

**SALARY SCHEDULE
HARBOR TITLES
Effective 09/21/24**

9/21/24 GI

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0.000						
N02NN	ASST CHIEF HARBOR ENGINEER	764	72.903	77.149	81.003	85.052	89.308	93.772	98.457
			5832.240	6171.920	6480.240	6804.160	7144.640	7501.760	7876.560
			12680.000	13418.000	14089.000	14793.000	15533.000	16310.000	17124.000
N67AN	ASST MARKETING MANAGER I	473	28.696	30.133	31.890	33.544	35.249	37.052	38.969
			2295.680	2410.640	2551.200	2683.520	2819.920	2964.160	3117.520
			4991.000	5241.000	5547.000	5834.000	6131.000	6444.000	6778.000
N67BN	ASST MARKETING MANAGER II	563	35.974	37.771	39.966	42.049	44.195	46.450	48.884
			2877.920	3021.680	3197.280	3363.920	3535.600	3716.000	3910.720
			6257.000	6569.000	6951.000	7314.000	7687.000	8079.000	8502.000
N67CN	ASST MARKETING MANAGER III	633	42.914	45.060	47.682	50.114	52.686	55.468	58.382
			3433.120	3604.800	3814.560	4009.120	4214.880	4437.440	4670.560
			7464.000	7837.000	8293.000	8716.000	9164.000	9647.000	10154.000
N03NN	ASST TERMINAL SVCS MANAGER	594	38.799	40.744	43.116	45.292	47.682	50.114	52.686
			3103.920	3259.520	3449.280	3623.360	3814.560	4009.120	4214.880
			6748.000	7087.000	7499.000	7878.000	8293.000	8716.000	9164.000
N42NN	ASST TRAFFIC MANAGER	603	35.197	36.959	39.110	41.106	43.260	45.472	47.843
			2815.760	2956.720	3128.800	3288.480	3460.800	3637.760	3827.440
			6122.000	6428.000	6802.000	7150.000	7524.000	7909.000	8321.000
NI0NN	BUSINESS DEVELOPMENT ANALYST	662	44.201	46.413	49.110	51.671	54.376	57.227	60.202
			3536.080	3713.040	3928.800	4133.680	4350.080	4578.160	4816.160
			7688.000	8073.000	8542.000	8987.000	9458.000	9953.000	10471.000
N68AN	CARGO AUDIT CLERK I	344	18.300	19.213	20.335	21.350	22.428	23.560	24.748
			1464.000	1537.040	1626.800	1708.000	1794.240	1884.800	1979.840
			3183.000	3342.000	3537.000	3713.000	3901.000	4098.000	4304.000
N68BN	CARGO AUDIT CLERK II	359	19.215	20.176	21.350	22.428	23.560	24.748	26.225
			1537.200	1614.080	1708.000	1794.240	1884.800	1979.840	2098.000
			3342.000	3509.000	3713.000	3901.000	4098.000	4304.000	4561.000
N68CN	CARGO AUDIT CLERK III	404	21.204	22.261	23.560	24.748	26.225	27.598	28.962
			1696.320	1780.880	1884.800	1979.840	2098.000	2207.840	2316.960
			3688.000	3872.000	4098.000	4304.000	4561.000	4800.000	5037.000
N68DN	CARGO AUDIT CLERK IV	448	23.604	24.784	26.225	27.598	28.962	30.410	31.956
			1888.320	1982.720	2098.000	2207.840	2316.960	2432.800	2558.480
			4105.000	4311.000	4561.000	4800.000	5037.000	5289.000	5558.000

