LETTER OF AGREEMENT
CITY OF LONG BEACH AND
CITY PROSECUTORS ASSOCIATION (CPA)

RE: FLOOR WARDEN PROGRAM- 2nd REVISION

This Letter of Agreement is entered between the City of Long Beach ("City") and the City Prosecutors Association hereinafter called "CPA" (collectively "the Parties").

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023 to September 30, 2026; and

WHEREAS, the Parties met and agreed upon the City's revised Floor Warden policy and per diem skill pay which was approved by City Council on August 5, 2025; and

WHEREAS, the City determined that City employees are eligible to participate and receive the Floor Warden skill pay (if selected), with the exception of sworn, management, retired annuitants, commissioners, and elected officials.

NOW THEREFORE, the Parties agree to the following changes in the chart below regarding the new Floor Warden skill pay in accordance with the City's revised Floor Warden Policy:

A. The new Floor Warden Skill pay will be incorporated in the CPA MOU, Appendix C, effective at the beginning of the pay period following City Council adoption:

CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
F8	Floor Warden –When attending Floor Warden training, leading Emergency Action Plan training, participating in drills, conducting monthly Floor Warden checklists, or when responding to an emergency as a Floor Warden.	~~Permanent Full-time employees - assigned as a Primary or Alternate Floor Warden.~~ City employees are eligible, with the exception of sworn, management, retired annuitants, commissioners, and elected officials.	$8.000	Per Diem Daily	Flat Rate	General City

B. This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above.

IT IS SO AGREED.

For the Parties:

THOMAS B. MODICA
City Manager
City of Long Beach

Date: 2/23/26

LAURA REIMER
President
City Prosecutors Association

Date: 1/26/26