SECOND AMENDMENT TO
THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH CITY ATTORNEYS ASSOCIATION

The City of Long Beach and the Long Beach City Attorneys Association (LBCAA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement and the first amendment shall remain unchanged for the term of the agreement, except as modified below.

The retirement section of the LBCAA MOU (8. Retirement) will be amended to include the following:

1. Effective as soon as practicable, the employee shall contribute an amount equal to four percent (4%) of his/her annual salary towards his/her individual employee contribution.

2. A newly hired City employee shall contribute from their annual salary their full employee contribution to CalPERS upon approval by resolution of the City Council.

3. Contingent upon agreement by all other Miscellaneous associations, the LBCAA agrees to implement a new retirement formula of 2.0% @ 60 for those employees hired after the CalPERS contract has been amended. These employees shall contribute from their annual salary their full employee contribution to CalPERS. The employee's final compensation will be calculated based on a three-year average.

   In the event that the other Miscellaneous associations all agree to a new retirement formula other than 2.0% @ 60, then that formula shall also apply to the LBCAA and will supersede the 2.0% @ 60 formula.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 26 day of January, 2011.

FOR THE LONG BEACH CITY ATTORNEYS ASSOCIATION

Ted Zinger, President
Long Beach City Attorneys Association

FOR THE CITY OF LONG BEACH:

Patrick H. West, City Manager

Deborah R. Mills
Director of Human Resources

Ken Walker
Manager, Personnel Operations

Robert E. Shannon, City Attorney

Tara Brewer
Personnel Analyst III

Nani Blyleven
Administrative Analyst III

APPROVED AS TO FORM:

Robert E. Shannon, City Attorney