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N11NN	CHIEF PORT SECURITY OFFICER	684	43.058	45.213	47.843	50.349	52.988	55.743	58.657
			3444.640	3617.040	3827.440	4027.920	4239.040	4459.440	4692.560
			7489.000	7864.000	8321.000	8757.000	9216.000	9695.000	10202.000
N12NN	CHIEF WHARFINGER	682	48.656	51.090	54.062	56.893	59.876	62.990	66.282
			3892.480	4087.200	4324.960	4551.440	4790.080	5039.200	5302.560
			8463.000	8886.000	9403.000	9895.000	10414.000	10956.000	11528.000
W84NN	CIVIL ENGINEERING ASST-NC	N58	32.829	34.468	36.472	38.358	40.327	42.362	44.598
			2626.320	2757.440	2917.760	3068.640	3226.160	3388.960	3567.840
			5710.000	5995.000	6344.000	6672.000	7014.000	7368.000	7757.000
NJ8AN	COMMERCIAL DIVER I	610	35.969	37.767	39.964	42.072	44.219	46.487	48.943
			2877.520	3021.360	3197.120	3365.760	3537.520	3718.960	3915.440
			6256.000	6569.000	6951.000	7318.000	7691.000	8085.000	8513.000
NJ8BN	COMMERCIAL DIVER II	642	38.821	40.766	43.134	45.339	47.701	50.200	52.832
			3105.680	3261.280	3450.720	3627.120	3816.080	4016.000	4226.560
			6752.000	7090.000	7502.000	7886.000	8297.000	8731.000	9189.000
N94AN	COMMUNICATIONS ASSISTANT I	372	19.702	20.687	21.890	22.981	24.136	25.419	26.924
			1576.160	1654.960	1751.200	1838.480	1930.880	2033.520	2153.920
			3427.000	3598.000	3807.000	3997.000	4198.000	4421.000	4683.000
N94BN	COMMUNICATIONS ASSISTANT II	404	21.204	22.261	23.560	24.748	26.225	27.598	28.962
			1696.320	1780.880	1884.800	1979.840	2098.000	2207.840	2316.960
			3688.000	3872.000	4098.000	4304.000	4561.000	4800.000	5037.000
N94CN	COMMUNICATIONS ASSISTANT III	434	22.874	24.020	25.419	26.924	28.221	29.685	31.194
			1829.920	1921.600	2033.520	2153.920	2257.680	2374.800	2495.520
			3978.000	4178.000	4421.000	4683.000	4908.000	5163.000	5426.000
N64NN	COMMUNICATIONS OFFICER	661	49.677	52.162	55.194	58.072	61.113	64.318	67.602
			3974.160	4172.960	4415.520	4645.760	4889.040	5145.440	5408.160
			8640.000	9072.000	9600.000	10100.000	10629.000	11187.000	11758.000
W76AN	CONSTRUCTION INSP I-NC	N63	30.421	31.937	33.798	35.537	37.324	39.298	41.303
			2433.680	2554.960	2703.840	2842.960	2985.920	3143.840	3304.240
			5291.000	5555.000	5878.000	6181.000	6492.000	6835.000	7184.000
W76BN	CONSTRUCTION INSP II-NC	N73	33.595	35.273	37.324	39.298	41.303	43.474	45.673
			2687.600	2821.840	2985.920	3143.840	3304.240	3477.920	3653.840
			5843.000	6135.000	6492.000	6835.000	7184.000	7561.000	7944.000
NE6NN	CONSTRUCTION MANAGER	644	49.260	52.129	54.786	57.655	60.671	63.849	67.043

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			3940.800	4170.320	4382.880	4612.400	4853.680	5107.920	5363.440
			8568.000	9067.000	9529.000	10028.000	10552.000	11105.000	11661.000
N15NN	CONSTRUCTION SUPERVISOR	542	33.529	35.205	37.260	39.175	41.214	43.319	45.531
			2682.320	2816.400	2980.800	3134.000	3297.120	3465.520	3642.480
			5832.000	6123.000	6481.000	6814.000	7168.000	7534.000	7919.000
NC2AN	CONTRACT ADMINISTRATOR I	459	24.840	26.076	27.598	28.962	30.410	31.956	33.640
			1987.200	2086.080	2207.840	2316.960	2432.800	2556.480	2691.200
			4320.000	4535.000	4800.000	5037.000	5289.000	5558.000	5851.000
NC2BN	CONTRACT ADMINISTRATOR II	523	28.763	30.199	31.956	33.640	35.368	37.211	39.110
			2301.040	2415.920	2556.480	2691.200	2829.440	2976.880	3128.800
			5003.000	5252.000	5558.000	5851.000	6152.000	6472.000	6802.000
NL1AN	CONTRACT COMPLIANCE ANALYST I	603	35.197	36.959	39.110	41.106	43.260	45.472	47.843
			2815.760	2956.720	3128.800	3288.480	3460.800	3637.760	3827.440
			6122.000	6428.000	6802.000	7150.000	7524.000	7909.000	8321.000
NL1BN	CONTRACT COMPLIANCE ANALYST II	634	37.977	39.876	42.197	44.349	46.625	49.087	51.666
			3038.160	3190.080	3375.760	3547.920	3730.000	3926.960	4133.280
			6605.000	6936.000	7339.000	7714.000	8109.000	8538.000	8986.000
NL1DN	CONTRACT COMPLIANCE ANALYST IV	710	49.647	52.132	54.738	57.474	60.348	63.368	66.531
			3971.760	4170.560	4379.040	4597.920	4827.840	5069.440	5322.480
			8635.000	9067.000	9521.000	9996.000	10496.000	11022.000	11572.000
NL1CN	CONTRCT COMPLIANCE ANALYST III	664	40.926	42.974	45.472	47.843	50.349	52.988	55.743
			3274.080	3437.920	3637.760	3827.440	4027.920	4239.040	4459.440
			7118.000	7474.000	7909.000	8321.000	8757.000	9216.000	9695.000
NF4DN	CONTROL CENTER OPERATOR IV	560	31.740	33.328	35.265	37.100	38.994	40.986	43.134
			2539.200	2666.240	2821.200	2968.000	3119.520	3278.880	3450.720
			5520.000	5797.000	6134.000	6453.000	6782.000	7129.000	7502.000
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	725	64.595	68.358	71.931	75.671	79.622	83.767	87.956
			5167.600	5468.640	5754.480	6053.680	6369.760	6701.360	7036.480
			11235.000	11889.000	12511.000	13161.000	13849.000	14569.000	15298.000
N16BN	DEPUTY CHIEF HARBOR ENGR II	758	66.443	70.309	73.930	77.777	81.869	86.123	90.428
			5315.440	5624.720	5914.400	6222.160	6549.520	6889.840	7234.240
			11556.000	12229.000	12859.000	13528.000	14239.000	14979.000	15728.000
W77AN	ENGINEERING TECHNICIAN I-NC	N43	26.098	27.403	28.998	30.413	31.958	33.596	35.333
			2087.840	2192.240	2319.840	2433.040	2556.640	2687.680	2826.640

