

**SALARY SCHEDULE
HARBOR TITLES
Effective 03/25/23**

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
NA2CN	ADMINISTRATIVE AIDE III	520	28.196	29.604	31.327	32.977	34.671	36.478	38.340
			2,255.680	2,368.320	2,506.160	2,638.160	2,773.680	2,918.240	3,067.200
			4,904.000	5,149.000	5,449.000	5,736.000	6,030.000	6,345.000	6,668.000
NB1CN	ADMINISTRATIVE AIDE III-CONF	520	27.849	29.240	30.942	32.570	34.245	36.029	37.868
			2,227.920	2,339.200	2,475.360	2,605.600	2,739.600	2,882.320	3,029.440
			4,844.000	5,086.000	5,382.000	5,665.000	5,956.000	6,266.000	6,586.000
NB4NN	ASSISTANT DIRECTOR-FINANCE	E00	0.000						
N01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0.000						
N02NN	ASST CHIEF HARBOR ENGINEER	764	63.846	67.564	70.940	74.485	78.213	82.123	86.225
			5,107.680	5,405.120	5,675.200	5,958.800	6,257.040	6,569.840	6,898.000
			11,105.000	11,751.000	12,338.000	12,955.000	13,603.000	14,284.000	14,997.000
NN1NN	ASST DIR OF TENANT SERVICES	E00	0.000						
NB9NN	ASST DIR SEC-HOMELAND SECURITY	E00	0.000						
NB8NN	ASST DIR-COMMNCTNS/COMM RELTNS	E00	0.000						
NH4NN	ASST DIR-CONSTRUCTION MGMT	E00	0.000						
NH5NN	ASST DIR-ENGINEERING DESIGN	E00	0.000						
NG8NN	ASST DIR-ENVIRON PLAN-STDS RMD	E00	0.000						
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	E00	0.000						
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E00	0.000						
NH7NN	ASST DIR-SECURITY OPERATIONS	E00	0.000						
N05NN	ASST DIRECTOR OF MAINTENANCE	E00	0.000						
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	E00	0.000						
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E00	0.000						
ND7NN	ASST DIRECTOR-INFORMATION MGMT	E00	0.000						
N62NN	ASST DIRECTOR-REAL ESTATE	E00	0.000						
N09NN	ASST EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
NE8NN	ASST EXECUTIVE OFF-THE BOARD	E00	0.000						
N67AN	ASST MARKETING MANAGER I	470	24.894	26.142	27.665	29.100	30.579	32.144	33.806
			1,991.520	2,091.360	2,213.200	2,328.000	2,446.320	2,571.520	2,704.480
			4,330.000	4,547.000	4,812.000	5,061.000	5,319.000	5,591.000	5,880.000
N67BN	ASST MARKETING MANAGER II	560	31.208	32.767	34.671	36.478	38.340	40.296	42.408
			2,496.640	2,621.360	2,773.680	2,918.240	3,067.200	3,223.680	3,392.640
			5,428.000	5,699.000	6,030.000	6,345.000	6,668.000	7,009.000	7,376.000
N67CN	ASST MARKETING MANAGER III	630	37.229	39.090	41.365	43.475	45.706	48.120	50.648

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			2,978.320	3,127.200	3,309.200	3,478.000	3,656.480	3,849.600	4,051.840
			6,475.000	6,799.000	7,195.000	7,562.000	7,950.000	8,369.000	8,809.000
NH1NN	ASST MNG DIR-ALT PRJ DEL/CONST	E00	0.000						
N03NN	ASST TERMINAL SVCS MANAGER	590	33.659	35.347	37.404	39.292	41.365	43.475	45.706
			2,692.720	2,827.760	2,992.320	3,143.360	3,309.200	3,478.000	3,656.480
			5,854.000	6,148.000	6,506.000	6,834.000	7,195.000	7,562.000	7,950.000
NA3NN	ASST TO EXECUTIVE DIRECTOR	E00	0.000						
N42NN	ASST TRAFFIC MANAGER	600	34.504	36.231	38.340	40.296	42.408	44.576	46.900
			2,760.320	2,898.480	3,067.200	3,223.680	3,392.640	3,566.080	3,752.000
			6,001.000	6,302.000	6,668.000	7,009.000	7,376.000	7,753.000	8,157.000
N10NN	BUSINESS DEVELOPMENT ANALYST	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
NJ7NN	CAPITAL PROGRAMS EXECUTIVE	E00	0.000						
N68AN	CARGO AUDIT CLERK I	340	17.940	18.835	19.935	20.930	21.986	23.096	24.260
			1,435.200	1,506.800	1,594.800	1,674.400	1,758.880	1,847.680	1,940.800
			3,120.000	3,276.000	3,467.000	3,640.000	3,824.000	4,017.000	4,220.000
N68BN	CARGO AUDIT CLERK II	360	18.837	19.778	20.930	21.986	23.096	24.260	25.708
			1,506.960	1,582.240	1,674.400	1,758.880	1,847.680	1,940.800	2,056.640
			3,276.000	3,440.000	3,640.000	3,824.000	4,017.000	4,220.000	4,471.000
N68CN	CARGO AUDIT CLERK III	400	20.786	21.823	23.096	24.260	25.708	27.054	28.391
			1,662.880	1,745.840	1,847.680	1,940.800	2,056.640	2,164.320	2,271.280
			3,615.000	3,796.000	4,017.000	4,220.000	4,471.000	4,705.000	4,938.000
N68DN	CARGO AUDIT CLERK IV	440	23.139	24.296	25.708	27.054	28.391	29.811	31.327
			1,851.120	1,943.680	2,056.640	2,164.320	2,271.280	2,384.880	2,506.160
			4,025.000	4,226.000	4,471.000	4,705.000	4,938.000	5,185.000	5,449.000
NK3NN	CHIEF EXECUTIVE-HARBOR DEPT	E00	0.000						
N10NN	CHIEF HARBOR ENGINEER	E00	0.000						
NL9NN	CHIEF INFO SECURITY OFFICER	E00	0.000						
NA4NN	CHIEF INFORMATION OFFICER	E00	0.000						
N11NN	CHIEF PORT SECURITY OFFICER	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
N12NN	CHIEF WHARFINGER	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501

