

**SALARY SCHEDULE  
WATER TITLES  
Effective 01/01/21**

01/01/21 Minimum Wage \$14.00

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M52NN	ACCOUNTING OFFICER	E00	0.000						
M08NN	ADMINISTRATIVE OFFICER-WATER	E00	0.000						
M94NN	ADMINISTRATIVE PROJECTS COORD	570	30.062	31.562	33.403	35.157	36.931	38.879	40.863
			2,404.960	2,524.960	2,672.240	2,812.560	2,954.480	3,110.320	3,269.040
			5,229.000	5,490.000	5,810.000	6,115.000	6,423.000	6,762.000	7,107.000
V06NN	ASSISTANT BUYER-NC	M34	19.728	20.717	21.916	23.225	24.441	25.651	26.932
			1,578.240	1,657.360	1,753.280	1,858.000	1,955.280	2,052.080	2,154.560
			3,431.000	3,603.000	3,812.000	4,039.000	4,251.000	4,461.000	4,684.000
M92NN	ASSISTANT TO THE GENERAL MGR	E00	0.000						
M60NN	ASST GENERAL MANAGER-WATER	E00	0.000						
V08CN	CUSTOMER SERVICE REP III-NC	M28	18.781	19.719	20.867	21.916	23.225	24.441	25.651
			1,502.480	1,577.520	1,669.360	1,753.280	1,858.000	1,955.280	2,052.080
			3,267.000	3,430.000	3,629.000	3,812.000	4,039.000	4,251.000	4,461.000
M85NN	DEPUTY GENERAL MGR - BUSINESS	E00	0.000						
MF4NN	DEPUTY GENERAL MGR-ENGINEERING	E00	0.000						
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E00	0.000						
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E00	0.000						
MD1NN	DIR-PLANNING/WATER CONSRVATION	E00	0.000						
M46NN	DIRECTOR OF ENGINEERING	E00	0.000						
M58NN	DIRECTOR OF OPERATIONS	E00	0.000						
M72NN	DIRECTOR OF WATER RESOURCES	E00	0.000						
M71NN	DIRECTOR-ADMIN & PLANNING	E00	0.000						
MF5NN	DIRECTOR-ADMINISTRATION	E00	0.000						
MF2NN	DIRECTOR-FINANCE	E00	0.000						
MF7NN	DIRECTOR-WATER QUALITY/PROCESS	E00	0.000						
MF6NN	DIRECTOR-WATER/SEWER FIELD OPS	E00	0.000						
M07NN	DIVISION ENGINEER	E00	0.000						
MG6AN	ELECTRICAL & INSTRMNTN TECH I	591	32.424	34.048	36.031	37.849	39.846	41.879	44.027
			2,593.920	2,723.840	2,882.480	3,027.920	3,187.680	3,350.320	3,522.160
			5,639.000	5,922.000	6,267.000	6,583.000	6,930.000	7,284.000	7,658.000
MG6BN	ELECTRICAL & INSTRMNTN TECH II	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
MG4NN	ELECTRICAL & INSTRUMNTATN SUPV	740	46.841	49.182	52.049	54.724	57.571	60.603	63.751

