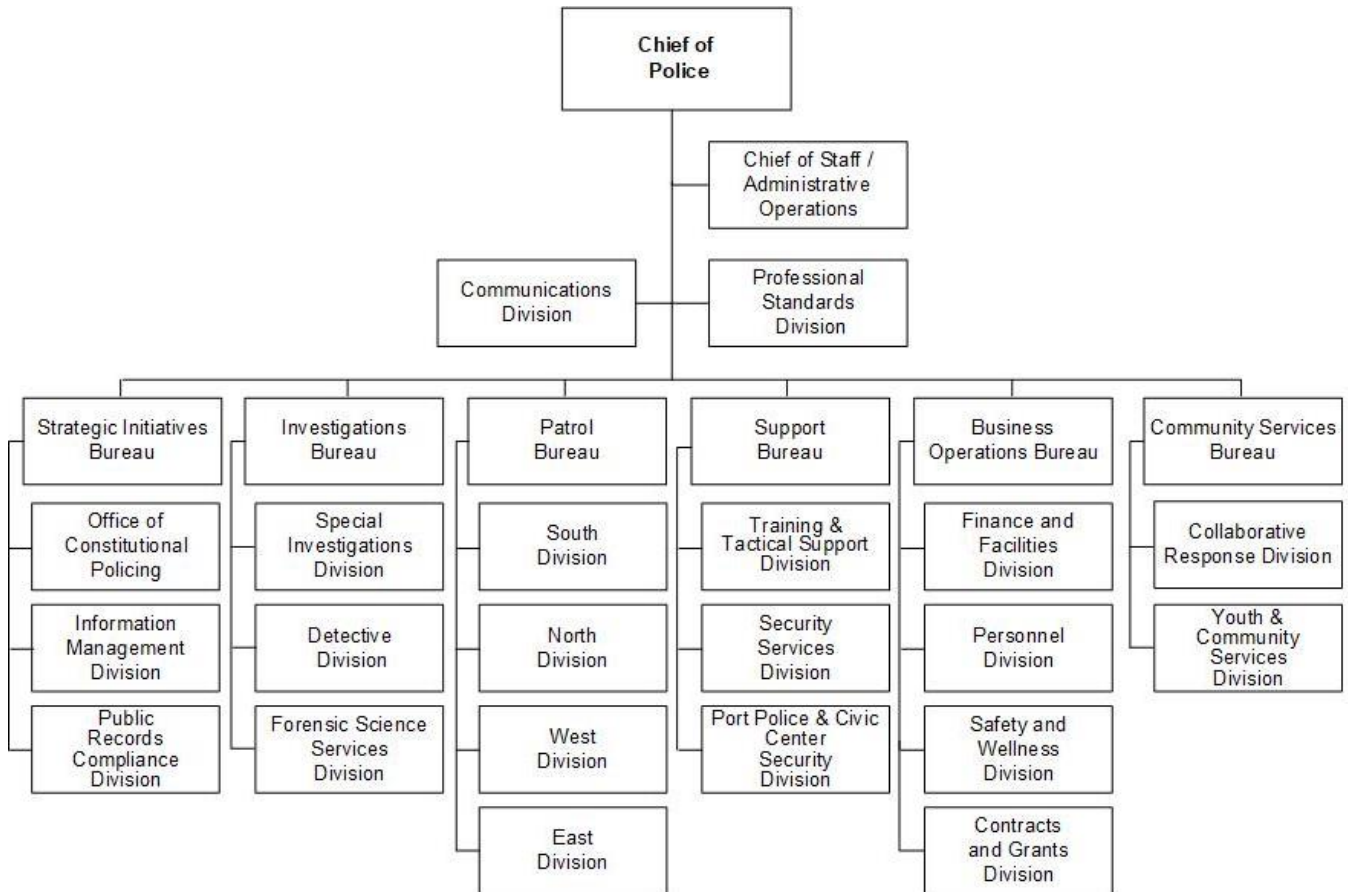


Police



Wally Hebeish, Chief of Police

Megan Zabel, Deputy Chief, Patrol Bureau

Ryan LeBaron, Deputy Chief, Investigations Bureau

Vacant, Deputy Chief, Support Bureau

Michael Solomita, Deputy Chief, Community Services Bureau

Julissa José-Murray, Bureau Chief, Business Operations Bureau

Ruby Marin-Jordan, Bureau Chief, Strategic Initiatives Bureau

Department Overview

Vision: To be nationally recognized for excellence in policing.

Mission: To collaborate to reduce crime, enhance safety, build trust, and support the wellness of our workforce and community.

Core Values:

- Service • Respect • Integrity • Compassion • Accountability

Priorities:

Crime and Safety

- Strengthening community partnerships, reducing violent crime.
- Addressing quality of life issues and ensuring effective emergency response.

Department Modernization

- Investing in modernized operational and technological advancements that expand operational efficiencies across all bureaus and divisions.
- Ensuring long-term sustainability through strategic infrastructure investments.

Leadership and Supervision

- Expanding professional development programs, succession planning and structured leadership initiatives.
- Cultivating the next generation of law enforcement leaders and investing in front line supervision and entry level management mentorship.

Growth and Opportunity

- Enhancing employee development, retention strategies, and career progression opportunities to foster a diverse, skilled and resilient workforce.

Core Services:

The Long Beach Police Department (LBPD) provides a diverse array of services to address public safety concerns safely and constitutionally; its core services include 24/7 response to 9-1-1 emergencies and general calls for service, criminal investigations, victim support, police contract services supplied to external agencies, and a growing workload stemming from federal and state legislative mandates. The Department continues to augment its basic patrol services with its Quality-of-Life Teams, Mental Health Evaluation Teams, Neighborhood Safety Bike Team, and the High Crime Focus Team, and has increased its partnerships with City and regional partners that provide services for individuals experiencing homelessness or requiring mental health services.