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			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
W84NN	CIVIL ENGINEERING ASST-NC	N58	28.750	30.186	31.941	33.592	35.317	37.100	39.057
			2,300.000	2,414.880	2,555.280	2,687.360	2,825.360	2,968.000	3,124.560
			5,000.000	5,250.000	5,555.000	5,843.000	6,143.000	6,453.000	6,793.000
NJ8AN	COMMERCIAL DIVER I	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2,738.640	2,875.600	3,042.800	3,203.360	3,366.800	3,539.520	3,726.480
			5,954.000	6,252.000	6,615.000	6,964.000	7,320.000	7,695.000	8,102.000
NJ8BN	COMMERCIAL DIVER II	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2,955.840	3,103.840	3,284.160	3,452.080	3,631.920	3,822.240	4,022.640
			6,426.000	6,748.000	7,140.000	7,505.000	7,896.000	8,310.000	8,746.000
N94AN	COMMUNICATIONS ASSISTANT I	370	19.314	20.279	21.458	22.528	23.660	24.918	26.393
			1,545.120	1,622.320	1,716.640	1,802.240	1,892.800	1,993.440	2,111.440
			3,359.000	3,527.000	3,732.000	3,918.000	4,115.000	4,334.000	4,590.000
N94BN	COMMUNICATIONS ASSISTANT II	400	20.786	21.823	23.096	24.260	25.708	27.054	28.391
			1,662.880	1,745.840	1,847.680	1,940.800	2,056.640	2,164.320	2,271.280
			3,615.000	3,796.000	4,017.000	4,220.000	4,471.000	4,705.000	4,938.000
N94CN	COMMUNICATIONS ASSISTANT III	430	22.424	23.547	24.918	26.393	27.665	29.100	30.579
			1,793.920	1,883.760	1,993.440	2,111.440	2,213.200	2,328.000	2,446.320
			3,900.000	4,095.000	4,334.000	4,590.000	4,812.000	5,061.000	5,319.000
N64NN	COMMUNICATIONS OFFICER	661	46.379	48.700	51.531	54.217	57.056	60.049	63.115
			3,710.320	3,896.000	4,122.480	4,337.360	4,564.480	4,803.920	5,049.200
			8,067.000	8,470.000	8,963.000	9,430.000	9,924.000	10,444.000	10,978.000
W76AN	CONSTRUCTION INSP I-NC	N63	28.241	29.648	31.374	32.989	34.648	36.481	38.342
			2,259.280	2,371.840	2,509.920	2,639.120	2,771.840	2,918.480	3,067.360
			4,912.000	5,157.000	5,457.000	5,738.000	6,026.000	6,345.000	6,669.000
W76BN	CONSTRUCTION INSP II-NC	N73	31.186	32.745	34.648	36.481	38.342	40.357	42.399
			2,494.880	2,619.600	2,771.840	2,918.480	3,067.360	3,228.560	3,391.920
			5,424.000	5,695.000	6,026.000	6,345.000	6,669.000	7,019.000	7,374.000
NE6NN	CONSTRUCTION MANAGER	644	45.729	48.392	50.858	53.522	56.321	59.272	62.237
			3,658.320	3,871.360	4,068.640	4,281.760	4,505.680	4,741.760	4,978.960
			7,954.000	8,417.000	8,846.000	9,309.000	9,796.000	10,309.000	10,825.000
N15NN	CONSTRUCTION SUPERVISOR	540	29.300	30.764	32.560	34.234	36.016	37.855	39.788
			2,344.000	2,461.120	2,604.800	2,738.720	2,881.280	3,028.400	3,183.040

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			5,096.000	5,351.000	5,663.000	5,954.000	6,264.000	6,584.000	6,920.000
NC2AN	CONTRACT ADMINISTRATOR I	460	24.350	25.562	27.054	28.391	29.811	31.327	32.977
			1,948.000	2,044.960	2,164.320	2,271.280	2,384.880	2,506.160	2,638.160
			4,235.000	4,446.000	4,705.000	4,938.000	5,185.000	5,449.000	5,736.000
NC2BN	CONTRACT ADMINISTRATOR II	520	28.196	29.604	31.327	32.977	34.671	36.478	38.340
			2,255.680	2,368.320	2,506.160	2,638.160	2,773.680	2,918.240	3,067.200
			4,904.000	5,149.000	5,449.000	5,736.000	6,030.000	6,345.000	6,668.000
NL1AN	CONTRACT COMPLIANCE ANALYST I	600	34.504	36.231	38.340	40.296	42.408	44.576	46.900
			2,760.320	2,898.480	3,067.200	3,223.680	3,392.640	3,566.080	3,752.000
			6,001.000	6,302.000	6,668.000	7,009.000	7,376.000	7,753.000	8,157.000
NL1BN	CONTRACT COMPLIANCE ANALYST II	630	37.229	39.090	41.365	43.475	45.706	48.120	50.648
			2,978.320	3,127.200	3,309.200	3,478.000	3,656.480	3,849.600	4,051.840
			6,475.000	6,799.000	7,195.000	7,562.000	7,950.000	8,369.000	8,809.000
NL1DN	CONTRACT COMPLIANCE ANALYST IV	710	46.350	48.671	51.104	53.658	56.342	59.161	62.114
			3,708.000	3,893.680	4,088.320	4,292.640	4,507.360	4,732.880	4,969.120
			8,062.000	8,465.000	8,888.000	9,333.000	9,799.000	10,290.000	10,803.000
NL1CN	CONTRACT COMPLIANCE ANALYST III	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
NF4DN	CONTROL CENTER OPERATOR IV	560	30.209	31.719	33.563	35.310	37.113	39.008	41.052
			2,416.720	2,537.520	2,685.040	2,824.800	2,969.040	3,120.640	3,284.160
			5,254.000	5,517.000	5,838.000	6,141.000	6,455.000	6,785.000	7,140.000
NC4NN	CONTROLLER-ACTA	E00	0.000						
N16NN	DEPUTY CHIEF HARBOR ENGINEER	724	56.009	59.272	62.372	65.614	69.040	72.633	76.266
			4,480.720	4,741.760	4,989.760	5,249.120	5,523.200	5,810.640	6,101.280
			9,742.000	10,309.000	10,848.000	11,412.000	12,008.000	12,633.000	13,265.000
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	725	56.569	59.865	62.995	66.270	69.731	73.360	77.029
			4,525.520	4,789.200	5,039.600	5,301.600	5,578.480	5,868.800	6,162.320
			9,839.000	10,412.000	10,957.000	11,526.000	12,128.000	12,759.000	13,398.000
N16BN	DEPUTY CHIEF HARBOR ENGR II	758	58.188	61.574	64.746	68.114	71.698	75.423	79.194
			4,655.040	4,925.920	5,179.680	5,449.120	5,735.840	6,033.840	6,335.520
			10,121.000	10,709.000	11,261.000	11,847.000	12,470.000	13,118.000	13,774.000
NL6NN	DEPUTY CHIEF SURVEYOR	644	45.729	48.392	50.858	53.522	56.321	59.272	62.237
			3,658.320	3,871.360	4,068.640	4,281.760	4,505.680	4,741.760	4,978.960

