Police

Wally Hebeish, Chief of Police

Donald Mauk, Deputy Chief, Patrol Bureau

Gerardo Prieto, Deputy Chief, Investigations Bureau

Megan Zabel, Deputy Chief, Support Bureau

Ty Burford, Deputy Chief, Collaborative Response & Engagement Bureau

Julissa José-Murray, Bureau Chief, Business Operations Bureau

Ruby Marin-Jordan, Bureau Chief, Strategic Initiatives Bureau

Department Performance Measures

Vision: To be nationally recognized for excellence in policing.

Mission: To collaborate to reduce crime, enhance safety, build trust, and support the wellness of our workforce and community.

Core Values:

● Service ● Respect ● Integrity ● Compassion ● Accountability

Priorities:

Crime and Safety

- Address high crime categories and quality-of-life issues through collaboration and partnerships.
- Launch and expand innovative police service models.

Organization Growth

- Invest in operational and technological enhancements that expand operational efficiencies across all bureaus and divisions.
- Optimize staffing levels, enhance supervision and continue to modernize training.

Relationships and Engagement

- Expand creative community policing programs and youth engagement activities.
- Focus on increased relationship building, internally and externally.

Core Services:

The Police Department provides a diverse array of services to address public safety concerns safely and constitutionally; its core services include 24/7 response to 9-1-1 emergencies and general calls for service, criminal investigations, victim support, police contract services supplied to external agencies, and a growing workload stemming from federal and state legislative mandates. The Department continues to augment its basic patrol services with its Quality-of-Life Teams, Mental Health Evaluation Teams, and has increased its partnerships with City and regional partners that provide services for individuals experiencing homelessness or requiring mental health services.

In FY 24 and now FY 25, the Department continues to leverage innovative service delivery models beginning as part of the major reorganization of FY 23, to respond to community needs and prioritize the health and wellness of its employees and the community. The Department is committed to treating public safety as a shared responsibility, that requires engagement of the communities served and collaboration with partners that work up and downstream to impact crime and those affected by it. The Department continues to utilize the Neighborhood Safety Bike Team (NSBT), which uses data to identify neighborhoods with immediate public safety needs and assigns Police Officers to bicycle and walk those neighborhoods and engage residents and business owners. These contacts provide community members the opportunity to express concerns related to public safety and policing within their neighborhoods, and provides personal, non-enforcement interactions with the police officers who patrol their community. This relationship-based policing model further strengthens the department's ability to solve problems together. In 2023, NSBT Officers spent hundreds of hours engaging with the community, making 4,542 contacts with community members and 402 contacts with businesses. These contacts included intentional interactions in which information was exchanged between the NSBT Officers and an individual/business on recent happenings in their neighborhood, providing resources and building relationships. The Department's focus on strategies that combat gun violence such as operations focused on violent crime and proactive enforcement have led to a 27.8 percent year-over-year decrease in Homicides citywide, a 9.7 percent decrease in shootings, the recovery of over 762 firearms, and a clearance rate for murder (calculated by dividing the number of crimes that are cleared by the total number of crimes recorded) of 80.7 percent.

Department Performance Measures

A Recruitment and Retention Taskforce was established to prioritize the implementation of strategies to address critical staffing shortages. Expanded hiring incentives including sign-on bonuses, housing and childcare subsidies, as well as retention incentives such as double time for overtime in critical patrol functions, and a pilot retiree health care subsidy were approved as part of the FY 24 budget.

FY 25 Focus:
In FY 25, the Police Department will intensify its public safety focus on crime, homelessness, innovative services, operational effectiveness, communications, and community building, while continuing to focus on employee and community wellness, recruitment and retention. The Police Department will also begin to strategize service models, technology, equipment and infrastructure resources needed to prepare for the 2028 Olympics and other major regional events, in alignment with the Strategic Vision 2030.

Innovative Programs
To develop a modern, full-service Crime Lab the Police Department will add a DNA Technical Leader position to serve as the program manager to set up an in-house DNA section in the Forensic Science Services Division. The DNA Technical Leader will develop the staffing structure, operating procedures, training programs, as well as being responsible for future employee certification and DNA test audits. The Police Department will also reorganize existing staff into a departmentwide scheduling unit within the Patrol Bureau, which will directly impact employee wellness by ensuring that patrol Calls for Service shifts are allocated efficiently, overtime is monitored to support employee wellness, and that employees are granted time off in an equitable manner.

Operational Effectiveness
Beginning in FY 23, attrition impacts caused the Police Department to mandate all police officers to work one or more monthly overtime shifts performing patrol Calls for Service. Outside of creating efficiencies in scheduling, the Department has identified other strains on staffing resources that pull officers away from responding to emergency calls. These include long waits in the booking office when an officer makes an arrest, and long drive times out of Long Beach to transport arrestees to Los Angeles County jail facilities. These impacts will be addressed in FY 25 with the addition of one Clerk Typist III in the booking office to double administrative support for booking officers, as well as by adding two Special Services Officers III in the Jail Transport detail to perform evening and weekend inmate transports to external jail facilities.