In FY 25 and now FY 26, the LBPD continues to leverage innovative service delivery models to respond to community needs and prioritize the health and wellness of its employees and the community. The Department is committed to treating public safety as a shared responsibility, that requires engagement of the communities served and collaboration with partners that work up and downstream to impact crime and those affected by it. Community assistance is provided to the public through a variety of mechanisms, including but not limited to divisional community meetings, a robust social media community engagement philosophy, and the use of dedicated officers to provide resource information and work closely with neighborhood and business groups and City partners to enhance the Department's community policing efforts.

FY 26 Focus:

In FY 26, the Police Department will continue to focus on crime and safety while also prioritizing department modernization, leadership development, employee growth and retention, and fiscal responsibility. The Police Department will also begin to strategize service models, technology, equipment and infrastructure resources needed to prepare for the 2028 Olympics and other major regional events, in alignment with the Strategic Vision 2030. Despite ongoing challenges facing the law enforcement landscape nationwide, the Department aims to be a benchmark police agency by modernizing operations, implementing innovative strategies and strengthening public trust.

Department Overview

Crime and Safety

The reduction of crime by adapting and adjusting operations to enhance safety within our neighborhoods, business districts, and throughout the city remains a core focus for the LBPD. With the expiration of the Los Angeles County Metropolitan Transit Authority contract in FY 25, staffing resources were reallocated to address critical vacancies within the Patrol Bureau. Additionally, the Special Investigations Division will be reorganized to create the Societal Crimes section, which will focus on narcotics enforcement, human trafficking investigations and business compliance. The restructuring involves reallocating 25 positions from the Vice and Drug Investigations Details to improve investigative efficiency and community impact. By consolidating these functions, LBPD will ensure a focused, data-driven approach to these critical public safety concerns, provide more flexibility in staffing of human trafficking cases, while maintaining compliance with evolving state and federal mandates.

The Department will also expand the Community Services Assistant (CSA) Program with the addition of eight full-time employees to enhance service delivery, support officers in responding to calls for service and provide cost-effective support for special events. The use of CSAs in event planning will allow for more strategic staffing based on the public safety needs of each event and increase the overall number of personnel available to work special events departmentwide.

Department Modernization

As part of the Department's ongoing effort to future-proof operations by modernizing services, strengthening infrastructure, and anticipating emerging public safety needs, the FY 26 budget includes several key staffing enhancements. Upgraded Payroll and Finance positions will improve accuracy, ensure compliance with financial and labor regulations, and support efficient fiscal operations. An upgraded Business Systems Specialist V will lead data modernization and transparency initiatives. A new Administrative Analyst position will provide dedicated oversight of LBPD Jail compliance with state regulatory standards. Additionally, in response to heightened concerns around data privacy, cloud security, and regulatory compliance following the 2023 cybersecurity incident, an Administrative Analyst III will be added to the Strategic Initiatives Bureau. This position will be responsible for managing technology-related projects and overseeing IT equipment acquisition and deployment, ensuring improved risk management and operational security.

Leadership and Supervision

The Department continues to focus on developing comprehensive, structured programs that provide necessary skills and training for organizational success at all levels. To support the ongoing learning and development of officers, one Administrative Aide II is being added to the Training and Tactical Support Division and will support training coordination, compliance audits and personnel readiness programs which are essential to maintaining high training standards. Additionally, to provide administrative support for tracking probationary hours, coordinating and auditing evaluations, and ensuring that training aligns with departmental objectives, one Assistant Administrative Analyst II is being added to support the Field Training Officer (FTO) Program. The addition of this position will significantly enhance the efficiency, effectiveness, and sustainability of the FTO Program, while better positioning the Police Department to manage risk and liability associated with the onboarding and training process for police officers.

Growth and Opportunity

To support leadership development and community engagement, the LBPD will reallocate Administrative Interns to assist with Communications and Community Engagement and add an Assistant Administrative Analyst II to support the Explorer and Cadet programs. The Explorer Program has quadrupled in size and, along with the Cadet Program, plays a critical role in recruiting future police officers. This budget also invests one-time funding in two Leadership Academies, to build diverse talent pipelines and create growth opportunities for underrepresented youth. Together, these positions and initiatives will strengthen strategic planning, enhance community engagement at large-scale events, and bolster recruitment pathways into the Police Academy and other professional roles.

Department Performance Measures

Key Measure	FY 24 Actual	FY 25 Target	FY 25 Estimate	FY 26 Projection
Average response time to Priority 1 calls for service (minutes)	5.8	5.6	5.8	5.6

For FY 25, resources will allow the Department to continue to respond to Priority 1 calls for service in an average of 5.8 minutes or less. Priority 1 calls are potentially life-threatening emergencies, such as a shooting, domestic violence calls, or a robbery in progress. These high-priority calls receive the Police Department's fastest response time.

Key Measure	FY 24 Actual	FY 25 Target	FY 25 Estimate	FY 26 Projection
Violent crime rate (violent crimes per 1,000 residents)	8.1	8.0	8.0	8.0

The violent crime rate per 1,000 residents is calculated using the City's 2020 U.S. Census population of 466,742. The FY 25 violent crime rate is an estimate based on year-to-date data and forecasted trends. The crimes included in this calculation are murder, rape, robbery, and aggravated assault. Data used is based on monthly totals published on the LBPD website, the data represents the totals in the crime database at the time the data was sampled.

