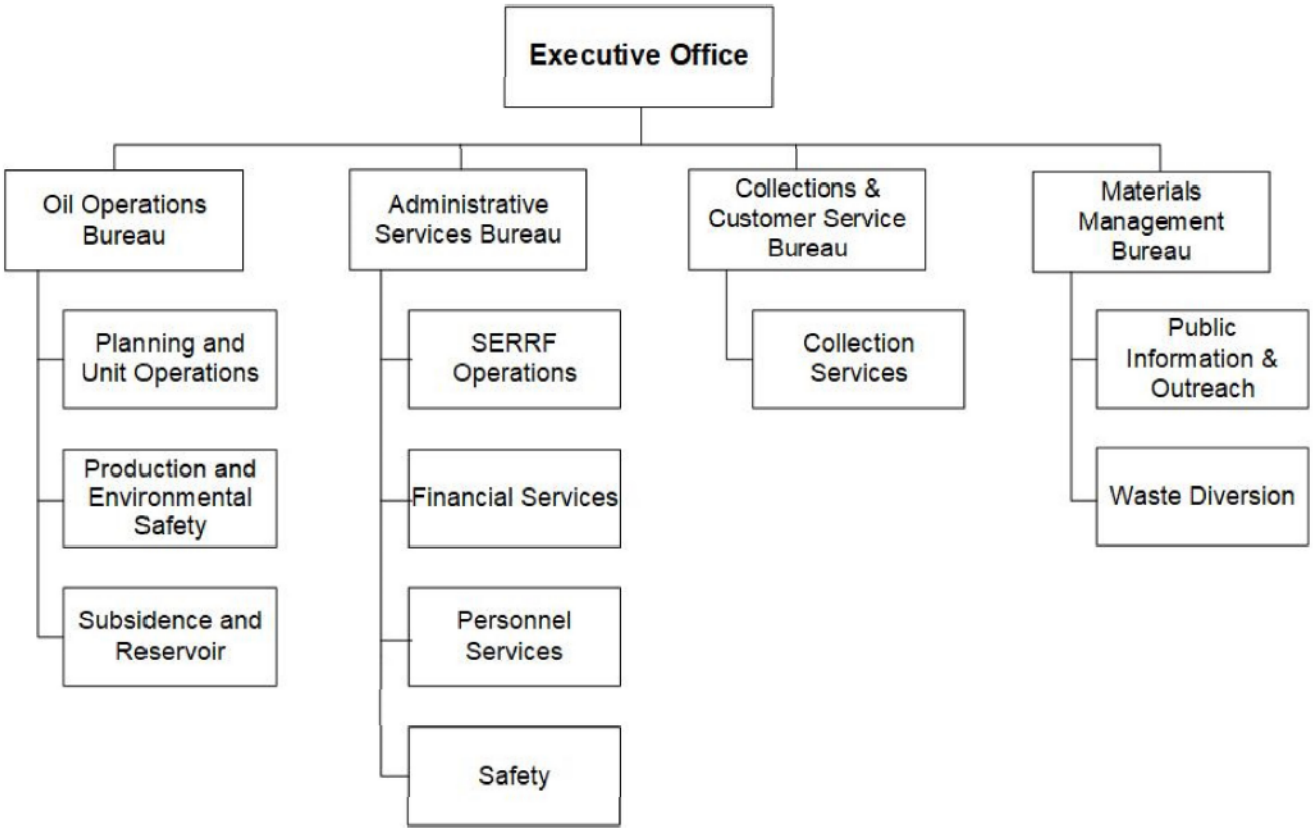
Energy and Environmental Services



Robert Dowell – Director of Energy and Environmental Services

Scott Biagiotti – Manager, Oil Operations Bureau

Jane Hermsen – Manager, Administrative Services Bureau

Basil Cantu – Manager, Collections & Customer Service Bureau

Erin Rowland – Manager, Materials Management Bureau

Department Overview

Mission:
To manage in an environmentally responsible manner the City of Long Beach (City) and State of California's (State's) onshore and offshore production of oil and gas while maximizing production levels and revenues. To oversee the transition of the City's Southeast Resource Recovery Facility (SERRF) from its current decommissioning and demolition towards redevelopment of the site as a regional organic waste receiving and processing facility. To provide reliable and cost-effective refuse, recycling, and organics collection services to the City's ratepayers, supporting established sustainability goals and landfill diversion mandates while maintaining affordable rates and excellent service. To ensure compliance with all local and State solid waste laws and regulations.