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			4539.000	4766.000	5044.000	5290.000	5558.000	5843.000	6145.000
W77BN	ENGINEERING TECHNICIAN II-NC	N53	28.764	30.204	31.958	33.596	35.333	37.167	39.086
			2301.120	2416.320	2556.640	2687.680	2826.640	2973.360	3126.880
			5003.000	5253.000	5558.000	5843.000	6145.000	6464.000	6798.000
NC3AN	ENVIRON REMEDIATION SPEC I	646	50.747	53.704	56.440	59.396	62.503	65.778	69.068
			4059.760	4296.320	4515.200	4751.680	5000.240	5262.240	5525.440
			8826.000	9341.000	9817.000	10331.000	10871.000	11441.000	12013.000
NC3BN	ENVIRON REMEDIATION SPEC II	699	56.128	59.396	62.503	65.778	69.217	72.816	76.456
			4490.240	4751.680	5000.240	5262.240	5537.360	5825.280	6116.480
			9762.000	10331.000	10871.000	11441.000	12039.000	12665.000	13298.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N81	37.865	39.762	42.073	44.220	46.543	48.898	51.426
			3029.200	3180.960	3365.840	3537.600	3723.440	3911.840	4114.080
			6586.000	6916.000	7318.000	7691.000	8095.000	8505.000	8944.000
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	30.970	32.516	34.407	36.186	38.044	39.964	42.073
			2477.600	2601.280	2752.560	2894.880	3043.520	3197.120	3365.840
			5387.000	5655.000	5984.000	6294.000	6617.000	6951.000	7318.000
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	596	42.619	44.752	47.351	49.773	52.383	55.037	57.879
			3409.520	3580.160	3788.080	3981.840	4190.640	4402.960	4630.320
			7413.000	7784.000	8236.000	8657.000	9111.000	9573.000	10067.000
N25NN	ENVIRONMENTAL SPECIALIST ASST	516	34.855	36.603	38.725	40.724	42.820	44.979	47.351
			2788.400	2928.240	3098.000	3257.920	3425.600	3598.320	3788.080
			6062.000	6366.000	6735.000	7083.000	7448.000	7823.000	8236.000
N24AN	ENVIRONMENTAL SPECIALIST I	646	50.747	53.704	56.440	59.396	62.503	65.778	69.068
			4059.760	4296.320	4515.200	4751.680	5000.240	5262.240	5525.440
			8826.000	9341.000	9817.000	10331.000	10871.000	11441.000	12013.000
N24BN	ENVIRONMENTAL SPECIALIST II	699	56.128	59.396	62.503	65.778	69.217	72.816	76.456
			4490.240	4751.680	5000.240	5262.240	5537.360	5825.280	6116.480
			9762.000	10331.000	10871.000	11441.000	12039.000	12665.000	13298.000
N71NN	FINANCIAL RPRTNG/CONTROLS OFF	684	43.058	45.213	47.843	50.349	52.988	55.743	58.657
			3444.640	3617.040	3827.440	4027.920	4239.040	4459.440	4692.560
			7489.000	7864.000	8321.000	8757.000	9216.000	9695.000	10202.000
ND3AN	GARAGE SUPERVISOR I-HARBOR	551	32.517	34.142	36.131	37.983	39.977	41.994	44.209
			2601.360	2731.360	2890.480	3038.640	3198.160	3359.520	3536.720
			5656.000	5938.000	6284.000	6606.000	6953.000	7304.000	7689.000

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ND3BN	GARAGE SUPERVISOR II-HARBOR	621	38.759	40.699	43.067	45.325	47.644	50.123	52.750
			3100.720	3255.920	3445.360	3626.000	3811.520	4009.840	4220.000
			6741.000	7079.000	7491.000	7883.000	8287.000	8718.000	9175.000
W84AN	GARDENER I-NC	M20	18.234	19.148	20.262	21.280	22.356	23.481	24.884
			1458.720	1531.840	1620.960	1702.400	1788.480	1878.480	1990.720
			3171.000	3330.000	3524.000	3701.000	3888.000	4084.000	4328.000
W85NN	GENERAL MAINTENANCE ASST-NC	M31	20.613	21.642	22.906	24.120	25.549	26.782	28.164
			1649.040	1731.360	1832.480	1929.600	2043.920	2142.560	2253.120
			3585.000	3764.000	3984.000	4195.000	4444.000	4658.000	4899.000
NL5NN	GEOGRAPHIC INFO SYS SUPV	690	46.951	49.302	52.167	54.901	57.781	60.783	63.961
			3756.080	3944.160	4173.360	4392.080	4622.480	4862.640	5116.880
			8166.000	8575.000	9073.000	9549.000	10050.000	10572.000	11125.000
N56NN	GRAPHIC ARTIST	523	28.763	30.199	31.956	33.640	35.368	37.211	39.110
			2301.040	2415.920	2556.480	2691.200	2829.440	2976.880	3128.800
			5003.000	5252.000	5558.000	5851.000	6152.000	6472.000	6802.000
NC0NN	GRAPHICS TECHNICIAN	409	21.721	22.805	24.136	25.419	26.924	28.221	29.685
			1737.680	1824.400	1930.880	2033.520	2153.920	2257.680	2374.800
			3778.000	3966.000	4198.000	4421.000	4683.000	4908.000	5163.000
NI9NN	HARBOR CONTROL CENTER SUPV	630	39.876	41.870	44.307	46.567	48.956	51.541	54.249
			3190.080	3349.600	3544.560	3725.360	3916.480	4123.280	4339.920
			6936.000	7282.000	7706.000	8099.000	8515.000	8964.000	9435.000
N32AN	HARBOR MAINT MECHANIC I	443	27.200	28.558	30.217	31.799	33.372	35.040	36.823
			2176.000	2284.640	2417.360	2543.920	2669.760	2803.200	2945.840
			4731.000	4967.000	5256.000	5531.000	5804.000	6094.000	6405.000
W86AN	HARBOR MAINT MECHANIC I-NC	M37	22.399	23.518	24.884	26.186	27.483	28.856	30.325
			1791.920	1881.440	1990.720	2094.880	2198.640	2308.480	2426.000
			3896.000	4090.000	4328.000	4554.000	4780.000	5019.000	5274.000
N32BN	HARBOR MAINT MECHANIC II	473	29.263	30.727	32.519	34.205	35.943	37.784	39.736
			2341.040	2458.160	2601.520	2736.400	2875.440	3022.720	3178.880
			5090.000	5344.000	5656.000	5949.000	6252.000	6572.000	6911.000
W86BN	HARBOR MAINT MECHANIC II-NC	M46	24.101	25.307	26.782	28.164	29.606	31.117	32.726
			1928.080	2024.560	2142.560	2253.120	2368.480	2489.360	2618.080
			4192.000	4402.000	4658.000	4899.000	5149.000	5412.000	5692.000
N33NN	HARBOR MAINTENANCE SUPERVISOR	523	33.306	34.970	37.005	38.954	40.956	43.087	45.288