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			3,747.280	3,934.560	4,163.920	4,377.920	4,605.680	4,848.240	5,100.080
			8,147.000	8,554.000	9,053.000	9,518.000	10,013.000	10,541.000	11,088.000
MF8NN	EXEC ASST TO THE GENERAL MGR	E00	0.000						
M97NN	EXEC ASST-BOARD OF WATER COMM	E00	0.000						
MG5NN	EXECUTIVE SECRETARY-WATER	E00	0.000						
V09AN	GARAGE SERVICE ATTENDENT I-NC	M17	16.759	17.596	18.622	19.577	20.551	21.586	22.730
			1,340.720	1,407.680	1,489.760	1,566.160	1,644.080	1,726.880	1,818.400
			2,915.000	3,060.000	3,239.000	3,405.000	3,574.000	3,754.000	3,953.000
MA3NN	GARAGE SUPERVISOR	550	28.874	30.317	32.083	33.727	35.498	37.289	39.257
			2,309.920	2,425.360	2,566.640	2,698.160	2,839.840	2,983.120	3,140.560
			5,022.000	5,273.000	5,580.000	5,866.000	6,174.000	6,486.000	6,828.000
MA3AN	GARAGE SUPERVISOR I	551	29.746	31.232	33.052	34.746	36.571	38.415	40.442
			2,379.680	2,498.560	2,644.160	2,779.680	2,925.680	3,073.200	3,235.360
			5,174.000	5,432.000	5,749.000	6,043.000	6,361.000	6,681.000	7,034.000
MA3BN	GARAGE SUPERVISOR II	621	35.456	37.230	39.397	41.463	43.584	45.853	48.256
			2,836.480	2,978.400	3,151.760	3,317.040	3,486.720	3,668.240	3,860.480
			6,167.000	6,475.000	6,852.000	7,212.000	7,581.000	7,975.000	8,393.000
M56NN	GENERAL MANAGER-WATER	E00	0.000						
M13AN	LABORATORY ANALYST I	490	24.613	25.844	27.351	28.741	30.213	31.774	33.403
			1,969.040	2,067.520	2,188.080	2,299.280	2,417.040	2,541.920	2,672.240
			4,281.000	4,495.000	4,757.000	4,999.000	5,255.000	5,526.000	5,810.000
V17AN	LABORATORY ANALYST I-NC	M46	22.494	23.620	24.997	26.287	27.633	29.043	30.545
			1,799.520	1,889.600	1,999.760	2,102.960	2,210.640	2,323.440	2,443.600
			3,912.000	4,108.000	4,348.000	4,572.000	4,806.000	5,051.000	5,313.000
M13BN	LABORATORY ANALYST II	530	27.195	28.551	30.213	31.774	33.403	35.157	36.931
			2,175.600	2,284.080	2,417.040	2,541.920	2,672.240	2,812.560	2,954.480
			4,730.000	4,966.000	5,255.000	5,526.000	5,810.000	6,115.000	6,423.000
V17BN	LABORATORY ANALYST II-NC	M52	24.236	25.452	26.932	28.303	29.793	31.327	32.955
			1,938.880	2,036.160	2,154.560	2,264.240	2,383.440	2,506.160	2,636.400
			4,215.000	4,427.000	4,684.000	4,923.000	5,182.000	5,449.000	5,732.000
M13CN	LABORATORY ANALYST III	590	31.637	33.223	35.157	36.931	38.879	40.863	42.959
			2,530.960	2,657.840	2,812.560	2,954.480	3,110.320	3,269.040	3,436.720
			5,503.000	5,778.000	6,115.000	6,423.000	6,762.000	7,107.000	7,472.000
V17CN	LABORATORY ANALYST III-NC	590	31.637	33.223	35.157	36.931	38.879	40.863	42.959

