

LETTER OF AGREEMENT
CITY OF LONG BEACH AND ASSOCIATION OF ENGINEERING EMPLOYEES (AEE)

RE: FLOOR WARDEN PROGRAM

This Letter of Agreement is entered between the City of Long Beach (“City”) and the Association of Engineering Employees hereinafter called “AEE” (collectively “the Parties”).

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023 to September 30, 2026; and

WHEREAS, the City plans to reactivate its Floor Warden program by revising the City’s Floor Warden Policy and provide a per diem skill pay when a Floor Warden is activated to perform Floor Warden duties; and

WHEREAS, the Parties met and agreed upon the City’s revised Floor Warden policy and per diem skill pay; and

NOW THEREFORE, the Parties agree to the following skill pay in accordance with the City’s revised Floor Warden Policy:

- A. The new Floor Warden Skill pay will be incorporated in AEE MOU Appendix C: Skill and Other Pays, effective at the beginning of the pay period following City Council adoption:

CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
F8	Floor Warden –When attending Floor Warden training, leading Emergency Action Plan training, participating in drills, conducting monthly Floor Warden checklists, or when responding to an emergency as a Floor Warden.	Permanent full-time employees assigned as a Primary or Alternate Floor Warden.	\$8.000	Per Diem Daily	Flat Rate	General City

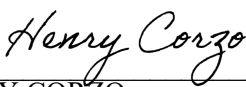
- B. This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above.

IT IS SO AGREED.

For the Parties:



THOMAS B. MODICA
City Manager
City of Long Beach



HENRY CORZO
President
Association of Engineering Employees

Date: 7/8/2025

Date: 6/30/25