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			2664.480	2797.600	2960.400	3116.320	3276.480	3446.960	3623.040
			5793.000	6082.000	6436.000	6775.000	7123.000	7494.000	7877.000
NL7NN	HARBOR MARINE ENGINEER	694	57.752	61.114	64.311	67.680	71.220	74.922	78.668
			4620.160	4889.120	5144.880	5414.400	5697.600	5993.760	6293.440
			10045.000	10629.000	11186.000	11771.000	12387.000	13031.000	13683.000
NM4AN	HARBOR PATROL OFFICER I	426	26.784	28.124	29.765	31.273	32.852	34.830	36.625
			2142.720	2249.920	2381.200	2501.840	2628.160	2786.400	2930.000
			4659.000	4892.000	5177.000	5439.000	5714.000	6058.000	6370.000
NM4BN	HARBOR PATROL OFFICER II	444	27.963	29.361	31.066	32.693	34.309	36.024	37.857
			2237.040	2348.880	2485.280	2615.440	2744.720	2881.920	3028.560
			4864.000	5107.000	5403.000	5686.000	5967.000	6266.000	6584.000
NM4CN	HARBOR PATROL OFFICER III	502	32.420	34.038	36.024	37.857	39.851	41.900	44.081
			2593.600	2723.040	2881.920	3028.560	3188.080	3352.000	3526.480
			5639.000	5920.000	6266.000	6584.000	6931.000	7288.000	7667.000
NK8NN	INTERMODAL OPERATIONS COORD	720	50.075	52.578	55.637	58.531	61.590	64.826	68.193
			4006.000	4206.240	4450.960	4682.480	4927.200	5186.080	5455.440
			8709.000	9145.000	9677.000	10180.000	10712.000	11275.000	11861.000
NG2AN	MAINTENANCE PLANNER I	540	35.859	37.652	39.851	41.899	44.079	46.330	48.696
			2868.720	3012.160	3188.080	3351.920	3526.320	3706.400	3895.680
			6237.000	6549.000	6931.000	7287.000	7667.000	8058.000	8470.000
NG2BN	MAINTENANCE PLANNER II	581	40.268	42.280	44.742	47.026	49.426	52.017	54.677
			3221.440	3382.400	3579.360	3762.080	3954.080	4161.360	4374.160
			7004.000	7354.000	7782.000	8179.000	8597.000	9047.000	9510.000
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	62.059	65.672	69.056	72.647	76.470	80.444	84.465
			4964.720	5253.760	5524.480	5811.760	6117.600	6435.520	6757.200
			10794.000	11422.000	12011.000	12635.000	13300.000	13992.000	14691.000
N65NN	MANAGER OF RAIL TRANSPORTATION	724	61.541	65.126	68.533	72.095	75.859	79.806	83.800
			4923.280	5210.080	5482.640	5767.600	6068.720	6384.480	6704.000
			10704.000	11327.000	11920.000	12539.000	13194.000	13881.000	14575.000
NA8NN	MARKET PLANNING ASSISTANT	469	25.394	26.667	28.221	29.685	31.194	32.790	34.485
			2031.520	2133.360	2257.680	2374.800	2495.520	2623.200	2758.800
			4417.000	4638.000	4908.000	5163.000	5426.000	5703.000	5998.000
N48NN	MARKET RESEARCH ECONOMIST	664	40.926	42.974	45.472	47.843	50.349	52.988	55.743
			3274.080	3437.920	3637.760	3827.440	4027.920	4239.040	4459.440