The Department also plans to restructure staffing in the Forensic Science Services Division, Evidence Control Section, to better reflect the scope of responsibility among the supervisory, leads, and journeymen level positions which are responsible for training and overseeing general evidence control operations. Other Departmental efficiencies include enhancements to supervision to ensure optimal span of control across multiple divisions, professional staff to supervise overnight staff in Information Management and a position to coordinate the mandated Carry Concealed Weapon permit processing.

Communications and Community Building
The Police Department is committed to engaging with the community and providing information about its work in a transparent manner. In FY 25, the Department plans to expand the Cadet Program by creating an additional five paid, part-time positions ideal for current college students or recent graduates who have an interest in preparing for a career in law enforcement. The Cadet program also provides mentorship, coaching, and leadership development opportunities with direct engagement between police officers and Cadets. Also new in FY 25, the Department will bring formerly contracted video production services in house, to expand the effectiveness of the Communications Division by adding a Communications Specialist to increase the quality of external communications and public transparency. This new position will create videos for release to the community of critical incidents, including officer-involved shootings,

as well as plan and deliver engaging content across the Department's social media platforms. The Communications Specialist will also enhance internal communications and create robust training materials with the creation of video content tailored to emerging needs.

Key Measure	FY 23 Actual	FY 24 Target	FY 24 Estimate	FY 25 Projection
Average response time to Priority 1 calls for service (minutes)	5.4	5.4	5.6	5.6

For FY 24, resources will allow the Department to continue to respond to Priority 1 calls for service in an average of 5.4 minutes or less. Priority 1 calls are potentially life-threatening emergencies, such as a shooting, domestic violence calls, or a robbery in progress. This level of call receives the Police Department's fastest response time.

Key Measure	FY 23 Actual	FY 24 Target	FY 24 Estimate	FY 25 Projection
Violent crime rate (violent crimes per 1,000 residents)	8.0	7.9	7.9	8.0

Violent crimes per 1,000 residents are based on a population of approximately 466,565 (from the 2021 American Community Survey). The FY 24 violent crime rate is based on violent crime data reported to the National Incident Based Reporting System (NIBRS) from October 2023 through September 2024. The Department will continue to maximize technology and data driven strategies to optimize resources to impact violent crime.

Key Measure	FY 23 Actual	FY 24 Target	FY 24 Estimate	FY 25 Projection
Patrol Officer Community Contacts	563,647	582,971	590,186	593,455

Patrol Officer contacts with the community are captured in calls for service (CFS) dispatched through 9-1-1, or are Officer initiated, when an officer makes a proactive contact. Compared to FY 23, calls for service dispatched increased by 0.6 percent and officer-initiated contacts increased by 0.5 percent to 582,971. Staff will continue to assess the impact that new community policing programs have on 9-1-1 calls for service dispatched.

FY 24 Accomplishments

In line with the Department's priorities of crime and safety, organizational growth, relationships and engagement, the following have been accomplished in FY 24:

CRIME & SAFETY
Reduce crime:

- Accomplished a 9.7 percent decrease in citywide shooting incidents, a 27.8 percent decrease in murders, and an 80.7 percent murder clearance rate for calendar year 2023.
- Building on existing community policing models and neighborhood collaboration programs, the department launched the High Crime Focus Team (HCFT), tasked with working to help reduce shootings and gun crime throughout the city. HCFT meets daily to discuss crime trends and develop plans for precise and focused patrol efforts.
- In 2023, patrol officers responded to over 207,589 Calls For Service (CFS) – an average of 568 CFS each day. The average response time for Priority One CFS was 5.6 minutes.
- Continue to utilize the Neighborhood Safety Bike Team (NSBT) to conduct outreach and build upon community policing principles to ensure the department is doing proactive enforcement, but also working to establish trust in areas experiencing high rates of gun violence.

Launch and expand innovative police service models:

- Continued to onboard Community Services Assistants (CSA) to ensure efficient resource allocation and further the department's efforts to address crime in the community. These civilian employees support law enforcement functions previously performed by sworn personnel by responding to non-emergency calls for service that do not require the specialized training or equipment of a sworn police officer. Call types include non-injury traffic collisions, blocked driveways, and noise complaints, among others.

