

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE               | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| N01N1         | ASSOC DIRECTOR OF PROPERTIES | B00   | 0.000     |           |           |           |           |           |           |
| N02NN         | ASST CHIEF HARBOR ENGINEER   | 764   | 72.903    | 77.149    | 81.003    | 85.052    | 89.308    | 93.772    | 98.457    |
|               |                              |       | 5832.240  | 6171.920  | 6480.240  | 6804.160  | 7144.640  | 7501.760  | 7876.560  |
|               |                              |       | 12680.000 | 13418.000 | 14089.000 | 14793.000 | 15533.000 | 16310.000 | 17124.000 |
| N67AN         | ASST MARKETING MANAGER I     | 473   | 28.696    | 30.133    | 31.890    | 33.544    | 35.249    | 37.052    | 38.969    |
|               |                              |       | 2295.680  | 2410.640  | 2551.200  | 2683.520  | 2819.920  | 2964.160  | 3117.520  |
|               |                              |       | 4991.000  | 5241.000  | 5547.000  | 5834.000  | 6131.000  | 6444.000  | 6778.000  |
| N67BN         | ASST MARKETING MANAGER II    | 563   | 35.974    | 37.771    | 39.966    | 42.049    | 44.195    | 46.450    | 48.884    |
|               |                              |       | 2877.920  | 3021.680  | 3197.280  | 3363.920  | 3535.600  | 3716.000  | 3910.720  |
|               |                              |       | 6257.000  | 6569.000  | 6951.000  | 7314.000  | 7687.000  | 8079.000  | 8502.000  |
| N67CN         | ASST MARKETING MANAGER III   | 633   | 42.914    | 45.060    | 47.682    | 50.114    | 52.686    | 55.468    | 58.382    |
|               |                              |       | 3433.120  | 3604.800  | 3814.560  | 4009.120  | 4214.880  | 4437.440  | 4670.560  |
|               |                              |       | 7464.000  | 7837.000  | 8293.000  | 8716.000  | 9164.000  | 9647.000  | 10154.000 |
| N03NN         | ASST TERMINAL SVCS MANAGER   | 594   | 38.799    | 40.744    | 43.116    | 45.292    | 47.682    | 50.114    | 52.686    |
|               |                              |       | 3103.920  | 3259.520  | 3449.280  | 3623.360  | 3814.560  | 4009.120  | 4214.880  |
|               |                              |       | 6748.000  | 7087.000  | 7499.000  | 7878.000  | 8293.000  | 8716.000  | 9164.000  |
| N42NN         | ASST TRAFFIC MANAGER         | 603   | 35.197    | 36.959    | 39.110    | 41.106    | 43.260    | 45.472    | 47.843    |
|               |                              |       | 2815.760  | 2956.720  | 3128.800  | 3288.480  | 3460.800  | 3637.760  | 3827.440  |
|               |                              |       | 6122.000  | 6428.000  | 6802.000  | 7150.000  | 7524.000  | 7909.000  | 8321.000  |
| NI0NN         | BUSINESS DEVELOPMENT ANALYST | 662   | 44.201    | 46.413    | 49.110    | 51.671    | 54.376    | 57.227    | 60.202    |
|               |                              |       | 3536.080  | 3713.040  | 3928.800  | 4133.680  | 4350.080  | 4578.160  | 4816.160  |
|               |                              |       | 7688.000  | 8073.000  | 8542.000  | 8987.000  | 9458.000  | 9953.000  | 10471.000 |
| N68AN         | CARGO AUDIT CLERK I          | 344   | 18.300    | 19.213    | 20.335    | 21.350    | 22.428    | 23.560    | 24.748    |
|               |                              |       | 1464.000  | 1537.040  | 1626.800  | 1708.000  | 1794.240  | 1884.800  | 1979.840  |
|               |                              |       | 3183.000  | 3342.000  | 3537.000  | 3713.000  | 3901.000  | 4098.000  | 4304.000  |
| N68BN         | CARGO AUDIT CLERK II         | 359   | 19.215    | 20.176    | 21.350    | 22.428    | 23.560    | 24.748    | 26.225    |
|               |                              |       | 1537.200  | 1614.080  | 1708.000  | 1794.240  | 1884.800  | 1979.840  | 2098.000  |
|               |                              |       | 3342.000  | 3509.000  | 3713.000  | 3901.000  | 4098.000  | 4304.000  | 4561.000  |
| N68CN         | CARGO AUDIT CLERK III        | 404   | 21.204    | 22.261    | 23.560    | 24.748    | 26.225    | 27.598    | 28.962    |
|               |                              |       | 1696.320  | 1780.880  | 1884.800  | 1979.840  | 2098.000  | 2207.840  | 2316.960  |
|               |                              |       | 3688.000  | 3872.000  | 4098.000  | 4304.000  | 4561.000  | 4800.000  | 5037.000  |
| N68DN         | CARGO AUDIT CLERK IV         | 448   | 23.604    | 24.784    | 26.225    | 27.598    | 28.962    | 30.410    | 31.956    |
|               |                              |       | 1888.320  | 1982.720  | 2098.000  | 2207.840  | 2316.960  | 2432.800  | 2556.480  |
|               |                              |       | 4105.000  | 4311.000  | 4561.000  | 4800.000  | 5037.000  | 5289.000  | 5558.000  |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE               | RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|------------------------------|-------|----------|----------|----------|-----------|-----------|-----------|-----------|
| N11NN         | CHIEF PORT SECURITY OFFICER  | 684   | 43.058   | 45.213   | 47.843   | 50.349    | 52.988    | 55.743    | 58.657    |
|               |                              |       | 3444.640 | 3617.040 | 3827.440 | 4027.920  | 4239.040  | 4459.440  | 4692.560  |
|               |                              |       | 7489.000 | 7864.000 | 8321.000 | 8757.000  | 9216.000  | 9695.000  | 10202.000 |
| N12NN         | CHIEF WHARFINGER             | 682   | 48.656   | 51.090   | 54.062   | 56.893    | 59.876    | 62.990    | 66.282    |
|               |                              |       | 3892.480 | 4087.200 | 4324.960 | 4551.440  | 4790.080  | 5039.200  | 5302.560  |
|               |                              |       | 8463.000 | 8886.000 | 9403.000 | 9895.000  | 10414.000 | 10956.000 | 11528.000 |
| W84NN         | CIVIL ENGINEERING ASST-NC    | N58   | 32.829   | 34.468   | 36.472   | 38.358    | 40.327    | 42.362    | 44.598    |
|               |                              |       | 2626.320 | 2757.440 | 2917.760 | 3068.640  | 3226.160  | 3388.960  | 3567.840  |
|               |                              |       | 5710.000 | 5995.000 | 6344.000 | 6672.000  | 7014.000  | 7368.000  | 7757.000  |
| NJ8AN         | COMMERCIAL DIVER I           | 610   | 35.969   | 37.767   | 39.964   | 42.072    | 44.219    | 46.487    | 48.943    |
|               |                              |       | 2877.520 | 3021.360 | 3197.120 | 3365.760  | 3537.520  | 3718.960  | 3915.440  |
|               |                              |       | 6256.000 | 6569.000 | 6951.000 | 7318.000  | 7691.000  | 8085.000  | 8513.000  |
| NJ8BN         | COMMERCIAL DIVER II          | 642   | 38.821   | 40.766   | 43.134   | 45.339    | 47.701    | 50.200    | 52.832    |
|               |                              |       | 3105.680 | 3261.280 | 3450.720 | 3627.120  | 3816.080  | 4016.000  | 4226.560  |
|               |                              |       | 6752.000 | 7090.000 | 7502.000 | 7886.000  | 8297.000  | 8731.000  | 9189.000  |
| N94AN         | COMMUNICATIONS ASSISTANT I   | 372   | 19.702   | 20.687   | 21.890   | 22.981    | 24.136    | 25.419    | 26.924    |
|               |                              |       | 1576.160 | 1654.960 | 1751.200 | 1838.480  | 1930.880  | 2033.520  | 2153.920  |
|               |                              |       | 3427.000 | 3598.000 | 3807.000 | 3997.000  | 4198.000  | 4421.000  | 4683.000  |