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			7118.000	7474.000	7909.000	8321.000	8757.000	9216.000	9695.000
N66NN	MARKETING MANAGER	682	48.656	51.090	54.062	56.893	59.876	62.990	66.282
			3892.480	4087.200	4324.960	4551.440	4790.080	5039.200	5302.560
			8463.000	8886.000	9403.000	9895.000	10414.000	10956.000	11528.000
NB0AN	OFFICE AUTOMATION ANALYST I	530	30.991	32.537	34.429	36.210	38.066	40.064	42.086
			2479.280	2602.960	2754.320	2896.800	3045.280	3205.120	3366.880
			5390.000	5659.000	5988.000	6298.000	6621.000	6968.000	7320.000
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	26.304	27.625	29.230	30.718	32.335	34.000	35.767
			2104.320	2210.000	2338.400	2457.440	2586.800	2720.000	2861.360
			4575.000	4805.000	5084.000	5343.000	5624.000	5914.000	6221.000
NB0BN	OFFICE AUTOMATION ANALYST II	560	33.427	35.098	37.137	39.072	41.066	43.161	45.424
			2674.160	2807.840	2970.960	3125.760	3285.280	3452.880	3633.920
			5814.000	6105.000	6459.000	6796.000	7143.000	7507.000	7901.000
NB0CN	OFFICE AUTOMATION ANALYST III	590	36.053	37.860	40.064	42.086	44.307	46.567	48.956
			2884.240	3028.800	3205.120	3366.880	3544.560	3725.360	3916.480
			6271.000	6585.000	6968.000	7320.000	7706.000	8099.000	8515.000
NB0DN	OFFICE AUTOMATION ANALYST IV	614	36.076	37.880	40.082	42.197	44.349	46.625	49.087
			2886.080	3030.400	3206.560	3375.760	3547.920	3730.000	3926.960
			6275.000	6588.000	6971.000	7339.000	7714.000	8109.000	8538.000
ND4AN	OFFICE SYSTEMS ANALYST I	653	39.911	41.911	44.349	46.625	49.087	51.666	54.357
			3192.880	3352.880	3547.920	3730.000	3926.960	4133.280	4348.560
			6942.000	7290.000	7714.000	8109.000	8538.000	8986.000	9454.000
ND4BN	OFFICE SYSTEMS ANALYST II	710	49.647	52.132	54.738	57.474	60.348	63.368	66.531
			3971.760	4170.560	4379.040	4597.920	4827.840	5069.440	5322.480
			8635.000	9067.000	9521.000	9996.000	10496.000	11022.000	11572.000
ND4CN	OFFICE SYSTEMS ANALYST III	750	54.189	56.899	60.213	63.307	66.599	70.108	73.747
			4335.120	4551.920	4817.040	5064.560	5327.920	5608.640	5899.760
			9425.000	9896.000	10473.000	11011.000	11583.000	12194.000	12827.000
ND4DN	OFFICE SYSTEMS ANALYST IV	770	58.977	61.931	65.026	68.439	71.996	75.597	79.375
			4718.160	4954.480	5202.080	5475.120	5759.680	6047.760	6350.000
			10258.000	10772.000	11310.000	11903.000	12522.000	13148.000	13806.000
NF7AN	PERSONNEL ANALYST I	577	32.628	34.255	36.253	38.156	40.082	42.197	44.349
			2610.240	2740.400	2900.240	3052.480	3206.560	3375.760	3547.920
			5675.000	5958.000	6305.000	6636.000	6971.000	7339.000	7714.000

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NF7BN	PERSONNEL ANALYST II	603	35.197	36.959	39.110	41.106	43.260	45.472	47.843
			2815.760	2956.720	3128.800	3288.480	3460.800	3637.760	3827.440
			6122.000	6428.000	6802.000	7150.000	7524.000	7909.000	8321.000
NF7CN	PERSONNEL ANALYST III	634	37.977	39.876	42.197	44.349	46.625	49.087	51.666
			3038.160	3190.080	3375.760	3547.920	3730.000	3926.960	4133.280
			6605.000	6936.000	7339.000	7714.000	8109.000	8538.000	8986.000
W97NN	PLANNER III-NC	M90	36.506	38.331	40.559	42.629	44.816	47.186	49.665
			2920.480	3066.480	3244.720	3410.320	3585.280	3774.880	3973.200
			6349.000	6667.000	7054.000	7414.000	7795.000	8207.000	8638.000
NI8NN	PORT COMMERCIAL APPRAISER	720	50.075	52.578	55.637	58.531	61.590	64.826	68.193
			4006.000	4206.240	4450.960	4682.480	4927.200	5186.080	5455.440
			8709.000	9145.000	9677.000	10180.000	10712.000	11275.000	11861.000
N93CN	PORT COMMUNICATIONS SPCLST III	560	33.427	35.098	37.137	39.072	41.066	43.161	45.424
			2674.160	2807.840	2970.960	3125.760	3285.280	3452.880	3633.920
			5814.000	6105.000	6459.000	6796.000	7143.000	7507.000	7901.000
N93AN	PORT COMMUNICATIONS SPECLST I	470	26.664	28.000	29.632	31.170	32.753	34.429	36.210
			2133.120	2240.000	2370.560	2493.600	2620.240	2754.320	2896.800
			4638.000	4870.000	5154.000	5421.000	5697.000	5988.000	6298.000
N93BN	PORT COMMUNICATIONS SPECLST II	530	30.991	32.537	34.429	36.210	38.066	40.064	42.086
			2479.280	2602.960	2754.320	2896.800	3045.280	3205.120	3366.880
			5390.000	5659.000	5988.000	6298.000	6621.000	6968.000	7320.000
N93DN	PORT COMMUNICATIONS SPECLST IV	586	37.451	39.321	41.613	43.735	45.967	48.377	50.849
			2996.080	3145.680	3329.040	3498.800	3677.360	3870.160	4067.920
			6514.000	6839.000	7238.000	7607.000	7995.000	8414.000	8844.000
N93EN	PORT COMMUNICATIONS SPECLST V	622	41.369	43.437	45.967	48.377	50.849	53.499	56.300
			3309.520	3474.960	3677.360	3870.160	4067.920	4279.920	4504.000
			7195.000	7555.000	7995.000	8414.000	8844.000	9305.000	9792.000
ND1AN	PORT FINANCIAL ANALYST I	640	40.885	42.930	45.424	47.746	50.234	52.865	55.637
			3270.800	3434.400	3633.920	3819.680	4018.720	4229.200	4450.960
			7111.000	7467.000	7901.000	8304.000	8737.000	9195.000	9677.000
ND1BN	PORT FINANCIAL ANALYST II	660	42.972	45.123	47.746	50.234	52.865	55.637	58.531
			3437.760	3609.840	3819.680	4018.720	4229.200	4450.960	4682.480
			7474.000	7848.000	8304.000	8737.000	9195.000	9677.000	10180.000
ND1CN	PORT FINANCIAL ANALYST III	710	49.647	52.132	54.738	57.474	60.348	63.368	66.531