Key Measure	FY 24 Actual	FY 25 Target	FY 25 Estimate	FY 26 Projection
Patrol Officer Community Contacts	217,295	212,149	212,149	205,177

The total number of calls for service reported for FY 24 reflects only incidents in where officers were dispatched. In prior years, the data represented all officer activity, including dispatched calls, officer-initiated activity, administrative tasks, and other types of public contact. As a result of this refined reporting method, the FY 24 data is not directly comparable to figures from previous years.

FY 25 Accomplishments

In line with the Department's priorities of crime and safety, organizational growth, relationships and engagement, the following have been accomplished in FY 25:

CRIME & SAFETY

- Accomplished a 3 percent decrease in citywide shooting incidents, a 40.8 percent decrease in murders, and a 71.1 percent murder clearance rate for calendar year 2024.
- The department continued to deploy the High Crime Focus Team (HCFT), tasked with working to help reduce shootings and gun crime throughout the city. HCFT meets daily to discuss crime trends and develop plans for precise and focused patrol efforts, including engaging with the community to provide proactive guidance to deter crime in their neighborhoods.
- In FY 24, patrol officers responded to 217,295 Calls For Service (CFS) – an average of 594 CFS each day. The average response time for Priority One CFS was 5.8 minutes.
- Continue to utilize the Neighborhood Safety Bike Team (NSBT) to support community policing by combining proactive enforcement with trust-building in areas impacted by gun violence. In FY 24, NSBT had 2,474 community contacts.

Expand innovative police service models:

- The Community Service Assistant (CSA) is integral to advancing public safety by efficiently managing non-emergency crime reports, offering the community a streamlined and accessible reporting process without necessitating sworn law enforcement participation. In FY 25, four (4) new CSA positions were added to ensure efficient resource allocation and further the department's efforts to address crime in the community.

Continue to invest in collaborative response and partnerships to address quality of life issues:

- In partnership with the Department of Health and Human Services, the Police Department launched a Clinician in Jail program which brings a qualified mental health professional into the LBPJ on a full-time basis. The Clinician provides wellness resources and referrals to address housing and other needs inmates may be experiencing, to aid in re-entry and reduce recidivism.
- In FY 24, the Quality of Life Team made over 8,900 contacts offering services to persons experiencing homelessness, resulting in temporary housing for 371 and permanent housing for 61 individuals. Quality of Life officers participated in nearly 1,000 clean-ups throughout the city.
- A formal Memorandum of Agreement (MOA) was renewed with the Los Angeles County Department of Mental Health to support and enhance the Mental Evaluation Team program. This co-response model partners licensed mental health clinicians with law enforcement officers to respond to mental health-related calls, de-escalate crises, and improve outcomes for individuals in need.

DEPARTMENT MODERNIZATION

Prioritize recruitment, retention, and overall staffing efforts:

- Across the country, the law enforcement profession continues to face historic recruitment and retention challenges. As part of the department's effort to recruit top candidates, the Recruitment Team has participated in over 30 recruitment and outreach events across California. These efforts have significantly broadened outreach, enhanced statewide visibility, and strengthened the Department's presence within diverse communities.

Expand employee development and career pathways:

- In the FY 24 budget, the LBPJ funded a full-time Wellness Police Officer position to support employees in crisis, conduct training, facilitate participation in educational seminars and workshops, and help manage the Peer Support program. Building on that foundation in FY 25, the Wellness Division has expanded the Peer Support program, introduced a comprehensive physical assessment

FY 25 Accomplishments

for sworn officers including cardiac screening, and implemented confidential resources to help staff manage occupational stress, and build long-term resilience.

Continue modernizing training, processes, and service:

- Developed a pilot program allowing Special Services Officers to handle the booking process, reducing the administrative workload on police officers enabling them to return more quickly to calls for service and proactive policing. Enhanced staffing in Booking and Jail Transport Details further support this operational efficiency.

RELATIONSHIPS & ENGAGEMENT

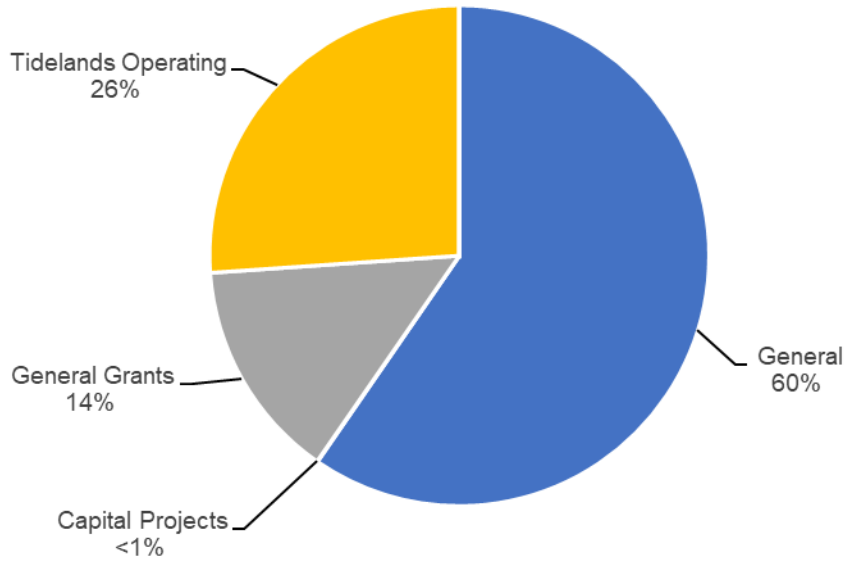
- Revitalized the Community Police Academy, an engaging educational program designed to enhance public understanding of law enforcement. This dynamic academy offers interactive training sessions covering essential topics such as patrol operations, laws of arrest, and effective community engagement. Through hands-on experience and direct interactions with officers, participants gain valuable insights into policing, fostering stronger relationships between law enforcement and the community while promoting transparency and mutual trust.
- Announced the 2025 Annual Youth Leadership Academy (YLA), a free, weeklong program empowering Long Beach high school students with leadership, conflict resolution, and community engagement skills. Through interactive workshops and team-building exercises, participants will connect with law enforcement professionals, enhancing career awareness in public safety while fostering positive relationships.
- Revitalized the Explorer Program for youth ages 14–20 and expanded the Police Cadet Program, providing invaluable opportunities for leadership development and community engagement. Explorers and Cadets engage in community events, gaining practical experience while undergoing training that promotes responsibility, teamwork, and personal development. These programs empower young individuals to develop essential skills, strengthen their connection to the community, and prepare for future career pathways.
- With support from neighborhood organizations and the Downtown Long Beach Alliance, the Police Department and City Prosecutor’s Office expanded the “602 No Trespassing Program” citywide, streamlining the process for property owners to authorize officers to warn, issue citations, or arrest trespassers, in the absence of the owner or agent.