| N94BN         | COMMUNICATIONS ASSISTANT II  | 404   | 21.204   | 22.261   | 23.560   | 24.748    | 26.225    | 27.598    | 28.962    |
|               |                              |       | 1696.320 | 1780.880 | 1884.800 | 1979.840  | 2098.000  | 2207.840  | 2316.960  |
|               |                              |       | 3688.000 | 3872.000 | 4098.000 | 4304.000  | 4561.000  | 4800.000  | 5037.000  |
| N94CN         | COMMUNICATIONS ASSISTANT III | 434   | 22.874   | 24.020   | 25.419   | 26.924    | 28.221    | 29.685    | 31.194    |
|               |                              |       | 1829.920 | 1921.600 | 2033.520 | 2153.920  | 2257.680  | 2374.800  | 2495.520  |
|               |                              |       | 3978.000 | 4178.000 | 4421.000 | 4683.000  | 4908.000  | 5163.000  | 5426.000  |
| N64NN         | COMMUNICATIONS OFFICER       | 661   | 49.677   | 52.162   | 55.194   | 58.072    | 61.113    | 64.318    | 67.602    |
|               |                              |       | 3974.160 | 4172.960 | 4415.520 | 4645.760  | 4889.040  | 5145.440  | 5408.160  |
|               |                              |       | 8640.000 | 9072.000 | 9600.000 | 10100.000 | 10629.000 | 11187.000 | 11758.000 |
| W76AN         | CONSTRUCTION INSP I-NC       | N63   | 30.421   | 31.937   | 33.798   | 35.537    | 37.324    | 39.298    | 41.303    |
|               |                              |       | 2433.680 | 2554.960 | 2703.840 | 2842.960  | 2985.920  | 3143.840  | 3304.240  |
|               |                              |       | 5291.000 | 5555.000 | 5878.000 | 6181.000  | 6492.000  | 6835.000  | 7184.000  |
| W76BN         | CONSTRUCTION INSP II-NC      | N73   | 33.595   | 35.273   | 37.324   | 39.298    | 41.303    | 43.474    | 45.673    |
|               |                              |       | 2687.600 | 2821.840 | 2985.920 | 3143.840  | 3304.240  | 3477.920  | 3653.840  |
|               |                              |       | 5843.000 | 6135.000 | 6492.000 | 6835.000  | 7184.000  | 7561.000  | 7944.000  |
| NE6NN         | CONSTRUCTION MANAGER         | 644   | 49.260   | 52.129   | 54.786   | 57.655    | 60.671    | 63.849    | 67.043    |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|               |                                |       | 3940.800  | 4170.320  | 4382.880  | 4612.400  | 4853.680  | 5107.920  | 5363.440  |
|               |                                |       | 8568.000  | 9067.000  | 9529.000  | 10028.000 | 10552.000 | 11105.000 | 11661.000 |
| N15NN         | CONSTRUCTION SUPERVISOR        | 542   | 33.529    | 35.205    | 37.260    | 39.175    | 41.214    | 43.319    | 45.531    |
|               |                                |       | 2682.320  | 2816.400  | 2980.800  | 3134.000  | 3297.120  | 3465.520  | 3642.480  |
|               |                                |       | 5832.000  | 6123.000  | 6481.000  | 6814.000  | 7168.000  | 7534.000  | 7919.000  |
| NC2AN         | CONTRACT ADMINISTRATOR I       | 459   | 24.840    | 26.076    | 27.598    | 28.962    | 30.410    | 31.956    | 33.640    |
|               |                                |       | 1987.200  | 2086.080  | 2207.840  | 2316.960  | 2432.800  | 2556.480  | 2691.200  |
|               |                                |       | 4320.000  | 4535.000  | 4800.000  | 5037.000  | 5289.000  | 5558.000  | 5851.000  |
| NC2BN         | CONTRACT ADMINISTRATOR II      | 523   | 28.763    | 30.199    | 31.956    | 33.640    | 35.368    | 37.211    | 39.110    |
|               |                                |       | 2301.040  | 2415.920  | 2556.480  | 2691.200  | 2829.440  | 2976.880  | 3128.800  |
|               |                                |       | 5003.000  | 5252.000  | 5558.000  | 5851.000  | 6152.000  | 6472.000  | 6802.000  |
| NL1AN         | CONTRACT COMPLIANCE ANALYST I  | 603   | 35.197    | 36.959    | 39.110    | 41.106    | 43.260    | 45.472    | 47.843    |
|               |                                |       | 2815.760  | 2956.720  | 3128.800  | 3288.480  | 3460.800  | 3637.760  | 3827.440  |
|               |                                |       | 6122.000  | 6428.000  | 6802.000  | 7150.000  | 7524.000  | 7909.000  | 8321.000  |
| NL1BN         | CONTRACT COMPLIANCE ANALYST II | 634   | 37.977    | 39.876    | 42.197    | 44.349    | 46.625    | 49.087    | 51.666    |
|               |                                |       | 3038.160  | 3190.080  | 3375.760  | 3547.920  | 3730.000  | 3926.960  | 4133.280  |
|               |                                |       | 6605.000  | 6936.000  | 7339.000  | 7714.000  | 8109.000  | 8538.000  | 8986.000  |
| NL1DN         | CONTRACT COMPLIANCE ANALYST IV | 710   | 49.647    | 52.132    | 54.738    | 57.474    | 60.348    | 63.368    | 66.531    |
|               |                                |       | 3971.760  | 4170.560  | 4379.040  | 4597.920  | 4827.840  | 5069.440  | 5322.480  |
|               |                                |       | 8635.000  | 9067.000  | 9521.000  | 9996.000  | 10496.000 | 11022.000 | 11572.000 |
| NL1CN         | CONTRCT COMPLIANCE ANALYST III | 664   | 40.926    | 42.974    | 45.472    | 47.843    | 50.349    | 52.988    | 55.743    |
|               |                                |       | 3274.080  | 3437.920  | 3637.760  | 3827.440  | 4027.920  | 4239.040  | 4459.440  |
|               |                                |       | 7118.000  | 7474.000  | 7909.000  | 8321.000  | 8757.000  | 9216.000  | 9695.000  |
| NF4DN         | CONTROL CENTER OPERATOR IV     | 560   | 31.740    | 33.328    | 35.265    | 37.100    | 38.994    | 40.986    | 43.134    |
|               |                                |       | 2539.200  | 2666.240  | 2821.200  | 2968.000  | 3119.520  | 3278.880  | 3450.720  |
|               |                                |       | 5520.000  | 5797.000  | 6134.000  | 6453.000  | 6782.000  | 7129.000  | 7502.000  |
| N16AN         | DEPUTY CHIEF HARBOR ENGINEER I | 725   | 64.595    | 68.358    | 71.931    | 75.671    | 79.622    | 83.767    | 87.956    |
|               |                                |       | 5167.600  | 5468.640  | 5754.480  | 6053.680  | 6369.760  | 6701.360  | 7036.480  |
|               |                                |       | 11235.000 | 11889.000 | 12511.000 | 13161.000 | 13849.000 | 14569.000 | 15298.000 |
| N16BN         | DEPUTY CHIEF HARBOR ENGR II    | 758   | 66.443    | 70.309    | 73.930    | 77.777    | 81.869    | 86.123    | 90.428    |
|               |                                |       | 5315.440  | 5624.720  | 5914.400  | 6222.160  | 6549.520  | 6889.840  | 7234.240  |
|               |                                |       | 11556.000 | 12229.000 | 12859.000 | 13528.000 | 14239.000 | 14979.000 | 15728.000 |
| W77AN         | ENGINEERING TECHNICIAN I-NC    | N43   | 26.098    | 27.403    | 28.998    | 30.413    | 31.958    | 33.596    | 35.333    |
|               |                                |       | 2087.840  | 2192.240  | 2319.840  | 2433.040  | 2556.640  | 2687.680  | 2826.640  |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                 | RANGE | STEP 1   | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|--------------------------------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
|               |                                |       | 4539.000 | 4766.000  | 5044.000  | 5290.000  | 5558.000  | 5843.000  | 6145.000  |