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			7,954.000	8,417.000	8,846.000	9,309.000	9,796.000	10,309.000	10,825.000
NB3NN	DEPUTY EXECUTIVE DIRECTOR	E00	0.000						
N77NN	DIR-HUMAN RESOURCES-HARBOR	E00	0.000						
N92NN	DIRECTOR OF COMMUNICATIONS	E00	0.000						
N18NN	DIRECTOR OF MAINTENANCE	E00	0.000						
NB2NN	DIRECTOR OF PLNG/ENVRMTL AFFRS	E00	0.000						
NB6NN	DIRECTOR OF RISK MANAGEMENT	E00	0.000						
NA5NN	DIRECTOR OF SECURITY	E00	0.000						
NH3NN	DIRECTOR-ALT PROJECT DELIVERY	E00	0.000						
N22NN	DIRECTOR-BUSINESS DEVELOPMENT	E00	0.000						
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E00	0.000						
NE1NN	DIRECTOR-ENGINEERING DESIGN	E00	0.000						
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E00	0.000						
N59NN	DIRECTOR-FINANCE	E00	0.000						
NB7NN	DIRECTOR-GOVERNMENT RELATIONS	E00	0.000						
NJ6NN	DIRECTOR-MARKETING	E00	0.000						
NE3NN	DIRECTOR-MASTER PLANNING	E00	0.000						
NE5NN	DIRECTOR-PORT PLANNING	E00	0.000						
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E00	0.000						
NH2NN	DIRECTOR-PROJECT CONTROLS	E00	0.000						
N61NN	DIRECTOR-REAL ESTATE	E00	0.000						
NK6NN	DIRECTOR-SURVEY	E00	0.000						
NJ4NN	DIRECTOR-TEAM DEVELOPMENT	E00	0.000						
NJ5NN	DIRECTOR-TENANT SVCS & OPS	E00	0.000						
W77AN	ENGINEERING TECHNICIAN I-NC	N43	23.752	24.940	26.391	27.679	29.086	30.576	32.156
			1,900.160	1,995.200	2,111.280	2,214.320	2,326.880	2,446.080	2,572.480
			4,131.000	4,338.000	4,590.000	4,814.000	5,059.000	5,318.000	5,593.000
W77BN	ENGINEERING TECHNICIAN II-NC	N53	26.178	27.489	29.086	30.576	32.156	33.826	35.572
			2,094.240	2,199.120	2,326.880	2,446.080	2,572.480	2,706.080	2,845.760
			4,553.000	4,781.000	5,059.000	5,318.000	5,593.000	5,883.000	6,187.000
NC3AN	ENVIRON REMEDIATION SPEC I	646	46.186	48.876	51.366	54.057	56.885	59.865	62.859
			3,694.880	3,910.080	4,109.280	4,324.560	4,550.800	4,789.200	5,028.720
			8,033.000	8,501.000	8,934.000	9,402.000	9,894.000	10,412.000	10,933.000
NC3BN	ENVIRON REMEDIATION SPEC II	699	51.082	54.057	56.885	59.865	62.995	66.270	69.583

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			4,086.560	4,324.560	4,550.800	4,789.200	5,039.600	5,301.600	5,566.640
			8,885.000	9,402.000	9,894.000	10,412.000	10,957.000	11,526.000	12,102.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N81	34.461	36.187	38.290	40.246	42.358	44.503	46.804
			2,756.880	2,894.960	3,063.200	3,219.680	3,388.640	3,560.240	3,744.320
			5,994.000	6,294.000	6,660.000	7,000.000	7,367.000	7,740.000	8,141.000
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	28.186	29.593	31.314	32.933	34.624	36.371	38.290
			2,254.880	2,367.440	2,505.120	2,634.640	2,769.920	2,909.680	3,063.200
			4,902.000	5,147.000	5,446.000	5,728.000	6,022.000	6,326.000	6,660.000
N24NN	ENVIRONMENTAL SPECIALIST	644	45.729	48.392	50.858	53.522	56.321	59.272	62.237
			3,658.320	3,871.360	4,068.640	4,281.760	4,505.680	4,741.760	4,978.960
			7,954.000	8,417.000	8,846.000	9,309.000	9,796.000	10,309.000	10,825.000
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	596	38.788	40.729	43.095	45.299	47.674	50.090	52.676
			3,103.040	3,258.320	3,447.600	3,623.920	3,813.920	4,007.200	4,214.080
			6,746.000	7,084.000	7,495.000	7,879.000	8,292.000	8,712.000	9,162.000
N25NN	ENVIRONMENTAL SPECIALIST ASST	516	31.722	33.313	35.245	37.063	38.971	40.937	43.095
			2,537.760	2,665.040	2,819.600	2,965.040	3,117.680	3,274.960	3,447.600
			5,517.000	5,794.000	6,130.000	6,446.000	6,778.000	7,120.000	7,495.000
N24AN	ENVIRONMENTAL SPECIALIST I	646	46.186	48.876	51.366	54.057	56.885	59.865	62.859
			3,694.880	3,910.080	4,109.280	4,324.560	4,550.800	4,789.200	5,028.720
			8,033.000	8,501.000	8,934.000	9,402.000	9,894.000	10,412.000	10,933.000
N24BN	ENVIRONMENTAL SPECIALIST II	699	51.082	54.057	56.885	59.865	62.995	66.270	69.583
			4,086.560	4,324.560	4,550.800	4,789.200	5,039.600	5,301.600	5,566.640
			8,885.000	9,402.000	9,894.000	10,412.000	10,957.000	11,526.000	12,102.000
N88NN	EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
N27NN	EXECUTIVE OFFICER TO THE BOARD	E00	0.000						
N39NN	EXECUTIVE SECRETARY-HARBOR	E00	0.000						
N71NN	FINANCIAL RPRTRNG/CONTROLS OFF	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
ND3NN	GARAGE SUPERVISOR	550	30.040	31.541	33.380	35.090	36.932	38.796	40.843
			2,403.200	2,523.280	2,670.400	2,807.200	2,954.560	3,103.680	3,267.440
			5,225.000	5,486.000	5,806.000	6,103.000	6,424.000	6,748.000	7,104.000
ND3AN	GARAGE SUPERVISOR I-HARBOR	551	30.948	32.494	34.387	36.150	38.048	39.967	42.076
			2,475.840	2,599.520	2,750.960	2,892.000	3,043.840	3,197.360	3,366.080