Focus on increased relationship building, internally and externally:

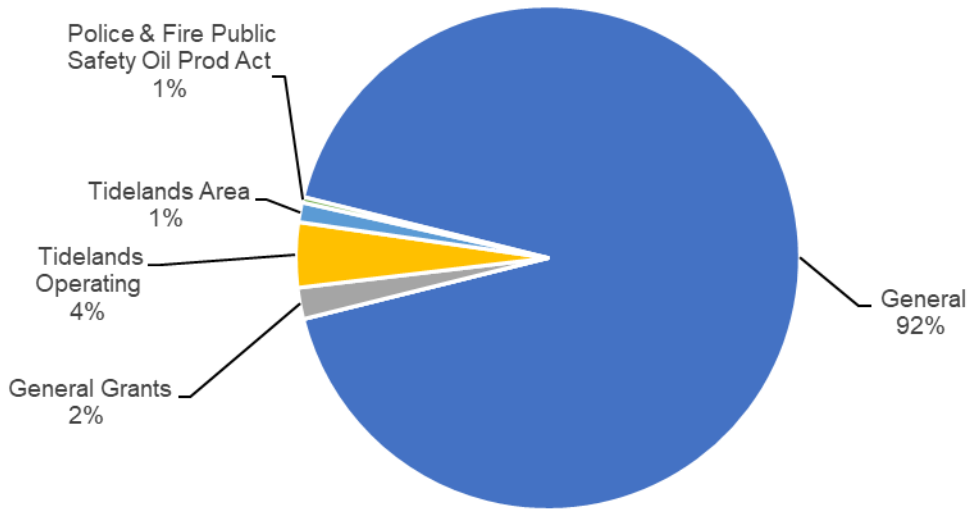
- As part of ongoing efforts to enhance internal and external communications, the Long Beach Police Department released its 3rd Annual Year in Review and Accountability Report. The report includes notable achievements from 2024 as well as information about our department demographics, staffing, organizational structure, year-end crime statistics, and efforts to keep the community safe.
- Partnered with The Office of Equity to develop the Special Alerts Program, enabling residents to voluntarily share critical information to assist officers during calls involving individuals with disabilities. By sharing key information, the program helps law enforcement better address specific needs, strengthen community safety, enhance emergency response, and facilitate more informed interactions between officers and individuals requiring assistance.

FY 26 Budget

FY 26 Revenues by Fund Group



FY 26 Expenditures by Fund Group



Fund Impact

Fund Group	Revenues	Expenditures	Fund Impact
General	28,915,860	317,246,977	(288,331,117)
Capital Projects	15,000	-	15,000
General Grants	6,916,929	6,916,929	-
Tidelands Operating	12,653,758	14,348,796	(1,695,037)
Tidelands Area	-	4,340,356	(4,340,356)
Police & Fire Public Safety Oil Prod Act	-	1,191,947	(1,191,947)
Total	48,501,547	344,045,004	(295,543,457)

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact (\$)	Positions (FTE)
General Fund Group			
Upgrade three Payroll/Personnel Assistant IIs to Payroll/Personnel Assistant III to better manage the growing and increased complexities and scope of work related to payroll and personnel functions in the Personnel Division, offset by other proposed reductions in the department.	City Employees	(2,064)	-
Add 6.75 FTEs Maintenance Assistant I Permanent Part-Time positions to assist with reducing turnover and encouraging longevity in the Finance and Facilities Division maintenance section, offset by the elimination of 7.44 FTEs Maintenance Assistant I-Non-Career positions.	City Employees	22,814	(0.69)
Reclassify the Special Projects Officer in the Wellness Division to Wellness Administrator to better reflect the scope of responsibility in the position.	City Employees	(4,905)	-
Reallocate 0.92 FTE Administrative Intern-Non-Career to the Communications and Community Engagement Divisions for young adult internship and law enforcement career introductions to ensure young adults interested in exploring a future professional career in law enforcement will have exposure to a wider variety of roles within the Police Department.	Economic Opportunity, Equity and Resiliency	-	-
One-time funding for the Youth and Young Women's Leadership Academies to support two structured mentorship and career development programs. This is a City Measure A- funded item.	Economic Opportunity, Equity and Resiliency	150,000	-
Upgrade an Accounting Clerk III to an Assistant Administrative Analyst II in the Finance and Facilities Division for contract and grant management, offset by a reduction of materials and supplies budget.	Financial Wellbeing	-	-
One-time reduction related to an additional expense transfer to the Police and Fire Public Safety Oil Production Act Fund Group. Higher transfer recognizes oil production revenue reduced structurally as part of the City's plan to reduce structural dependence on oil revenues.	Financial Wellbeing	(250,000)	-
Eliminate three Special Services Officer IIIs in the Long Beach City College contract based on contract negotiations to align with operations, offset by a reduction in contract revenue.	Public Safety	(6,016)	(3.00)
Downgrade three vacant Police Corporals to the Police Officer classification due to the terminal job classification and the Police Corporal classification no longer being used.	Public Safety	(264,635)	-