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			2,530.960	2,657.840	2,812.560	2,954.480	3,110.320	3,269.040	3,436.720
			5,503.000	5,778.000	6,115.000	6,423.000	6,762.000	7,107.000	7,472.000
M83NN	MANAGEMENT INFO SYS OFFICER	E00	0.000						
M18AN	METER REPAIR MECHANIC I	420	20.724	21.755	23.024	24.397	25.674	26.944	28.291
			1,657.920	1,740.400	1,841.920	1,951.760	2,053.920	2,155.520	2,263.280
			3,604.000	3,784.000	4,005.000	4,243.000	4,465.000	4,686.000	4,921.000
M18BN	METER REPAIR MECHANIC II	450	22.545	23.671	25.048	26.255	27.616	29.020	30.506
			1,803.600	1,893.680	2,003.840	2,100.400	2,209.280	2,321.600	2,440.480
			3,921.000	4,117.000	4,357.000	4,566.000	4,803.000	5,047.000	5,306.000
M19NN	METER REPAIR SUPERVISOR	520	26.759	28.096	29.730	31.296	32.905	34.618	36.385
			2,140.720	2,247.680	2,378.400	2,503.680	2,632.400	2,769.440	2,910.800
			4,654.000	4,887.000	5,171.000	5,443.000	5,723.000	6,021.000	6,328.000
MF9NN	MGR-BUDGET & RATES	E00	0.000						
M88NN	MGR-ENGINEERING	E00	0.000						
M87NN	MGR-ENGINEERING DESIGN & CONST	E00	0.000						
M84NN	MGR-ENGRG & PLNG/ASST CHF ENGR	E00	0.000						
MF1NN	MGR-SECURITY & EMERGENCY PREP	E00	0.000						
MF3NN	MGR-WATER PROCESS	E00	0.000						
M90NN	MGR-WATER QUALITY	E00	0.000						
M98NN	MGR-WATER RESOURCES	E00	0.000						
M95NN	NETWORK ADMINISTRATOR	E00	0.000						
M82NN	OFFICE ADMINISTRATOR	520	26.502	27.825	29.445	30.995	32.588	34.286	36.036
			2,120.160	2,226.000	2,355.600	2,479.600	2,607.040	2,742.880	2,882.880
			4,609.000	4,840.000	5,121.000	5,391.000	5,668.000	5,963.000	6,268.000
M91NN	PROCUREMENT & WAREHOUSE OFFCR	E00	0.000						
MC2NN	RESEARCH ASSISTANT-WATER	B00	0.000						
MG6CN	SAFETY SPECIALIST III	650	36.774	38.615	40.863	42.959	45.229	47.605	50.084
			2,941.920	3,089.200	3,269.040	3,436.720	3,618.320	3,808.400	4,006.720
			6,396.000	6,716.000	7,107.000	7,472.000	7,867.000	8,280.000	8,711.000
M54NN	SAFETY/WTR CONSRVATION OFFICER	E00	0.000						
M23NN	SECY TO GENERAL MANAGER	E00	0.000						
MC5NN	SENIOR PROGRAM MANAGER-WATER	724	53.835	56.972	59.951	63.067	66.361	69.815	73.306
			4,306.800	4,557.760	4,796.080	5,045.360	5,308.880	5,585.200	5,864.480
			9,363.000	9,909.000	10,427.000	10,969.000	11,542.000	12,143.000	12,750.000