FY 26 Focus:
The Energy and Environmental Services Department (EES) reflects a pivotal transformation in FY 26. While continuing to oversee a major oil field operation that produces almost 8 million barrels of oil annually with an exemplary environmental safety record, EES is expanding its responsibilities to include the municipal solid waste operations previously managed by the Public Works Department's (PW) Environmental Services Bureau (ESB). In FY 26, EES will operate three distinct business units with combined annual revenues and expenditures exceeding $380 million:

- Expansive onshore and offshore oil and gas operations managed on behalf of the State, City, and thousands of Townlot owners.
- Southeast Resource Recovery Facility (SERRF), transitioning from decommissioning operations to demolition to redevelopment as a sustainable organics processing infrastructure hub.
- Refuse, recycling, and organic waste collection operations, providing service to approximately 118,000 residential and commercial customers, with oversight of contracted collection services for about 3,000 multifamily and commercial accounts.

This transition brings together key services under one roof – creating better coordination, greater efficiency, and strong alignment between the City's waste collection and future organic waste processing at the current SERRF site.

To support the transition, EES will implement some organizational changes.

OIL - EES is the Unit Operator for the Wilmington Oil Field's oil and gas production activities and holds various interests in smaller oil fields throughout the City. These operations are significant, with approximately 2,350 active and idle oil and gas wells. While most net oil and gas revenue goes to the State, the City is anticipated to receive about $10.2 million in the Tidelands Operating Fund Group and $4.0 million in the Uplands Oil Fund Group in FY 26. The fluctuating market price for a barrel of oil has a tremendous impact not only on revenues but also on operational decisions and investments in future oil field development. For FY 25 and FY 26, EES has budgeted a realized price of oil at $55 per barrel to account for structural purposes.

SERRF - SERRF operated for 35 years as the largest municipal waste-to-energy (WTE) facility in the Western U.S., providing a critical waste disposal option and generating electricity from municipal solid waste. However, aging infrastructure and regulatory changes led to the City's decision to close the facility in early 2024. Decommissioning was completed in November 2024, and demolition planning is now underway.

EES is now exploring opportunities to transform the SERRF site into a modern facility that supports California's environmental goals, particularly the diversion of organic waste from landfills. If successful, this redevelopment could create a local, sustainable solution for organics waste, reduce truck travel distances, and generate new revenue.

Department Overview

Refuse, Recycling, and Organics Collection

Starting in FY 26, EES will merge with two key teams from Public Works, bringing day-to-day refuse collection services, organics recycling, and waste diversion programs from the Public Works Department into a new, streamlined structure.

This realignment:

- Supports better coordination with future organic material processing at the SERRF site
- Improves efficiency across operations
- Maintains EES's status as a financially self-sustaining enterprise fund department
- Keeps customer rates affordable while enhancing service quality
- Ensures compliance with local and state solid waste laws and regulations.

EES will continue serving approximately 118,000 residential and commercial accounts with City crews and manage contracts for an additional 3,000 multifamily and commercial accounts. Approximately 190 employees and $91 million in funding will transfer into EES to support this vital work.

To ensure a smooth transition, EES is creating new internal bureaus focused on collection services, materials management, and administrative support.

Department Performance Measures

Key Measure	FY 24 Actual*	FY 25 Target*	FY 25 Estimate*	FY 26 Projection*
Number of barrels of oil produced (in millions)	7.2	6.4	6.4	5.4

*Unit operator only

The number of barrels of oil produced indicates the level of oil drilling activity for the year and the natural reservoir decline in oil production rate.

FY 25 Accomplishments

- Managed the City and State's oil operations, consisting of over 2,350 active and idle oil and gas wells producing about 18,000 barrels of oil and nearly 7 million cubic feet of gas daily.

- Performed the second step of the Injection Reduction Work Plan and continued to ensure adequate water injection into the subsurface to maintain stable elevations in the City. The subsidence management program was responsible for monitoring elevations throughout the City by measuring surface elevations at approximately 240 benchmarks, at least twice per year.

- Long Beach Energy Resources staff, in conjunction with State agencies, witnessed over 50 safety inspections, function testing over 24,000 components, as well as participating in emergency spill preparedness drills; all to ensure that safety and emergency response equipment are ready and functional, and that operating personnel are fully trained in their function and operation.

- Released Request for Quote (RFQ) to perform an oil field transition study to understand better opportunities to generate new revenue sources using existing oil and gas assets as the City transitions from hydrocarbon production.