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact (\$)	Positions (FTE)
General Fund Group (cont.)			
Add seven Community Services Assistants (CSA) and a CSA IV Supervisor to support Calls for Service response times and allow for more strategic staffing for special events. The positions will be offset by one-time vacancy savings in FY 26 as future revenues are evaluated to structurally offset the positions.	Public Safety	-	8.00
Create a new Societal Crimes section in the Investigations Bureau to align with the Federal Bureau of Investigation (FBI) National Incident-Based Reporting System (NIBRS) and to address changing societal expectations and department priorities by reallocating 25.00 FTEs in the Special Investigations Division Vice Investigations and Drug Investigations details.	Public Safety	-	-
Add an Administrative Analyst III to support the Bureau Chief of Strategic Initiatives with department-wide technology initiatives offset by the reduction of a Clerk Typist III and an Assistant Administrative Analyst II.	Public Safety	(71,429)	(1.00)
Add an Assistant Administrative Analyst II to the Field Training Officer Program to support administrative modernization and ensure training is efficient, compliant, and aligned with the department's goals, offset by other proposed reductions in the department.	Public Safety	124,552	1.00
Add an Administrative Analyst III in the Port Police and Civic Center Security Division to support the Jail Section compliance with legal requirements and statutes, offset by other proposed reductions in the department.	Public Safety	153,925	1.00
Reclassify a Public Affairs Assistant to an Assistant Administrative Analyst II to assist with special projects and provide event support, offset by other proposed reductions in the department.	Public Safety	309	-
Upgrade a Business Systems Specialist IV in the Office of Constitutional Policing Division to a Business Systems Specialist V to lead planning, development, and implementation of technology that enhances operational efficiency and data transparency, such as public facing dashboards, offset by other proposed reductions in the department.	Public Safety	8,443	-

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact (\$)	Positions (FTE)
General Fund Group (cont.)			
Reclassify an Administrative Analyst II and an Administrative Analyst III in the Community Response Division to two Community Services Assistant IV Supervisors to better align with the scope of responsibilities.	Public Safety	(33,864)	-
Add an Administrative Aide II for the Training and Tactical Support Division to manage a wide range of clerical, operational and financial operations, offset by other proposed reductions in the department.	Public Safety	104,258	1.00
One-time funding for the purchase of Helicopter Cameras to replace end of life camera systems. This is an Asset Forfeiture funded item.	Public Safety	1,500,000	-
One-time funding for the High Crime Focus Team (HCFT) to proactively address violent crime citywide by taking illegal guns off streets, apprehend known suspects, and enhance overall safety through measurable and increased community engagement, education, and collaborative enforcement. The HCFT will be comprised of a cross-section of sworn and civilian staff and external partners, including dedicated Police Officers and a Sergeant who will proactively patrol neighborhoods to build relationships with community members and business, as well as measure, track, and articulate the impact of the Unit's efforts on targeted crime trends. This is a City Measure A- funded item.	Public Safety	1,300,000	-
One-time funding for the Real Time Crime Center facility construction to have all intelligence analysts work within the same shared space to view city assets and technologies to help detect crimes, monitor and report on significant incidents, and improve public safety. This is a City Measure A- funded item.	Public Safety	1,500,000	-
Eliminate 29.00 FTEs from the budget to align with the expiration of the Los Angeles County Metropolitan Transit Authority security service agreement and allow Long Beach Police Department to better allocate resources to address critical public safety concerns throughout the City offset by a reduction of the associated revenue budget along with a technical correction to reduce revenue received as indirect overhead from security service contracts.	Public Safety / Financial Wellbeing	133,728	(29.00)

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact (\$)	Positions (FTE)
General Fund Group (cont.)			
One-time funding of \$300,000 for Drone Program equipment to enhance situational awareness and provide critical support for large-scale events, daily patrol operations, and the Real Time Crime Center. This is a City Measure A- funded item.	Public Safety / Technology	300,000	-
One-time funding of \$50,000 to implement personal security measures, such as security cameras and raised fences, for citywide and council district level elected officials in light of increasing rates of violence and threats targeting public officials across the country. (Adoption Night Change)	Public Safety / City Employees	50,000	-
Police & Fire Public Safety Oil Act Fund Group			
One-time expenditure increase from Proposition H oil production tax revenue as part of Citywide budget balancing strategy. The increase recognizes, on a one-time basis, the amount reduced structurally as part of the City's plan to reduce structural dependence on oil revenues.	Financial Wellbeing	250,000	-

*For ease of review, reallocations of resources within departments, offsets, adjustments, and minor changes have not been included. As figures reflect the net impact to a fund, an increase in expense is shown as a positive number (cost/hit to fund) and a decrease in expense is shown as a negative number (savings/benefit to fund). Accordingly, a decrease in revenue is shown as a positive number (cost/hit to fund), and an increase in revenue is shown as a negative number (savings/benefit to fund).