| W77BN         | ENGINEERING TECHNICIAN II-NC   | N53   | 28.764   | 30.204    | 31.958    | 33.596    | 35.333    | 37.167    | 39.086    |
|               |                                |       | 2301.120 | 2416.320  | 2556.640  | 2687.680  | 2826.640  | 2973.360  | 3126.880  |
|               |                                |       | 5003.000 | 5253.000  | 5558.000  | 5843.000  | 6145.000  | 6464.000  | 6798.000  |
| NC3AN         | ENVIRON REMEDIATION SPEC I     | 646   | 50.747   | 53.704    | 56.440    | 59.396    | 62.503    | 65.778    | 69.068    |
|               |                                |       | 4059.760 | 4296.320  | 4515.200  | 4751.680  | 5000.240  | 5262.240  | 5525.440  |
|               |                                |       | 8826.000 | 9341.000  | 9817.000  | 10331.000 | 10871.000 | 11441.000 | 12013.000 |
| NC3BN         | ENVIRON REMEDIATION SPEC II    | 699   | 56.128   | 59.396    | 62.503    | 65.778    | 69.217    | 72.816    | 76.456    |
|               |                                |       | 4490.240 | 4751.680  | 5000.240  | 5262.240  | 5537.360  | 5825.280  | 6116.480  |
|               |                                |       | 9762.000 | 10331.000 | 10871.000 | 11441.000 | 12039.000 | 12665.000 | 13298.000 |
| W81NN         | ENVIRONMENTAL SPEC ASSOC-NC    | N81   | 37.865   | 39.762    | 42.073    | 44.220    | 46.543    | 48.898    | 51.426    |
|               |                                |       | 3029.200 | 3180.960  | 3365.840  | 3537.600  | 3723.440  | 3911.840  | 4114.080  |
|               |                                |       | 6586.000 | 6916.000  | 7318.000  | 7691.000  | 8095.000  | 8505.000  | 8944.000  |
| W80AN         | ENVIRONMENTAL SPEC ASST-NC     | N57   | 30.970   | 32.516    | 34.407    | 36.186    | 38.044    | 39.964    | 42.073    |
|               |                                |       | 2477.600 | 2601.280  | 2752.560  | 2894.880  | 3043.520  | 3197.120  | 3365.840  |
|               |                                |       | 5387.000 | 5655.000  | 5984.000  | 6294.000  | 6617.000  | 6951.000  | 7318.000  |
| N26NN         | ENVIRONMENTAL SPECIALIST ASSOC | 596   | 42.619   | 44.752    | 47.351    | 49.773    | 52.383    | 55.037    | 57.879    |
|               |                                |       | 3409.520 | 3580.160  | 3788.080  | 3981.840  | 4190.640  | 4402.960  | 4630.320  |
|               |                                |       | 7413.000 | 7784.000  | 8236.000  | 8657.000  | 9111.000  | 9573.000  | 10067.000 |
| N25NN         | ENVIRONMENTAL SPECIALIST ASST  | 516   | 34.855   | 36.603    | 38.725    | 40.724    | 42.820    | 44.979    | 47.351    |
|               |                                |       | 2788.400 | 2928.240  | 3098.000  | 3257.920  | 3425.600  | 3598.320  | 3788.080  |
|               |                                |       | 6062.000 | 6366.000  | 6735.000  | 7083.000  | 7448.000  | 7823.000  | 8236.000  |
| N24AN         | ENVIRONMENTAL SPECIALIST I     | 646   | 50.747   | 53.704    | 56.440    | 59.396    | 62.503    | 65.778    | 69.068    |
|               |                                |       | 4059.760 | 4296.320  | 4515.200  | 4751.680  | 5000.240  | 5262.240  | 5525.440  |
|               |                                |       | 8826.000 | 9341.000  | 9817.000  | 10331.000 | 10871.000 | 11441.000 | 12013.000 |
| N24BN         | ENVIRONMENTAL SPECIALIST II    | 699   | 56.128   | 59.396    | 62.503    | 65.778    | 69.217    | 72.816    | 76.456    |
|               |                                |       | 4490.240 | 4751.680  | 5000.240  | 5262.240  | 5537.360  | 5825.280  | 6116.480  |
|               |                                |       | 9762.000 | 10331.000 | 10871.000 | 11441.000 | 12039.000 | 12665.000 | 13298.000 |
| N71NN         | FINANCIAL RPRTNG/CONTROLS OFF  | 684   | 43.058   | 45.213    | 47.843    | 50.349    | 52.988    | 55.743    | 58.657    |
|               |                                |       | 3444.640 | 3617.040  | 3827.440  | 4027.920  | 4239.040  | 4459.440  | 4692.560  |
|               |                                |       | 7489.000 | 7864.000  | 8321.000  | 8757.000  | 9216.000  | 9695.000  | 10202.000 |
| ND3AN         | GARAGE SUPERVISOR I-HARBOR     | 551   | 32.517   | 34.142    | 36.131    | 37.983    | 39.977    | 41.994    | 44.209    |
|               |                                |       | 2601.360 | 2731.360  | 2890.480  | 3038.640  | 3198.160  | 3359.520  | 3536.720  |
|               |                                |       | 5656.000 | 5938.000  | 6284.000  | 6606.000  | 6953.000  | 7304.000  | 7689.000  |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                | RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5    | STEP 6    | STEP 7    |
|---------------|-------------------------------|-------|----------|----------|----------|----------|-----------|-----------|-----------|
| ND3BN         | GARAGE SUPERVISOR II-HARBOR   | 621   | 38.759   | 40.699   | 43.067   | 45.325   | 47.644    | 50.123    | 52.750    |
|               |                               |       | 3100.720 | 3255.920 | 3445.360 | 3626.000 | 3811.520  | 4009.840  | 4220.000  |
|               |                               |       | 6741.000 | 7079.000 | 7491.000 | 7883.000 | 8287.000  | 8718.000  | 9175.000  |
| W84AN         | GARDENER I-NC                 | M20   | 18.234   | 19.148   | 20.262   | 21.280   | 22.356    | 23.481    | 24.884    |
|               |                               |       | 1458.720 | 1531.840 | 1620.960 | 1702.400 | 1788.480  | 1878.480  | 1990.720  |
|               |                               |       | 3171.000 | 3330.000 | 3524.000 | 3701.000 | 3888.000  | 4084.000  | 4328.000  |
| W85NN         | GENERAL MAINTENANCE ASST-NC   | M31   | 20.613   | 21.642   | 22.906   | 24.120   | 25.549    | 26.782    | 28.164    |
|               |                               |       | 1649.040 | 1731.360 | 1832.480 | 1929.600 | 2043.920  | 2142.560  | 2253.120  |
|               |                               |       | 3585.000 | 3764.000 | 3984.000 | 4195.000 | 4444.000  | 4658.000  | 4899.000  |
| NL5NN         | GEOGRAPHIC INFO SYS SUPV      | 690   | 46.951   | 49.302   | 52.167   | 54.901   | 57.781    | 60.783    | 63.961    |
|               |                               |       | 3756.080 | 3944.160 | 4173.360 | 4392.080 | 4622.480  | 4862.640  | 5116.880  |
|               |                               |       | 8166.000 | 8575.000 | 9073.000 | 9549.000 | 10050.000 | 10572.000 | 11125.000 |
| N56NN         | GRAPHIC ARTIST                | 523   | 28.763   | 30.199   | 31.956   | 33.640   | 35.368    | 37.211    | 39.110    |
|               |                               |       | 2301.040 | 2415.920 | 2556.480 | 2691.200 | 2829.440  | 2976.880  | 3128.800  |
|               |                               |       | 5003.000 | 5252.000 | 5558.000 | 5851.000 | 6152.000  | 6472.000  | 6802.000  |
| NC0NN         | GRAPHICS TECHNICIAN           | 409   | 21.721   | 22.805   | 24.136   | 25.419   | 26.924    | 28.221    | 29.685    |
|               |                               |       | 1737.680 | 1824.400 | 1930.880 | 2033.520 | 2153.920  | 2257.680  | 2374.800  |
|               |                               |       | 3778.000 | 3966.000 | 4198.000 | 4421.000 | 4683.000  | 4908.000  | 5163.000  |
| NI9NN         | HARBOR CONTROL CENTER SUPV    | 630   | 39.876   | 41.870   | 44.307   | 46.567   | 48.956    | 51.541    | 54.249    |
