

**LETTER OF AGREEMENT**  
**CITY OF LONG BEACH AND INTERNATIONAL BROTHERHOOD OF**  
**ELECTRICAL WORKERS (IBEW)**

**RE: CERTIFICATION AS THE RECOGNIZED EMPLOYEE ORGANIZATION**

This Letter of Agreement is entered between the City of Long Beach (“City”) and the International Brotherhood of Electrical Workers Local 47 hereinafter called “IBEW” (collectively “the Parties”).

WHEREAS, the Parties were signatories to a Memorandum of Understanding (“MOU”) setting forth the terms and conditions of employment for bargaining unit members for the period of October 1, 2019 through September 30, 2023 (“2019 MOU”); and

WHEREAS, the Parties have engaged in meet and confer negotiations regarding a successor Memorandum of Understanding (“MOU”) to the MOU that expired on September 30, 2023; and

WHEREAS, the Parties have reached a tentative agreement regarding a successor MOU and IBEW is currently scheduled to have the successor MOU for the period of October 1, 2023 through September 30, 2026 (“2023 MOU”), adopted by the Long Beach City Council on Tuesday, October 10, 2023; and

WHEREAS, the following classifications have been severed from the Long Beach Association of Engineering Employees (LBAEE) effective October 6, 2023, in accordance with the Employer – Employee Relations Resolution; and

CHIEF BUILDING INSPECTOR	CONSTRUCTION INSPECTOR II
CHIEF CONSTRUCTION INSPECTOR	CORROSION CONTROL SUPERVISOR
COMB BLDG INSPECTOR - NC	ELECTRICAL INSPECTOR
COMBINATION BUILDING INSPECTOR	PLUMBING INSPECTOR
COMBINATION BUILDING INSPECTOR AIDE I	PRINCIPAL BUILDING INSPECTOR
COMBINATION BUILDING INSPECTOR AIDE I - NC	PRINCIPAL CONSTRUCTION INSPECTOR
COMBINATION BUILDING INSPECTOR AIDE II	SENIOR COMB BLDG INSP - NC
COMBINATION BUILDING INSPECTOR AIDE II - NC	SENIOR COMBINATION BLDG INSP
CONSTRUCTION INSP II-NC	SENIOR ELECTRICAL INSPECTOR
CONSTRUCTION INSP I-NC	SENIOR MECHANICAL INSPECTOR
CONSTRUCTION INSPECTOR I	SENIOR PLUMBING INSPECTOR

WHEREAS, IBEW has been certified as the recognized employee organization for the indicated classifications, effective October 7, 2023;

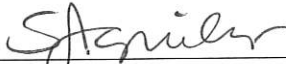
NOW THEREFORE, the Parties agree to extend all economic terms and conditions, except for the general salary increase and equity adjustments of the “2023 MOU” to the indicated classifications. The Parties agree to resume negotiations regarding the general salary increase and equity adjustments for the identified classifications, but until an economic LOA is reached between the Parties the economic terms and conditions, specifically skill pays and auto allowance, for the indicated classifications contained within the LBAEE 2019-2023 MOU will remain in full force and effect.


LETTER OF AGREEMENT  
CITY AND IBEW

- A. This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above.

IT IS SO AGREED.

For the Parties:

  
\_\_\_\_\_  
SANDRA AGUILAR  
Acting Chief of Labor Relations  
City of Long Beach

  
\_\_\_\_\_  
DICK REED *M.C.*  
Assistant Business Manager Organizer  
International Brotherhood of Electrical  
Workers

**City of Long Beach  
AEE Skill Pay Chart - MOU**

CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
502	<b>ICBO1</b> - When possessing certifications issued by nationally recognized trades organizations that must be recertified and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	Chief Building Inspector Comb Building Inspector Aide I Comb Building Inspector Aide II Combination Building Inspector Electrical Inspector Plumbing Inspector Principal Building Inspector Senior Combination Building Inspector Senior Electrical Inspector Senior Mechanical Inspector Senior Plumbing Inspector	\$0.750	Hourly	Flat Rate	General City
503	<b>ICBO2</b> When possessing certifications issued by nationally recognized trades organizations that must be recertified and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	Chief Building Inspector Comb Building Inspector Aide I Comb Building Inspector Aide II Combination Building Inspector Electrical Inspector Plumbing Inspector Principal Building Inspector Senior Combination Building Inspector Senior Electrical Inspector Senior Mechanical Inspector Senior Plumbing Inspector	\$1.000	Hourly	Flat Rate	General City
504	<b>ICBO3</b> - When possessing certifications issued by nationally recognized trades organizations that must be recertified and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	Chief Building Inspector Comb Building Inspector Aide I Comb Building Inspector Aide II Combination Building Inspector Electrical Inspector Plumbing Inspector Principal Building Inspector Senior Combination Building Inspector Senior Electrical Inspector Senior Mechanical Inspector Senior Plumbing Inspector	\$1.250	Hourly	Flat Rate	General City
505	<b>Deputy Inspector 1</b> -When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	Chief Construction Insp Construction Insp I Construction Insp II Principal Construction Inspector	\$0.750	Hourly	Flat Rate	General City
506	<b>Deputy Inspector 2</b> -When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	Chief Construction Insp Construction Insp I Construction Insp II Principal Construction Inspector	\$1.000	Hourly	Flat Rate	General City
507	<b>Deputy Inspector 3</b> - When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	Chief Construction Insp Construction Insp I Construction Insp II Principal Construction Inspector	\$1.250	Hourly	Flat Rate	General City
560	<b>Bilingual</b> - For regular and frequent use of certified oral and/or written bilingual skills.	Non-Management classifications in the current Salary Resolution represented by AEE	\$0.700	Hourly	Flat Rate	General City
564	<b>ICBO 4</b> - When possessing certifications issued by nationally recognized trades organizations that must be recertified and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	Chief Building Inspector Comb Building Inspector Aide I Comb Building Inspector Aide II Combination Building Inspector Electrical Inspector Plumbing Inspector Principal Building Inspector Senior Combination Building Inspector Senior Electrical Inspector Senior Mechanical Inspector Senior Plumbing Inspector	\$1.500	Hourly	Flat Rate	General City

