THIRD AMENDMENT TO
THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH CITY ATTORNEYS ASSOCIATION

The City of Long Beach and the Long Beach City Attorneys Association (LBCAA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement and the second amendment shall remain unchanged for the term of the agreement, except as modified below.

Section 3. Salaries, A. Salary Increases, of the LBCAA MOU will be amended to read as follows:

A. Salary Increases

The Salary Resolution will be amended to provide for the following salary increases for the classifications included in Appendix "A" on the effective date indicated:

October 1, 2011 – 5%
October 1, 2012 – 1%

Section 3. Salaries, B. Classification Compensation Equity Adjustments, of the LBCAA MOU will be deleted.

Section 8. Retirement A.1. of the LBCAA MOU will be amended to read as follows:

1. Effective as soon as practicable, all LBCAA employees shall contribute an amount equal to eight percent (8%) of his/her annual salary towards his/her individual employee contribution.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 30 day of November 2011.

This MOU and all its rights, obligations, terms, and provisions shall expire and otherwise be fully terminated on September 30, 2015.

FOR THE LONG BEACH CITY ATTORNEYS ASSOCIATION

Ted Zinger, President
Long Beach City Attorneys Association

FOR THE CITY OF LONG BEACH:

Patrick H. West, City Manager

Deborah R. Mills
Director of Human Resources

Ken Walker
Manager, Personnel Operations

Robert E. Shannon, City Attorney

Tara Brewer
Personnel Analyst III

Nani Blyleven
Administrative Analyst III

APPROVED AS TO FORM:

Robert E. Shannon, City Attorney