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			5,383.000	5,652.000	5,981.000	6,288.000	6,618.000	6,951.000	7,318.000
ND3BN	GARAGE SUPERVISOR II-HARBOR	621	36.888	38.735	40.989	43.138	45.345	47.705	50.205
			2,951.040	3,098.800	3,279.120	3,451.040	3,627.600	3,816.400	4,016.400
			6,416.000	6,737.000	7,129.000	7,503.000	7,887.000	8,297.000	8,732.000
W84AN	GARDENER I-NC	M20	17.527	18.406	19.477	20.455	21.490	22.572	23.920
			1,402.160	1,472.480	1,558.160	1,636.400	1,719.200	1,805.760	1,913.600
			3,048.000	3,201.000	3,388.000	3,558.000	3,738.000	3,926.000	4,160.000
W85NN	GENERAL MAINTENANCE ASST-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1,585.200	1,664.320	1,761.440	1,854.800	1,964.720	2,059.600	2,165.840
			3,446.000	3,618.000	3,830.000	4,033.000	4,272.000	4,478.000	4,709.000
NL5NN	GEOGRAPHIC INFO SYS SUPV	690	42.308	44.426	47.007	49.471	52.066	54.771	57.636
			3,384.640	3,554.080	3,760.560	3,957.680	4,165.280	4,381.680	4,610.880
			7,359.000	7,727.000	8,176.000	8,604.000	9,056.000	9,526.000	10,025.000
N56NN	GRAPHIC ARTIST	520	28.196	29.604	31.327	32.977	34.671	36.478	38.340
			2,255.680	2,368.320	2,506.160	2,638.160	2,773.680	2,918.240	3,067.200
			4,904.000	5,149.000	5,449.000	5,736.000	6,030.000	6,345.000	6,668.000
NC0NN	GRAPHICS TECHNICIAN	410	21.293	22.355	23.660	24.918	26.393	27.665	29.100
			1,703.440	1,788.400	1,892.800	1,993.440	2,111.440	2,213.200	2,328.000
			3,703.000	3,888.000	4,115.000	4,334.000	4,590.000	4,812.000	5,061.000
NI9NN	HARBOR CONTROL CENTER SUPV	630	37.229	39.090	41.365	43.475	45.706	48.120	50.648
			2,978.320	3,127.200	3,309.200	3,478.000	3,656.480	3,849.600	4,051.840
			6,475.000	6,799.000	7,195.000	7,562.000	7,950.000	8,369.000	8,809.000
N32AN	HARBOR MAINT MECHANIC I	441	22.736	23.871	25.258	26.580	27.895	29.289	30.780
			1,818.880	1,909.680	2,020.640	2,126.400	2,231.600	2,343.120	2,462.400
			3,954.000	4,152.000	4,393.000	4,623.000	4,852.000	5,094.000	5,354.000
W86AN	HARBOR MAINT MECHANIC I-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1,722.480	1,808.560	1,913.600	2,013.760	2,113.440	2,219.040	2,332.000
			3,745.000	3,932.000	4,160.000	4,378.000	4,595.000	4,824.000	5,070.000
N32BN	HARBOR MAINT MECHANIC II	471	24.460	25.684	27.182	28.591	30.044	31.583	33.215
			1,956.800	2,054.720	2,174.560	2,287.280	2,403.520	2,526.640	2,657.200
			4,254.000	4,467.000	4,728.000	4,973.000	5,226.000	5,493.000	5,777.000
W86BN	HARBOR MAINT MECHANIC II-NC	M46	23.167	24.326	25.745	27.073	28.459	29.912	31.458
			1,853.360	1,946.080	2,059.600	2,165.840	2,276.720	2,392.960	2,516.640
			4,029.000	4,231.000	4,478.000	4,709.000	4,950.000	5,203.000	5,471.000

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N76AN	HARBOR MAINT SUPT I	610	34.918	36.664	38.796	40.843	42.927	45.129	47.513
			2,793.440	2,933.120	3,103.680	3,267.440	3,434.160	3,610.320	3,801.040
			6,073.000	6,377.000	6,748.000	7,104.000	7,466.000	7,849.000	8,264.000
N76BN	HARBOR MAINT SUPT II	640	37.687	39.574	41.873	44.014	46.307	48.734	51.289
			3,014.960	3,165.920	3,349.840	3,521.120	3,704.560	3,898.720	4,103.120
			6,555.000	6,883.000	7,283.000	7,655.000	8,054.000	8,476.000	8,921.000
N33NN	HARBOR MAINTENANCE SUPERVISOR	520	27.840	29.231	30.932	32.560	34.234	36.016	37.855
			2,227.200	2,338.480	2,474.560	2,604.800	2,738.720	2,881.280	3,028.400
			4,842.000	5,084.000	5,380.000	5,663.000	5,954.000	6,264.000	6,584.000
NL7NN	HARBOR MARINE ENGINEER	694	50.576	53.522	56.321	59.272	62.372	65.614	68.894
			4,046.080	4,281.760	4,505.680	4,741.760	4,989.760	5,249.120	5,511.520
			8,797.000	9,309.000	9,796.000	10,309.000	10,848.000	11,412.000	11,983.000
NM4AN	HARBOR PATROL OFFICER I	426	22.442	23.564	24.939	26.202	27.526	29.182	30.686
			1,795.360	1,885.120	1,995.120	2,096.160	2,202.080	2,334.560	2,454.880
			3,903.000	4,098.000	4,338.000	4,557.000	4,788.000	5,076.000	5,337.000
NM4BN	HARBOR PATROL OFFICER II	444	23.429	24.600	26.029	27.392	28.746	30.183	31.719
			1,874.320	1,968.000	2,082.320	2,191.360	2,299.680	2,414.640	2,537.520
			4,075.000	4,279.000	4,527.000	4,764.000	5,000.000	5,250.000	5,517.000
NM4CN	HARBOR PATROL OFFICER III	502	27.163	28.519	30.183	31.719	33.389	35.106	36.934
			2,173.040	2,281.520	2,414.640	2,537.520	2,671.120	2,808.480	2,954.720
			4,724.000	4,960.000	5,250.000	5,517.000	5,807.000	6,106.000	6,424.000
NK8NN	INTERMODAL OPERATIONS COORD	720	46.750	49.087	51.944	54.645	57.501	60.523	63.666
			3,740.000	3,926.960	4,155.520	4,371.600	4,600.080	4,841.840	5,093.280
			8,131.000	8,538.000	9,035.000	9,504.000	10,001.000	10,527.000	11,073.000
NG2AN	MAINTENANCE PLANNER I	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2,298.000	2,412.880	2,553.760	2,685.040	2,824.800	2,969.040	3,120.640
			4,996.000	5,246.000	5,552.000	5,838.000	6,141.000	6,455.000	6,785.000
NG2BN	MAINTENANCE PLANNER II	581	32.256	33.868	35.841	37.670	39.593	41.668	43.799
			2,580.480	2,709.440	2,867.280	3,013.600	3,167.440	3,333.440	3,503.920
			5,610.000	5,891.000	6,234.000	6,552.000	6,886.000	7,247.000	7,618.000
NC6NN	MANAGER OF ACCOUNTING	E00	0.000						
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	57.611	60.964	64.105	67.440	70.988	74.677	78.410
			4,608.880	4,877.120	5,128.400	5,395.200	5,679.040	5,974.160	6,272.800
			10,020.000	10,603.000	11,150.000	11,730.000	12,347.000	12,988.000	13,638.000