|               |                               |       | 3190.080 | 3349.600 | 3544.560 | 3725.360 | 3916.480  | 4123.280  | 4339.920  |
|               |                               |       | 6936.000 | 7282.000 | 7706.000 | 8099.000 | 8515.000  | 8964.000  | 9435.000  |
| N32AN         | HARBOR MAINT MECHANIC I       | 443   | 27.200   | 28.558   | 30.217   | 31.799   | 33.372    | 35.040    | 36.823    |
|               |                               |       | 2176.000 | 2284.640 | 2417.360 | 2543.920 | 2669.760  | 2803.200  | 2945.840  |
|               |                               |       | 4731.000 | 4967.000 | 5256.000 | 5531.000 | 5804.000  | 6094.000  | 6405.000  |
| W86AN         | HARBOR MAINT MECHANIC I-NC    | M37   | 22.399   | 23.518   | 24.884   | 26.186   | 27.483    | 28.856    | 30.325    |
|               |                               |       | 1791.920 | 1881.440 | 1990.720 | 2094.880 | 2198.640  | 2308.480  | 2426.000  |
|               |                               |       | 3896.000 | 4090.000 | 4328.000 | 4554.000 | 4780.000  | 5019.000  | 5274.000  |
| N32BN         | HARBOR MAINT MECHANIC II      | 473   | 29.263   | 30.727   | 32.519   | 34.205   | 35.943    | 37.784    | 39.736    |
|               |                               |       | 2341.040 | 2458.160 | 2601.520 | 2736.400 | 2875.440  | 3022.720  | 3178.880  |
|               |                               |       | 5090.000 | 5344.000 | 5656.000 | 5949.000 | 6252.000  | 6572.000  | 6911.000  |
| W86BN         | HARBOR MAINT MECHANIC II-NC   | M46   | 24.101   | 25.307   | 26.782   | 28.164   | 29.606    | 31.117    | 32.726    |
|               |                               |       | 1928.080 | 2024.560 | 2142.560 | 2253.120 | 2368.480  | 2489.360  | 2618.080  |
|               |                               |       | 4192.000 | 4402.000 | 4658.000 | 4899.000 | 5149.000  | 5412.000  | 5692.000  |
| N33NN         | HARBOR MAINTENANCE SUPERVISOR | 523   | 33.306   | 34.970   | 37.005   | 38.954   | 40.956    | 43.087    | 45.288    |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|               |                                |       | 2664.480  | 2797.600  | 2960.400  | 3116.320  | 3276.480  | 3446.960  | 3623.040  |
|               |                                |       | 5793.000  | 6082.000  | 6436.000  | 6775.000  | 7123.000  | 7494.000  | 7877.000  |
| NL7NN         | HARBOR MARINE ENGINEER         | 694   | 57.752    | 61.114    | 64.311    | 67.680    | 71.220    | 74.922    | 78.668    |
|               |                                |       | 4620.160  | 4889.120  | 5144.880  | 5414.400  | 5697.600  | 5993.760  | 6293.440  |
|               |                                |       | 10045.000 | 10629.000 | 11186.000 | 11771.000 | 12387.000 | 13031.000 | 13683.000 |
| NM4AN         | HARBOR PATROL OFFICER I        | 426   | 26.784    | 28.124    | 29.765    | 31.273    | 32.852    | 34.830    | 36.625    |
|               |                                |       | 2142.720  | 2249.920  | 2381.200  | 2501.840  | 2628.160  | 2786.400  | 2930.000  |
|               |                                |       | 4659.000  | 4892.000  | 5177.000  | 5439.000  | 5714.000  | 6058.000  | 6370.000  |
| NM4BN         | HARBOR PATROL OFFICER II       | 444   | 27.963    | 29.361    | 31.066    | 32.693    | 34.309    | 36.024    | 37.857    |
|               |                                |       | 2237.040  | 2348.880  | 2485.280  | 2615.440  | 2744.720  | 2881.920  | 3028.560  |
|               |                                |       | 4864.000  | 5107.000  | 5403.000  | 5686.000  | 5967.000  | 6266.000  | 6584.000  |
| NM4CN         | HARBOR PATROL OFFICER III      | 502   | 32.420    | 34.038    | 36.024    | 37.857    | 39.851    | 41.900    | 44.081    |
|               |                                |       | 2593.600  | 2723.040  | 2881.920  | 3028.560  | 3188.080  | 3352.000  | 3526.480  |
|               |                                |       | 5639.000  | 5920.000  | 6266.000  | 6584.000  | 6931.000  | 7288.000  | 7667.000  |
| NK8NN         | INTERMODAL OPERATIONS COORD    | 720   | 50.075    | 52.578    | 55.637    | 58.531    | 61.590    | 64.826    | 68.193    |
|               |                                |       | 4006.000  | 4206.240  | 4450.960  | 4682.480  | 4927.200  | 5186.080  | 5455.440  |
|               |                                |       | 8709.000  | 9145.000  | 9677.000  | 10180.000 | 10712.000 | 11275.000 | 11861.000 |
| NG2AN         | MAINTENANCE PLANNER I          | 540   | 35.859    | 37.652    | 39.851    | 41.899    | 44.079    | 46.330    | 48.696    |
|               |                                |       | 2868.720  | 3012.160  | 3188.080  | 3351.920  | 3526.320  | 3706.400  | 3895.680  |
|               |                                |       | 6237.000  | 6549.000  | 6931.000  | 7287.000  | 7667.000  | 8058.000  | 8470.000  |
| NG2BN         | MAINTENANCE PLANNER II         | 581   | 40.268    | 42.280    | 44.742    | 47.026    | 49.426    | 52.017    | 54.677    |
|               |                                |       | 3221.440  | 3382.400  | 3579.360  | 3762.080  | 3954.080  | 4161.360  | 4374.160  |
|               |                                |       | 7004.000  | 7354.000  | 7782.000  | 8179.000  | 8597.000  | 9047.000  | 9510.000  |
| NA6NN         | MANAGER OF ENVIRONMENTAL PLNG  | 757   | 62.059    | 65.672    | 69.056    | 72.647    | 76.470    | 80.444    | 84.465    |
|               |                                |       | 4964.720  | 5253.760  | 5524.480  | 5811.760  | 6117.600  | 6435.520  | 6757.200  |
|               |                                |       | 10794.000 | 11422.000 | 12011.000 | 12635.000 | 13300.000 | 13992.000 | 14691.000 |
| N65NN         | MANAGER OF RAIL TRANSPORTATION | 724   | 61.541    | 65.126    | 68.533    | 72.095    | 75.859    | 79.806    | 83.800    |
|               |                                |       | 4923.280  | 5210.080  | 5482.640  | 5767.600  | 6068.720  | 6384.480  | 6704.000  |
|               |                                |       | 10704.000 | 11327.000 | 11920.000 | 12539.000 | 13194.000 | 13881.000 | 14575.000 |
| NA8NN         | MARKET PLANNING ASSISTANT      | 469   | 25.394    | 26.667    | 28.221    | 29.685    | 31.194    | 32.790    | 34.485    |
|               |                                |       | 2031.520  | 2133.360  | 2257.680  | 2374.800  | 2495.520  | 2623.200  | 2758.800  |
|               |                                |       | 4417.000  | 4638.000  | 4908.000  | 5163.000  | 5426.000  | 5703.000  | 5998.000  |
| N48NN         | MARKET RESEARCH ECONOMIST      | 664   | 40.926    | 42.974    | 45.472    | 47.843    | 50.349    | 52.988    | 55.743    |
|               |                                |       | 3274.080  | 3437.920  | 3637.760  | 3827.440  | 4027.920  | 4239.040  | 4459.440  |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                 | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|--------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|               |                                |       | 7118.000  | 7474.000  | 7909.000  | 8321.000  | 8757.000  | 9216.000  | 9695.000  |
| N66NN         | MARKETING MANAGER              | 682   | 48.656    | 51.090    | 54.062    | 56.893    | 59.876    | 62.990    | 66.282    |
|               |                                |       | 3892.480  | 4087.200  | 4324.960  | 4551.440  | 4790.080  | 5039.200  | 5302.560  |