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M99NN	SPECIAL PROJ OFFICER-WATER	E00	0.000						
V15NN	STOCK & RECEIVING CLERK-NC	M13	15.802	16.591	17.560	18.443	19.389	20.354	21.379
			1,264.160	1,327.280	1,404.800	1,475.440	1,551.120	1,628.320	1,710.320
			2,748.000	2,886.000	3,054.000	3,208.000	3,372.000	3,540.000	3,718.000
V16AN	STOREKEEPER I-NC	M21	17.448	18.321	19.389	20.354	21.379	22.512	23.846
			1,395.840	1,465.680	1,551.120	1,628.320	1,710.320	1,800.960	1,907.680
			3,035.000	3,187.000	3,372.000	3,540.000	3,718.000	3,915.000	4,148.000
M78NN	SUPT-SEWER OPERATIONS	E00	0.000						
MG2NN	SUPT-SUPPORT SERVICES	E00	0.000						
MG3NN	SUPT-WATER CONSTRUCTION	E00	0.000						
M49NN	SUPT-WATER SERVICES	E00	0.000						
M50NN	SUPT-WATER TREATMENT	E00	0.000						
M32AN	TELEMETERING INSTRUMNT TECH I	492	25.225	26.486	28.030	29.455	30.964	32.564	34.233
			2,018.000	2,118.880	2,242.400	2,356.400	2,477.120	2,605.120	2,738.640
			4,387.000	4,607.000	4,875.000	5,123.000	5,386.000	5,664.000	5,954.000
M32BN	TELEMETERING INSTRUMNT TECH II	551	29.307	30.772	32.564	34.233	36.031	37.849	39.846
			2,344.560	2,461.760	2,605.120	2,738.640	2,882.480	3,027.920	3,187.680
			5,097.000	5,352.000	5,664.000	5,954.000	6,267.000	6,583.000	6,930.000
M79NN	TELEMETRY SYSTEMS SUPT	E00	0.000						
M33AN	UTILITY PLUMBER MECHANIC I	420	20.724	21.755	23.024	24.397	25.674	26.944	28.291
			1,657.920	1,740.400	1,841.920	1,951.760	2,053.920	2,155.520	2,263.280
			3,604.000	3,784.000	4,005.000	4,243.000	4,465.000	4,686.000	4,921.000
M33BN	UTILITY PLUMBER MECHANIC II	470	23.626	24.808	26.255	27.616	29.020	30.506	32.083
			1,890.080	1,984.640	2,100.400	2,209.280	2,321.600	2,440.480	2,566.640
			4,109.000	4,315.000	4,566.000	4,803.000	5,047.000	5,306.000	5,580.000
M69AN	WATER COMM DISPATCHER I	460	22.886	24.026	25.428	26.685	28.019	29.445	30.995
			1,830.880	1,922.080	2,034.240	2,134.800	2,241.520	2,355.600	2,479.600
			3,981.000	4,179.000	4,423.000	4,641.000	4,873.000	5,121.000	5,391.000
M69BN	WATER COMM DISPATCHER II	490	24.613	25.844	27.351	28.741	30.213	31.774	33.403
			1,969.040	2,067.520	2,188.080	2,299.280	2,417.040	2,541.920	2,672.240
			4,281.000	4,495.000	4,757.000	4,999.000	5,255.000	5,526.000	5,810.000
M68NN	WATER COMMUNICATION CENTER SPV	580	30.857	32.399	34.286	36.036	37.875	39.860	41.898
			2,468.560	2,591.920	2,742.880	2,882.880	3,030.000	3,188.800	3,351.840
			5,367.000	5,635.000	5,963.000	6,268.000	6,588.000	6,933.000	7,287.000

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ME1NN	WATER CONSERVATION SPECIALIST	660	37.709	39.596	41.898	44.081	46.390	48.823	51.361
			3,016.720	3,167.680	3,351.840	3,526.480	3,711.200	3,905.840	4,108.880
			6,559.000	6,887.000	7,287.000	7,667.000	8,069.000	8,492.000	8,933.000
M63AN	WATER CONSTRUCTION SUPV I	520	26.759	28.096	29.730	31.296	32.905	34.618	36.385
			2,140.720	2,247.680	2,378.400	2,503.680	2,632.400	2,769.440	2,910.800
			4,654.000	4,887.000	5,171.000	5,443.000	5,723.000	6,021.000	6,328.000
M63BN	WATER CONSTRUCTION SUPV II	570	30.353	31.869	33.727	35.498	37.289	39.257	41.260
			2,428.240	2,549.520	2,698.160	2,839.840	2,983.120	3,140.560	3,300.800
			5,279.000	5,543.000	5,866.000	6,174.000	6,486.000	6,828.000	7,176.000
M37AN	WATER EMER SVC INVESTIGATR I	420	20.724	21.755	23.024	24.397	25.674	26.944	28.291
			1,657.920	1,740.400	1,841.920	1,951.760	2,053.920	2,155.520	2,263.280
			3,604.000	3,784.000	4,005.000	4,243.000	4,465.000	4,686.000	4,921.000
M37BN	WATER EMER SVC INVESTIGATR II	450	22.545	23.671	25.048	26.255	27.616	29.020	30.506
			1,803.600	1,893.680	2,003.840	2,100.400	2,209.280	2,321.600	2,440.480
			3,921.000	4,117.000	4,357.000	4,566.000	4,803.000	5,047.000	5,306.000
M37CN	WATER EMER SVC INVESTIGATR III	500	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
M67NN	WATER EMERGENCY SVC SUPV	570	30.353	31.869	33.727	35.498	37.289	39.257	41.260
			2,428.240	2,549.520	2,698.160	2,839.840	2,983.120	3,140.560	3,300.800
			5,279.000	5,543.000	5,866.000	6,174.000	6,486.000	6,828.000	7,176.000
M80NN	WATER QUALITY ORGANIC CHEMIST	680	39.674	41.659	44.081	46.390	48.823	51.361	54.046
			3,173.920	3,332.720	3,526.480	3,711.200	3,905.840	4,108.880	4,323.680
			6,900.000	7,246.000	7,667.000	8,069.000	8,492.000	8,933.000	9,400.000
M96NN	WATER QUALITY PROCESS ENGR	B00	0.000						
M65NN	WATER SUPPORT SVCS SUPV	590	31.945	33.545	35.498	37.289	39.257	41.260	43.376
			2,555.600	2,683.600	2,839.840	2,983.120	3,140.560	3,300.800	3,470.080
			5,556.000	5,834.000	6,174.000	6,486.000	6,828.000	7,176.000	7,544.000
M40AN	WATER SYSTEMS OPERATOR I	430	21.282	22.346	23.648	25.048	26.255	27.616	29.020
			1,702.560	1,787.680	1,891.840	2,003.840	2,100.400	2,209.280	2,321.600
			3,702.000	3,887.000	4,113.000	4,357.000	4,566.000	4,803.000	5,047.000
M40BN	WATER SYSTEMS OPERATOR II	450	22.545	23.671	25.048	26.255	27.616	29.020	30.506
			1,803.600	1,893.680	2,003.840	2,100.400	2,209.280	2,321.600	2,440.480
			3,921.000	4,117.000	4,357.000	4,566.000	4,803.000	5,047.000	5,306.000