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			3971.760	4170.560	4379.040	4597.920	4827.840	5069.440	5322.480
			8635.000	9067.000	9521.000	9996.000	10496.000	11022.000	11572.000
N63AN	PORT LEASING SALES OFFICER I	470	26.664	28.000	29.632	31.170	32.753	34.429	36.210
			2133.120	2240.000	2370.560	2493.600	2620.240	2754.320	2896.800
			4638.000	4870.000	5154.000	5421.000	5697.000	5988.000	6298.000
N63BN	PORT LEASING SALES OFFICER II	530	30.991	32.537	34.429	36.210	38.066	40.064	42.086
			2479.280	2602.960	2754.320	2896.800	3045.280	3205.120	3366.880
			5390.000	5659.000	5988.000	6298.000	6621.000	6968.000	7320.000
N63CN	PORT LEASING SALES OFFICER III	550	32.588	34.216	36.210	38.066	40.064	42.086	44.307
			2607.040	2737.280	2896.800	3045.280	3205.120	3366.880	3544.560
			5668.000	5951.000	6298.000	6621.000	6968.000	7320.000	7706.000
N63DN	PORT LEASING SALES OFFICER IV	660	42.972	45.123	47.746	50.234	52.865	55.637	58.531
			3437.760	3609.840	3819.680	4018.720	4229.200	4450.960	4682.480
			7474.000	7848.000	8304.000	8737.000	9195.000	9677.000	10180.000
N63EN	PORT LEASING SALES OFFICER V	690	46.343	48.661	51.490	54.189	57.032	59.995	63.131
			3707.440	3892.880	4119.200	4335.120	4562.560	4799.600	5050.480
			8060.000	8464.000	8956.000	9425.000	9919.000	10435.000	10980.000
N55AN	PORT PLANNER I	620	38.844	40.786	43.161	45.424	47.746	50.234	52.865
			3107.520	3262.880	3452.880	3633.920	3819.680	4018.720	4229.200
			6756.000	7094.000	7507.000	7901.000	8304.000	8737.000	9195.000
N55BN	PORT PLANNER II	650	41.907	44.007	46.567	48.956	51.541	54.249	57.075
			3352.560	3520.560	3725.360	3916.480	4123.280	4339.920	4566.000
			7289.000	7654.000	8099.000	8515.000	8964.000	9435.000	9927.000
N55CN	PORT PLANNER III	680	45.212	47.473	50.234	52.865	55.637	58.531	61.590
			3616.960	3797.840	4018.720	4229.200	4450.960	4682.480	4927.200
			7864.000	8257.000	8737.000	9195.000	9677.000	10180.000	10712.000
N55DN	PORT PLANNER IV	710	49.647	52.132	54.738	57.474	60.348	63.368	66.531
			3971.760	4170.560	4379.040	4597.920	4827.840	5069.440	5322.480
			8635.000	9067.000	9521.000	9996.000	10496.000	11022.000	11572.000
N55EN	PORT PLANNER V	750	54.189	56.899	60.213	63.307	66.599	70.108	73.747
			4335.120	4551.920	4817.040	5064.560	5327.920	5608.640	5899.760
			9425.000	9896.000	10473.000	11011.000	11583.000	12194.000	12827.000
ND0BN	PORT RECORDS CENTER SUPERVISOR	523	28.763	30.199	31.956	33.640	35.368	37.211	39.110
			2301.040	2415.920	2556.480	2691.200	2829.440	2976.880	3128.800