|               |                                |       | 8463.000  | 8886.000  | 9403.000  | 9895.000  | 10414.000 | 10956.000 | 11528.000 |
| NB0AN         | OFFICE AUTOMATION ANALYST I    | 530   | 30.991    | 32.537    | 34.429    | 36.210    | 38.066    | 40.064    | 42.086    |
|               |                                |       | 2479.280  | 2602.960  | 2754.320  | 2896.800  | 3045.280  | 3205.120  | 3366.880  |
|               |                                |       | 5390.000  | 5659.000  | 5988.000  | 6298.000  | 6621.000  | 6968.000  | 7320.000  |
| W73NN         | OFFICE AUTOMATION ANALYST I-NC | M52   | 26.304    | 27.625    | 29.230    | 30.718    | 32.335    | 34.000    | 35.767    |
|               |                                |       | 2104.320  | 2210.000  | 2338.400  | 2457.440  | 2586.800  | 2720.000  | 2861.360  |
|               |                                |       | 4575.000  | 4805.000  | 5084.000  | 5343.000  | 5624.000  | 5914.000  | 6221.000  |
| NB0BN         | OFFICE AUTOMATION ANALYST II   | 560   | 33.427    | 35.098    | 37.137    | 39.072    | 41.066    | 43.161    | 45.424    |
|               |                                |       | 2674.160  | 2807.840  | 2970.960  | 3125.760  | 3285.280  | 3452.880  | 3633.920  |
|               |                                |       | 5814.000  | 6105.000  | 6459.000  | 6796.000  | 7143.000  | 7507.000  | 7901.000  |
| NB0CN         | OFFICE AUTOMATION ANALYST III  | 590   | 36.053    | 37.860    | 40.064    | 42.086    | 44.307    | 46.567    | 48.956    |
|               |                                |       | 2884.240  | 3028.800  | 3205.120  | 3366.880  | 3544.560  | 3725.360  | 3916.480  |
|               |                                |       | 6271.000  | 6585.000  | 6968.000  | 7320.000  | 7706.000  | 8099.000  | 8515.000  |
| NB0DN         | OFFICE AUTOMATION ANALYST IV   | 614   | 36.076    | 37.880    | 40.082    | 42.197    | 44.349    | 46.625    | 49.087    |
|               |                                |       | 2886.080  | 3030.400  | 3206.560  | 3375.760  | 3547.920  | 3730.000  | 3926.960  |
|               |                                |       | 6275.000  | 6588.000  | 6971.000  | 7339.000  | 7714.000  | 8109.000  | 8538.000  |
| ND4AN         | OFFICE SYSTEMS ANALYST I       | 653   | 39.911    | 41.911    | 44.349    | 46.625    | 49.087    | 51.666    | 54.357    |
|               |                                |       | 3192.880  | 3352.880  | 3547.920  | 3730.000  | 3926.960  | 4133.280  | 4348.560  |
|               |                                |       | 6942.000  | 7290.000  | 7714.000  | 8109.000  | 8538.000  | 8986.000  | 9454.000  |
| ND4BN         | OFFICE SYSTEMS ANALYST II      | 710   | 49.647    | 52.132    | 54.738    | 57.474    | 60.348    | 63.368    | 66.531    |
|               |                                |       | 3971.760  | 4170.560  | 4379.040  | 4597.920  | 4827.840  | 5069.440  | 5322.480  |
|               |                                |       | 8635.000  | 9067.000  | 9521.000  | 9996.000  | 10496.000 | 11022.000 | 11572.000 |
| ND4CN         | OFFICE SYSTEMS ANALYST III     | 750   | 54.189    | 56.899    | 60.213    | 63.307    | 66.599    | 70.108    | 73.747    |
|               |                                |       | 4335.120  | 4551.920  | 4817.040  | 5064.560  | 5327.920  | 5608.640  | 5899.760  |
|               |                                |       | 9425.000  | 9896.000  | 10473.000 | 11011.000 | 11583.000 | 12194.000 | 12827.000 |
| ND4DN         | OFFICE SYSTEMS ANALYST IV      | 770   | 58.977    | 61.931    | 65.026    | 68.439    | 71.996    | 75.597    | 79.375    |
|               |                                |       | 4718.160  | 4954.480  | 5202.080  | 5475.120  | 5759.680  | 6047.760  | 6350.000  |
|               |                                |       | 10258.000 | 10772.000 | 11310.000 | 11903.000 | 12522.000 | 13148.000 | 13806.000 |
| NF7AN         | PERSONNEL ANALYST I            | 577   | 32.628    | 34.255    | 36.253    | 38.156    | 40.082    | 42.197    | 44.349    |
|               |                                |       | 2610.240  | 2740.400  | 2900.240  | 3052.480  | 3206.560  | 3375.760  | 3547.920  |
|               |                                |       | 5675.000  | 5958.000  | 6305.000  | 6636.000  | 6971.000  | 7339.000  | 7714.000  |



**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                 | RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|--------------------------------|-------|----------|----------|----------|-----------|-----------|-----------|-----------|
| NF7BN         | PERSONNEL ANALYST II           | 603   | 35.197   | 36.959   | 39.110   | 41.106    | 43.260    | 45.472    | 47.843    |
|               |                                |       | 2815.760 | 2956.720 | 3128.800 | 3288.480  | 3460.800  | 3637.760  | 3827.440  |
|               |                                |       | 6122.000 | 6428.000 | 6802.000 | 7150.000  | 7524.000  | 7909.000  | 8321.000  |
| NF7CN         | PERSONNEL ANALYST III          | 634   | 37.977   | 39.876   | 42.197   | 44.349    | 46.625    | 49.087    | 51.666    |
|               |                                |       | 3038.160 | 3190.080 | 3375.760 | 3547.920  | 3730.000  | 3926.960  | 4133.280  |
|               |                                |       | 6605.000 | 6936.000 | 7339.000 | 7714.000  | 8109.000  | 8538.000  | 8986.000  |
| W97NN         | PLANNER III-NC                 | M90   | 36.506   | 38.331   | 40.559   | 42.629    | 44.816    | 47.186    | 49.665    |
|               |                                |       | 2920.480 | 3066.480 | 3244.720 | 3410.320  | 3585.280  | 3774.880  | 3973.200  |
|               |                                |       | 6349.000 | 6667.000 | 7054.000 | 7414.000  | 7795.000  | 8207.000  | 8638.000  |
| NI8NN         | PORT COMMERCIAL APPRAISER      | 720   | 50.075   | 52.578   | 55.637   | 58.531    | 61.590    | 64.826    | 68.193    |
|               |                                |       | 4006.000 | 4206.240 | 4450.960 | 4682.480  | 4927.200  | 5186.080  | 5455.440  |
|               |                                |       | 8709.000 | 9145.000 | 9677.000 | 10180.000 | 10712.000 | 11275.000 | 11861.000 |
| N93CN         | PORT COMMUNICATIONS SPCLST III | 560   | 33.427   | 35.098   | 37.137   | 39.072    | 41.066    | 43.161    | 45.424    |
|               |                                |       | 2674.160 | 2807.840 | 2970.960 | 3125.760  | 3285.280  | 3452.880  | 3633.920  |
|               |                                |       | 5814.000 | 6105.000 | 6459.000 | 6796.000  | 7143.000  | 7507.000  | 7901.000  |
| N93AN         | PORT COMMUNICATIONS SPECLST I  | 470   | 26.664   | 28.000   | 29.632   | 31.170    | 32.753    | 34.429    | 36.210    |
|               |                                |       | 2133.120 | 2240.000 | 2370.560 | 2493.600  | 2620.240  | 2754.320  | 2896.800  |
|               |                                |       | 4638.000 | 4870.000 | 5154.000 | 5421.000  | 5697.000  | 5988.000  | 6298.000  |
| N93BN         | PORT COMMUNICATIONS SPECLST II | 530   | 30.991   | 32.537   | 34.429   | 36.210    | 38.066    | 40.064    | 42.086    |
|               |                                |       | 2479.280 | 2602.960 | 2754.320 | 2896.800  | 3045.280  | 3205.120  | 3366.880  |
|               |                                |       | 5390.000 | 5659.000 | 5988.000 | 6298.000  | 6621.000  | 6968.000  | 7320.000  |
