

**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**



After a hearing in Unfair Practice Case No. LA-CE-1467-M, *Long Beach Supervisors Employees Association v. City of Long Beach*, in which all parties had the right to participate, it has been found that the City of Long Beach violated its local rules, Public Employment Relations Board (PERB) Regulations, and the Meyers-Milias-Brown Act (MMBA), Government Code section 3500 et seq. by: (1) applying a rule concerning revocation of proof of support that was not contained in the City's Employer-Employee Relations Resolution (EERR), and (2) disclosing to a petitioning union the identity of two employees who had sought to revoke their support for a decertification petition.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Applying representation rules not contained in our EERR or otherwise applying the EERR in a manner inconsistent with PERB's decision.
2. Interfering with union or employee rights protected under the MMBA.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE MMBA:

1. Process the decertification petition filed by International Brotherhood of Electrical Workers, Local 47 in accordance with PERB's decision.

Dated: July 12, 2021

City of Long Beach

By:   
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.