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ND2NN	MANAGER OF MARITIME SERVICES	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
NC1NN	MANAGER OF PORT PROJECTS	E00	0.000						
N65NN	MANAGER OF RAIL TRANSPORTATION	724	56.009	59.272	62.372	65.614	69.040	72.633	76.266
			4,480.720	4,741.760	4,989.760	5,249.120	5,523.200	5,810.640	6,101.280
			9,742.000	10,309.000	10,848.000	11,412.000	12,008.000	12,633.000	13,265.000
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E00	0.000						
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E00	0.000						
NM7NN	MANAGER-HUMAN RESOURCES	E00	0.000						
NA7NN	MANAGER-PORT PLANNING	E00	0.000						
NI6NN	MANAGER-PROCUREMENT	E00	0.000						
NH8NN	MANAGER-PROJECT CONTROLS	E00	0.000						
NK7NN	MANAGER-REVENUE	E00	0.000						
NH0NN	MANAGER-SECURITY OPERATIONS	E00	0.000						
NI1NN	MANAGER-TECHNICAL SECURITY	E00	0.000						
NL0NN	MANAGER-TENANT SERVICES	E00	0.000						
N80NN	MANAGING DIRECTOR	E00	0.000						
NA8NN	MARKET PLANNING ASSISTANT	470	24.894	26.142	27.665	29.100	30.579	32.144	33.806
			1,991.520	2,091.360	2,213.200	2,328.000	2,446.320	2,571.520	2,704.480
			4,330.000	4,547.000	4,812.000	5,061.000	5,319.000	5,591.000	5,880.000
N48NN	MARKET RESEARCH ECONOMIST	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
N66NN	MARKETING MANAGER	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
N34NN	MECHANIC-HARBOR	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1,978.800	2,077.760	2,198.640	2,308.560	2,426.000	2,553.760	2,685.040
			4,302.000	4,517.000	4,780.000	5,019.000	5,274.000	5,552.000	5,838.000
N41NN	MECHANICAL SYSTEMS SUPERVISOR	530	28.568	29.993	31.738	33.380	35.090	36.932	38.796
			2,285.440	2,399.440	2,539.040	2,670.400	2,807.200	2,954.560	3,103.680
			4,969.000	5,217.000	5,520.000	5,806.000	6,103.000	6,424.000	6,748.000
NE9NN	MGR-AIR QUALITY PRACTICES	E00	0.000						

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NI4NN	MGR-BUS DEVEL-IMPORT CARGO	E00	0.000						
NI5NN	MGR-BUS DEVEL-STRATEGIC SUPRT	E00	0.000						
NG4NN	MGR-BUSINESS APPLICATIONS	E00	0.000						
NI3NN	MGR-BUSINESS DEVEL-EXPRT CARGO	E00	0.000						
NC8NN	MGR-CONTRACT COMPLIANCE	E00	0.000						
NM9NN	MGR-ECONOMICS & FUNDING	E00	0.000						
NJ1NN	MGR-ENGINEERING TECHNOLOGY	E00	0.000						
NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E00	0.000						
NC9NN	MGR-FACILITIES MAINTENANCE	E00	0.000						
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	E00	0.000						
NM3NN	MGR-HARBOR GRANTS	E00	0.000						
NJ2NN	MGR-HARBOR MARINE	E00	0.000						
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E00	0.000						
NM8NN	MGR-INFRASTRUCTURE OPERATIONS	E00	0.000						
NK5NN	MGR-INTERMODAL OPERATIONS	E00	0.000						
NJ3NN	MGR-LABOR COMPLIANCE ADMIN	E00	0.000						
NM1NN	MGR-MAINTENANCE ADMINISTRATION	E00	0.000						
NG5NN	MGR-NETWORK OPERATIONS	E00	0.000						
NC7NN	MGR-SAFETY/BUSINESS CONTINUITY	E00	0.000						
NF9NN	MGR-SECURITY OPS-GRANTS & ADMN	E00	0.000						
NF1NN	MGR-SECURITY OPS-TRAINING	E00	0.000						
N57NN	MGR-STRATEGIC PLAN & LAND USE	E00	0.000						
NF3NN	MGR-STRATEGIC PLNG/PERF MGMNT	E00	0.000						
ND6NN	MGR-SUSTAINABLE PRACTICES	E00	0.000						
NM5NN	MGR-TALENT RELATIONS/ENGAGEMNT	E00	0.000						
NM6NN	MGR-TECH STRATEGY/ARCHITECTURE	E00	0.000						
NF2NN	MGR-UTILITIES	E00	0.000						
NG3NN	MGR-WATER QUALITY PRACTICES	E00	0.000						
NB0AN	OFFICE AUTOMATION ANALYST I	530	28.934	30.377	32.144	33.806	35.539	37.404	39.292
			2,314.720	2,430.160	2,571.520	2,704.480	2,843.120	2,992.320	3,143.360
			5,032.000	5,283.000	5,591.000	5,880.000	6,181.000	6,506.000	6,834.000
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	25.786	27.080	28.654	30.113	31.698	33.330	35.062
			2,062.880	2,166.400	2,292.320	2,409.040	2,535.840	2,666.400	2,804.960
			4,485.000	4,710.000	4,984.000	5,238.000	5,513.000	5,797.000	6,098.000

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NB0BN	OFFICE AUTOMATION ANALYST II	560	31.208	32.767	34.671	36.478	38.340	40.296	42.408
			2,496.640	2,621.360	2,773.680	2,918.240	3,067.200	3,223.680	3,392.640
			5,428.000	5,699.000	6,030.000	6,345.000	6,668.000	7,009.000	7,376.000
NB0CN	OFFICE AUTOMATION ANALYST III	590	33.659	35.347	37.404	39.292	41.365	43.475	45.706
			2,692.720	2,827.760	2,992.320	3,143.360	3,309.200	3,478.000	3,656.480
			5,854.000	6,148.000	6,506.000	6,834.000	7,195.000	7,562.000	7,950.000
NB0DN	OFFICE AUTOMATION ANALYST IV	610	35.365	37.134	39.292	41.365	43.475	45.706	48.120
			2,829.200	2,970.720	3,143.360	3,309.200	3,478.000	3,656.480	3,849.600
			6,151.000	6,459.000	6,834.000	7,195.000	7,562.000	7,950.000	8,369.000
ND4AN	OFFICE SYSTEMS ANALYST I	650	39.125	41.085	43.475	45.706	48.120	50.648	53.286
			3,130.000	3,286.800	3,478.000	3,656.480	3,849.600	4,051.840	4,262.880
			6,805.000	7,146.000	7,562.000	7,950.000	8,369.000	8,809.000	9,268.000
ND4BN	OFFICE SYSTEMS ANALYST II	710	46.350	48.671	51.104	53.658	56.342	59.161	62.114
			3,708.000	3,893.680	4,088.320	4,292.640	4,507.360	4,732.880	4,969.120
			8,062.000	8,465.000	8,888.000	9,333.000	9,799.000	10,290.000	10,803.000
ND4CN	OFFICE SYSTEMS ANALYST III	750	50.591	53.122	56.216	59.104	62.178	65.454	68.851
			4,047.280	4,249.760	4,497.280	4,728.320	4,974.240	5,236.320	5,508.080
			8,799.000	9,239.000	9,778.000	10,280.000	10,815.000	11,384.000	11,975.000
ND4DN	OFFICE SYSTEMS ANALYST IV	770	55.061	57.820	60.709	63.895	67.217	70.579	74.106
			4,404.880	4,625.600	4,856.720	5,111.600	5,377.360	5,646.320	5,928.480
			9,577.000	10,057.000	10,559.000	11,113.000	11,691.000	12,276.000	12,889.000
NF7AN	PERSONNEL ANALYST I	570	31.985	33.580	35.539	37.404	39.292	41.365	43.475
			2,558.800	2,686.400	2,843.120	2,992.320	3,143.360	3,309.200	3,478.000
			5,563.000	5,841.000	6,181.000	6,506.000	6,834.000	7,195.000	7,562.000
NF7BN	PERSONNEL ANALYST II	600	34.504	36.231	38.340	40.296	42.408	44.576	46.900
			2,760.320	2,898.480	3,067.200	3,223.680	3,392.640	3,566.080	3,752.000
			6,001.000	6,302.000	6,668.000	7,009.000	7,376.000	7,753.000	8,157.000
NF7CN	PERSONNEL ANALYST III	630	37.229	39.090	41.365	43.475	45.706	48.120	50.648
			2,978.320	3,127.200	3,309.200	3,478.000	3,656.480	3,849.600	4,051.840
			6,475.000	6,799.000	7,195.000	7,562.000	7,950.000	8,369.000	8,809.000
W97NN	PLANNER III-NC	M90	35.787	37.575	39.759	41.789	43.933	46.256	48.686
			2,862.960	3,006.000	3,180.720	3,343.120	3,514.640	3,700.480	3,894.880
			6,224.000	6,535.000	6,915.000	7,268.000	7,641.000	8,045.000	8,468.000
NI7NN	PORT ADMINISTRATIVE OFFICER	E00	0.000						