| N93DN         | PORT COMMUNICATIONS SPECLST IV | 586   | 37.451   | 39.321   | 41.613   | 43.735    | 45.967    | 48.377    | 50.849    |
|               |                                |       | 2996.080 | 3145.680 | 3329.040 | 3498.800  | 3677.360  | 3870.160  | 4067.920  |
|               |                                |       | 6514.000 | 6839.000 | 7238.000 | 7607.000  | 7995.000  | 8414.000  | 8844.000  |
| N93EN         | PORT COMMUNICATIONS SPECLST V  | 622   | 41.369   | 43.437   | 45.967   | 48.377    | 50.849    | 53.499    | 56.300    |
|               |                                |       | 3309.520 | 3474.960 | 3677.360 | 3870.160  | 4067.920  | 4279.920  | 4504.000  |
|               |                                |       | 7195.000 | 7555.000 | 7995.000 | 8414.000  | 8844.000  | 9305.000  | 9792.000  |
| ND1AN         | PORT FINANCIAL ANALYST I       | 640   | 40.885   | 42.930   | 45.424   | 47.746    | 50.234    | 52.865    | 55.637    |
|               |                                |       | 3270.800 | 3434.400 | 3633.920 | 3819.680  | 4018.720  | 4229.200  | 4450.960  |
|               |                                |       | 7111.000 | 7467.000 | 7901.000 | 8304.000  | 8737.000  | 9195.000  | 9677.000  |
| ND1BN         | PORT FINANCIAL ANALYST II      | 660   | 42.972   | 45.123   | 47.746   | 50.234    | 52.865    | 55.637    | 58.531    |
|               |                                |       | 3437.760 | 3609.840 | 3819.680 | 4018.720  | 4229.200  | 4450.960  | 4682.480  |
|               |                                |       | 7474.000 | 7848.000 | 8304.000 | 8737.000  | 9195.000  | 9677.000  | 10180.000 |
| ND1CN         | PORT FINANCIAL ANALYST III     | 710   | 49.647   | 52.132   | 54.738   | 57.474    | 60.348    | 63.368    | 66.531    |



**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                 | RANGE | STEP 1   | STEP 2   | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|--------------------------------|-------|----------|----------|-----------|-----------|-----------|-----------|-----------|
|               |                                |       | 3971.760 | 4170.560 | 4379.040  | 4597.920  | 4827.840  | 5069.440  | 5322.480  |
|               |                                |       | 8635.000 | 9067.000 | 9521.000  | 9996.000  | 10496.000 | 11022.000 | 11572.000 |
| N63AN         | PORT LEASING SALES OFFICER I   | 470   | 26.664   | 28.000   | 29.632    | 31.170    | 32.753    | 34.429    | 36.210    |
|               |                                |       | 2133.120 | 2240.000 | 2370.560  | 2493.600  | 2620.240  | 2754.320  | 2896.800  |
|               |                                |       | 4638.000 | 4870.000 | 5154.000  | 5421.000  | 5697.000  | 5988.000  | 6298.000  |
| N63BN         | PORT LEASING SALES OFFICER II  | 530   | 30.991   | 32.537   | 34.429    | 36.210    | 38.066    | 40.064    | 42.086    |
|               |                                |       | 2479.280 | 2602.960 | 2754.320  | 2896.800  | 3045.280  | 3205.120  | 3366.880  |
|               |                                |       | 5390.000 | 5659.000 | 5988.000  | 6298.000  | 6621.000  | 6968.000  | 7320.000  |
| N63CN         | PORT LEASING SALES OFFICER III | 550   | 32.588   | 34.216   | 36.210    | 38.066    | 40.064    | 42.086    | 44.307    |
|               |                                |       | 2607.040 | 2737.280 | 2896.800  | 3045.280  | 3205.120  | 3366.880  | 3544.560  |
|               |                                |       | 5668.000 | 5951.000 | 6298.000  | 6621.000  | 6968.000  | 7320.000  | 7706.000  |
| N63DN         | PORT LEASING SALES OFFICER IV  | 660   | 42.972   | 45.123   | 47.746    | 50.234    | 52.865    | 55.637    | 58.531    |
|               |                                |       | 3437.760 | 3609.840 | 3819.680  | 4018.720  | 4229.200  | 4450.960  | 4682.480  |
|               |                                |       | 7474.000 | 7848.000 | 8304.000  | 8737.000  | 9195.000  | 9677.000  | 10180.000 |
| N63EN         | PORT LEASING SALES OFFICER V   | 690   | 46.343   | 48.661   | 51.490    | 54.189    | 57.032    | 59.995    | 63.131    |
|               |                                |       | 3707.440 | 3892.880 | 4119.200  | 4335.120  | 4562.560  | 4799.600  | 5050.480  |
|               |                                |       | 8060.000 | 8464.000 | 8956.000  | 9425.000  | 9919.000  | 10435.000 | 10980.000 |
| N55AN         | PORT PLANNER I                 | 620   | 38.844   | 40.786   | 43.161    | 45.424    | 47.746    | 50.234    | 52.865    |
|               |                                |       | 3107.520 | 3262.880 | 3452.880  | 3633.920  | 3819.680  | 4018.720  | 4229.200  |
|               |                                |       | 6756.000 | 7094.000 | 7507.000  | 7901.000  | 8304.000  | 8737.000  | 9195.000  |
| N55BN         | PORT PLANNER II                | 650   | 41.907   | 44.007   | 46.567    | 48.956    | 51.541    | 54.249    | 57.075    |
|               |                                |       | 3352.560 | 3520.560 | 3725.360  | 3916.480  | 4123.280  | 4339.920  | 4566.000  |
|               |                                |       | 7289.000 | 7654.000 | 8099.000  | 8515.000  | 8964.000  | 9435.000  | 9927.000  |
| N55CN         | PORT PLANNER III               | 680   | 45.212   | 47.473   | 50.234    | 52.865    | 55.637    | 58.531    | 61.590    |
|               |                                |       | 3616.960 | 3797.840 | 4018.720  | 4229.200  | 4450.960  | 4682.480  | 4927.200  |
|               |                                |       | 7864.000 | 8257.000 | 8737.000  | 9195.000  | 9677.000  | 10180.000 | 10712.000 |
| N55DN         | PORT PLANNER IV                | 710   | 49.647   | 52.132   | 54.738    | 57.474    | 60.348    | 63.368    | 66.531    |
|               |                                |       | 3971.760 | 4170.560 | 4379.040  | 4597.920  | 4827.840  | 5069.440  | 5322.480  |
|               |                                |       | 8635.000 | 9067.000 | 9521.000  | 9996.000  | 10496.000 | 11022.000 | 11572.000 |
| N55EN         | PORT PLANNER V                 | 750   | 54.189   | 56.899   | 60.213    | 63.307    | 66.599    | 70.108    | 73.747    |
|               |                                |       | 4335.120 | 4551.920 | 4817.040  | 5064.560  | 5327.920  | 5608.640  | 5899.760  |
|               |                                |       | 9425.000 | 9896.000 | 10473.000 | 11011.000 | 11583.000 | 12194.000 | 12827.000 |
| ND0BN         | PORT RECORDS CENTER SUPERVISOR | 523   | 28.763   | 30.199   | 31.956    | 33.640    | 35.368    | 37.211    | 39.110    |
|               |                                |       | 2301.040 | 2415.920 | 2556.480  | 2691.200  | 2829.440  | 2976.880  | 3128.800  |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                | RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5   | STEP 6    | STEP 7    |
|---------------|-------------------------------|-------|----------|----------|----------|----------|----------|-----------|-----------|
|               |                               |       | 5003.000 | 5252.000 | 5558.000 | 5851.000 | 6152.000 | 6472.000  | 6802.000  |
| N64AN         | PORT RISK ASSISTANT I         | 462   | 28.069   | 29.466   | 31.186   | 32.727   | 34.363   | 36.111    | 38.013    |
|               |                               |       | 2245.520 | 2357.280 | 2494.880 | 2618.160 | 2749.040 | 2888.880  | 3041.040  |
