

**SALARY SCHEDULE  
WATER TITLES  
Effective 09/25/21**

Includes negotiated general increases and equity adjustments

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M52NN	ACCOUNTING OFFICER	E00	0.000						
M08NN	ADMINISTRATIVE OFFICER-WATER	E00	0.000						
M94NN	ADMINISTRATIVE PROJECTS COORD	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2,483.120	2,607.040	2,759.120	2,904.000	3,050.480	3,211.440	3,375.280
			5,399.000	5,668.000	5,999.000	6,314.000	6,632.000	6,982.000	7,338.000
V06NN	ASSISTANT BUYER-NC	M34	20.369	21.390	22.628	23.980	25.235	26.485	27.807
			1,629.520	1,711.200	1,810.240	1,918.400	2,018.800	2,118.800	2,224.560
			3,543.000	3,720.000	3,936.000	4,171.000	4,389.000	4,606.000	4,836.000
M92NN	ASSISTANT TO THE GENERAL MGR	E00	0.000						
M60NN	ASST GENERAL MANAGER-WATER	E00	0.000						
V08CN	CUSTOMER SERVICE REP III-NC	M28	19.391	20.360	21.545	22.628	23.980	25.235	26.485
			1,551.280	1,628.800	1,723.600	1,810.240	1,918.400	2,018.800	2,118.800
			3,373.000	3,541.000	3,747.000	3,936.000	4,171.000	4,389.000	4,606.000
M85NN	DEPUTY GENERAL MGR - BUSINESS	E00	0.000						
MF4NN	DEPUTY GENERAL MGR-ENGINEERING	E00	0.000						
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E00	0.000						
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E00	0.000						
MD1NN	DIR-PLANNING/WATER CONSRVATION	E00	0.000						
M46NN	DIRECTOR OF ENGINEERING	E00	0.000						
M58NN	DIRECTOR OF OPERATIONS	E00	0.000						
M72NN	DIRECTOR OF WATER RESOURCES	E00	0.000						
M71NN	DIRECTOR-ADMIN & PLANNING	E00	0.000						
MF5NN	DIRECTOR-ADMINISTRATION	E00	0.000						
MF2NN	DIRECTOR-FINANCE	E00	0.000						
MF7NN	DIRECTOR-WATER QUALITY/PROCESS	E00	0.000						
MF6NN	DIRECTOR-WATER/SEWER FIELD OPS	E00	0.000						
M07NN	DIVISION ENGINEER	E00	0.000						
MG6AN	ELECTRICAL & INSTRMNTN TECH I	591	33.072	34.729	36.752	38.606	40.643	42.717	44.908
			2,645.760	2,778.320	2,940.160	3,088.480	3,251.440	3,417.360	3,592.640
			5,752.000	6,040.000	6,392.000	6,715.000	7,069.000	7,430.000	7,811.000
MG6BN	ELECTRICAL & INSTRMNTN TECH II	620	33.755	35.443	37.507	39.473	41.492	43.653	45.940
			2,700.400	2,835.440	3,000.560	3,157.840	3,319.360	3,492.240	3,675.200
			5,871.000	6,165.000	6,524.000	6,865.000	7,217.000	7,593.000	7,990.000
MG4NN	ELECTRICAL & INSTRUMNTATN SUPV	740	47.778	50.166	53.090	55.818	58.722	61.815	65.026

