

**LETTER OF AGREEMENT**  
**CITY OF LONG BEACH AND CITY ATTORNEYS ASSOCIATION (CAA)**

**RE: CAA COMPENSATION STUDY**

This Letter of Agreement is entered between the City of Long Beach ("City") and the City Attorneys Association hereinafter called "CAA" (collectively "the Parties").

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023 to September 30, 2026; and

WHEREAS, the Association requested that the City include an additional CAA classification to the agreed upon salary/compensation study stated in the 2023-2026 CAA MOU, Section XXIII: Compensation Study.


NOW THEREFORE, the Parties agreed to the following below:

- A. The City will include the CAA classification of Paralegal – City Attorney to the list of classifications which are part of the compensation study outlined in CAA MOU Section XXIII.
- B. This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above.

IT IS SO AGREED.

For the Parties:

  
\_\_\_\_\_  
THOMAS B. MODICA  
City Manager  
City of Long Beach

  
\_\_\_\_\_  
VICTORIA ADAMS  
President  
City Attorneys Association

Date: 7/10/25

Date: July 7, 2025