

THE PARADIES SHOPS FIRST CLASS ASSOCIATE APPLICATION

Please take a moment to complete our employment application. The Paradies Shops and its subsidiaries are equal opportunity employers. The Paradies Shops does not discriminate based on age, race, national origin, religion, marital status, gender, sexual orientation, disability or veteran status. If you need assistance completing this application, please ask any member of The Paradies Shops human resources team. Thank you for your interest in joining The Paradies Shops!

TODAY'S DATE

I. PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME	EMAIL
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STREET ADDRESS + UNIT/APT NUMBER	CITY	STATE	ZIP CODE
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HOME PHONE	CELL PHONE	WORK LOCATION DESIRED	DATE AVAILABLE TO START WORK
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POSITION MOST PREFERRED: <input type="checkbox"/> SALES ASSOCIATE <input type="checkbox"/> WAREHOUSE <input type="checkbox"/> TEAM LEADER <input type="checkbox"/> BOOKKEEPER <input type="checkbox"/> MANAGER <input type="checkbox"/> SERVER <input type="checkbox"/> BARTENDER <input type="checkbox"/> COOK <input type="checkbox"/> UTILITY/DISH <input type="checkbox"/> GREETER <input type="checkbox"/> BARISTA <input type="checkbox"/> OTHER:	SCHEDULE AVAILABILITY (Check all that apply) <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> FLEX <input type="checkbox"/> SUN <input type="checkbox"/> MON <input type="checkbox"/> TUE <input type="checkbox"/> WED <input type="checkbox"/> THU <input type="checkbox"/> FRI <input type="checkbox"/> SAT <input type="checkbox"/> A.M. <input type="checkbox"/> P.M. <input type="checkbox"/> OPEN <input type="checkbox"/> CLOSE <input type="checkbox"/> WEEKENDS <input type="checkbox"/> HOLIDAYS	EARLIEST TIME YOU CAN START LATEST TIME YOU CAN STAY
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1 Are you legally eligible to work in the United States without sponsorship? YES NO

2 Are you at least 18 years of age? YES NO

3 Do you have a valid, unexpired driver's license? YES NO

4 Have you ever been convicted, pled guilty, pled no contest or nolo contendere to any crime?
If yes, please explain. YES NO

*A conviction record is not, in itself, an absolute bar to employment, and other factors will be taken into consideration when making the final hiring decision, such as the nature and gravity of the offense or offenses, the time that has passed since the conviction, and the nature of the job sought.

5 Are you aware of the essential job functions and duties for this position?
Are you able to perform the essential job functions and duties with or without reasonable accommodation? YES NO

6 Have you ever applied for a position with The Paradies Shops or any affiliate company?
If yes, what was the date of your application? YES NO

7 Have you ever been employed with The Paradies Shops or any affiliate company?
If yes, what were the dates of your employment? YES NO

8 Do you have any friends or relatives currently employed by The Paradies Shops or any affiliate company?
If yes, list name, location and relationship to you. YES NO

2. EDUCATION HISTORY

HIGH SCHOOL	NAME OF HIGH SCHOOL	CITY	STATE	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> STILL ATTENDING	TYPE OF DIPLOMA EARNED
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COLLEGE OR UNIVERSITY	NAME OF COLLEGE/UNIV.	CITY	STATE	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> STILL ATTENDING	TYPE OF DIPLOMA EARNED
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GRADUATE SCHOOL	NAME OF COLLEGE/UNIV.	CITY	STATE	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> STILL ATTENDING	TYPE OF DIPLOMA EARNED
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VOCATIONAL OR TRADE SCHOOL	NAME OF SCHOOL	CITY	STATE	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> STILL ATTENDING	TYPE OF CERTIFICATION
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3. EMPLOYMENT/EDUCATION HISTORY

Starting with your current or most recent employer, please list all employment, education and unemployment history for the most recent 10 years. If you were unemployed for more than 30 days, please list a reference.

COMPANY NAME, SCHOOL NAME OR REFERENCE CITY AND STATE	PHONE NUMBER	START DATE MM/YY	END DATE MM/YY	POSITION HELD	ENDING PAY	REASON FOR LEAVING

APPLICATION STATEMENT

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in this application or other employment related documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by The Paradies Shops that such employment with The Paradies Shops is at will, for no specified duration and may be terminated by either The Paradies Shops or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of The Paradies Shops or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of The Paradies Shops except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of The Paradies Shops.

In consideration for employment with The Paradies Shops, if employed, I agree to conform to the rules, regulations, policies and procedures of The Paradies Shops at all times and understand that such obedience is a condition of employment. I understand that due to the nature of The Paradies Shops' business, attendance and punctuality are considered essential requirements of every job at The Paradies Shops and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with The Paradies Shops, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to The Paradies Shops and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

SIGNATURE	DATE
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**Upon completion of this application, please give to the Location Manager or any associate on duty.
Or mail to: The Paradies Shops, PO Box 43485, Atlanta, Georgia 30336**