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			3,822.240	4,013.280	4,247.200	4,465.440	4,697.760	4,945.200	5,202.080
			8,310.000	8,725.000	9,234.000	9,708.000	10,213.000	10,751.000	11,310.000
MF8NN	EXEC ASST TO THE GENERAL MGR	E00	0.000						
M97NN	EXEC ASST-BOARD OF WATER COMM	E00	0.000						
MG5NN	EXECUTIVE SECRETARY-WATER	E00	0.000						
V09AN	GARAGE SERVICE ATTENDENT I-NC	M17	17.094	17.948	18.994	19.969	20.962	22.018	23.185
			1,367.520	1,435.840	1,519.520	1,597.520	1,676.960	1,761.440	1,854.800
			2,973.000	3,122.000	3,304.000	3,473.000	3,646.000	3,830.000	4,033.000
MA3NN	GARAGE SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2,356.080	2,473.840	2,618.000	2,752.160	2,896.640	3,042.800	3,203.360
			5,122.000	5,378.000	5,692.000	5,983.000	6,298.000	6,615.000	6,964.000
MA3AN	GARAGE SUPERVISOR I	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2,427.280	2,548.560	2,697.040	2,835.280	2,984.160	3,134.640	3,300.080
			5,277.000	5,541.000	5,864.000	6,164.000	6,488.000	6,815.000	7,175.000
MA3BN	GARAGE SUPERVISOR II	621	36.165	37.975	40.185	42.292	44.456	46.770	49.221
			2,893.200	3,038.000	3,214.800	3,383.360	3,556.480	3,741.600	3,937.680
			6,290.000	6,605.000	6,989.000	7,356.000	7,732.000	8,135.000	8,561.000
M56NN	GENERAL MANAGER-WATER	E00	0.000						
M13AN	LABORATORY ANALYST I	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2,033.040	2,134.720	2,259.200	2,374.000	2,495.600	2,624.560	2,759.120
			4,420.000	4,641.000	4,912.000	5,161.000	5,426.000	5,706.000	5,999.000
V17AN	LABORATORY ANALYST I-NC	M46	23.225	24.388	25.809	27.141	28.531	29.987	31.538
			1,858.000	1,951.040	2,064.720	2,171.280	2,282.480	2,398.960	2,523.040
			4,039.000	4,242.000	4,489.000	4,721.000	4,962.000	5,216.000	5,485.000
M13BN	LABORATORY ANALYST II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2,246.320	2,358.320	2,495.600	2,624.560	2,759.120	2,904.000	3,050.480
			4,884.000	5,127.000	5,426.000	5,706.000	5,999.000	6,314.000	6,632.000
V17BN	LABORATORY ANALYST II-NC	M52	25.024	26.279	27.807	29.223	30.761	32.345	34.026
			2,001.920	2,102.320	2,224.560	2,337.840	2,460.880	2,587.600	2,722.080
			4,352.000	4,571.000	4,836.000	5,083.000	5,350.000	5,626.000	5,918.000
M13CN	LABORATORY ANALYST III	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2,613.200	2,744.240	2,904.000	3,050.480	3,211.440	3,375.280	3,548.400
			5,681.000	5,966.000	6,314.000	6,632.000	6,982.000	7,338.000	7,715.000
V17CN	LABORATORY ANALYST III-NC	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355

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			2,613.200	2,744.240	2,904.000	3,050.480	3,211.440	3,375.280	3,548.400
			5,681.000	5,966.000	6,314.000	6,632.000	6,982.000	7,338.000	7,715.000
M83NN	MANAGEMENT INFO SYS OFFICER	E00	0.000						
M18AN	METER REPAIR MECHANIC I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1,691.040	1,775.200	1,878.720	1,990.800	2,094.960	2,198.640	2,308.560
			3,677.000	3,859.000	4,085.000	4,328.000	4,555.000	4,780.000	5,019.000
M18BN	METER REPAIR MECHANIC II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1,839.680	1,931.520	2,043.920	2,142.400	2,253.440	2,368.000	2,489.280
			4,000.000	4,199.000	4,444.000	4,658.000	4,899.000	5,148.000	5,412.000
M19NN	METER REPAIR SUPERVISOR	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2,183.520	2,292.640	2,426.000	2,553.760	2,685.040	2,824.800	2,969.040
			4,747.000	4,984.000	5,274.000	5,552.000	5,838.000	6,141.000	6,455.000
MF9NN	MGR-BUDGET & RATES	E00	0.000						
M88NN	MGR-ENGINEERING	E00	0.000						
M87NN	MGR-ENGINEERING DESIGN & CONST	E00	0.000						
M84NN	MGR-ENGRG & PLNG/ASST CHF ENGR	E00	0.000						
MF1NN	MGR-SECURITY & EMERGENCY PREP	E00	0.000						
M78NN	MGR-SEWER OPERATIONS	E00	0.000						
MG2NN	MGR-SUPPORT SERVICES	E00	0.000						
MG3NN	MGR-WATER CONSTRUCTION	E00	0.000						
MF3NN	MGR-WATER PROCESS	E00	0.000						
M90NN	MGR-WATER QUALITY	E00	0.000						
M98NN	MGR-WATER RESOURCES	E00	0.000						
M49NN	MGR-WATER SERVICES	E00	0.000						
M50NN	MGR-WATER TREATMENT	E00	0.000						
M95NN	NETWORK ADMINISTRATOR	E00	0.000						
M82NN	OFFICE ADMINISTRATOR	520	27.363	28.729	30.402	32.002	33.647	35.400	37.207
			2,189.040	2,298.320	2,432.160	2,560.160	2,691.760	2,832.000	2,976.560
			4,759.000	4,997.000	5,288.000	5,566.000	5,852.000	6,157.000	6,471.000
M91NN	PROCUREMENT & WAREHOUSE OFFCR	E00	0.000						
MC2NN	RESEARCH ASSISTANT-WATER	B00	0.000						
MG6CN	SAFETY SPECIALIST III	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3,037.520	3,189.600	3,375.280	3,548.400	3,735.920	3,932.160	4,136.960
			6,604.000	6,935.000	7,338.000	7,715.000	8,122.000	8,549.000	8,994.000