Continue to invest in collaborative response and partnerships to address quality of life issues in our community:

- As part of the FY 24 Budget, the Department created the Community Services Bureau and added several police officer positions. This past year, the Bureau has worked diligently to stand up the Neighborhood Safety Bike Team (NSBT), the CSA Program described above, and onboarded additional Quality of Life (QOL) Officers to assist with the homeless crisis.
- The Quality of Life and Mental Evaluation Teams made over 8,800 contacts offering services to persons experiencing homelessness, resulting in temporary housing for 364 and permanent housing for 59 individuals. Quality of Life officers participated in nearly 1,000 clean-ups throughout the city.

ORGANIZATIONAL GROWTH
Prioritize recruitment, retention, and overall staffing efforts:

- Across the country, the law enforcement profession is facing historic recruitment and retention challenges. As part of the department's effort to retain valuable employees and recruit new employees, the department secured an unprecedented recruitment and retention incentive package that includes a $6,000 hiring incentive for a police recruit, a $30,000 hiring incentive for a lateral officer, double-time pay for critical overtime shifts, referral bonus incentives, and several subsidies for housing, childcare and healthcare premiums.

FY 24 Accomplishments

Expand employee development and career pathways:

- In the FY 24 budget, the LBPD funded a full-time Wellness Police Officer position to assist employees in crisis, provide training, facilitate participation in educational seminars and workshops, and help manage the Peer Support program.
- The Employee Development Section, under the Professional Standards Division, was created in the FY 24 budget as an alternative to the traditional approach to employee discipline. The Employee Development Section will use early indicators to help personnel correct issues early on, before there becomes any need for discipline.

Continue modernizing training, processes, and service:

- The Police Department continues to build on the success of the hybrid police vehicle program and placed 30 additional vehicles into service allowing for a reduction in fuel use, and lower carbon emissions while maintaining proper levels of community safety.

RELATIONSHIPS & ENGAGEMENT

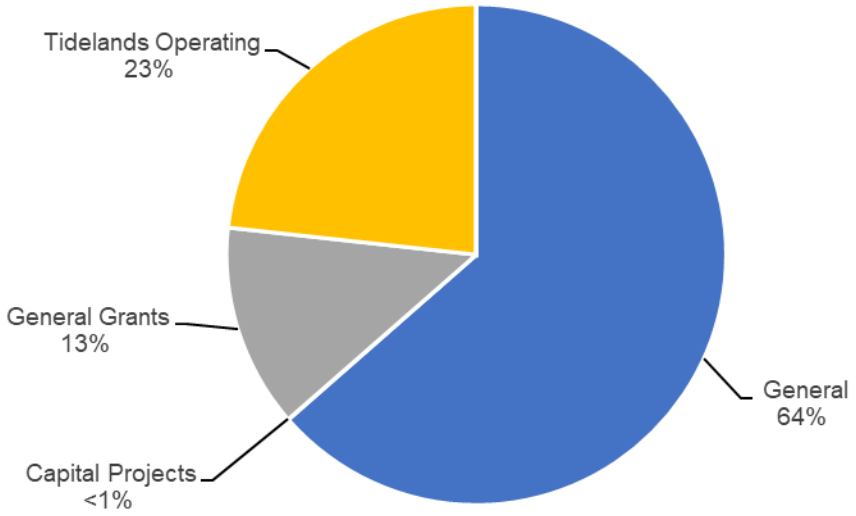
Expand creative community policing programs:

- Conducted free Etch and Catch Catalytic Converter Theft Deterrence events for the community, in conjunction with the Department of Public Works. Over 550 residents had their vehicle VIN or license plate number etched onto the catalytic converter.

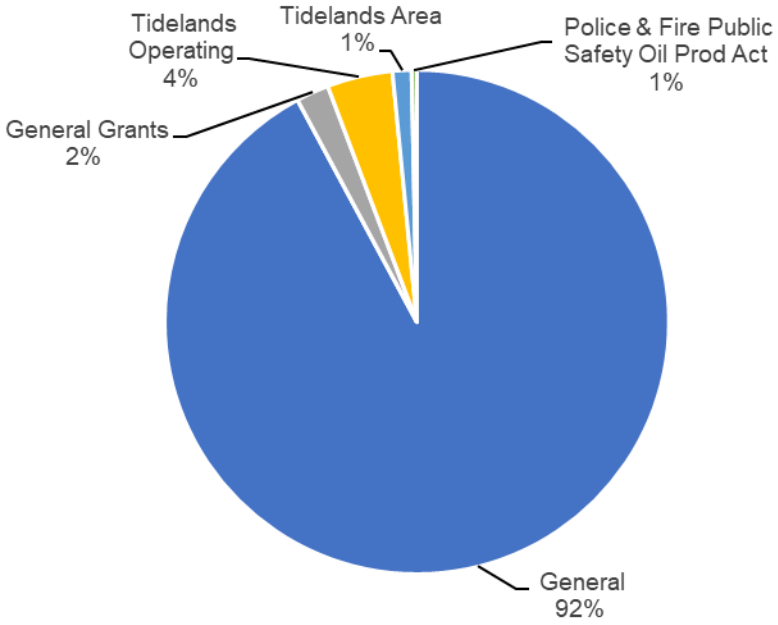
Focus on increased relationship building, internally and externally:

