LETTER OF AGREEMENT
CITY OF LONG BEACH AND CITY PROSECUTORS ASSOCIATION

RE: CHIEF GANG PROSECUTOR AND CHIEF VIOLENT CRIMES PROSECUTOR

This Letter of Agreement is entered between the City of Long Beach ("City") and the City Prosecutors Association, hereinafter called "CPA" (collectively "the Parties").

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023, to September 30, 2026; and

WHEREAS, the City created two new Chief positions: Chief Gang Prosecutor and Chief Violent Crimes Prosecutor, which was approved by the City Council in the City's Salary Resolution on September 10, 2024.

NOW THEREFORE, the Parties agree to the following effective the first pay period including December 3, 2024:

1. Under the current City's Salary Resolution and Salary Schedule, the salary range for the Chief Gang Prosecutor and Chief Violent Crimes Prosecutor is 504, which is the same as Deputy City Prosecutor IV.

2. Under the 2023-2026 CPA MOU, shall have the following changes:

    a. Section III A5, the Chief Gang Prosecutor and Chief Violent Crimes Prosecutor will be added to the list of classifications so that they will receive the same General Wage Increases as the Deputy City Prosecutor IV on the first day of the pay period that includes October 1, 2025, which is forty-five hundredths percent (0.45%) increase to their base hourly rate.

    b. Section III, C2 - Step Placement and Progression: The Chief Gang Prosecutor and Chief Violent Crimes Prosecutor will be added to the Deputy City Prosecutor IV step placement progression provision.

    c. Section XI - Mileage Reimbursement: This provision below will include the following Chief Gang Prosecutor and Chief Violent Crimes Prosecutor titles:

        "Deputy City Prosecutors, Chief Gang Prosecutor and Chief Violent Crimes Prosecutor shall be entitled to a transportation allowance in accordance with the City Salary Resolution."

    d. Section XVIII, A1- Life Insurance: The Chief Gang Prosecutor and Chief Violent Crimes Prosecutor will be added to the list of classifications which include Deputy City Prosecutor IV, and receive the following as listed in the provision below:

        "In addition to the life insurance currently provided all permanent City employees, employees in the positions of Deputy City Prosecutor, Deputy City Prosecutor I, Deputy City Prosecutor II, Deputy City Prosecutor III, Deputy City Prosecutor IV

and Chief Gang Prosecutor, and Chief Violent Crimes Prosecutor will be provided a $200,000 life insurance policy. The City will pay the full cost of the annual premiums for said $200,000 life insurance policy. Because of tax consequences, newly hired and existing employees shall have the option of accepting a reduced employer- paid life insurance amount not to exceed $50,000, in lieu of $200,000 policy granted in this MOU. Should the employee choose the lower coverage, the employee cannot elect to obtain the additional coverage at a later date. Employees who elect the higher coverage may later select the lower coverage but may not elect to increase to higher coverage at a later date."

e. Section XXII - Mandatory Continuing Legal Education (MCLE): This provision will also include Chief Gang Prosecutor and Chief Violent Crimes Prosecutor as follows:

"The City shall reimburse, through the office of the City Prosecutor, up to $180.00 per fiscal year for Mandatory Continuing Legal Education (MCLE) fees. Reimbursement shall only be for attendance of MCLE courses that are directly related to the job of Deputy City Prosecutor, Chief Gang Prosecutor and Chief Violent Crimes Prosecutor, as required to maintain a license to practice law in the State of California."

f. Section XXII - Executive Leave: This provision will also include Chief Gang Prosecutor and Chief Violent Crimes Prosecutor as follows:

"Persons holding the position of Deputy City Prosecutor, Chief Gang Prosecutor and Chief Violent Crimes Prosecutor, shall be eligible to be granted executive leave by the City Prosecutor in accordance with and pursuant to the provisions of Section 4.10 of the City Personnel Ordinance. Additionally, days of executive leave, not to exceed five (5) days forty (40) hours per calendar year, may be granted by the City Prosecutor at their sole and exclusive discretion."

g. Appendix A: List of Classifications: Add Chief Gang Prosecutor and Chief Violent Crimes Prosecutor.

3. This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above.

IT IS SO AGREED.

For the Parties:

THOMAS B. MODICA
City Manager
City of Long Beach

Date: December 2nd 2024

LAURA REIMER
President
Long Beach City Prosecutor Association

Date: 11/25/24