

## NEWS RELEASE

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### California's Minimum Wage to Increase to \$13 per Hour for Large Employers, \$12 per Hour for Small Employers

**Oakland**—California's minimum wage will increase on January 1 to \$13 per hour for employers with 26 or more employees and \$12 for employers with 25 or fewer employees.

California is the first state in the nation to commit to raising the minimum wage to \$15 per hour statewide by 2022 for large businesses, and by 2023 for small businesses. The 2016 law [increases the minimum wage over time](#) consistent with economic expansion, while providing safety valves to pause wage hikes if negative economic or budgetary conditions emerge.

#### Schedule for California Minimum Wage Rate

Date	Minimum Wage for Employers with 26 or More Employees	Minimum Wage for Employers with 25 or Fewer Employees
January 1, 2020	\$13.00/hour	\$12.00/hour
January 1, 2021	\$14.00/hour	\$13.00/hour
January 1, 2022	\$15.00/hour	\$14.00/hour
January 1, 2023	\$15.00/hour	\$15.00/hour

State law requires that most California workers be paid the minimum wage. Some cities and counties have a local minimum wage that is higher than the state rate. Workers paid less than the minimum wage are urged to contact the [Labor Commissioner's Office](#) in their area to file a [wage claim](#).

Employers must post information on wages, hours and working conditions at a worksite area accessible to employees. Notices for the wage orders in [English](#) and [Spanish](#) can be downloaded and printed from the [workplace postings](#) page on the DIR website.

The [Labor Commissioner's Office](#), officially known as the Division of Labor Standards Enforcement, is a division of DIR. Among its wide-ranging enforcement responsibilities, the Labor Commissioner's Office adjudicates wage claims, inspects workplaces for wage and hour violations, investigates retaliation complaints and educates the public on labor laws.

Employees with work-related questions or complaints may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734). Employees with work-related questions or complaints may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734).

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The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the [Labor & Workforce Development Agency](#). For general inquiries, contact DIR's Communications Call Center at 844-LABOR-DIR (844-522-6734) for help in locating the appropriate [division or program](#) in our department.