- As part of ongoing efforts to enhance internal and external communications, the Long Beach Police Department released its 2nd Annual Year in Review and Accountability Report. The report includes notable achievements from 2023 as well as information about our department demographics, staffing, organizational structure, year-end crime statistics, and efforts to keep the community safe.
- To enhance communications and transparency with the community regarding police activity, investigations and other notable incidents, a PD Blotter was created and is posted on the department's website daily.
- Social Media is used to share important notifications, updates, general safety tips and information on upcoming community events. Messaging platforms Nextdoor.com and Ring were recently acquired to expand communication efforts in the community.

FY 25 Revenues by Fund Group



FY 25 Expenditures by Fund Group



Fund Impact

Fund Group	Revenues		Expenditures		Fund Impact
General	34,199,872		311,538,013		(277,338,141)
Capital Projects	15,650		-		15,650
General Grants	7,076,826		7,076,826		-
Tidelands Operating	12,521,773		14,218,258		(1,696,484)
Tidelands Area	-		4,122,725		(4,122,725)
Police & Fire Public Safety Oil Prod Act	-		1,119,310		(1,119,310)
Total	**53,814,121**		**338,075,131**		**(284,261,009)**

Summary of Changes*

General Fund Group	Impact	Positions
Add a Criminalist III position to serve as the Long Beach Police Department (LBPD) Crime Lab's DNA Technical Leader and coordinate the creation of a DNA Analysis section. This position is offset by $171,703 Edward Byrne Memorial Justice Assistance grant funds.	-	1.00
Add two Special Services Officer III positions to the Jail Transport Unit to alleviate strain on calls for service Patrol Officers to transport arrestees to County jail over evenings and weekends.	248,335	2.00
Add 2.5 FTEs Police Cadet positions to expand the Police Cadet refresh program which began in FY 23 and introduce local youth to law enforcement careers through structured mentoring, leadership development, and paid work experience.	131,796	2.50
Add an Assistant Administrative Analyst II position to the Special Investigations Division Vice Detail to process Concealed Carry Weapon (CCW) Permits. The total cost of the positions is $120,798 and will be offset by alignment of revenues from permit and fees primarily in CCW permits.	-	1.00
Upgrade a Patrol Sergeant to Lieutenant in Patrol Bureau and a Police Officer to Sergeant to oversee the Mental Evaluation and Quality of Life teams to improve span of control, oversight and accountability. The upgrade of the positions will cost $111,993 and is fully offset by a reduction legal services budget.	-	-
Upgrade a Police Officer position to a Sergeant to support the Community Services Bureau Deputy Chief. The upgrade of the position will cost $36,030 and is fully offset by a reduction legal services budget.	-	-
Add a Clerk Typist III position in the Jail Booking Desk to alleviate long wait times for calls for service Patrol Officers during the jail booking process. This position cost of $86,491 is fully offset by a reduction in legal service budget.	-	1.00
Create a new classification of Property and Supply Supervisor and upgrade a Police Property/Supply Clerk II to a Property and Supply Supervisor to supervise the Evidence Control Section. Upgrade four Police Property/Supply Clerk I positions to two Property/Supply Clerk II and two Property/Supply Clerk III to provide better span of control and supervision in the Evidence Control/Property Section offset by the elimination of Property/Supply Clerk I position which results in savings to the Department. **	(55,648)	(1.00)
Add a Communications Specialist II position in the Communications Division to produce videos to enhance transparency and accountability. The $127,206 cost of this position is partially offset by the reduction of legal service budget.	12,958	1.00

