

TITLE: NURSE PRACTITIONER

DEFINITION: Under direction and within the Advance Practice Nurse scope of practice, provides independent direct clinical services to patients in a public health setting involving the application of skills acquired in specialized training to provide health care to adults, children, and/or older adults, and provides services in support of public health programming.

EXAMPLES OF DUTIES:

- Performs comprehensive medical examinations and evaluations, and recommends treatment for patients in accordance with approved standardized processes, protocols, and current clinical practice guidelines;
- Orders, performs, and interprets tests and diagnostic procedures and administers treatments;
- Provides clinical management of patient health within the scope of practice defined by medical and nursing protocols and consults with physicians as needed for management of high acuity and complex patients;
- Provides patient referrals and collaborates with internal and external agencies in coordinating the delivery of optimal health services;
- Counsels and educates patients on health-related matters, including health behaviors, self-care skills, and treatment options;
- Maintains accurate and timely documentation in medical records;
- Prepares and reviews clinical protocols for approval;
- Participates in medical and service utilization audits, peer reviews, and quality assurance activities;
- Performs mandated reporting for suspected abuse and domestic violence;
- Serves as a clinical resource and technical advisor to internal staff, community partners, and external agencies;
- May serve in a supervisory capacity and/or oversee public health programming;
- Performs other related duties as required.

MINIMUM QUALIFICATIONS:

- A valid California license to practice as a Registered Nurse.
- A valid Nurse Practitioner Certificate issued by the California Board of Registered Nursing.
- A valid Nurse Practitioner furnishing number issued by the California Board of Registered Nursing.
- A valid Cardiopulmonary Resuscitation Basic Life Support (BLS) certificate.
- Ability to work evenings, weekends, and holidays as needed.

- A valid motor vehicle operator license.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of:
 - Advanced practice nursing scope of practice and requirements within the State of California;
 - Public health principles, infection prevention strategies, and community health resources;
 - Medical terminology, diagnostic procedures, and clinical documentation standards;
 - Cultural competency principles and health disparities affecting diverse populations;
- Skill in:
 - Team leadership and staff supervision, providing clear and effective clinical instruction;
 - Performing comprehensive medical examinations and evaluations;
 - Conducting and interpreting diagnostic tests to formulate ongoing treatment plans;
 - Operating medical equipment and technology used in clinical settings;
 - Utilizing electronic health records and clinical information systems;
- Ability to:
 - Maintain clinical competency, professional skills, and clinical best practices through continuing education and learning activities;
 - Demonstrate and acquire proficiency in procedural skills pertinent to area of practice;
 - Accurately diagnose and effectively treat patients with sound decision-making;
 - Communicate complex and sensitive medical information clearly to patients, families, staff, and partner agencies;
 - Make sound clinical judgments and decisions in a fast-paced and diverse clinical environment;
 - Effectively manage multiple patients while maintaining quality care standards;
 - Effectively advocate on behalf of diverse populations, reducing barriers to care and promoting policies that strengthen health equity.

HISTORY:

Approval/Adoption Date: 09/01/1974
Revised: 12/02/2025