- Completed 33 well abandonments in the West Wilmington area and Long Beach Unit in FY 25. This work is expected to reduce the total abandonment liability of approximately $2 million for the City and $5 million for the State.

- Due to the strong partnership between Energy Resources and the Port of Long Beach, former Oil Operating Areas were made available for leasing to Port customers, resulting in new privately generated revenue. This revenue will be used to repay the Port for a $12 million advance over 3 years to support initial operating needs at the Queen Mary.

- The long-term operator of SERRF, Covanta Long Beach, concluded decommissioning operations in November 2024.

- SERRF maintained ongoing operations and compliance activities as decommissioning came to a close. Permits are being closed out, and staff are preparing for the upcoming demolition.

- In coordination with City Staff, Southern California Edison (SCE) de-energized the 66kV high-voltage substation and transmission lines at SERRF as part of the existing interconnect agreement.

- The SERRF Joint Powers Authority (JPA) executed an agreement with TRC Solutions, Inc. for professional services and compliance support in preparation of a regulated materials assessment, planning, and scoping for procurement of demolition contractor, and construction administration as an owner's representative for the demolition of SERRF.

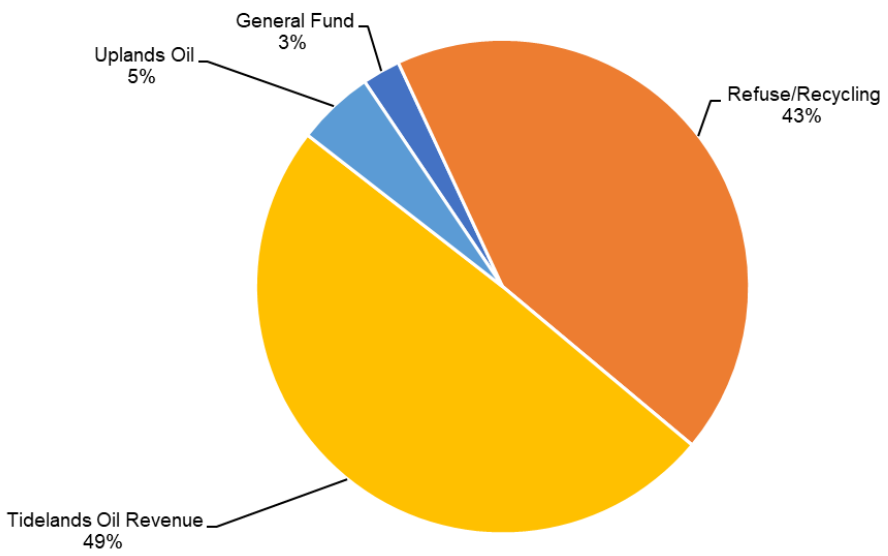
- SERRF staff performed "market sounding" to inform potential future uses of the SERRF Site that would benefit residents of the City, minimize environmental impacts and help meet sustainability goals and offer a potential source of revenue through land lease and associated royalties from offtake agreements. An update was provided to City Council summarizing information gathered and recommended next steps at the SERRF site.

- Staff prepared a Request for Proposal (RFP) focused on a high-solids anerobic digestion (HSAD) system that aligns with the City's existing organics stream. It is anticipated that the revised RFP will be released in Fall 2025.

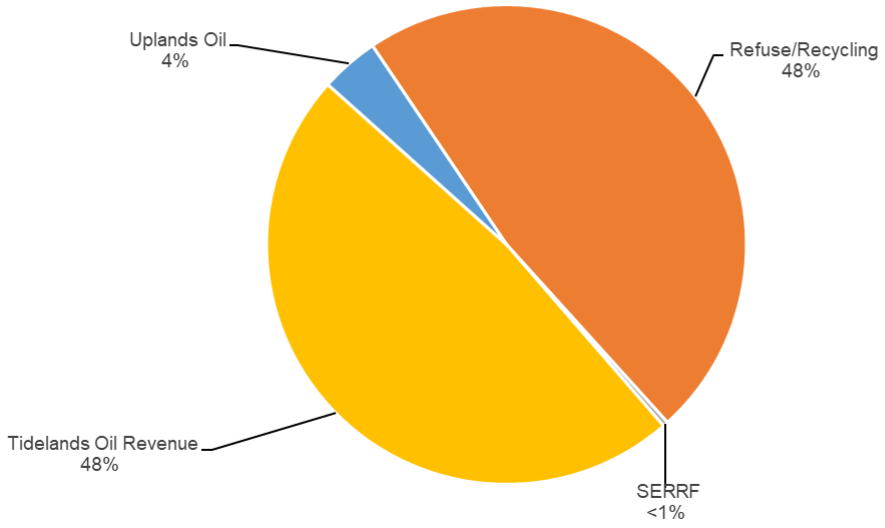
- SERRF staff worked with the demolition consultant, TRC Solutions to prepare an Invitation to Bid (ITB), anticipated to release 1st quarter of FY 26, to procure an experienced and qualified demolition contractor to demolish SERRF, including determining the means and methods for the industrial demolition. Staff anticipate receiving credits for recycled metals to help offset demolition costs.