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NI8NN	PORT COMMERCIAL APPRAISER	720	46.750	49.087	51.944	54.645	57.501	60.523	63.666
			3,740.000	3,926.960	4,155.520	4,371.600	4,600.080	4,841.840	5,093.280
			8,131.000	8,538.000	9,035.000	9,504.000	10,001.000	10,527.000	11,073.000
N93CN	PORT COMMUNICATIONS SPCLST III	560	31.208	32.767	34.671	36.478	38.340	40.296	42.408
			2,496.640	2,621.360	2,773.680	2,918.240	3,067.200	3,223.680	3,392.640
			5,428.000	5,699.000	6,030.000	6,345.000	6,668.000	7,009.000	7,376.000
N93AN	PORT COMMUNICATIONS SPECLST I	470	24.894	26.142	27.665	29.100	30.579	32.144	33.806
			1,991.520	2,091.360	2,213.200	2,328.000	2,446.320	2,571.520	2,704.480
			4,330.000	4,547.000	4,812.000	5,061.000	5,319.000	5,591.000	5,880.000
N93BN	PORT COMMUNICATIONS SPECLST II	530	28.934	30.377	32.144	33.806	35.539	37.404	39.292
			2,314.720	2,430.160	2,571.520	2,704.480	2,843.120	2,992.320	3,143.360
			5,032.000	5,283.000	5,591.000	5,880.000	6,181.000	6,506.000	6,834.000
N93DN	PORT COMMUNICATIONS SPECLST IV	586	34.964	36.711	38.850	40.832	42.916	45.165	47.474
			2,797.120	2,936.880	3,108.000	3,266.560	3,433.280	3,613.200	3,797.920
			6,081.000	6,385.000	6,757.000	7,102.000	7,464.000	7,855.000	8,257.000
N93EN	PORT COMMUNICATIONS SPECLST V	622	38.623	40.553	42.916	45.165	47.474	49.948	52.563
			3,089.840	3,244.240	3,433.280	3,613.200	3,797.920	3,995.840	4,205.040
			6,718.000	7,053.000	7,464.000	7,855.000	8,257.000	8,687.000	9,142.000
ND1AN	PORT FINANCIAL ANALYST I	640	38.170	40.080	42.408	44.576	46.900	49.356	51.944
			3,053.600	3,206.400	3,392.640	3,566.080	3,752.000	3,948.480	4,155.520
			6,639.000	6,971.000	7,376.000	7,753.000	8,157.000	8,584.000	9,035.000
ND1BN	PORT FINANCIAL ANALYST II	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
ND1CN	PORT FINANCIAL ANALYST III	710	46.350	48.671	51.104	53.658	56.342	59.161	62.114
			3,708.000	3,893.680	4,088.320	4,292.640	4,507.360	4,732.880	4,969.120
			8,062.000	8,465.000	8,888.000	9,333.000	9,799.000	10,290.000	10,803.000
NK2NN	PORT HYDROGRAPHER	644	45.729	48.392	50.858	53.522	56.321	59.272	62.237
			3,658.320	3,871.360	4,068.640	4,281.760	4,505.680	4,741.760	4,978.960
			7,954.000	8,417.000	8,846.000	9,309.000	9,796.000	10,309.000	10,825.000
N63AN	PORT LEASING SALES OFFICER I	470	24.894	26.142	27.665	29.100	30.579	32.144	33.806
			1,991.520	2,091.360	2,213.200	2,328.000	2,446.320	2,571.520	2,704.480
			4,330.000	4,547.000	4,812.000	5,061.000	5,319.000	5,591.000	5,880.000
N63BN	PORT LEASING SALES OFFICER II	530	28.934	30.377	32.144	33.806	35.539	37.404	39.292

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2,314.720	2,430.160	2,571.520	2,704.480	2,843.120	2,992.320	3,143.360
			5,032.000	5,283.000	5,591.000	5,880.000	6,181.000	6,506.000	6,834.000
N63CN	PORT LEASING SALES OFFICER III	550	30.425	31.945	33.806	35.539	37.404	39.292	41.365
			2,434.000	2,555.600	2,704.480	2,843.120	2,992.320	3,143.360	3,309.200
			5,292.000	5,556.000	5,880.000	6,181.000	6,506.000	6,834.000	7,195.000
N63DN	PORT LEASING SALES OFFICER IV	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
N63EN	PORT LEASING SALES OFFICER V	690	43.266	45.431	48.071	50.591	53.246	56.012	58.941
			3,461.280	3,634.480	3,845.680	4,047.280	4,259.680	4,480.960	4,715.280
			7,525.000	7,902.000	8,361.000	8,799.000	9,261.000	9,742.000	10,252.000
N55AN	PORT PLANNER I	620	36.265	38.078	40.296	42.408	44.576	46.900	49.356
			2,901.200	3,046.240	3,223.680	3,392.640	3,566.080	3,752.000	3,948.480
			6,308.000	6,623.000	7,009.000	7,376.000	7,753.000	8,157.000	8,584.000
N55BN	PORT PLANNER II	650	39.125	41.085	43.475	45.706	48.120	50.648	53.286
			3,130.000	3,286.800	3,478.000	3,656.480	3,849.600	4,051.840	4,262.880
			6,805.000	7,146.000	7,562.000	7,950.000	8,369.000	8,809.000	9,268.000
N55CN	PORT PLANNER III	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
N55DN	PORT PLANNER IV	710	46.350	48.671	51.104	53.658	56.342	59.161	62.114
			3,708.000	3,893.680	4,088.320	4,292.640	4,507.360	4,732.880	4,969.120
			8,062.000	8,465.000	8,888.000	9,333.000	9,799.000	10,290.000	10,803.000
N55EN	PORT PLANNER V	750	50.591	53.122	56.216	59.104	62.178	65.454	68.851
			4,047.280	4,249.760	4,497.280	4,728.320	4,974.240	5,236.320	5,508.080
			8,799.000	9,239.000	9,778.000	10,280.000	10,815.000	11,384.000	11,975.000
ND0BN	PORT RECORDS CENTER SUPERVISOR	520	28.196	29.604	31.327	32.977	34.671	36.478	38.340
			2,255.680	2,368.320	2,506.160	2,638.160	2,773.680	2,918.240	3,067.200
			4,904.000	5,149.000	5,449.000	5,736.000	6,030.000	6,345.000	6,668.000
N64AN	PORT RISK ASSISTANT I	460	24.350	25.562	27.054	28.391	29.811	31.327	32.977
			1,948.000	2,044.960	2,164.320	2,271.280	2,384.880	2,506.160	2,638.160
			4,235.000	4,446.000	4,705.000	4,938.000	5,185.000	5,449.000	5,736.000
N64BN	PORT RISK ASSISTANT II	520	28.196	29.604	31.327	32.977	34.671	36.478	38.340
			2,255.680	2,368.320	2,506.160	2,638.160	2,773.680	2,918.240	3,067.200