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M54NN	SAFETY/WTR CONSRVATION OFFICER	E00	0.000						
M23NN	SECY TO GENERAL MANAGER	E00	0.000						
MC5NN	SENIOR PROGRAM MANAGER-WATER	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4,414.480	4,671.680	4,916.000	5,171.520	5,441.600	5,724.800	6,011.120
			9,598.000	10,157.000	10,688.000	11,243.000	11,831.000	12,446.000	13,069.000
M99NN	SPECIAL PROJ OFFICER-WATER	E00	0.000						
V15NN	STOCK & RECEIVING CLERK-NC	M13	16.316	17.130	18.131	19.042	20.019	21.016	22.074
			1,305.280	1,370.400	1,450.480	1,523.360	1,601.520	1,681.280	1,765.920
			2,838.000	2,979.000	3,153.000	3,312.000	3,482.000	3,655.000	3,839.000
V16AN	STOREKEEPER I-NC	M21	18.015	18.916	20.019	21.016	22.074	23.244	24.621
			1,441.200	1,513.280	1,601.520	1,681.280	1,765.920	1,859.520	1,969.680
			3,133.000	3,290.000	3,482.000	3,655.000	3,839.000	4,043.000	4,282.000
M32AN	TELEMETERING INSTRUMNT TECH I	492	25.730	27.016	28.591	30.044	31.583	33.215	34.918
			2,058.400	2,161.280	2,287.280	2,403.520	2,526.640	2,657.200	2,793.440
			4,475.000	4,699.000	4,973.000	5,226.000	5,493.000	5,777.000	6,073.000
M32BN	TELEMETERING INSTRUMNT TECH II	551	29.893	31.387	33.215	34.918	36.752	38.606	40.643
			2,391.440	2,510.960	2,657.200	2,793.440	2,940.160	3,088.480	3,251.440
			5,199.000	5,459.000	5,777.000	6,073.000	6,392.000	6,715.000	7,069.000
M79NN	TELEMETRY SYSTEMS SUPT	E00	0.000						
M33AN	UTILITY PLUMBER MECHANIC I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1,691.040	1,775.200	1,878.720	1,990.800	2,094.960	2,198.640	2,308.560
			3,677.000	3,859.000	4,085.000	4,328.000	4,555.000	4,780.000	5,019.000
M33BN	UTILITY PLUMBER MECHANIC II	470	24.099	25.304	26.780	28.168	29.600	31.116	32.725
			1,927.920	2,024.320	2,142.400	2,253.440	2,368.000	2,489.280	2,618.000
			4,192.000	4,401.000	4,658.000	4,899.000	5,148.000	5,412.000	5,692.000
M69AN	WATER COMM DISPATCHER I	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1,890.400	1,984.560	2,100.320	2,204.160	2,314.400	2,432.160	2,560.160
			4,110.000	4,315.000	4,566.000	4,792.000	5,032.000	5,288.000	5,566.000
M69BN	WATER COMM DISPATCHER II	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2,033.040	2,134.720	2,259.200	2,374.000	2,495.600	2,624.560	2,759.120
			4,420.000	4,641.000	4,912.000	5,161.000	5,426.000	5,706.000	5,999.000
M68NN	WATER COMMUNICATION CENTER SPV	580	31.860	33.452	35.400	37.207	39.106	41.155	43.260
			2,548.800	2,676.160	2,832.000	2,976.560	3,128.480	3,292.400	3,460.800
			5,541.000	5,818.000	6,157.000	6,471.000	6,802.000	7,158.000	7,524.000

