



LONG BEACH POLICE OFFICERS ASSOCIATION GRIEVANCE PROCEDURE FORM

TO: _____
(Chief of Police, Long Beach Police Department)

GRIEVANT: _____ POSITION: _____
(Last Name, First Name M.I.)

VIOLATION OF: _____

TIME/PLACE OF OCCURRENCE: _____

SUGGESTED CORRECTION: _____

STEPS TAKEN FOR INFORMAL RESOLUTION: _____

(Person /P.O.A Represent-
ative Chosen to Assist)
(REVISED 08/01/95)

(Signature of Grievant)

(Date Submitted to
Step I)

ACTION TAKEN UNDER STEP 1 - INFORMAL PROCEDURE

(To Be Completed by the Deputy Chief of Police)

(Signature of Deputy Chief of Police)

(Date)

SATISFIED: _____
(Grievant's Signature)

NOT SATISFIED: _____
(Grievant's Signature)

SUBMITTED TO STEP II: _____
(Date)

ACTION TAKEN UNDER STEP II
(To Be Completed by the Department Head)

I have reviewed the grievance and **AFFIRM** _____ **REVERSE** _____ **MODIFY** _____
the disposition made at the First Step.

(Signature of Chief of Police)

(Date)

SATISFIED: _____
(Grievant's Signature)

NOT SATISFIED: _____
(Grievant's Signature)

SUBMITTED TO STEP III: _____
(Date)

ACTION TAKEN UNDER STEP III - EMPLOYEE RELATIONS OFFICER HEARING

Decision of Hearing Officer rendered on _____
See Attached.

SATISFIED: _____
(Grievant's Signature)

NOT SATISFIED: _____
(Grievant's Signature)

SUBMITTED TO STEP IV: _____
(Date)

ACTION TAKEN UNDER STEP IV - ARBITRATION OR CITY MANAGER HEARING

Decision of Arbitrator or City Manager rendered on _____
See Attached.