

NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California



After a hearing in Unfair Practice Case No. LA-CE-916-M, *International Association of Machinists & Aerospace Workers, Local Lodge 1930, District 947 v. City of Long Beach*, in which all parties had the right to participate, it has been found that the City of Long Beach (City) violated the Meyers-Miliias-Brown Act (MMBA), Government Code section 3500 et seq. by unilaterally changing the medical examination policy for employees required to possess and maintain a commercial driver license as a condition of their employment without providing notice and opportunity to International Association of Machinists & Aerospace Workers, Local Lodge 1930, District 947 (IAM) to bargain over that decision.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Establishing and enforcing policies within the scope of representation, including a policy that employees obtain their medical certification for a commercial driver license only from a physician employed by the City, without satisfying its duty to meet and confer with IAM.

2. Interfering with the rights of employees to be represented by IAM by the above-described conduct.

3. Denying IAM the right to represent employees guaranteed by the MMBA.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE MMBA:

Rescind as to employees in the Skilled and General-Basic, Skilled and General-Supervisory, Refuse-Basic, and Refuse-Supervisory bargaining units the policy that employees obtain their medical certification for a commercial driver license only from a physician employed by the City.

Dated: 1/10/18

CITY OF LONG BEACH

By: [Signature]  
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.