FY 26 Budget

FY 26 Revenues by Fund Group



FY 26 Expenditures by Fund Group



Fund Impact

Fund Group	Revenues		Expenditures		Fund Impact
General Fund	4,900,000		-		4,900,000
Refuse/Recycling	84,304,910		88,421,458		(4,116,548)
SERRF	-		632,242		(632,242)
Tidelands Oil Revenue	96,873,865		88,873,458		8,000,407
Uplands Oil	9,898,351		7,275,228		2,623,123
Total	**195,977,126**		**185,202,387**		**10,774,740**

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact ($)	Positions (FTE)
General Fund Group			
Transfer $4.6 million in Private Hauler Franchise Fee revenue from the Public Works Department as part of the integration of Solid Waste Management into the Department and increase revenue by $300,000 to align with projections.	Financial Wellbeing	(4,900,000)	-
Refuse/Recycling Fund Group			
Implement organizational ordinance changes by establishing the following Bureaus: (1) Collections & Customer Service Bureau, (2) Materials Management Bureau, and (3) Administrative Services Bureau to facilitate the organizational change resulting from the transfer of solid waste management operations from the Public Works Department.**	Expectations Aligned with Resources and Priorities	-	-
Transfer 153.98 positions, non-personnel budget and Refuse revenue from the Public Works Department to the Collections and Customer Service Bureau as part of the integration of Solid Waste Management into the Department.	Expectations Aligned with Resources and Priorities	(5,970,901)	153.98
Transfer 7.80 positions and non-personnel budget from the Public Works Department to the Administrative Services Bureau as part of the integration of Solid Waste Management into the Department.	Expectations Aligned with Resources and Priorities	11,987,877	7.80
Transfer 13.63 positions, non-personnel budget and Refuse revenue from the Public Works Department to the Materials Management Bureau as part of the integration of Solid Waste Management into the Department.	Expectations Aligned with Resources and Priorities	(6,512,719)	13.63
Convert an existing Administrative Officer to a Financial Services Officer and reallocate 0.10 FTE of the position from Refuse/Recycling Fund Group to Tidelands Oil Revenue Fund Group to align with position duties; and Add 0.90 FTE of an Administrative Officer, 0.90 FTE of an Administrative Analyst III position, and 0.90 FTE of a Payroll Personnel Assistant III to the Administrative Services Bureau.	City Employees	399,603	2.60

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact ($)	Positions (FTE)
Refuse/Recycling Fund Group (Cont.)			
Add a Clerk Typist III to provide clerical support for the Department's safety programs and training.	City Employees	80,335	0.90
Convert existing SERRF Bureau Manager to an Administrative Services Bureau Manager and reallocate a portion of position funding from the SERRF Fund Group to the Refuse/Recycling Fund Group to align with anticipated scope of work.**	City Employees	198,730	0.65
Establish a Memorandum of Understanding (MOU) with the Human Resources Department for a dedicated Personnel Analyst III - Confidential assigned to the Department.	City Employees	80,707	-
Establish a Memorandum of Understanding (MOU) with the Human Resources Department for a Safety Specialist III to provide dedicated support for safety operations.	City Employees	151,540	-
Upgrade a General Superintendent of Administration to a Materials Management Bureau Manager** and add a Public Information Officer, Secretary, Administrative Analyst III, and Administrative Interns (1.26 FTE) to the Materials Management Bureau.	Expectations Aligned with Resources and Priorities	573,177	4.26
Add a Bureau Manager**, Secretary, Administrative Analyst III, Geographic Information Systems Analyst II, and upgrade six Refuse Operator II's to Refuse Field Investigators in the Collections and Customer Service Bureau.	Expectations Aligned with Resources and Priorities	760,602	4.00
Increase budget for ongoing costs for six Ford F-150 EV Trucks for Refuse Field Investigators in the Collections & Customer Service Bureau.	Expectations Aligned with Resources and Priorities	78,048	-
One-time funding to add six Ford F-150 EV Trucks for Refuse Field Investigators in the Collections & Customer Service Bureau - Collection Services & Support Division.	Expectations Aligned with Resources and Priorities	436,728	-
Increase budget for ongoing costs for the Rizon 6-yard Refuse Truck in the Collections & Customer Service Bureau.	Expectations Aligned with Resources and Priorities	55,476	-

