CITY OF LONG BEACH

Human Resources
411 West Ocean Boulevard, 10th Floor, Long Beach, CA 90802
(562) 570-6621

25

September 1, 2026

Honorable Mayor and City Council
City of Long Beach
California

RECOMMENDATION:

Recommendation to adopt a Resolution amending the City Salary Schedules effective May 16, 2026, June 27, 2026, and July 25, 2026. (Citywide)

DISCUSSION

California Code of Regulations, Section 570.5 requires the governing body of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws. To comply with the statutory and regulatory requirements for publicly available pay schedules, the City of Long Beach is required to amend our salary schedule, as needed, to reflect each job classification and associated pay rates.

The salary schedules have been amended as follows:

- Salary schedule effective May 16, 2026, reflects a modification of a pay range and new classifications, as approved by City Council via a Letter of Agreement (LOA) for the International Association of Machinists and Aerospace Workers (IAM) approved on May 12, 2026.

MODIFICATIONS

Occupation Code	Title	Previous Pay Range	New Pay Range
H61BN	Community Services Assistant II	451	470

NEW OCCUPATION CODES

Occupation Code	Title	Pay Range
H61CN	Community Services Assistant III	483
H61DN	Community Services Assistant IV	570

- Salary schedule effective June 27, 2026, reflects the annual salary increase for elected officials, as well as the City Manager, City Clerk, and Director of Police Oversight detailed in Section 203 of the City Charter and Section 13 of the Salary Resolution. Additionally, this salary schedule reflects the Health Care Worker Minimum Wage increases in accordance with SB 525 effective July 1, 2026.

MODIFICATIONS

Occupation Code	Title	Pay Range	Hourly Rate	New Hourly Rate
P06NN	City Council Member	D10	$22.851	$23.538
P03NN	City Clerk	950	$114.423	$117.867
P02NN	City Auditor	960	$135.248	$139.319
P05NN	City Prosecutor	970	$142.184	$146.464
AL8NN	Director of Police Oversight	920	$117.430	$120.965
P01NN	City Attorney	980	$181.774	$187.245
P04NN	City Manager	990	$177.509	$182.852
P12NN	City Mayor	940	$91.402	$94.153

* NOTE: The City Manager has on several occasions donated his salary increases to non-profits that support the City in the area of homelessness and animal care. The 3% increase this year was donated as well. The take home rate for the City Manager after these cumulative donations is $169.685 per hour. Additional information is included in the attached memorandum.

MODIFICATIONS

Occupation Code	Title	New Hourly Rate
G48AN	Medical Assistant I	$23.000

- Salary Schedule effective July 25, 2026, reflects new and inactivated classifications as approved by City Council via a Letter of Agreement (LOA) with the International Association of Machinists and Aerospace Workers (IAM) approved on July 21, 2026.

NEW CLASSIFCIATIONS

New Occupation Code	Title	Pay Range
EF3AN	Public Affairs Assistant I	473
EF3BN	Public Affairs Assistant II	540
EF3CN	Public Affairs Assistant III	573

INACTIVATION

Occupation Code	Inactivated Title
EF3NN	Public Affairs Assistant

This matter was reviewed by Assistant City Attorney Gary J. Anderson on August 6, 2026, and by Budget Analysis Officer Greg Sorensen on August 12, 2026.

TIMING CONSIDERATIONS

City Council action is requested on September 1, 2026, with the following effective dates: May 16, 2026, June 27, 2026, and July 25, 2026.

FISCAL IMPACT

The fiscal impact of the changes included in this recommendation will be accounted for in the

annual budget process and, if applicable, was brought to the City Council in prior actions to approve the changes via Letters of Agreement. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

Bryce Tyler
Director
Human Resources

APPROVED:

THOMAS B. MODICA
CITY MANAGER

ATTACHMENTS