

LETTER OF AGREEMENT
CITY OF LONG BEACH AND THE ASSOCIATION OF ENGINEERING EMPLOYEES

RE: ENGINEERING INTERN - NC

This Letter of Agreement is entered between the City of Long Beach (“City”) and the Association of Engineering Employees hereinafter called “AEE” (collectively “the Parties”).

WHEREAS, the Parties have entered into a Memorandum of Understanding (MOU) covering the period of October 1, 2023, to September 30, 2026; and

WHEREAS, based on Assembly Bill 1484 (AB1484), AEE will represent Administrative - Intern NCs and Retired Annuitants, who are performing work comparable to classifications already represented by the AEE. The City is creating new classifications titled, Engineering Intern – NC, to align with degree of responsibility and character of duties being performed.

NOW THEREFORE, the Parties agree to the following, effective May 17, 2025:

1. The City will establish four new classifications with pay rates designated according to qualifications, complexity of work, responsibilities, and character of duties.

Occupation Code	Position	H - Rate	Hourly Rate
T46N1	Engineering Intern – NC	H09	\$21.830
T46N2	Engineering Intern – NC	H12	\$24.778
T46N3	Engineering Intern – NC	H14	\$26.533
T46N4	Engineering Intern – NC	H16	\$27.885

2. Appendix A in the AEE MOU will have the new classification Engineering Intern – NC included.

This Letter of Agreement shall not change any Memorandum of Understanding provisions other than as outlined above and shall comply with the restrictions outlined in the Government Code applicable to a CalPERS retiree.



THOMAS B. MODICA
City Manager
City of Long Beach

Date: 4/2/25



HENRY CORZO
President
AEE

Date: 4/1/2025