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact ($)	Positions (FTE)
Refuse/Recycling Fund Group (Cont.)			
One-time funding to add a Rizon 6-yard Refuse Truck for the Collections & Customer Service Bureau.	Expectations Aligned with Resources and Priorities	347,975	-
Increase budget to partially fund an existing Assistant Administrative Analyst II in the Public Works Department to assist with grant administration and pursuing grant funding opportunities.	Expectations Aligned with Resources and Priorities	31,138	-
Increase Refuse Nexus funding for pothole repairs. The amount will be transferred to the Public Works Department to complete pothole repairs needed due to street impacts from refuse and recycling trucks.	Expectations Aligned with Resources and Priorities	400,000	-
Reallocate an Operations Officer, Mechanical Engineer Associate, Secretary, and Accounting Technician from the SERRF Fund Group to the Refuse/Recycling Fund Group to align more closely with the anticipated scope of work in the Administrative Services Bureau.	Expectations Aligned with Resources and Priorities	529,952	3.15
Increase budget for recycling & organics cart annual lease-purchase agreement to finance the purchase and delivery of refuse and recycling containers.	Financial Wellbeing	1,600,000	-
Increase refuse rate revenue to align budget to projections in the Refuse/Recycling Fund Group.	Financial Wellbeing	(4,900,000)	-
Increase disposal budget to cover higher costs associated with the organic material collection program.	Financial Wellbeing	3,300,000	-
SERRF Fund Group			
Convert existing SERRF Bureau Manager to an Administrative Services Bureau Manager and reallocate a portion of position funding from the SERRF Fund Group to the Refuse/Recycling and Tideland Oil Revenue Fund Groups to align funding with the anticipated scope of work.**	City Employees	(229,303)	(0.75)

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact ($)	Positions (FTE)
SERRF Fund Group (Cont.)			
Reallocate an Operations Officer, Mechanical Engineer Associate, Secretary, and Accounting Technician from the SERRF Fund Group to the Refuse/Recycling and Tidelands Oil Revenue Fund Group to align with the anticipated scope of work in the Administrative Services Bureau.	Expectations Aligned with Resources and Priorities	(588,835)	(3.50)
Reduce non-personnel budget to align with actual operations due to the decommissioning of the SERRF facility.	Financial Wellbeing	(452,848)	-
Tidelands Oil Revenue Fund Group			
Add an Administrative Analyst III to support the Oil Operations Bureau. Cost will be funded through Long Beach Unit and Tidelands' oil cost reimbursement.	City Employees	156,587	1.00
Convert an Administrative Officer to a Financial Services Officer and reallocate 0.10 FTE of the position from the Refuse/Recycling Fund Group to Tidelands Oil Revenue Fund Group to align funding source to job duties.	City Employees	21,717	0.10
Add a Clerk Typist III to provide clerical support for the Department's safety programs and training.	City Employees	8,926	0.10
Add 0.10 FTE Administrative Officer, 0.10 FTE Administrative Analyst III, and 0.10 FTE Payroll Personnel Assistant III to the Administrative Services Bureau to support Oil Operations in the Tidelands Oil Revenue Fund Group.	City Employees	46,813	0.30
Establish a Memorandum of Understanding (MOU) with the Human Resources Department for a Safety Specialist III to provide dedicated support for safety operations for the Department.	City Employees	16,838	-
Convert the existing SERRF Bureau Manager to an Administrative Services Bureau Manager and reallocate a portion of position funding from the SERRF Fund Group to the Tideland Oil Revenue Fund Group to align with anticipated scope of work.**	City Employees	30,574	0.10