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			5003.000	5252.000	5558.000	5851.000	6152.000	6472.000	6802.000
N64AN	PORT RISK ASSISTANT I	462	28.069	29.466	31.186	32.727	34.363	36.111	38.013
			2245.520	2357.280	2494.880	2618.160	2749.040	2888.880	3041.040
			4882.000	5125.000	5424.000	5692.000	5977.000	6281.000	6612.000
N64BN	PORT RISK ASSISTANT II	522	32.502	34.125	36.111	38.013	39.966	42.049	44.195
			2600.160	2730.000	2888.880	3041.040	3197.280	3363.920	3535.600
			5653.000	5935.000	6281.000	6612.000	6951.000	7314.000	7687.000
N81AN	PORT RISK MANAGER I	613	40.766	42.805	45.292	47.682	50.114	52.686	55.468
			3261.280	3424.400	3623.360	3814.560	4009.120	4214.880	4437.440
			7090.000	7445.000	7878.000	8293.000	8716.000	9164.000	9647.000
N81BN	PORT RISK MANAGER II	663	46.247	48.561	51.384	54.062	56.893	59.876	62.990
			3699.760	3884.880	4110.720	4324.960	4551.440	4790.080	5039.200
			8044.000	8446.000	8937.000	9403.000	9895.000	10414.000	10956.000
W99NN	PORT SECURITY SYS OPER I-NC	M47	25.057	26.312	27.840	29.230	30.718	32.335	34.000
			2004.560	2104.960	2227.200	2338.400	2457.440	2586.800	2720.000
			4358.000	4576.000	4842.000	5084.000	5343.000	5624.000	5914.000
NF4AN	PORT SECURITY SYSTEM OPER I	490	28.048	29.452	31.170	32.753	34.429	36.210	38.066
			2243.840	2356.160	2493.600	2620.240	2754.320	2896.800	3045.280
			4878.000	5123.000	5421.000	5697.000	5988.000	6298.000	6621.000
NF4BN	PORT SECURITY SYSTEM OPER II	530	30.991	32.537	34.429	36.210	38.066	40.064	42.086
			2479.280	2602.960	2754.320	2896.800	3045.280	3205.120	3366.880
			5390.000	5659.000	5988.000	6298.000	6621.000	6968.000	7320.000
NF4CN	PORT SECURITY SYSTEM OPER III	560	33.427	35.098	37.137	39.072	41.066	43.161	45.424
			2674.160	2807.840	2970.960	3125.760	3285.280	3452.880	3633.920
			5814.000	6105.000	6459.000	6796.000	7143.000	7507.000	7901.000
NL3AN	PROJECT BUDGET ANALYST I	601	38.013	39.915	42.239	44.395	46.722	49.110	51.671
			3041.040	3193.200	3379.120	3551.600	3737.760	3928.800	4133.680
			6612.000	6942.000	7347.000	7722.000	8126.000	8542.000	8987.000
NL3BN	PROJECT BUDGET ANALYST II	632	41.015	43.065	45.572	47.897	50.355	53.014	55.798
			3281.200	3445.200	3645.760	3831.760	4028.400	4241.120	4463.840
			7134.000	7490.000	7926.000	8331.000	8758.000	9221.000	9705.000
NL3CN	PROJECT BUDGET ANALYST III	662	44.201	46.413	49.110	51.671	54.376	57.227	60.202
			3536.080	3713.040	3928.800	4133.680	4350.080	4578.160	4816.160
			7688.000	8073.000	8542.000	8987.000	9458.000	9953.000	10471.000

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NF6NN	PROJECT ESTIMATOR	647	51.691	54.699	57.502	60.548	63.725	67.035	70.387
			4135.280	4375.920	4600.160	4843.840	5098.000	5362.800	5630.960
			8991.000	9514.000	10001.000	10531.000	11084.000	11659.000	12242.000
NL2AN	PROJECT SCHEDULER I	636	46.690	49.026	51.872	54.500	57.325	60.338	63.489
			3735.200	3922.080	4149.760	4360.000	4586.000	4827.040	5079.120
			8121.000	8527.000	9022.000	9479.000	9970.000	10495.000	11043.000
NL2BN	PROJECT SCHEDULER II	648	55.340	58.561	61.562	64.824	68.222	71.768	75.356
			4427.200	4684.880	4924.960	5185.920	5457.760	5741.440	6028.480
			9625.000	10185.000	10707.000	11275.000	11866.000	12483.000	13107.000
NL4NN	SAFETY SPECIALIST III	651	43.104	45.264	47.897	50.355	53.014	55.798	58.706
			3448.320	3621.120	3831.760	4028.400	4241.120	4463.840	4696.480
			7497.000	7873.000	8331.000	8758.000	9221.000	9705.000	10211.000
N95NN	SECRETARY	412	24.545	25.769	27.274	28.723	30.423	31.890	33.544
			1963.600	2061.520	2181.920	2297.840	2433.840	2551.200	2683.520
			4269.000	4482.000	4744.000	4996.000	5291.000	5547.000	5834.000
NB0NN	SECRETARY-CONF	410	24.658	25.887	27.400	28.854	30.563	32.036	33.698
			1972.640	2070.960	2192.000	2308.320	2445.040	2562.880	2695.840
			4289.000	4502.000	4766.000	5019.000	5316.000	5572.000	5861.000
NG0NN	SENIOR ELECTRICAL ENGINEER	702	58.879	62.308	65.567	69.003	72.610	76.385	80.204
			4710.320	4984.640	5245.360	5520.240	5808.800	6110.800	6416.320
			10241.000	10837.000	11404.000	12002.000	12629.000	13286.000	13950.000
NK1NN	SENIOR ESTIMATOR	724	61.541	65.126	68.533	72.095	75.859	79.806	83.800
			4923.280	5210.080	5482.640	5767.600	6068.720	6384.480	6704.000
			10704.000	11327.000	11920.000	12539.000	13194.000	13881.000	14575.000
N63NN	SENIOR PORT LEASING OFFICER	720	50.075	52.578	55.637	58.531	61.590	64.826	68.193
			4006.000	4206.240	4450.960	4682.480	4927.200	5186.080	5455.440
			8709.000	9145.000	9677.000	10180.000	10712.000	11275.000	11861.000
NF0NN	SENIOR PROGRAM MANAGER	725	64.595	68.358	71.931	75.671	79.622	83.767	87.956
			5167.600	5468.640	5754.480	6053.680	6369.760	6701.360	7036.480
			11235.000	11889.000	12511.000	13161.000	13849.000	14569.000	15298.000
NJ0NN	SENIOR SCHEDULER	701	58.329	61.725	64.954	68.358	71.931	75.671	79.455
			4666.320	4938.000	5196.320	5468.640	5754.480	6053.680	6356.400
			10145.000	10736.000	11297.000	11889.000	12511.000	13161.000	13819.000
NA9NN	SENIOR SECRETARY	446	26.672	28.006	29.633	31.186	32.727	34.363	36.111