Executive Office

Key Services:

1. Chief of Police

- Promote collaboration and innovation in priority areas, including:
 - Crime Fighting Strategies,
 - Use of Force,
 - De-escalation,
 - Transparency, and
 - Building Public Trust
- Strategic Planning and Vision Development
- Manage Legislative Mandates
- Department Operations

- Foster Partnerships with:
 - Other Law Enforcement Agencies,
 - City departments, and
 - The Community
- Executive Projects and Implementation

2. Professional Standards

- Internal Affairs
- Risk Management
- Professional Development

3. Communications

- Media Relations
- Public Information

Executive Office	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	-	-	-
Expenditures	6,482,791	8,107,485	7,106,542
Budgeted FTEs	27.48	28.48	28.19

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Business Operations Bureau

Key Services:

1. Financial Oversight

- Budget Development & Management
- Financial Oversight & Strategic Planning
- City Council Letter Development
- Policies and Procedures
- Resource Analysis & Projections
- Bureau/Division Support
- Inventory Management
- Facilities Management
- Body Worn Camera Program
- Fleet Vehicle Management

2. Accounting

- Accounts Payable
- Billing and Collections
- Accounts Receivable
- Imprest Cash Management
- Reimbursements
- Travel and Training Coordination

3. Contracts & Grants

- Contract Negotiation & Administration
- Grant Administration
- Homeland Security Grant Management
- MOU Development and Management
- Procurement

4. Personnel Operations

- Recruitment & Onboarding
- Labor Relations
- Civilian Administrative Investigations
- Performance Management
- Payroll Processing
- HR Munis/LBCOAST

5. Safety, Training & Wellness

- Employee Wellness & Peer Support
- Injured Worker Program/Workers' Compensation
- Leave of Absence Administration
- Safety Inspections & Compliance

Business Operations	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	19,495,239	15,992,647	15,011,582
Expenditures	43,606,563	40,589,656	40,500,522
Budgeted FTEs	50.44	51.44	50.75

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

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Community Services Bureau

Key Services:

- | | |
|---|--|
| <p>1. Response to Calls for Service</p> <ul style="list-style-type: none"> • Priority 1 Response • Priority 2 Response • Non-sworn Priority 3 Response <p>2. Proactive Community Response</p> <ul style="list-style-type: none"> • Suspicious Person/Activity Investigations • Assisting Citizens • Crime Prevention & Management • Community Outreach • Nuisance Abatement • Entertainment Policing <p>3. Homeless Outreach & Support Services</p> <ul style="list-style-type: none"> • Mental Health Incident Response and Support • Quality of Life Team • Homeless Encampment Team • Graffiti | <p>4. Community Engagement</p> <ul style="list-style-type: none"> • Community Partnership Programming • Community Meetings & Collaboration • Volunteer Coordination • Youth Explorer & Cadet Programs • Senior Police Partners Program <p>5. Planned & Unplanned Events</p> <ul style="list-style-type: none"> • Event Planning, Management, and Support • Public Gathering Protection <p>6. Recruitment</p> <ul style="list-style-type: none"> • Outreach, Community Engagement • Orientation • Backgrounds <p>7. Traffic Safety</p> <ul style="list-style-type: none"> • DUI Enforcement • Traffic Enforcement/Education • Commercial Enforcement • Impound Hearings |
|---|--|

Community Services	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	1,310,499	3,401,515	4,157,957
Expenditures	19,917,510	23,180,506	25,348,091
Budgeted FTEs	102.75	110.25	118.71

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Investigations Bureau

Key Services:

- 1. Societal Crimes**
 - Intelligence; Prosecution
 - Enforcement; Investigation
 - Licensing and Permits
 - Serve court orders and warrants
- 2. Gang Investigations**
 - Intelligence; Prosecution
 - Enforcement; Investigation
- 3. Violent Crimes**
 - Intelligence; Prosecution
 - Enforcement; Investigation
- 4. Property Crimes**
 - Intelligence; Prosecution
 - Enforcement; Investigation
- 5. Child, Sexual, Spousal and Elder Abuse Crimes**
 - Intelligence; Prosecution
 - Enforcement; Investigation
 - Victim Support
 - Prevention
- 6. Property and Evidence Control**
 - Receipt of property/evidence
 - Disposal of property/evidence
- Property/Evidence: Inventory, Storage and Release
- 7. Forensic Analysis**
 - Ballistic Analysis
 - Drug and Toxicity Analysis
 - Incident Photography
 - Crime Scene Analysis
 - DNA and Blood Analysis
 - Fingerprint Analysis
- 8. Criminal Intelligence**
 - Intelligence
 - Analysis
 - Investigations
- 9. Officer Involved Shootings and In-Custody Death Investigations**
 - Investigations; Prosecution
 - Liaison with other investigative agencies
 - Presentation at Review Boards
- 10. Traffic Safety**
 - Collision Investigations
- 11. Real Time Crime Center**
 - Real Time Crime Analysis
 - Situational Awareness for Patrol
 - Video Monitoring

Investigations	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	950,719	626,615	584,815
Expenditures	50,910,207	60,532,365	62,511,044
Budgeted FTEs	230.90	231.90	231.04

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Patrol Bureau

Key Services:

- 1. Response to Calls for Service**
 - Priority 1 Response
 - Priority 2 Response
 - Priority 3 Response
- 2. Proactive Patrol**
 - Traffic Safety
 - Community Policing through Engagement & Partnerships
 - Suspicious Person/Activity Investigations
 - Assisting Citizens
 - Crime Prevention & Management
 - Community Outreach
- 3. Administration and Management**
 - Patrol Deployment & Scheduling
 - Community Meetings & Collaboration
- Training for Officers, Sergeants & Lieutenants
- Field Training Coordination
- Risk Management
- Crime Analysis
- Inspections and Reviews
- Liaison to Elected Officials & Staff
- Event Action Plans
- 4. Proactive Enforcement/Problem Solving**
 - Nuisance Abatement
 - Focused Traffic Enforcement
 - Directed Enforcement Teams
 - Patrol Resource Officers
 - Entertainment Area Policing
- 5. Rallies, Protests, and Marches**
 - Public Gathering Protection
 - Support of First Amendment Rights