Summary of Changes*

Fund Group and Item	Strategic Vision 2030 Theme	Fund Impact ($)	Positions (FTE)
Tidelands Oil Revenue Fund Group (Cont.)			
Transfer an Administrative Analyst III and a Payroll/Personnel Analyst II from the Public Works Department to the Administrative Services Bureau and allocate a portion of funding to the Tidelands Oil Revenue Fund Group to align funding to anticipated scope of work.	City Employees	28,950	0.20
Reallocate positions from the SERRF Fund Group to the Tidelands Oil Revenue Fund Group to align with the anticipated scope of work in the Administrative Services Bureau. Positions include an Operations Officer, Mechanical Engineer Associate, Secretary, and Accounting Technician.	Expectations Aligned with Resources and Priorities	58,883	0.35
Add a Senior Accountant, Accountant III and Accountant II to the Administrative Services Bureau to oversee the financial activity for the oil operations.	Financial Wellbeing	426,862	3.00
Uplands Oil Fund Group			
One-time increase for additional Uplands Oil transfer to the General Fund as part of a Citywide FY 26 budget balancing strategy. Increase recognizes the amount reduced as part of the City's plan to reduce structural dependence on oil revenues.	Financial Wellbeing	250,000	-

*For ease of review, reallocations of resources within departments, offsets, adjustments, and minor changes have not been included. As figures reflect the net impact to a fund, an increase in expense is shown as a positive number (cost/hit to fund), and a decrease in expense is shown as a negative number (savings/benefit to fund). Accordingly, a decrease in revenue is shown as a positive number (cost/hit to fund), and an increase in revenue is shown as a negative number (savings/benefit to fund).

**Implementation of this item awaits additional review by Human Resources, including meet-and-confers with the affected bargaining unit(s).

Administrative Services Bureau***

Key Services:

1. **SERRF Ongoing Operations & Demolition**
   - Facility Decommissioning Operation
   - Permit updates and deactivation
   - Preparation for Demolition of SERRF
   - JPA/SERRF Fund Management
2. **Organics Material Processing Facility Development and Contract Management**
   - Evaluate organics market and explore infrastructure options through information gathering
   - Contract management
   - Regional solution for organic material recycling
3. **Financial Services**
   - Budget Management
   - Accounting
   - Procurement
   - Revenue and Collection
   - Cost of Service
4. **Administration**
   - Payroll
   - Benefits
   - Recruitment and Selection
   - Workers' Compensation
   - Employee/Labor Relations
   - Leave Management
5. **Safety**
   - Safety
   - Inspections and Reporting
   - Training

Administrative Services	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	-	-	4,284,451
Expenditures	-	-	17,415,497
Budgeted FTEs	-	-	19.50

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

***Administrative Services is a new bureau in FY 26.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Business Operations Bureau

In FY 26, the Business Operations Bureau information has been consolidated within the Administrative Services Bureau section.

Business Operations	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	5,378,480	4,284,451	-
Expenditures	1,503,087	2,731,196	-
Budgeted FTEs	-	-	-

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

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Electric Generation Bureau

In FY 26, the Electric Generation Bureau information has been consolidated within the Administrative Services Bureau section.

Electric Generation	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	1,233,015	150,000	-
Expenditures	13,679,618	11,448,719	-
Budgeted FTEs	4.50	4.50	-

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

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Oil Operations Bureau

Key Services:

1. **Executive Leadership / Strategic Projects**
   - Inter-departmental coordination
   - New initiatives Oversight
   - Policy Development
   - Operational Coordination

2. **Subsidence Mitigation**
   - Conduct field wide surface elevation surveys at least twice a year
   - Prepare surface elevation maps and annual surface elevation report to City Council
   - Prepare annual budget for State Land Commission approval
   - Continuous elevation monitoring via GPS system
   - Set voidage balancing guidelines and continuously monitor for compliance
   - Meetings with field contractor

3. **Oil Spill Prevention and Response**
   - Ensure oil field environmental regulatory compliance
   - Oil field inspections
   - Participate in audits
   - Facility project approval
   - Review maintenance programs and capital investments
   - Oil well and pipeline abandonment

4. **Oil Field Planning and Contract Management**
   - Calculate abandonment liability
   - Coordinate with POLB on port development impacts to oil operations
   - Oil sale measurement and quality verification
   - Oil field procurement approval
   - Working interest owner support
   - Long Beach Unit annual plan and program plan
   - Estimate of oil operations and City budget

5. **Optimization of Oil and Gas Production**
   - Reservoir management
   - Oil field life planning
   - Conduct engineering reviews of proposed drilling and investment well work
   - Economic investment justification approval