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2133.760	2240.480	2370.640	2494.880	2618.160	2749.040	2888.880
			4639.000	4871.000	5154.000	5424.000	5692.000	5977.000	6281.000
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	31.996	33.600	35.552	37.382	39.312	41.351	43.491
			2559.680	2688.000	2844.160	2990.560	3144.960	3308.080	3479.280
			5565.000	5844.000	6184.000	6502.000	6837.000	7192.000	7564.000
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	48.084	50.494	53.017	55.666	58.452	61.374	64.440
			3846.720	4039.520	4241.360	4453.280	4676.160	4909.920	5155.200
			8363.000	8782.000	9221.000	9682.000	10166.000	10675.000	11208.000
W96NN	SURVEY TECHNICIAN-NC	N45	29.030	30.484	32.250	33.833	35.552	37.382	39.312
			2322.400	2438.720	2580.000	2706.640	2844.160	2990.560	3144.960
			5049.000	5302.000	5609.000	5885.000	6184.000	6502.000	6837.000
W95NN	SURVEYOR-NC	N67	36.659	38.487	40.733	42.780	45.041	47.326	49.817
			2932.720	3078.960	3258.640	3422.400	3603.280	3786.080	3985.360
			6376.000	6694.000	7085.000	7441.000	7834.000	8231.000	8665.000
N43AN	TERMINAL SERVICES REP I	446	26.672	28.006	29.633	31.186	32.727	34.363	36.111
			2133.760	2240.480	2370.640	2494.880	2618.160	2749.040	2888.880
			4639.000	4871.000	5154.000	5424.000	5692.000	5977.000	6281.000
N43BN	TERMINAL SERVICES REP II	510	31.721	33.311	35.249	37.052	38.969	40.966	43.116
			2537.680	2664.880	2819.920	2964.160	3117.520	3277.280	3449.280
			5517.000	5794.000	6131.000	6444.000	6778.000	7125.000	7499.000
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N59	32.489	34.110	36.093	37.959	39.908	41.923	44.134
			2599.120	2728.800	2887.440	3036.720	3192.640	3353.840	3530.720
			5651.000	5933.000	6278.000	6602.000	6941.000	7292.000	7676.000
N36NN	TRAFFIC MANAGER	684	43.058	45.213	47.843	50.349	52.988	55.743	58.657
			3444.640	3617.040	3827.440	4027.920	4239.040	4459.440	4692.560
			7489.000	7864.000	8321.000	8757.000	9216.000	9695.000	10202.000
NC6AN	TRANSPORTATION PLANNER I	620	38.844	40.786	43.161	45.424	47.746	50.234	52.865
			3107.520	3262.880	3452.880	3633.920	3819.680	4018.720	4229.200
			6756.000	7094.000	7507.000	7901.000	8304.000	8737.000	9195.000
NC6BN	TRANSPORTATION PLANNER II	650	41.907	44.007	46.567	48.956	51.541	54.249	57.075
			3352.560	3520.560	3725.360	3916.480	4123.280	4339.920	4566.000
			7289.000	7654.000	8099.000	8515.000	8964.000	9435.000	9927.000
NC6CN	TRANSPORTATION PLANNER III	680	45.212	47.473	50.234	52.865	55.637	58.531	61.590
			3616.960	3797.840	4018.720	4229.200	4450.960	4682.480	4927.200

**SALARY SCHEDULE
HARBOR TITLES
Effective 09/21/24**

9/21/24 GI

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			7864.000	8257.000	8737.000	9195.000	9677.000	10180.000	10712.000
NC6DN	TRANSPORTATION PLANNER IV	710	49.647	52.132	54.738	57.474	60.348	63.368	66.531
			3971.760	4170.560	4379.040	4597.920	4827.840	5069.440	5322.480
			8635.000	9067.000	9521.000	9996.000	10496.000	11022.000	11572.000