Patrol	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	3,139,918	1,307,650	1,223,350
Expenditures	100,254,842	117,138,612	121,325,303
Budgeted FTEs	451.00	452.00	453.00

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Support Bureau

Key Services:

1. Training

- POST Basic Academy
- Advanced Officer Training Course
- Range Operations

2. Supplemental Operations

- Air Support
- K-9
- Special Weapons & Tactics (SWAT)
- Equipment Coordination (UASI, PSGP & AB 481)
- Jail Operations

3. Contract Security and Law Enforcement Services

- LBCC Security

- LB Transit Security
- LB Airport Security
- Mark Twain Library Security
- Civic Center Security

4. Port Police

- Critical Infrastructure Protection
- Maritime Coordination Center
- Port Security Grant Program Management
- Area Maritime Security
- Marine Patrol

5. Administration and Management

- Travel & Training Requests
- Project Assignments
- Contract Service Management

Support	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	30,002,720	32,063,044	26,538,673
Expenditures	68,193,362	64,297,349	59,345,216
Budgeted FTEs	278.00	279.00	249.00

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Strategic Initiatives Bureau

Key Services:

1. Office of Constitutional Policing

- Policy Analysis & Development
- Quality Control
- Performance Improvement
- Data Analysis
- Legal & Legislative Liaison

2. Public Records Compliance

- Management of Public Records Act requests
- Public Records Preparation and Release
- State Compliance and Reporting

3. Information Management

- Report Processing
- Warrants Inquiry/Processing
- Automobile Records

- Public Inquiries
- Fingerprint Comparison
- Teletype
- Imaging
- Crime Statistics/Uniform Crime Reporting
- Subpoena Duces Tecum Processing

4. Technology Management

- Cell Phone & App Management
- Law Enforcement Software and Database Management
- Citywide Technology Liaison
- Cybersecurity & Privacy
- New Technology Assessment & Project Management

Strategic Initiatives	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	1,652,129	862,650	985,170
Expenditures	26,472,605	26,658,537	27,908,287
Budgeted FTEs	76.40	76.45	75.45

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Financial Summary by Category

	Actual FY 24	Adopted* FY 25	Adjusted** FY 25	Adopted* FY 26
Revenues:				
Property Taxes	-	-	-	-
Sales and Use Taxes	-	-	-	-
Other Taxes	-	-	-	-
Utility Users Tax	-	-	-	-
Franchise Fees	-	-	-	-
Licenses, Permits and Fees	792,101	183,161	183,161	184,500
Fines and Forfeitures	1,439,238	1,606,393	1,606,393	1,612,835
Use of Money & Property	265,759	3,650	3,650	126,670
Revenue from Other Agencies	12,443,619	7,852,379	8,292,379	7,629,561
Charges for Services	20,115,611	20,563,062	20,563,062	13,597,836
Other Revenues	239,736	147,800	147,800	147,425
Intrafund Services	27,099	-	-	-
Intrafund Transfers	-	-	-	-
Interfund Services	20,887,822	23,457,676	23,457,676	25,202,721
Interfund Transfers	340,241	-	-	-
Other Financing Sources	-	-	-	-
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Total Revenues	56,551,224	53,814,121	54,254,121	48,501,547
Expenditures:				
Salaries and Wages	120,448,811	150,737,063	151,599,631	147,601,646
Employee Benefits	88,159,367	121,694,368	122,161,618	127,641,297
Overtime	43,467,940	13,006,835	14,004,424	13,006,519
Materials, Supplies and Services	20,169,456	7,626,477	7,728,449	10,436,096
Interfund Support	42,342,591	44,583,764	44,583,764	44,929,365
Intrafund Support	726,809	271,962	271,962	275,420
Capital Purchases	28,677	-	-	-
Insurance Premiums and Losses	-	400	400	400
Other Non-Operational Expenditures	-	-	-	-
Operating Transfers	406,174	153,260	153,260	153,260
Intrafund Transfers Out	-	-	-	-
Purchase of Gas & Water	-	1,000	1,000	1,000
Depreciation and Non Cash Expenditures	88,055	-	-	-
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Total Expenditures	315,837,881	338,075,131	340,504,510	344,045,004
Budgeted FTEs	1,216.97	1,229.52	1,229.52	1,206.14

* Amounts exclude all-years carryover.