**City of Long Beach  
AEE Skill Pay Chart - MOU**

CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
565	<b>Deputy Inspector 4</b> - When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	Chief Construction Insp Construction Insp I Construction Insp II Principal Construction Inspector	\$1.500	Hourly	Flat Rate	General City
584	<b>CWEACSM Grade 1</b> - When possessing a Grade I California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Construction Inspector I - II Principal Construction Inspector	\$0.220	Hourly	Flat Rate	LB Utilities
585	<b>CWEACSM Grade 2</b> - When possessing a Grade II California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Construction Inspector I - II Principal Construction Inspector	\$0.390	Hourly	Flat Rate	LB Utilities
586	<b>CWEACSM Grade 3</b> - When possessing a Grade III California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Construction Inspector I - II Principal Construction Inspector	\$0.500	Hourly	Flat Rate	LB Utilities
587	<b>CWEACSM Grade 4</b> - When possessing a Grade IV California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Construction Inspector I - II Principal Construction Inspector	\$0.660	Hourly	Flat Rate	LB Utilities
760	Long Beach Utilities Emergency Response Team (ERT) - When routinely and consistently assigned to the LBUD Emergency Response Team (ERT) to instruct personnel in safety procedures.	Non-management classifications	\$0.500	Hourly	Flat Rate	LB Utilities
813	<b>American Welding 1</b> -When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. (\$0.75 per hour for one specialty certificate, up to a maximum of \$1.00 per hour for two certifications).	Construction Insp I Construction Insp II Corrosion Control Supervisor Principal Construction Inspector	\$0.750	Hourly	Flat Rate	General City
814	<b>American Welding 2</b> -When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. (\$0.75 per hour for one specialty certificate, up to a maximum of \$1.00 per hour for two certifications).	Construction Insp I Construction Insp II Corrosion Control Supervisor Principal Construction Inspector	\$1.000	Hourly	Flat Rate	General City
846	<b>CASP</b> - When possessing a State (CA) Certified Access Specialist (CASp) certification and assigned to perform such duties.	Plumbing Inspector Electrical Inspector Chief Building Inspector Principal Building Inspector Building Inspector Senior Combination Building Inspector Senior Electrical Building Inspector Senior Plumbing Building Inspector Senior Mechanical Building Inspector Combination Building Inspector Construction Inspector I-II Principal Construction Inspector Chief Construction Inspector	\$1.500	Hourly	Flat Rate	General City
853	<b>DOT 49 Code Journey</b> - When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for journey level.	Corrosion Control Supervisor Construction Inspector I-II Principal Construction Inspector	\$2.200	Hourly	Flat Rate	General City
880	<b>Water Distribution Operator Grade II</b> - When possessing a Grade II Department of Health Services Distribution Operator Certificate	Construction Inspector I - II Principal Construction Inspector	\$0.200	Hourly	Flat Rate	LB Utilities

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CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
881	<b>Water Distribution Operator</b> Grade III - When possessing a Grade III Department of Health Services Distribution Operator Certificate	Construction Inspector I - II Principal Construction Inspector	\$0.350	Hourly	Flat Rate	<b>LB Utilities</b>
882	<b>Water Distribution Operator</b> Grade IV - When possessing a Grade IV Department of Health Services Distribution Operator Certificate	Construction Inspector I-II Principal Construction Inspector	\$0.450	Hourly	Flat Rate	<b>LB Utilities</b>
883	<b>Water Distribution Operator</b> Grade V - When possessing a Grade V Department of Health Services Distribution Operator Certificate	Construction Inspector I - II Principal Construction Inspector	\$0.600	Hourly	Flat Rate	<b>LB Utilities</b>
S1/S2	When serving as an evaluator, for the City of Long Beach in compliance with Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan, to certify personnel for operator qualification	Corrosion Control Supervisor	\$10.000	Per Diem Daily	Flat Rate	<b>General City</b>
CX	<b>Plan Check</b> - Counter plan checking.	COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR ELECTRICAL INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR PLUMBING INSPECTOR SENIOR MECHANICAL INSPECTOR	\$6.400	Per Diem - Daily	Flat Rate	<b>General City</b>
S1/S2	<b>Field Supervisor</b> - When performing field supervisory duties.	Construction Inspector II	\$5.000	Per Diem Daily	Flat Rate	<b>General City</b>
S1/S2	<b>Lead</b> - Performing as Lead Inspector on projects of directing annual contract work.	Construction Inspector II	\$8.000	Per Diem daily	Flat Rate	<b>Harbor</b>
S1/S2	<b>Fusion</b> - When certified and training in-house personnel and contractors for annual PE fusion certification.	Corrosion Control Supervisor	\$10.000	Per Diem Daily	Flat Rate	<b>LB Utilities</b>