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ME1NN	WATER CONSERVATION SPECIALIST	660	38.935	40.883	43.260	45.514	47.898	50.410	53.030
			3,114.800	3,270.640	3,460.800	3,641.120	3,831.840	4,032.800	4,242.400
			6,772.000	7,111.000	7,524.000	7,916.000	8,331.000	8,768.000	9,223.000
M63AN	WATER CONSTRUCTION SUPV I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2,183.520	2,292.640	2,426.000	2,553.760	2,685.040	2,824.800	2,969.040
			4,747.000	4,984.000	5,274.000	5,552.000	5,838.000	6,141.000	6,455.000
M63BN	WATER CONSTRUCTION SUPV II	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2,476.800	2,600.480	2,752.160	2,896.640	3,042.800	3,203.360	3,366.800
			5,385.000	5,654.000	5,983.000	6,298.000	6,615.000	6,964.000	7,320.000
M37AN	WATER EMER SVC INVESTIGATR I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1,691.040	1,775.200	1,878.720	1,990.800	2,094.960	2,198.640	2,308.560
			3,677.000	3,859.000	4,085.000	4,328.000	4,555.000	4,780.000	5,019.000
M37BN	WATER EMER SVC INVESTIGATR II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1,839.680	1,931.520	2,043.920	2,142.400	2,253.440	2,368.000	2,489.280
			4,000.000	4,199.000	4,444.000	4,658.000	4,899.000	5,148.000	5,412.000
M37CN	WATER EMER SVC INVESTIGATR III	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2,077.600	2,181.280	2,308.560	2,426.000	2,553.760	2,685.040	2,824.800
			4,517.000	4,742.000	5,019.000	5,274.000	5,552.000	5,838.000	6,141.000
M67NN	WATER EMERGENCY SVC SUPV	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2,476.800	2,600.480	2,752.160	2,896.640	3,042.800	3,203.360	3,366.800
			5,385.000	5,654.000	5,983.000	6,298.000	6,615.000	6,964.000	7,320.000
M80NN	WATER QUALITY ORGANIC CHEMIST	680	40.963	43.013	45.514	47.898	50.410	53.030	55.802
			3,277.040	3,441.040	3,641.120	3,831.840	4,032.800	4,242.400	4,464.160
			7,125.000	7,481.000	7,916.000	8,331.000	8,768.000	9,223.000	9,706.000
M96NN	WATER QUALITY PROCESS ENGR	B00	0.000						
M65NN	WATER SUPPORT SVCS SUPV	590	32.584	34.216	36.208	38.035	40.042	42.085	44.244
			2,606.720	2,737.280	2,896.640	3,042.800	3,203.360	3,366.800	3,539.520
			5,667.000	5,951.000	6,298.000	6,615.000	6,964.000	7,320.000	7,695.000
M40AN	WATER SYSTEMS OPERATOR I	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600
			1,736.640	1,823.440	1,929.680	2,043.920	2,142.400	2,253.440	2,368.000
			3,776.000	3,964.000	4,195.000	4,444.000	4,658.000	4,899.000	5,148.000
M40BN	WATER SYSTEMS OPERATOR II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1,839.680	1,931.520	2,043.920	2,142.400	2,253.440	2,368.000	2,489.280
			4,000.000	4,199.000	4,444.000	4,658.000	4,899.000	5,148.000	5,412.000