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			4,904.000	5,149.000	5,449.000	5,736.000	6,030.000	6,345.000	6,668.000
N81NN	PORT RISK MANAGER	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
N81AN	PORT RISK MANAGER I	610	35.365	37.134	39.292	41.365	43.475	45.706	48.120
			2,829.200	2,970.720	3,143.360	3,309.200	3,478.000	3,656.480	3,849.600
			6,151.000	6,459.000	6,834.000	7,195.000	7,562.000	7,950.000	8,369.000
N81BN	PORT RISK MANAGER II	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
W99NN	PORT SECURITY SYS OPER I-NC	M47	24.563	25.793	27.291	28.654	30.113	31.698	33.330
			1,965.040	2,063.440	2,183.280	2,292.320	2,409.040	2,535.840	2,666.400
			4,272.000	4,486.000	4,747.000	4,984.000	5,238.000	5,513.000	5,797.000
NF4AN	PORT SECURITY SYSTEM OPER I	490	26.186	27.496	29.100	30.579	32.144	33.806	35.539
			2,094.880	2,199.680	2,328.000	2,446.320	2,571.520	2,704.480	2,843.120
			4,554.000	4,782.000	5,061.000	5,319.000	5,591.000	5,880.000	6,181.000
NF4BN	PORT SECURITY SYSTEM OPER II	530	28.934	30.377	32.144	33.806	35.539	37.404	39.292
			2,314.720	2,430.160	2,571.520	2,704.480	2,843.120	2,992.320	3,143.360
			5,032.000	5,283.000	5,591.000	5,880.000	6,181.000	6,506.000	6,834.000
NF4CN	PORT SECURITY SYSTEM OPER III	560	31.208	32.767	34.671	36.478	38.340	40.296	42.408
			2,496.640	2,621.360	2,773.680	2,918.240	3,067.200	3,223.680	3,392.640
			5,428.000	5,699.000	6,030.000	6,345.000	6,668.000	7,009.000	7,376.000
NL8NN	PORT SENIOR CRANE OPERATOR	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2,298.000	2,412.880	2,553.760	2,685.040	2,824.800	2,969.040	3,120.640
			4,996.000	5,246.000	5,552.000	5,838.000	6,141.000	6,455.000	6,785.000
NF5NN	PROGRAM SCHEDULER	647	47.985	50.777	53.380	56.208	59.156	62.229	65.341
			3,838.800	4,062.160	4,270.400	4,496.640	4,732.480	4,978.320	5,227.280
			8,346.000	8,832.000	9,284.000	9,776.000	10,289.000	10,823.000	11,365.000
NL3AN	PROJECT BUDGET ANALYST I	600	34.504	36.231	38.340	40.296	42.408	44.576	46.900
			2,760.320	2,898.480	3,067.200	3,223.680	3,392.640	3,566.080	3,752.000
			6,001.000	6,302.000	6,668.000	7,009.000	7,376.000	7,753.000	8,157.000
NL3BN	PROJECT BUDGET ANALYST II	630	37.229	39.090	41.365	43.475	45.706	48.120	50.648
			2,978.320	3,127.200	3,309.200	3,478.000	3,656.480	3,849.600	4,051.840
			6,475.000	6,799.000	7,195.000	7,562.000	7,950.000	8,369.000	8,809.000

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NL3CN	PROJECT BUDGET ANALYST III	660	40.120	42.128	44.576	46.900	49.356	51.944	54.645
			3,209.600	3,370.240	3,566.080	3,752.000	3,948.480	4,155.520	4,371.600
			6,978.000	7,327.000	7,753.000	8,157.000	8,584.000	9,035.000	9,504.000
NF6NN	PROJECT ESTIMATOR	647	47.985	50.777	53.380	56.208	59.156	62.229	65.341
			3,838.800	4,062.160	4,270.400	4,496.640	4,732.480	4,978.320	5,227.280
			8,346.000	8,832.000	9,284.000	9,776.000	10,289.000	10,823.000	11,365.000
NL2AN	PROJECT SCHEDULER I	635	40.889	42.936	45.428	47.729	50.203	52.842	55.601
			3,271.120	3,434.880	3,634.240	3,818.320	4,016.240	4,227.360	4,448.080
			7,112.000	7,468.000	7,901.000	8,301.000	8,732.000	9,191.000	9,671.000
NL2BN	PROJECT SCHEDULER II	648	48.465	51.285	53.914	56.770	59.748	62.851	65.994
			3,877.200	4,102.800	4,313.120	4,541.600	4,779.840	5,028.080	5,279.520
			8,429.000	8,920.000	9,377.000	9,874.000	10,392.000	10,932.000	11,478.000
NM2NN	PUMP STATION SUPERVISOR	620	35.807	37.598	39.788	41.873	44.014	46.307	48.734
			2,864.560	3,007.840	3,183.040	3,349.840	3,521.120	3,704.560	3,898.720
			6,228.000	6,539.000	6,920.000	7,283.000	7,655.000	8,054.000	8,476.000
ND0NN	RECORDS CENTER SUPERVISOR	430	22.424	23.547	24.918	26.393	27.665	29.100	30.579
			1,793.920	1,883.760	1,993.440	2,111.440	2,213.200	2,328.000	2,446.320
			3,900.000	4,095.000	4,334.000	4,590.000	4,812.000	5,061.000	5,319.000
ND0AN	RECORDS CENTER SUPERVISOR I	430	22.424	23.547	24.918	26.393	27.665	29.100	30.579
			1,793.920	1,883.760	1,993.440	2,111.440	2,213.200	2,328.000	2,446.320
			3,900.000	4,095.000	4,334.000	4,590.000	4,812.000	5,061.000	5,319.000
NL4NN	SAFETY SPECIALIST III	650	39.125	41.085	43.475	45.706	48.120	50.648	53.286
			3,130.000	3,286.800	3,478.000	3,656.480	3,849.600	4,051.840	4,262.880
			6,805.000	7,146.000	7,562.000	7,950.000	8,369.000	8,809.000	9,268.000
N95NN	SECRETARY	410	21.293	22.355	23.660	24.918	26.393	27.665	29.100
			1,703.440	1,788.400	1,892.800	1,993.440	2,111.440	2,213.200	2,328.000
			3,703.000	3,888.000	4,115.000	4,334.000	4,590.000	4,812.000	5,061.000
NB0NN	SECRETARY-CONF	410	21.294	22.356	23.662	24.918	26.394	27.666	29.101
			1,703.520	1,788.480	1,892.960	1,993.440	2,111.520	2,213.280	2,328.080
			3,704.000	3,888.000	4,115.000	4,334.000	4,591.000	4,812.000	5,061.000
NG0NN	SENIOR ELECTRICAL ENGINEER	699	51.082	54.057	56.885	59.865	62.995	66.270	69.583
			4,086.560	4,324.560	4,550.800	4,789.200	5,039.600	5,301.600	5,566.640
			8,885.000	9,402.000	9,894.000	10,412.000	10,957.000	11,526.000	12,102.000
NE0NN	SENIOR EQUIPMENT OPER	511	27.311	28.677	30.344	31.898	33.548	35.266	37.119