Summary of Changes*

General Fund Group (cont.)	Impact	Positions
Upgrade part time positions of a 0.45 FTE Administrative Intern Non-Career and 0.5 FTE Police Investigator-Non-Career to a full time Assistant Administrative Analyst II position in the Office of Constitutional Policing to enhance the Division's ability to conduct compliance reviews and research analysis. The additional cost of $30,512 will be offset by a reduction in legal services budget.	-	0.05
Add a Police Records Specialist position to the Information Management Division to staff and perform lead activities on the overnight shift.	96,841	1.00
Create new classifications to align titles of various positions to its duties by reclassifying a Special Projects Officer position to Administrator in the Office of Constitutional Policing, a Special Projects Officer position to Grant and Contracts Officer, a Business Operations Bureau Manager position to Chief of Administrative Operations, and a Customer Relations Officer position to Youth & Community Services Officer. **	-	-
Technical clean-up to align budget for 4.4 FTEs non career Police Investigator positions to active position classifications. This item has no service impact.	(66,198)	-
Add a Special Services Officer III position for enhanced security services at Mark Twain Neighborhood Library. The position cost of $111,399 will be reimbursed by the Library, Arts, and Culture Department.	-	1.00
Eliminate two Special Services Officer III positions and decrease revenue in an amount equivalent to the cost of the positions, $226,261 to reflect a reduced level of service agreed to by the Long Beach City College for security services.	-	(2.00)
One-time funding for High Crime Focus Team (HCFT) to proactively address violent crime citywide by taking illegal guns off streets, apprehend known suspects, and enhance overall safety through measurable and increased community engagement, education, and collaborative enforcement. The HCFT will be comprised of a cross-section of sworn and civilian staff and external partners, including dedicated Police Officers and a Sergeant who will proactively patrol neighborhoods to build relationships with community members and businesses, as well as measure, track, and articulate the impact of the Unit's efforts on targeted crime trends.	1,300,000	-

*For ease of review, reallocations of resources within departments, offsets, adjustments, and minor changes have not been included. As figures reflect the net impact to a fund, an increase in expense is shown as a positive number (cost/hit to fund) and a decrease in expense is shown as a negative number (savings/benefit to fund). Accordingly, a decrease in revenue is shown as a positive number (cost/hit to fund), and an increase in revenue is shown as a negative number (savings/benefit to fund).

**Implementation of this item awaits additional review by Human Resources and/or Civil Service, including meet-and-confers with the affected bargaining unit(s).

Executive Office

Key Services:

1. **Chief of Police**
   - Promote collaboration and innovation in priority areas, including:
     - Crime Fighting Strategies,
     - Use of Force,
     - De-escalation,
     - Transparency, and
     - Building Public Trust
   - Strategic Planning and Vision Development
   - Manage Legislative Mandates
   - Department Operations
   - Foster Partnerships with:
     - Other Law Enforcement Agencies,
     - City departments, and
     - The Community
   - Executive Projects and Implementation
2. **Professional Standards**
   - Internal Affairs
   - Risk Management
   - Professional Development
3. **Communications**
   - Media Relations
   - Public Information

Executive Office	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	-	-	-
Expenditures	5,508,080	6,755,750	8,107,485
Budgeted FTEs	24.48	27.48	28.48

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Business Operations Bureau

Key Services:

1. **Financial Oversight**
   - Budget Development & Management
   - Financial Oversight & Strategic Planning
   - City Council Letter Development
   - Policies and Procedures
   - Resource Analysis & Projections
   - Bureau/Division Support
   - Inventory Management
   - Facilities Management
   - Body Worn Camera Program
   - Fleet Vehicle Management
2. **Accounting**
   - Accounts Payable
   - Billing and Collections
   - Accounts Receivable
   - Imprest Cash Management
   - Reimbursements
3. **Contracts & Grants**
   - Contract Negotiation & Administration
   - Grant Administration
   - Homeland Security Grant Management
   - MOU Development and Management
   - Procurement
4. **Personnel Operations**
   - Recruitment & Onboarding
   - Labor Relations
   - Civilian Administrative Investigations
   - Performance Management
   - Payroll Processing
   - HR Munis/LBCOAST
5. **Safety, Training & Wellness**
   - Employee Wellness & Peer Support
   - Injured Worker Program/Workers' Compensation
   - Leave of Absence Administration
   - Safety Inspections & Compliance

Business Operations	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	17,599,308	13,970,472	15,552,647
Expenditures	44,970,170	39,441,961	38,898,304
Budgeted FTEs	49.44	50.44	51.44

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Community Services Bureau

Key Services:

1. **Response to Calls for Service**
   - Priority 1 Response
   - Priority 2 Response
   - Non-sworn Priority 3 Response
2. **Proactive Community Response**
   - Suspicious Person/Activity Investigations
   - Assisting Citizens
   - Crime Prevention & Management
   - Community Outreach
   - Nuisance Abatement
   - Entertainment Policing
3. **Homeless Outreach & Support Services**
   - Mental Health Incident Response and Support
   - Quality of Life Team
   - Homeless Encampment Team
   - Graffiti
4. **Community Engagement**
   - Community Partnership Programming
   - Community Meetings & Collaboration
   - Volunteer Coordination
   - Youth Explorer & Cadet Programs
   - Senior Police Partners Program
5. **Planned & Unplanned Events**
   - Event Planning, Management, and Support
   - Public Gathering Protection
6. **Recruitment**
   - Outreach, Community Engagement
   - Orientation
   - Backgrounds
7. **Traffic Safety**
   - DUI Enforcement
   - Traffic Enforcement/Education
   - Commercial Enforcement
   - Impound Hearings