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M40CN	WATER SYSTEMS OPERATOR III	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2,240.640	2,352.400	2,489.280	2,618.000	2,752.160	2,896.640	3,042.800
			4,871.000	5,114.000	5,412.000	5,692.000	5,983.000	6,298.000	6,615.000
MA1AN	WATER TREATMENT OPERATOR I	451	23.341	24.507	25.932	27.182	28.591	30.044	31.583
			1,867.280	1,960.560	2,074.560	2,174.560	2,287.280	2,403.520	2,526.640
			4,060.000	4,262.000	4,510.000	4,728.000	4,973.000	5,226.000	5,493.000
MA1BN	WATER TREATMENT OPERATOR II	541	29.157	30.614	32.400	34.067	35.840	37.670	39.593
			2,332.560	2,449.120	2,592.000	2,725.360	2,867.200	3,013.600	3,167.440
			5,071.000	5,325.000	5,635.000	5,925.000	6,234.000	6,552.000	6,886.000
MA1CN	WATER TREATMENT OPERATOR III	590	33.327	34.984	37.007	38.861	40.898	42.972	45.163
			2,666.160	2,798.720	2,960.560	3,108.880	3,271.840	3,437.760	3,613.040
			5,797.000	6,085.000	6,437.000	6,759.000	7,113.000	7,474.000	7,855.000
MA1DN	WATER TREATMENT OPERATOR IV	630	36.833	38.662	40.898	42.972	45.112	47.536	50.019
			2,946.640	3,092.960	3,271.840	3,437.760	3,608.960	3,802.880	4,001.520
			6,406.000	6,724.000	7,113.000	7,474.000	7,846.000	8,268.000	8,700.000
M41AN	WATER TREATMENT PLANT OP I	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2,027.920	2,129.360	2,253.440	2,368.000	2,489.280	2,618.000	2,752.160
			4,409.000	4,629.000	4,899.000	5,148.000	5,412.000	5,692.000	5,983.000
M41BN	WATER TREATMENT PLANT OP II	510	26.907	28.253	29.896	31.427	33.052	34.745	36.570
			2,152.560	2,260.240	2,391.680	2,514.160	2,644.160	2,779.600	2,925.600
			4,680.000	4,914.000	5,200.000	5,466.000	5,749.000	6,043.000	6,361.000
M64NN	WATER TREATMENT SUPERVISOR	590	32.584	34.216	36.208	38.035	40.042	42.085	44.244
			2,606.720	2,737.280	2,896.640	3,042.800	3,203.360	3,366.800	3,539.520
			5,667.000	5,951.000	6,298.000	6,615.000	6,964.000	7,320.000	7,695.000
M64AN	WATER TREATMENT SUPERVISOR I	701	43.963	46.145	48.442	50.849	53.380	56.037	58.829
			3,517.040	3,691.600	3,875.360	4,067.920	4,270.400	4,482.960	4,706.320
			7,646.000	8,026.000	8,425.000	8,844.000	9,284.000	9,746.000	10,232.000
M64BN	WATER TREATMENT SUPERVISOR II	741	48.033	50.421	53.345	56.073	58.977	62.070	65.281
			3,842.640	4,033.680	4,267.600	4,485.840	4,718.160	4,965.600	5,222.480
			8,354.000	8,770.000	9,278.000	9,753.000	10,258.000	10,796.000	11,354.000
M42AN	WATER UTILITY MECHANIC I	411	24.941	26.185	27.713	29.185	30.914	32.404	34.084
			1,995.280	2,094.800	2,217.040	2,334.800	2,473.120	2,592.320	2,726.720
			4,338.000	4,554.000	4,820.000	5,076.000	5,377.000	5,636.000	5,928.000
V20AN	WATER UTILITY MECHANIC I-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073

**SALARY SCHEDULE**  
**WATER TITLES**  
**Effective 09/25/21**

Includes negotiated general increases and equity adjustments

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1,585.200	1,664.320	1,761.440	1,854.800	1,964.720	2,059.600	2,165.840
			3,446.000	3,618.000	3,830.000	4,033.000	4,272.000	4,478.000	4,709.000
M42BN	WATER UTILITY MECHANIC II	431	26.266	27.580	29.185	30.914	32.403	34.084	35.816
			2,101.280	2,206.400	2,334.800	2,473.120	2,592.240	2,726.720	2,865.280
			4,568.000	4,797.000	5,076.000	5,377.000	5,636.000	5,928.000	6,229.000
M42CN	WATER UTILITY MECHANIC III	491	31.706	33.290	35.226	36.993	38.876	40.903	43.014
			2,536.480	2,663.200	2,818.080	2,959.440	3,110.080	3,272.240	3,441.120
			5,515.000	5,790.000	6,127.000	6,434.000	6,762.000	7,114.000	7,481.000
MB1AN	WATER UTILITY SUPERVISOR I	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2,955.840	3,103.840	3,284.160	3,452.080	3,631.920	3,822.240	4,022.640
			6,426.000	6,748.000	7,140.000	7,505.000	7,896.000	8,310.000	8,746.000
MB1BN	WATER UTILITY SUPERVISOR II	660	38.837	40.781	43.151	45.399	47.778	50.283	52.897
			3,106.960	3,262.480	3,452.080	3,631.920	3,822.240	4,022.640	4,231.760
			6,755.000	7,093.000	7,505.000	7,896.000	8,310.000	8,746.000	9,200.000
V21AN	WATER UTILITY WORKER I-NC	M28	19.342	20.309	21.490	22.572	23.920	25.172	26.418
			1,547.360	1,624.720	1,719.200	1,805.760	1,913.600	2,013.760	2,113.440
			3,364.000	3,532.000	3,738.000	3,926.000	4,160.000	4,378.000	4,595.000