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			2,184.880	2,294.160	2,427.520	2,551.840	2,683.840	2,821.280	2,969.520
			4,750.000	4,988.000	5,278.000	5,548.000	5,835.000	6,134.000	6,456.000
NK1NN	SENIOR ESTIMATOR	724	56.009	59.272	62.372	65.614	69.040	72.633	76.266
			4,480.720	4,741.760	4,989.760	5,249.120	5,523.200	5,810.640	6,101.280
			9,742.000	10,309.000	10,848.000	11,412.000	12,008.000	12,633.000	13,265.000
N63NN	SENIOR PORT LEASING OFFICER	720	46.750	49.087	51.944	54.645	57.501	60.523	63.666
			3,740.000	3,926.960	4,155.520	4,371.600	4,600.080	4,841.840	5,093.280
			8,131.000	8,538.000	9,035.000	9,504.000	10,001.000	10,527.000	11,073.000
NF0NN	SENIOR PROGRAM MANAGER	725	56.569	59.865	62.995	66.270	69.731	73.360	77.029
			4,525.520	4,789.200	5,039.600	5,301.600	5,578.480	5,868.800	6,162.320
			9,839.000	10,412.000	10,957.000	11,526.000	12,128.000	12,759.000	13,398.000
NJ0NN	SENIOR SCHEDULER	699	51.082	54.057	56.885	59.865	62.995	66.270	69.583
			4,086.560	4,324.560	4,550.800	4,789.200	5,039.600	5,301.600	5,566.640
			8,885.000	9,402.000	9,894.000	10,412.000	10,957.000	11,526.000	12,102.000
NA9NN	SENIOR SECRETARY	440	23.139	24.296	25.708	27.054	28.391	29.811	31.327
			1,851.120	1,943.680	2,056.640	2,164.320	2,271.280	2,384.880	2,506.160
			4,025.000	4,226.000	4,471.000	4,705.000	4,938.000	5,185.000	5,449.000
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	29.120	30.579	32.356	34.022	35.778	37.634	39.581
			2,329.600	2,446.320	2,588.480	2,721.760	2,862.240	3,010.720	3,166.480
			5,065.000	5,319.000	5,628.000	5,917.000	6,223.000	6,546.000	6,884.000
NG9NN	SR DIRECTOR-ENG DESIGN/MAINT	E00	0.000						
ND8NN	SR DIRECTOR-PROGRAM DELIVERY	E00	0.000						
NK4NN	SR EXEC-SUPPLY CHAIN OPTMZTION	E00	0.000						
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	45.764	48.057	50.458	52.980	55.631	58.412	61.330
			3,661.120	3,844.560	4,036.640	4,238.400	4,450.480	4,672.960	4,906.400
			7,960.000	8,358.000	8,776.000	9,215.000	9,676.000	10,160.000	10,667.000
W96NN	SURVEY TECHNICIAN-NC	N45	26.421	27.744	29.351	30.791	32.356	34.022	35.778
			2,113.680	2,219.520	2,348.080	2,463.280	2,588.480	2,721.760	2,862.240
			4,595.000	4,825.000	5,105.000	5,355.000	5,628.000	5,917.000	6,223.000
W95NN	SURVEYOR-NC	N67	33.363	35.028	37.071	38.934	40.992	43.071	45.340
			2,669.040	2,802.240	2,965.680	3,114.720	3,279.360	3,445.680	3,627.200
			5,803.000	6,092.000	6,448.000	6,772.000	7,130.000	7,491.000	7,886.000
N43AN	TERMINAL SERVICES REP I	440	23.139	24.296	25.708	27.054	28.391	29.811	31.327
			1,851.120	1,943.680	2,056.640	2,164.320	2,271.280	2,384.880	2,506.160

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Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			4,025.000	4,226.000	4,471.000	4,705.000	4,938.000	5,185.000	5,449.000
N43BN	TERMINAL SERVICES REP II	510	27.519	28.898	30.579	32.144	33.806	35.539	37.404
			2,201.520	2,311.840	2,446.320	2,571.520	2,704.480	2,843.120	2,992.320
			4,786.000	5,026.000	5,319.000	5,591.000	5,880.000	6,181.000	6,506.000
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N57	28.186	29.593	31.314	32.933	34.624	36.371	38.290
			2,254.880	2,367.440	2,505.120	2,634.640	2,769.920	2,909.680	3,063.200
			4,902.000	5,147.000	5,446.000	5,728.000	6,022.000	6,326.000	6,660.000
N36NN	TRAFFIC MANAGER	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
NC6AN	TRANSPORTATION PLANNER I	620	36.265	38.078	40.296	42.408	44.576	46.900	49.356
			2,901.200	3,046.240	3,223.680	3,392.640	3,566.080	3,752.000	3,948.480
			6,308.000	6,623.000	7,009.000	7,376.000	7,753.000	8,157.000	8,584.000
NC6BN	TRANSPORTATION PLANNER II	650	39.125	41.085	43.475	45.706	48.120	50.648	53.286
			3,130.000	3,286.800	3,478.000	3,656.480	3,849.600	4,051.840	4,262.880
			6,805.000	7,146.000	7,562.000	7,950.000	8,369.000	8,809.000	9,268.000
NC6CN	TRANSPORTATION PLANNER III	680	42.210	44.322	46.900	49.356	51.944	54.645	57.501
			3,376.800	3,545.760	3,752.000	3,948.480	4,155.520	4,371.600	4,600.080
			7,342.000	7,709.000	8,157.000	8,584.000	9,035.000	9,504.000	10,001.000
NC6DN	TRANSPORTATION PLANNER IV	710	46.350	48.671	51.104	53.658	56.342	59.161	62.114
			3,708.000	3,893.680	4,088.320	4,292.640	4,507.360	4,732.880	4,969.120
			8,062.000	8,465.000	8,888.000	9,333.000	9,799.000	10,290.000	10,803.000