Community Services	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	191,175	1,927,122	3,401,515
Expenditures	12,323,466	21,154,838	23,180,506
Budgeted FTEs	75.75	102.75	105.25

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Investigations Bureau

Key Services:

1. **Narcotic Investigations**
   - Intelligence; Prosecution
   - Enforcement; Investigation
2. **Gang Investigations**
   - Intelligence; Prosecution
   - Enforcement; Investigation
3. **Violent Crimes**
   - Intelligence; Prosecution
   - Enforcement; Investigation
4. **Property Crimes**
   - Intelligence; Prosecution
   - Enforcement; Investigation
5. **Child, Sexual, Spousal and Elder Abuse Crimes**
   - Intelligence; Prosecution
   - Enforcement; Investigation
   - Victim Support
   - Prevention
6. **Vice Crimes**
   - Intelligence; Prosecution
   - Enforcement; Investigation
   - Licensing and Permits
7. **Property and Evidence Control**
   - Receipt of property/evidence
   - Disposal of property/evidence
   - Property/Evidence: Inventory, Storage and Release
8. **Forensic Analysis**
   - Ballistic Analysis
   - Drug and Toxicity Analysis
   - Incident Photography
   - Crime Scene Analysis
   - DNA and Blood Analysis
   - Fingerprint Analysis
9. **Criminal Intelligence**
   - Intelligence
   - Analysis
   - Investigations
10. **Officer Involved Shootings and In-Custody Death Investigations**
    - Investigations; Prosecution
    - Liaison with other investigative agencies
    - Presentation at Review Boards
11. **Legal Compliance**
    - Serve court orders and warrants
    - Enforce Compliance with Court Ordered Conditions
    - Maintain and manage due diligence requirements
12. **Traffic Safety**
    - Collision Investigations

Investigations	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	912,474	641,808	626,615
Expenditures	52,653,573	57,216,981	60,318,878
Budgeted FTEs	230.40	230.90	231.90

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Patrol Bureau

Key Services:

1. **Response to Calls for Service**
   - Priority 1 Response
   - Priority 2 Response
   - Priority 3 Response
2. **Proactive Patrol**
   - Traffic Safety
   - Community Policing through Engagement & Partnerships
   - Suspicious Person/Activity Investigations
   - Assisting Citizens
   - Crime Prevention & Management
   - Community Outreach
3. **Administration and Management**
   - Patrol Deployment & Scheduling
   - Community Meetings & Collaboration
   - Training for Officers, Sergeants & Lieutenants
   - Field Training Coordination
   - Risk Management
   - Crime Analysis
   - Inspections and Reviews
   - Liaison to Elected Officials & Staff
   - Event Action Plans
4. **Proactive Enforcement/Problem Solving**
   - Nuisance Abatement
   - Focused Traffic Enforcement
   - Directed Enforcement Teams
   - Patrol Resource Officers
   - Entertainment Area Policing
5. **Rallies, Protests, and Marches**
   - Public Gathering Protection
   - Support of First Amendment Rights

Patrol	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	4,446,726	3,149,854	1,307,650
Expenditures	99,358,743	108,662,512	117,138,612
Budgeted FTEs	479.00	451.00	452.00

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Support Bureau

Key Services:

1. **Training**
   - POST Basic Academy
   - Advanced Officer Training Course
   - Range Operations
2. **Supplemental Operations**
   - Air Support
   - K-9
   - Special Weapons & Tactics (SWAT)
   - Equipment Coordination (UASI & PSGP)
   - Jail Operations
3. **Contract Security and Law Enforcement Services**
   - LBCC Security
   - LB Transit Security
   - LB Airport Security
   - LAC Metro Security
   - Civic Center Security
4. **Port Police**
   - Critical Infrastructure Protection
   - Maritime Coordination Center
   - Port Security Grant Program Management
   - Area Maritime Security
   - Marine Patrol
5. **Administration and Management**
   - Travel & Training Requests
   - Project Assignments
   - Contract Service Management

Support	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	32,121,272	30,710,464	32,063,044
Expenditures	64,025,502	62,856,885	64,297,349
Budgeted FTEs	279.00	278.00	279.00

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Strategic Initiatives Bureau

Key Services:

1. **Office of Constitutional Policing**
   - Policy Analysis & Development
   - Quality Control
   - Performance Improvement
   - Data Analysis
   - Legal & Legislative Liaison

2. **Public Records Compliance**
   - Management of Public Records Act requests
   - Public Records Preparation and Release

3. **Information Management**
   - Report Processing
   - Warrants Inquiry/Processing
   - Automobile Records
   - Public Inquiries
   - Fingerprint Comparison
   - Teletype
   - Imaging
   - Crime Statistics/Uniform Crime Reporting
   - Subpoena Duces Tecum Processing

Strategic Initiatives	Actuals FY 23	Adjusted* FY 24	Proposed** FY 25
Revenues	1,934,162	890,650	862,650
Expenditures	25,974,022	26,362,934	26,133,997
Budgeted FTEs	75.40	76.40	76.45

*Adjusted Budget as of March 31, 2024.