**Adjusted Budget as of April 30, 2025.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Personnel Summary

Classification	FY 24 Adopt FTE	FY 25 Adopt FTE	FY 26 Adopt FTE	FY 25 Adopted Budget	FY 26 Adopted Budget
Chief of Police	1.00	1.00	1.00	307,979	319,955
Accountant III	1.00	1.00	1.00	97,312	103,608
Accounting Clerk III	1.00	1.00	-	53,139	-
Accounting Technician	2.00	2.00	2.00	126,650	122,888
Administration Bureau Chief	1.00	1.00	1.00	176,924	184,055
Administrative Aide II	9.00	9.00	10.00	642,111	719,455
Administrative Analyst II	4.00	4.00	2.00	376,889	183,048
Administrative Analyst III	17.00	18.00	19.00	1,945,690	2,070,322
Administrative Intern - NC	5.38	4.93	4.93	293,158	298,648
Administrative Officer	-	-	1.00	-	128,659
Administrative Officer-Police	1.00	1.00	1.00	143,310	149,085
Airport Public Affairs Assistant	4.00	4.00	3.00	310,987	255,887
Airport Public Affairs Officer	1.00	-	-	-	-
Assistant Administrative Analyst II	12.00	14.00	16.00	1,111,768	1,318,745
Business Systems Specialist IV	1.00	1.00	-	103,378	-
Business Systems Specialist V	-	-	1.00	-	115,897
Chief Financial Officer	1.00	-	-	-	-
Chief of Administrative Operations	-	1.00	1.00	183,040	190,417
Clerk Supervisor	1.00	1.00	1.00	72,567	70,937
Clerk Typist III	77.00	78.00	76.00	4,597,725	4,707,804
Clerk Typist IV	2.00	2.00	2.00	140,144	141,816
Communication Specialist II	-	1.00	1.00	77,541	78,511
Community Program Technician II	2.50	2.50	2.50	135,747	141,656
Community Services Assistant II	16.00	20.00	27.00	1,313,723	1,748,690
Community Services Supervisor	-	-	3.00	-	244,455
Criminalist I	3.00	3.00	3.00	268,582	286,226
Criminalist II	8.00	8.00	8.00	958,327	977,572
Criminalist III	-	1.00	1.00	104,889	106,200
Criminalist IV	1.00	1.00	1.00	135,327	137,019
Criminalist Supervisor	1.00	1.00	1.00	135,327	137,019
Customer Relations Officer	1.00	-	-	-	-
Customer Service Representative II	4.00	4.00	4.00	247,488	253,675
Customer Service Representative III	2.00	2.00	2.00	150,902	152,673
Customer Service Supervisor II	1.00	1.00	1.00	89,959	95,634
Deputy Chief of Police	4.00	4.00	4.00	1,063,668	1,089,523
Financial Services Officer	1.00	1.00	1.00	135,837	141,310
Fingerprint Classifier	6.00	6.00	6.00	413,465	405,771
Forensic Science Svcs Administrator	1.00	1.00	1.00	142,245	147,980
Forensic Specialist Supervisor	1.00	1.00	1.00	116,507	117,963
Grants and Contracts Management Officer	-	1.00	1.00	127,386	128,659
Intelligence Analyst I	1.00	1.00	1.00	79,377	76,464
Intelligence Analyst II	4.00	4.00	4.00	372,607	382,294
Intelligence Analyst III	2.00	2.00	2.00	215,757	216,291
Maintenance Assistant I	7.00	7.00	13.75	301,747	591,675
Maintenance Assistant I-NC	7.44	7.44	-	303,805	-

Personnel Summary

Classification	FY 24 Adopt FTE	FY 25 Adopt FTE	FY 26 Adopt FTE	FY 25 Adopted Budget	FY 26 Adopted Budget
Maintenance Assistant III	1.00	1.00	1.00	57,392	57,955
Neighborhood Services Specialist III	2.00	2.00	2.00	153,768	155,612
Nurse II	2.00	2.00	2.00	192,443	194,848
Nurse Practitioner	1.00	1.00	1.00	126,533	128,115
OCP Administrator	-	1.00	1.00	140,764	146,436
Payroll/Personnel Assistant II	3.00	3.00	-	188,337	-
Payroll/Personnel Assistant III	2.00	2.00	5.00	129,617	324,841
Police Cadet-NC	3.75	6.25	6.25	282,326	285,485
Police Commander	12.00	12.00	12.00	2,968,384	3,040,524
Police Corporal	3.00	3.00	-	465,762	-
Police Investigator – NC	4.90	4.40	3.71	432,644	414,810
Police Lieutenant	30.00	31.00	30.00	6,781,665	6,491,497
Police Officer	664.00	662.00	644.00	92,512,173	89,652,663
Police Property & Supply Clerk I	10.00	5.00	5.00	329,069	343,062
Police Property & Supply Clerk II	1.00	2.00	2.00	147,504	149,378
Police Records Administrator	2.00	2.00	2.00	281,000	292,325
Police Records Specialist	11.00	12.00	12.00	762,500	805,165
Police Recruit	17.00	17.00	17.00	1,455,940	1,455,940
Police Sergeant	110.00	111.00	106.00	20,472,167	19,662,451
Police Service Specialist II	1.00	1.00	1.00	73,193	74,069
Police Service Specialist III	2.00	2.00	2.00	155,083	157,023
Property Supply Clerk III	-	2.00	2.00	165,403	168,336
Property Supply Supervisor	-	1.00	1.00	79,498	84,716
Public Affairs Officer	-	1.00	1.00	127,386	131,231
Public Health Professional III	1.00	1.00	1.00	105,202	106,478
Secretary	3.00	3.00	3.00	210,120	212,746
Secretary – Confidential	3.00	3.00	3.00	214,215	216,749
Senior Accountant	1.00	1.00	1.00	116,507	117,963
Special Projects Officer	4.00	2.00	1.00	248,893	126,404
Special Services Officer III	87.00	88.00	85.00	7,014,137	6,919,896
Special Services Officer IV	19.00	19.00	19.00	1,826,500	1,865,352
Storekeeper II	1.00	1.00	1.00	73,600	74,520
Youth & Community Services Officer	-	1.00	1.00	140,500	144,743
Miscellaneous Skill Pays	-	-	-	2,337,260	2,337,260
Subtotal Salaries	1,216.97	1,229.52	1,206.14	158,350,468	155,087,075
Overtime	-	-	-	13,006,835	13,006,519
Fringe Benefits	-	-	-	117,956,088	123,850,799
Administrative Overhead	-	-	-	3,738,280	3,790,497
Attrition/Salary Savings	-	-	-	(5,599,239)	(5,411,791)
Expenditure Transfer	-	-	-	(2,014,166)	(2,073,639)
Total	1,216.97	1,229.52	1,206.14	285,438,266	288,249,462