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M40CN	WATER SYSTEMS OPERATOR III	530	27.459	28.828	30.506	32.083	33.727	35.498	37.289	
			2,196.720	2,306.240	2,440.480	2,566.640	2,698.160	2,839.840	2,983.120	
			4,776.000	5,014.000	5,306.000	5,580.000	5,866.000	6,174.000	6,486.000	
MA1AN	WATER TREATMENT OPERATOR I	451	22.883	24.026	25.424	26.649	28.030	29.455	30.964	
			1,830.640	1,922.080	2,033.920	2,131.920	2,242.400	2,356.400	2,477.120	
			3,980.000	4,179.000	4,422.000	4,635.000	4,875.000	5,123.000	5,386.000	
MA1BN	WATER TREATMENT OPERATOR II	541	28.585	30.014	31.765	33.399	35.137	36.931	38.817	
			2,286.800	2,401.120	2,541.200	2,671.920	2,810.960	2,954.480	3,105.360	
			4,972.000	5,220.000	5,525.000	5,809.000	6,111.000	6,423.000	6,751.000	
MA1CN	WATER TREATMENT OPERATOR III	590	32.674	34.298	36.281	38.099	40.096	42.129	44.277	
			2,613.920	2,743.840	2,902.480	3,047.920	3,207.680	3,370.320	3,542.160	
			5,683.000	5,965.000	6,310.000	6,627.000	6,974.000	7,327.000	7,701.000	
MA1DN	WATER TREATMENT OPERATOR IV	630	36.111	37.904	40.096	42.129	44.227	46.604	49.038	
			2,888.880	3,032.320	3,207.680	3,370.320	3,538.160	3,728.320	3,923.040	
			6,281.000	6,593.000	6,974.000	7,327.000	7,692.000	8,106.000	8,529.000	
M41AN	WATER TREATMENT PLANT OP I	490	24.852	26.095	27.616	29.020	30.506	32.083	33.727	
			1,988.160	2,087.600	2,209.280	2,321.600	2,440.480	2,566.640	2,698.160	
			4,322.000	4,539.000	4,803.000	5,047.000	5,306.000	5,580.000	5,866.000	
M41BN	WATER TREATMENT PLANT OP II	510	26.379	27.699	29.310	30.811	32.404	34.064	35.853	
			2,110.320	2,215.920	2,344.800	2,464.880	2,592.320	2,725.120	2,868.240	
			4,588.000	4,818.000	5,098.000	5,359.000	5,636.000	5,925.000	6,236.000	
M64NN	WATER TREATMENT SUPERVISOR	590	31.945	33.545	35.498	37.289	39.257	41.260	43.376	
			2,555.600	2,683.600	2,839.840	2,983.120	3,140.560	3,300.800	3,470.080	
			5,556.000	5,834.000	6,174.000	6,486.000	6,828.000	7,176.000	7,544.000	
M64AN	WATER TREATMENT SUPERVISOR I	701	43.101	45.240	47.492	49.852	52.333	54.938	57.675	
			3,448.080	3,619.200	3,799.360	3,988.160	4,186.640	4,395.040	4,614.000	
			7,496.000	7,869.000	8,260.000	8,671.000	9,102.000	9,555.000	10,031.000	
M64BN	WATER TREATMENT SUPERVISOR II	741	47.091	49.432	52.299	54.974	57.821	60.853	64.001	
			3,767.280	3,954.560	4,183.920	4,397.920	4,625.680	4,868.240	5,120.080	
			8,190.000	8,598.000	9,096.000	9,562.000	10,057.000	10,584.000	11,132.000	
M42AN	WATER UTILITY MECHANIC I	411	24.452	25.672	27.170	28.613	30.308	31.769	33.416	
			1,956.160	2,053.760	2,173.600	2,289.040	2,424.640	2,541.520	2,673.280	
			4,253.000	4,465.000	4,726.000	4,977.000	5,271.000	5,526.000	5,812.000	
V20AN	WATER UTILITY MECHANIC I-NC	M31	19.426	20.396	21.586	22.730	24.077	25.240	26.542	