Oil Operations	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	133,209,962	104,458,742	102,487,765
Expenditures	127,063,867	92,277,472	93,664,463
Budgeted FTEs	19.00	19.00	20.00

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

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Collections and Customer Service Bureau***

Key Services:

1. **Refuse and Organics Collection Services**
   - Commercial Refuse and Organics Collection
   - Residential Refuse and Organics Collection
   - Special Events Refuse Collections
   - Cart and Commercial Bin Deliveries and Exchange
   - Electronic Waste Collection
   - Bulky Item Collection
   - Public Litter Container Collection
2. **Customer Services**
   - Respond to customer requests for service
   - Initiate Field Activities for operations staff
   - Respond to customer billing inquiries
   - Assist customers with cart exchange requests
3. **Refuse Investigation and Enforcement**
   - Enforce appropriate use of carts, dependent upon waste stream
   - Work with customers to provide the appropriate level of service
   - Work with the public outreach team to educate customers on city and state solid waste requirements
   - Oversee and complete lid flips & route reviews
   - Complete Field Activities and send service letters to customers
   - Perform site visits to verify safety concerns for any reduced service changes

Collections & Customer Services	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	-	-	69,565,035
Expenditures	-	-	65,224,019
Budgeted FTEs	-	-	157.98

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

***Collections & Customer Services is a new bureau in FY 26.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Materials Management Bureau***

Key Services:

1. **Recycling / Diversion Programs Management**
   - Non-Exclusive Franchise System Management. Oversight of the collection of solid waste material, including but not limited to: trash, recycling, organics, construction and demolition debris, and special events
   - Residential Recycling Contract Management
   - Grant Management
   - Oversee documentation and reporting for solid waste diversion programs such as: Tire Recycling, electronic waste, white goods (appliances) and household hazardous waste
   - Recycling Market Development Zone Services
   - Research, develop, and implement new programs to reduce waste and enhance diversion in the City
2. **Public Outreach & Education**
   - Host ongoing public workshops focused on various waste diversion programs, including but not limited to: composting, recycling right, reuse, waste reduction
   - Attend public events to educate residents about citywide solid waste programs
   - Maintain and enhance public communications provided through direct mail, social media, paid advertising, and other methods
   - Implement education and communication campaigns to support department-wide priorities
3. **Compliance and Regulatory Tracking**
   - Enforcement of Municipal Code Section 8.63
   - Completion of Electronic Annual Report for CalRecycle
   - Ongoing documentation and implementation of SB 1383 to reach compliance and to prepare for Compliance Review (to occur every four years)
   - Ensure compliance with solid waste state laws

Materials Management	Actuals FY 24	Adjusted* FY 25	Adopted** FY 26
Revenues	-	-	19,639,875
Expenditures	-	-	8,898,407
Budgeted FTEs	-	-	17.89

*Adjusted Budget as of April 30, 2025.

**Amounts exclude all-years carryover.

***Materials Management is a new bureau in FY 26.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Financial Summary by Category

	Actual FY 24	Adopted* FY 25	Adjusted** FY 25	Adopted* FY 26
Revenues:				
Property Taxes	-	-	-	-
Sales and Use Taxes	-	-	-	-
Other Taxes	-	-	-	-
Utility Users Tax	-	-	-	-
Franchise Fees	-	-	-	4,900,000
Licenses, Permits and Fees	-	-	-	3,565,375
Fines and Forfeitures	-	-	-	-
Use of Money & Property	139,622,890	108,888,899	108,888,899	107,493,057
Revenue from Other Agencies	-	-	-	725,000
Charges for Services	168,387	-	-	78,778,900
Other Revenues	2,458	4,294	4,294	9,794
Intrafund Services	-	-	-	-
Intrafund Transfers	-	-	-	-
Interfund Services	27,722	-	-	505,000
Interfund Transfers	-	-	-	-
Other Financing Sources	-	-	-	-
Total Revenues	139,821,457	108,893,193	108,893,193	195,977,126
Expenditures:				
Salaries and Wages	3,712,201	5,000,923	5,000,923	20,516,570
Employee Benefits	2,062,702	2,202,735	2,202,735	12,729,449
Overtime	14,239	31,301	31,301	659,496
Materials, Supplies and Services	101,870,690	80,037,588	83,281,042	104,130,248
Interfund Support	1,298,567	2,912,572	2,912,572	30,330,515
Intrafund Support	-	-	-	-
Capital Purchases	699,426	-	-	-
Insurance Premiums and Losses	-	-	-	-
Other Non-Operational Expenditures	-	-	-	1,600,000
Operating Transfers	23,919,227	11,057,837	13,028,814	15,236,109
Intrafund Transfers Out	8,669,520	-	-	-
Purchase of Gas & Water	-	-	-	-
Depreciation and Non Cash Expenditures	-	-	-	-
Total Expenditures	142,246,572	101,242,956	106,457,387	185,202,387
Budgeted FTEs	23.50	23.50	23.50	215.37

*Amounts exclude all-years carryover. See budget ordinance in the back of this document.