**Amounts exclude all-years carryover.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Financial Summary by Category

	Actual FY 23	Adopted* FY 24	Adjusted** FY 24	Proposed* FY 25
Revenues:				
Property Taxes	-	-	-	-
Sales and Use Taxes	-	-	-	-
Other Taxes	-	-	-	-
Utility Users Tax	-	-	-	-
Franchise Fees	-	-	-	-
Licenses, Permits and Fees	617,663	99,500	99,500	183,161
Fines and Forfeitures	1,499,598	1,957,664	1,957,664	1,606,393
Use of Money & Property	170,785	4,650	4,650	3,650
Revenue from Other Agencies	12,133,375	7,755,909	8,426,047	7,852,379
Charges for Services	21,366,123	18,321,150	18,321,150	20,563,062
Other Revenues	(10,564)	147,800	147,800	147,800
Intrafund Services	1,050	-	-	-
Intrafund Transfers	-	-	-	-
Interfund Services	21,012,059	22,333,559	22,333,559	23,457,676
Interfund Transfers	415,027	-	-	-
Other Financing Sources	-	-	-	-
Total Revenues	57,205,116	50,620,232	51,290,370	53,814,121
Expenditures:				
Salaries and Wages	116,928,177	145,286,472	149,288,883	151,230,891
Employee Benefits	87,614,321	106,339,823	107,752,169	121,474,896
Overtime	37,339,720	13,719,998	15,265,870	13,006,835
Materials, Supplies and Services	14,328,886	7,703,222	8,578,759	7,626,477
Interfund Support	41,627,388	41,158,379	41,158,379	44,309,409
Intrafund Support	581,225	253,139	253,139	271,962
Capital Purchases	1,652,557	-	-	-
Insurance Premiums and Losses	-	400	400	400
Other Non-Operational Expenditures	-	-	-	-
Operating Transfers	4,741,282	153,260	153,260	153,260
Intrafund Transfers Out	-	-	-	-
Purchase of Gas & Water	-	1,000	1,000	1,000
Depreciation and Non Cash Expenditures	-	-	-	-
Total Expenditures	304,813,555	314,615,694	322,451,861	338,075,131
FTEs	1,213.47	1,216.97	1,216.97	1,224.52

* Amounts exclude all-years carryover.
**Adjusted Budget as of March 31, 2024.

Note: The City is currently maintaining two different financial systems and until a new budget development software is established, the financial information displayed in the future may have further adjustments.

Personnel Summary

Classification	FY 23 Adopt FTE	FY 24 Adopt FTE	FY 25 Prop FTE	FY 24 Adopted Budget	FY 25 Proposed Budget
Chief of Police	1.00	1.00	1.00	296,468	307,979
Accountant III	1.00	1.00	1.00	83,789	97,312
Accounting Clerk III	1.00	1.00	1.00	48,239	53,139
Accounting Technician	2.00	2.00	2.00	117,687	126,650
Administration Bureau Chief	1.00	1.00	1.00	152,427	176,924
Administrative Aide II	20.00	9.00	9.00	568,696	642,111
Administrative Analyst II	9.00	4.00	4.00	347,226	376,889
Administrative Analyst III	17.00	17.00	17.00	1,647,742	1,850,517
Administrative Intern - NC	5.38	5.38	4.93	289,301	293,158
Administrative Officer-Police	1.00	1.00	1.00	130,576	143,310
Airport Public Affairs Assistant	4.00	4.00	4.00	307,873	310,987
Airport Public Affairs Officer	1.00	1.00	-	105,981	-
Assistant Administrative Analyst II	13.00	12.00	14.00	858,865	1,111,768
Business Systems Specialist IV	1.00	1.00	1.00	90,782	103,378
Chief Financial Officer	1.00	1.00	-	164,439	-
Chief of Administrative Operations	-	-	1.00	-	183,040
Clerk Supervisor	1.00	1.00	1.00	66,666	72,567
Clerk Typist III	77.00	77.00	78.00	4,112,877	4,597,725
Clerk Typist IV	2.00	2.00	2.00	126,541	140,144
Communication Specialist II	-	-	1.00	-	77,541
Community Program Technician II	-	2.50	2.50	123,226	135,747
Community Services Assistant	16.00	-	-	-	-
Community Services Assistant II	-	16.00	16.00	881,829	1,070,819
Criminalist I	3.00	3.00	3.00	248,722	268,582
Criminalist II	8.00	8.00	8.00	890,841	958,327
Criminalist III	-	-	1.00	-	104,889
Criminalist IV	1.00	1.00	1.00	126,351	135,327
Criminalist Supervisor	1.00	1.00	1.00	125,797	135,327
Customer Relations Officer	1.00	1.00	-	124,516	-
Customer Service Representative II	4.00	4.00	4.00	207,703	247,488
Customer Service Representative III	2.00	2.00	2.00	127,760	150,902
Customer Service Supervisor II	1.00	1.00	1.00	63,854	89,959
Deputy Chief of Police	4.00	4.00	4.00	938,938	1,063,668
Financial Services Officer	1.00	1.00	1.00	130,576	135,837
Fingerprint Classifier	6.00	6.00	6.00	384,742	413,465
Forensic Science Svcs Administrator	1.00	1.00	1.00	136,735	142,245
Forensic Specialist Supervisor	1.00	1.00	1.00	105,763	116,507
Grants and Contracts Management Of	-	-	1.00	-	127,386
Intelligence Analyst I	-	1.00	1.00	73,445	79,377
Intelligence Analyst II	-	4.00	4.00	341,677	372,607
Intelligence Analyst III	-	2.00	2.00	206,267	215,757
Maintenance Assistant I	7.00	7.00	7.00	289,045	301,747
Maintenance Assistant III	1.00	1.00	1.00	53,224	57,392
Maintenance Assistant I-NC	7.44	7.44	7.44	289,145	303,805