**SALARY SCHEDULE  
WATER TITLES  
Effective 01/01/21**

01/01/21 Minimum Wage \$14.00

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1,554.080	1,631.680	1,726.880	1,818.400	1,926.160	2,019.200	2,123.360
			3,379.000	3,547.000	3,754.000	3,953.000	4,188.000	4,390.000	4,616.000
M42BN	WATER UTILITY MECHANIC II	431	25.751	27.039	28.613	30.308	31.768	33.416	35.114
			2,060.080	2,163.120	2,289.040	2,424.640	2,541.440	2,673.280	2,809.120
			4,479.000	4,703.000	4,977.000	5,271.000	5,525.000	5,812.000	6,107.000
M42CN	WATER UTILITY MECHANIC III	491	31.084	32.637	34.535	36.268	38.114	40.101	42.171
			2,486.720	2,610.960	2,762.800	2,901.440	3,049.120	3,208.080	3,373.680
			5,406.000	5,677.000	6,007.000	6,308.000	6,629.000	6,975.000	7,335.000
MB1AN	WATER UTILITY SUPERVISOR I	640	36.224	38.037	40.247	42.305	44.509	46.841	49.297
			2,897.920	3,042.960	3,219.760	3,384.400	3,560.720	3,747.280	3,943.760
			6,300.000	6,616.000	7,000.000	7,358.000	7,741.000	8,147.000	8,574.000
MB1BN	WATER UTILITY SUPERVISOR II	660	38.075	39.981	42.305	44.509	46.841	49.297	51.860
			3,046.000	3,198.480	3,384.400	3,560.720	3,747.280	3,943.760	4,148.800
			6,622.000	6,954.000	7,358.000	7,741.000	8,147.000	8,574.000	9,020.000
V21AN	WATER UTILITY WORKER I-NC	M28	18.963	19.911	21.069	22.129	23.451	24.678	25.900
			1,517.040	1,592.880	1,685.520	1,770.320	1,876.080	1,974.240	2,072.000
			3,298.000	3,463.000	3,665.000	3,849.000	4,079.000	4,292.000	4,505.000