**Adjusted Budget as of April 30, 2025.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Personnel Summary

Classification	FY 24 Adopt FTE	FY 25 Adopt FTE	FY 26 Adopt FTE	FY 25 Adopted Budget	FY 26 Adopted Budget
Director of Energy and Environmental Services	1.00	1.00	1.00	254,947	262,646
Accountant II	-	-	1.00	-	76,825
Accountant III	-	-	1.00	-	87,135
Accounting Clerk II	-	-	1.00	-	54,572
Accounting Technician	0.50	0.50	0.50	29,575	29,944
Administrative Analyst III	-	-	9.00	-	944,275
Administrative Intern - NC	-	-	1.89	-	86,711
Administrative Officer	-	-	1.00	-	128,777
Assistant Adminstrative Analyst II	-	-	1.00	-	85,388
Clerk Typist III	-	-	7.00	-	400,151
Community Program Specialist IV	-	-	1.00	-	108,740
Division Engineer-Oil Properties	3.00	3.00	3.00	557,423	617,969
Executive Assistant	1.00	1.00	1.00	78,056	80,414
Financial Services Officer	-	-	1.00	-	132,670
Geographic Info System Analyst II	-	-	1.00	-	90,691
Geologist II	1.00	1.00	1.00	181,382	183,267
Manager-Administrative Operations	-	-	1.00	-	193,203
Manager-Collections & Customer Service	-	-	1.00	-	189,377
Manager-Electric Generation	1.00	1.00	-	176,924	-
Manager-Materials Management	-	-	1.00	-	189,377
Manager-Oil Operations	1.00	1.00	1.00	201,695	222,689
Mechanical Engineering Associate	1.00	1.00	1.00	105,853	108,871
Payroll/Personnel Assistant II	-	-	1.00	-	63,013
Payroll/Personnel Assistant III	-	-	1.00	-	56,519
Petroleum Engineer I	1.00	1.00	1.00	166,323	167,987
Petroleum Engineer II	3.00	3.00	3.00	551,035	484,339
Petroleum Engineering Associate II	1.00	1.00	1.00	149,465	150,960
Petroleum Operations Coordinator	5.00	5.00	5.00	766,715	745,984
Public Information Officer	-	-	1.00	-	128,777
Recycling Specialist I	-	-	1.00	-	67,666
Recycling Specialist II	-	-	6.00	-	480,247
Refuse Field Investigator	-	-	13.00	-	961,990
Refuse Operator II	-	-	23.14	-	1,558,301
Refuse Operator III	-	-	40.00	-	3,022,172
Refuse Operator I-NC	-	-	13.84	-	765,534
Refuse Operator IV	-	-	51.00	-	3,855,702
Refuse Supervisor	-	-	7.00	-	640,267
Secretary	2.00	2.00	4.00	140,080	257,174
Senior Accountant	-	-	1.00	-	96,363
Senior Surveyor	1.00	1.00	1.00	131,385	108,451

Personnel Summary

Classification	FY 24 Adopt FTE	FY 25 Adopt FTE	FY 26 Adopt FTE	FY 25 Adopted Budget	FY 26 Adopted Budget
SERRF Operations Officer	1.00	1.00	1.00	144,359	145,803
Storekeeper I	-	-	1.00	-	53,590
Superintendent-Refuse Collection	-	-	1.00	-	132,670
Waste Management Officer	-	-	1.00	-	124,506
Subtotal Salaries	23.50	23.50	215.37	3,635,217	18,341,705
Overtime	-	-	-	31,301	659,496
Fringe Benefits	-	-	-	2,115,599	12,170,985
Administrative Overhead	-	-	-	87,136	558,464
Attrition/Salary Savings	-	-	-	-	(341,733)
Expenditure Transfer	-	-	-	1,365,706	2,516,596
Total	**23.50**	**23.50**	**215.37**	**7,234,959**	**33,905,515**