

PERMANENT EMPLOYEE REINSTATEMENT AFTER TERMINATION OF PROVISIONAL APPOINTMENT

Sec. 44. When no priority or eligible list exists for a classification, or when desirous of re-assigning an employee to another classification for purposes of training and/or rehabilitation under Section 63 of these Rules, the appointing authority may, with the consent of both the Commission and the employee, temporarily reassign an employee to a position in a different classification. All temporary reassignments, with the exception of those made for purposes of training and rehabilitation which shall not exceed one year, shall be valid only until an eligible list for the classification in which the re-assigned employee is working becomes available for certification. When the temporary reassignment is terminated, the employee shall be returned to his/her previous position. Upon successful completion of rehabilitation an employee may be permanently transferred to the classification which accommodated his/her rehabilitation pursuant to Section 67(3) of these Rules.

Any person appointed or transferred to fill a position made vacant by a City employee's acceptance of a temporary reassignment, shall be considered a "substitute employee" and may be separated from the City at any time, unless the "substitute employee" holds status in another classification.