|               |                               |       | 4882.000 | 5125.000 | 5424.000 | 5692.000 | 5977.000 | 6281.000  | 6612.000  |
| N64BN         | PORT RISK ASSISTANT II        | 522   | 32.502   | 34.125   | 36.111   | 38.013   | 39.966   | 42.049    | 44.195    |
|               |                               |       | 2600.160 | 2730.000 | 2888.880 | 3041.040 | 3197.280 | 3363.920  | 3535.600  |
|               |                               |       | 5653.000 | 5935.000 | 6281.000 | 6612.000 | 6951.000 | 7314.000  | 7687.000  |
| N81AN         | PORT RISK MANAGER I           | 613   | 40.766   | 42.805   | 45.292   | 47.682   | 50.114   | 52.686    | 55.468    |
|               |                               |       | 3261.280 | 3424.400 | 3623.360 | 3814.560 | 4009.120 | 4214.880  | 4437.440  |
|               |                               |       | 7090.000 | 7445.000 | 7878.000 | 8293.000 | 8716.000 | 9164.000  | 9647.000  |
| N81BN         | PORT RISK MANAGER II          | 663   | 46.247   | 48.561   | 51.384   | 54.062   | 56.893   | 59.876    | 62.990    |
|               |                               |       | 3699.760 | 3884.880 | 4110.720 | 4324.960 | 4551.440 | 4790.080  | 5039.200  |
|               |                               |       | 8044.000 | 8446.000 | 8937.000 | 9403.000 | 9895.000 | 10414.000 | 10956.000 |
| W99NN         | PORT SECURITY SYS OPER I-NC   | M47   | 25.057   | 26.312   | 27.840   | 29.230   | 30.718   | 32.335    | 34.000    |
|               |                               |       | 2004.560 | 2104.960 | 2227.200 | 2338.400 | 2457.440 | 2586.800  | 2720.000  |
|               |                               |       | 4358.000 | 4576.000 | 4842.000 | 5084.000 | 5343.000 | 5624.000  | 5914.000  |
| NF4AN         | PORT SECURITY SYSTEM OPER I   | 490   | 28.048   | 29.452   | 31.170   | 32.753   | 34.429   | 36.210    | 38.066    |
|               |                               |       | 2243.840 | 2356.160 | 2493.600 | 2620.240 | 2754.320 | 2896.800  | 3045.280  |
|               |                               |       | 4878.000 | 5123.000 | 5421.000 | 5697.000 | 5988.000 | 6298.000  | 6621.000  |
| NF4BN         | PORT SECURITY SYSTEM OPER II  | 530   | 30.991   | 32.537   | 34.429   | 36.210   | 38.066   | 40.064    | 42.086    |
|               |                               |       | 2479.280 | 2602.960 | 2754.320 | 2896.800 | 3045.280 | 3205.120  | 3366.880  |
|               |                               |       | 5390.000 | 5659.000 | 5988.000 | 6298.000 | 6621.000 | 6968.000  | 7320.000  |
| NF4CN         | PORT SECURITY SYSTEM OPER III | 560   | 33.427   | 35.098   | 37.137   | 39.072   | 41.066   | 43.161    | 45.424    |
|               |                               |       | 2674.160 | 2807.840 | 2970.960 | 3125.760 | 3285.280 | 3452.880  | 3633.920  |
|               |                               |       | 5814.000 | 6105.000 | 6459.000 | 6796.000 | 7143.000 | 7507.000  | 7901.000  |
| NL3AN         | PROJECT BUDGET ANALYST I      | 601   | 38.013   | 39.915   | 42.239   | 44.395   | 46.722   | 49.110    | 51.671    |
|               |                               |       | 3041.040 | 3193.200 | 3379.120 | 3551.600 | 3737.760 | 3928.800  | 4133.680  |
|               |                               |       | 6612.000 | 6942.000 | 7347.000 | 7722.000 | 8126.000 | 8542.000  | 8987.000  |
| NL3BN         | PROJECT BUDGET ANALYST II     | 632   | 41.015   | 43.065   | 45.572   | 47.897   | 50.355   | 53.014    | 55.798    |
|               |                               |       | 3281.200 | 3445.200 | 3645.760 | 3831.760 | 4028.400 | 4241.120  | 4463.840  |
|               |                               |       | 7134.000 | 7490.000 | 7926.000 | 8331.000 | 8758.000 | 9221.000  | 9705.000  |
| NL3CN         | PROJECT BUDGET ANALYST III    | 662   | 44.201   | 46.413   | 49.110   | 51.671   | 54.376   | 57.227    | 60.202    |
|               |                               |       | 3536.080 | 3713.040 | 3928.800 | 4133.680 | 4350.080 | 4578.160  | 4816.160  |
|               |                               |       | 7688.000 | 8073.000 | 8542.000 | 8987.000 | 9458.000 | 9953.000  | 10471.000 |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE              | RANGE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    |
|---------------|-----------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| NF6NN         | PROJECT ESTIMATOR           | 647   | 51.691    | 54.699    | 57.502    | 60.548    | 63.725    | 67.035    | 70.387    |
|               |                             |       | 4135.280  | 4375.920  | 4600.160  | 4843.840  | 5098.000  | 5362.800  | 5630.960  |
|               |                             |       | 8991.000  | 9514.000  | 10001.000 | 10531.000 | 11084.000 | 11659.000 | 12242.000 |
| NL2AN         | PROJECT SCHEDULER I         | 636   | 46.690    | 49.026    | 51.872    | 54.500    | 57.325    | 60.338    | 63.489    |
|               |                             |       | 3735.200  | 3922.080  | 4149.760  | 4360.000  | 4586.000  | 4827.040  | 5079.120  |
|               |                             |       | 8121.000  | 8527.000  | 9022.000  | 9479.000  | 9970.000  | 10495.000 | 11043.000 |
| NL2BN         | PROJECT SCHEDULER II        | 648   | 55.340    | 58.561    | 61.562    | 64.824    | 68.222    | 71.768    | 75.356    |
|               |                             |       | 4427.200  | 4684.880  | 4924.960  | 5185.920  | 5457.760  | 5741.440  | 6028.480  |
|               |                             |       | 9625.000  | 10185.000 | 10707.000 | 11275.000 | 11866.000 | 12483.000 | 13107.000 |
| NL4NN         | SAFETY SPECIALIST III       | 651   | 43.104    | 45.264    | 47.897    | 50.355    | 53.014    | 55.798    | 58.706    |
|               |                             |       | 3448.320  | 3621.120  | 3831.760  | 4028.400  | 4241.120  | 4463.840  | 4696.480  |
|               |                             |       | 7497.000  | 7873.000  | 8331.000  | 8758.000  | 9221.000  | 9705.000  | 10211.000 |
| N95NN         | SECRETARY                   | 412   | 24.545    | 25.769    | 27.274    | 28.723    | 30.423    | 31.890    | 33.544    |
|               |                             |       | 1963.600  | 2061.520  | 2181.920  | 2297.840  | 2433.840  | 2551.200  | 2683.520  |
|               |                             |       | 4269.000  | 4482.000  | 4744.000  | 4996.000  | 5291.000  | 5547.000  | 5834.000  |
| NB0NN         | SECRETARY-CONF              | 410   | 24.658    | 25.887    | 27.400    | 28.854    | 30.563    | 32.036    | 33.698    |
|               |                             |       | 1972.640  | 2070.960  | 2192.000  | 2308.320  | 2445.040  | 2562.880  | 2695.840  |
|               |                             |       | 4289.000  | 4502.000  | 4766.000  | 5019.000  | 5316.000  | 5572.000  | 5861.000  |
| NG0NN         | SENIOR ELECTRICAL ENGINEER  | 702   | 58.879    | 62.308    | 65.567    | 69.003    | 72.610    | 76.385    | 80.204    |
|               |                             |       | 4710.320  | 4984.640  | 5245.360  | 5520.240  | 5808.800  | 6110.800  | 6416.320  |
|               |                             |       | 10241.000 | 10837.000 | 11404.000 | 12002.000 | 12629.000 | 13286.000 | 13950.000 |
| NK1NN         | SENIOR ESTIMATOR            | 724   | 61.541    | 65.126    | 68.533    | 72.095    | 75.859    | 79.806    | 83.800    |