Personnel Summary

Classification	FY 23 Adopt FTE	FY 24 Adopt FTE	FY 25 Prop FTE	FY 24 Adopted Budget	FY 25 Proposed Budget
Neighborhood Services Specialist III	2.00	2.00	2.00	142,734	153,768
Nurse II	2.00	2.00	2.00	179,684	192,443
Nurse Practitioner	1.00	1.00	1.00	109,778	126,533
Office of Constitutional Policing Adminis	-	-	1.00	-	140,764
Payroll/Personnel Assistant II	3.00	3.00	3.00	170,979	188,337
Payroll/Personnel Assistant III	2.00	2.00	2.00	127,421	129,617
Police Cadet-NC	3.75	3.75	6.25	158,154	282,326
Police Commander	12.00	12.00	12.00	2,584,835	2,968,384
Police Corporal	3.00	3.00	3.00	430,834	465,762
Police Investigator – NC	4.90	4.90	4.40	534,746	432,644
Police Lieutenant	29.00	30.00	31.00	6,436,430	6,781,665
Police Officer	664.00	664.00	662.00	91,100,748	92,512,173
Police Property & Supply Clerk I	10.00	10.00	5.00	618,777	329,069
Police Property & Supply Clerk II	1.00	1.00	2.00	76,171	147,504
Police Records Administrator	2.00	2.00	2.00	242,933	281,000
Police Records Specialist	-	11.00	12.00	682,114	762,500
Police Recruit	17.00	17.00	17.00	1,420,444	1,455,940
Police Sergeant	111.00	110.00	111.00	20,066,662	20,472,167
Police Service Specialist II	1.00	1.00	1.00	67,919	73,193
Police Service Specialist III	2.00	2.00	2.00	144,804	155,083
Property Supply Clerk III	-	-	2.00	-	165,403
Property Supply Supervisor	-	-	1.00	-	79,498
Public Affairs Officer	-	-	1.00	-	127,386
Public Health Professional III	-	1.00	1.00	105,568	105,202
Secretary	3.00	3.00	3.00	170,948	210,120
Secretary – Confidential	3.00	3.00	3.00	184,791	214,215
Senior Accountant	1.00	1.00	1.00	105,763	116,507
Special Projects Officer	4.00	4.00	2.00	498,002	248,893
Special Services Officer III	88.00	87.00	88.00	5,732,139	7,014,137
Special Services Officer IV	19.00	19.00	19.00	1,530,782	1,826,500
Storekeeper II	1.00	1.00	1.00	52,030	73,600
Youth & Community Services Officer	-	-	1.00	-	140,500
Miscellaneous Skill Pays	-	-	-	2,291,799	2,337,260
Subtotal Salaries	1,213.47	1,216.97	1,224.52	151,364,319	158,012,391
Overtime	-	-	-	13,719,998	13,006,835
Fringe Benefits	-	-	-	102,868,164	117,744,719
Administrative Overhead	-	-	-	3,471,659	3,730,177
Attrition/Salary Savings	-	-	-	(4,577,883)	(4,767,335)
Expenditure Transfer	-	-	-	(1,499,964)	(2,014,166)
Total	**1,213.47**	**1,216.97**	**1,224.52**	**265,346,294**	**285,712,622**

CITY OF LONG BEACH
URBS AMICITIAE
INCORPORATED - 1897