EXHIBIT B

FOURTH AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LONG BEACH AND
THE LONG BEACH CITY PROSECUTORS ASSOCIATION

The City of Long Beach and the Long Beach City Prosecutors Association (LBCPA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.

1) **Article Two: Section I – Compensation**
The Salary Resolution will be amended to provide for the following salary increases:
October 1, 2014 - 4%

2) **Additionally**

The City and LBCPA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:
a. The Fair Labor Standards Act (FLSA) application
b. Sick Leave Conversion

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 4th day of September, 2014.

FOR THE LONG BEACH CITY PROSECUTORS ASSOCIATION

Chad M. Salzman, President
Long Beach City Prosecutors Association

FOR THE CITY OF LONG BEACH:

Patrick H. West, City Manager

Deborah R. Mills
Director of Human Resources

Ken Walker
Manager, Labor Relations

Douglas P. Haubert, City Prosecutor

APPROVED AS TO FORM:

Charles Parkin, City Attorney