

**LETTER OF AGREEMENT**  
**CITY OF LONG BEACH AND INTERNATIONAL BROTHERHOOD OF**  
**ELECTRICAL WORKERS (IBEW)**

**RE: SKILL PAY FOR GAS CONSTRUCTION WORKER IN UTILITIES**

This Letter of Agreement is entered between the City of Long Beach ("City") and the International Brotherhood of Electrical Workers hereinafter called "IBEW" (collectively "the Parties").

WHEREAS, on February 27, 2025, the Civil Service Commission approved a Long Beach Utilities Department request to divide the Senior Equipment Operator classification and consolidate those affected Senior Equipment Operator positions solely in Utilities into the classification of Gas Construction Worker II-III retroactively to September 21, 2024. As a result, the City wishes to include Gas Construction Worker II, and Gas Construction Worker III as eligible classifications to receive skill pay 834 – Heavy Equipment Operator.

WHEREAS, the City agreed upon the skill pay changes to this provision in the 2023-2026 IBEW MOU.

NOW THEREFORE, the Parties agree to the skill pay herein for the Gas Construction Worker II-III, effective September 21, 2024.

- A. The following changes (in red) will be incorporated into IBEW MOU 2023-2026, Appendix C, Skill Pays.

CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
834	<b>Heavy Equipment Operator</b> When regularly assigned to and performing duties that require the skill of operating heavy equipment and must have a Class A Commercial DL with air brakes and a Telescopic Boom Crane - Fixed Cab (TSS) Crane certification designation issued by an Accredited Certifying Entity per CCR Title 8 Section 5006.1 for crane operations	Water Utility Mechanic II-III <b>Gas Construction Worker II-III</b>	\$2.70	Hourly	Flat Rate	LB Utilities

- B. This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above.

IT IS SO AGREED.

For the Parties:



THOMAS B. MODICA  
City Manager  
City of Long Beach



DICK REED  
Assistant Business Manager  
International Brotherhood of Electrical  
Workers