|               |                             |       | 4923.280  | 5210.080  | 5482.640  | 5767.600  | 6068.720  | 6384.480  | 6704.000  |
|               |                             |       | 10704.000 | 11327.000 | 11920.000 | 12539.000 | 13194.000 | 13881.000 | 14575.000 |
| N63NN         | SENIOR PORT LEASING OFFICER | 720   | 50.075    | 52.578    | 55.637    | 58.531    | 61.590    | 64.826    | 68.193    |
|               |                             |       | 4006.000  | 4206.240  | 4450.960  | 4682.480  | 4927.200  | 5186.080  | 5455.440  |
|               |                             |       | 8709.000  | 9145.000  | 9677.000  | 10180.000 | 10712.000 | 11275.000 | 11861.000 |
| NF0NN         | SENIOR PROGRAM MANAGER      | 725   | 64.595    | 68.358    | 71.931    | 75.671    | 79.622    | 83.767    | 87.956    |
|               |                             |       | 5167.600  | 5468.640  | 5754.480  | 6053.680  | 6369.760  | 6701.360  | 7036.480  |
|               |                             |       | 11235.000 | 11889.000 | 12511.000 | 13161.000 | 13849.000 | 14569.000 | 15298.000 |
| NJ0NN         | SENIOR SCHEDULER            | 701   | 58.329    | 61.725    | 64.954    | 68.358    | 71.931    | 75.671    | 79.455    |
|               |                             |       | 4666.320  | 4938.000  | 5196.320  | 5468.640  | 5754.480  | 6053.680  | 6356.400  |
|               |                             |       | 10145.000 | 10736.000 | 11297.000 | 11889.000 | 12511.000 | 13161.000 | 13819.000 |
| NA9NN         | SENIOR SECRETARY            | 446   | 26.672    | 28.006    | 29.633    | 31.186    | 32.727    | 34.363    | 36.111    |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE                | RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5    | STEP 6    | STEP 7    |
|---------------|-------------------------------|-------|----------|----------|----------|----------|-----------|-----------|-----------|
|               |                               |       | 2133.760 | 2240.480 | 2370.640 | 2494.880 | 2618.160  | 2749.040  | 2888.880  |
|               |                               |       | 4639.000 | 4871.000 | 5154.000 | 5424.000 | 5692.000  | 5977.000  | 6281.000  |
| W94NN         | SENIOR SURVEY TECHNICIAN-NC   | N55   | 31.996   | 33.600   | 35.552   | 37.382   | 39.312    | 41.351    | 43.491    |
|               |                               |       | 2559.680 | 2688.000 | 2844.160 | 2990.560 | 3144.960  | 3308.080  | 3479.280  |
|               |                               |       | 5565.000 | 5844.000 | 6184.000 | 6502.000 | 6837.000  | 7192.000  | 7564.000  |
| NJ9NN         | SUPERVISOR-COMMERCIAL DIVING  | 710   | 48.084   | 50.494   | 53.017   | 55.666   | 58.452    | 61.374    | 64.440    |
|               |                               |       | 3846.720 | 4039.520 | 4241.360 | 4453.280 | 4676.160  | 4909.920  | 5155.200  |
|               |                               |       | 8363.000 | 8782.000 | 9221.000 | 9682.000 | 10166.000 | 10675.000 | 11208.000 |
| W96NN         | SURVEY TECHNICIAN-NC          | N45   | 29.030   | 30.484   | 32.250   | 33.833   | 35.552    | 37.382    | 39.312    |
|               |                               |       | 2322.400 | 2438.720 | 2580.000 | 2706.640 | 2844.160  | 2990.560  | 3144.960  |
|               |                               |       | 5049.000 | 5302.000 | 5609.000 | 5885.000 | 6184.000  | 6502.000  | 6837.000  |
| W95NN         | SURVEYOR-NC                   | N67   | 36.659   | 38.487   | 40.733   | 42.780   | 45.041    | 47.326    | 49.817    |
|               |                               |       | 2932.720 | 3078.960 | 3258.640 | 3422.400 | 3603.280  | 3786.080  | 3985.360  |
|               |                               |       | 6376.000 | 6694.000 | 7085.000 | 7441.000 | 7834.000  | 8231.000  | 8665.000  |
| N43AN         | TERMINAL SERVICES REP I       | 446   | 26.672   | 28.006   | 29.633   | 31.186   | 32.727    | 34.363    | 36.111    |
|               |                               |       | 2133.760 | 2240.480 | 2370.640 | 2494.880 | 2618.160  | 2749.040  | 2888.880  |
|               |                               |       | 4639.000 | 4871.000 | 5154.000 | 5424.000 | 5692.000  | 5977.000  | 6281.000  |
| N43BN         | TERMINAL SERVICES REP II      | 510   | 31.721   | 33.311   | 35.249   | 37.052   | 38.969    | 40.966    | 43.116    |
|               |                               |       | 2537.680 | 2664.880 | 2819.920 | 2964.160 | 3117.520  | 3277.280  | 3449.280  |
|               |                               |       | 5517.000 | 5794.000 | 6131.000 | 6444.000 | 6778.000  | 7125.000  | 7499.000  |
| W98NN         | TRAFFIC ENGINEERING ASSIST-NC | N59   | 32.489   | 34.110   | 36.093   | 37.959   | 39.908    | 41.923    | 44.134    |
|               |                               |       | 2599.120 | 2728.800 | 2887.440 | 3036.720 | 3192.640  | 3353.840  | 3530.720  |
|               |                               |       | 5651.000 | 5933.000 | 6278.000 | 6602.000 | 6941.000  | 7292.000  | 7676.000  |
| N36NN         | TRAFFIC MANAGER               | 684   | 43.058   | 45.213   | 47.843   | 50.349   | 52.988    | 55.743    | 58.657    |
|               |                               |       | 3444.640 | 3617.040 | 3827.440 | 4027.920 | 4239.040  | 4459.440  | 4692.560  |
|               |                               |       | 7489.000 | 7864.000 | 8321.000 | 8757.000 | 9216.000  | 9695.000  | 10202.000 |
| NC6AN         | TRANSPORTATION PLANNER I      | 620   | 38.844   | 40.786   | 43.161   | 45.424   | 47.746    | 50.234    | 52.865    |
|               |                               |       | 3107.520 | 3262.880 | 3452.880 | 3633.920 | 3819.680  | 4018.720  | 4229.200  |
|               |                               |       | 6756.000 | 7094.000 | 7507.000 | 7901.000 | 8304.000  | 8737.000  | 9195.000  |
| NC6BN         | TRANSPORTATION PLANNER II     | 650   | 41.907   | 44.007   | 46.567   | 48.956   | 51.541    | 54.249    | 57.075    |
|               |                               |       | 3352.560 | 3520.560 | 3725.360 | 3916.480 | 4123.280  | 4339.920  | 4566.000  |
|               |                               |       | 7289.000 | 7654.000 | 8099.000 | 8515.000 | 8964.000  | 9435.000  | 9927.000  |
| NC6CN         | TRANSPORTATION PLANNER III    | 680   | 45.212   | 47.473   | 50.234   | 52.865   | 55.637    | 58.531    | 61.590    |
|               |                               |       | 3616.960 | 3797.840 | 4018.720 | 4229.200 | 4450.960  | 4682.480  | 4927.200  |

**SALARY SCHEDULE  
HARBOR TITLES  
Effective 10/05/24**

10/05/24 GI

*Amounts shown are hourly, bi-weekly and monthly equivalents.*

| OCCUP<br>CODE | POSITION TITLE            | RANGE | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5    | STEP 6    | STEP 7    |
|---------------|---------------------------|-------|----------|----------|----------|----------|-----------|-----------|-----------|
|               |                           |       | 7864.000 | 8257.000 | 8737.000 | 9195.000 | 9677.000  | 10180.000 | 10712.000 |
| NC6DN         | TRANSPORTATION PLANNER IV | 710   | 49.647   | 52.132   | 54.738   | 57.474   | 60.348    | 63.368    | 66.531    |
|               |                           |       | 3971.760 | 4170.560 | 4379.040 | 4597.920 | 4827.840  | 5069.440  | 5322.480  |
|               |                           |       | 8635.000 | 9067.000 | 9521.000 | 9996.000 | 10496.000 | 11022.000 | 11572.000 |