

Date: November 21, 2023

To: Thomas B. Modica, City Manager



From: Kevin Riper, Director of Financial Management



For: Mayor and Members of the City Council

Subject: **Summary of Fiscal Year 2024 Budget Adoption Actions**

---

On September 5, 2023, the City Council adopted the City Manager's Proposed Fiscal Year 2024 (FY 24) Budget with changes from the Mayor's recommendations, Budget Oversight Committee (BOC) recommendations, and other City Council actions. This memorandum provides the list of City Council motions as approved on adoption night, as well as staff notes (*in italics*) for select items to provide clarifications or comments on next steps. The motions are:

**A. Motion to support Mayor Richardson's proposed budget recommendations:**

A1. Motion to add one-time funds of \$730,112 in the General Fund Group in the City Manager's Department to bring the total funding for the Justice Fund to \$1 million to ensure ongoing access to legal representation for immigrant residents at risk of deportation and family separation, funded by the carryover of the FY 23 Justice Fund one-time funds and the current structural budget allocation of \$269,888.

*The Office of the City Manager released a Request for Proposal (RFP) on October 5, 2023, to expand the Fund's legal services for assistance with affirmative applications for status, appellate removal defense, and community connection services to conduct Justice Fund outreach and make referrals to the legal service provider. The funding for the Justice Fund available in FY 24 will be used to support the contracts secured through this RFP. Once the RFP selections have been made, staff will bring a City Council agenda item to the City Council for review and approval.*

A2. Motion to add the following one-time enhancements funded by reallocating funds from the proposed \$1.5 million one-time funding for critical projects to be identified by the City Manager. These items total a reallocation of \$1,315,112 from the City Manager's one-time funding for critical projects.

- i. Dedicate the \$750,000 in the Proposed Budget currently allocated to both the Justice Fund and Tenant Right to Counsel to be solely for the Tenant Right to Counsel Program for tenants facing eviction and at risk of falling into homelessness. In addition, add one-time funds of \$250,000 in the General Fund Group in the City Manager's Department to bring the total funding amount to \$1 million to support the program. This \$250,000 is funded by \$180,112 from the one-time funding for critical projects to be

identified by the City Manager, and \$69,888 of carryover funds from FY 23 previously allocated to the Justice Fund.

*Between FY 21 and FY 23, the City allocated nearly \$1.3 million to support a Tenant Right to Counsel program assisting tenants facing eviction and at risk of falling into homelessness. This was done in partnership through an agreement with the County of Los Angeles (County) and the nonprofit organization, Stay Housed LA. Through this partnership, these funds have already been used to: provide legal representation and advice to 1,282 residents, provide telephone and in-person outreach to 124,750 contacts, facilitate 29 workshops attended by 408 people, and support 5,082 tenants with navigation services. In the current year, the Community Development Department will use this additional funding to continue working with the County to refine the implementation of this program and will return to the City Council in early 2024 with a progress update.*

- ii. Add one-time funds of \$15,000 in the General Fund Group in the Development Services Department to support planning and coordinating needs for the implementation of the Long Beach Housing Promise initiative.

*The Long Beach Housing Promise is a partnership between the City and its educational institutions to identify ways to strengthen the production of housing opportunities for students. The Community Development Department can support these efforts by looking at ways to create zoning that helps facilitate off-site student housing development. This funding will offset costs to retain a consulting firm to examine what can be done to support this effort.*

- iii. Add one-time funds of \$100,000 in the General Fund Group in the City Manager's Department to create a comprehensive inventory of Long Beach murals, landmarks, and other arts and cultural assets to help visitors explore these sites, in partnership with the Arts Council for Long Beach, and request the City Manager to initiate the development of a Long Beach Cultural Arts Plan in preparation for the 2028 Olympics.

*Staff will be coordinating with the Arts Council and other stakeholders as applicable, to leverage any current resources available, including a public art map. The funds will be utilized to engage a consulting firm who can assist in developing a Cultural Arts Plan, as well as potentially fund some of the Plan's implementation.*

- iv. Add one-time funds of \$50,000 in the General Fund Group in the Economic Development Department to provide technical assistance programming and other business support for the Legacy Business Program.

*The Legacy Business Program will recognize longstanding businesses of cultural, architectural, and historical significance in Long Beach. This funding will be used to establish marketing and promotional materials for the program and develop a program website to feature participating businesses. If funding allows, specialized technical assistance may also be provided to participating businesses. Program implementation is expected in early 2024.*

- v. Add one-time funds of \$250,000 in the General Fund Group in the Economic Development Department to support the City's Business Improvement Districts, which could include programs for enhanced clean and safety activations, and business support and development.

*The one-time funds of \$250,000 will enhance services provided by the Business Improvement Districts (BIDs) within their service areas. BIDs may expend funds for programs aimed towards:*

- a. *Enhancing cleanliness and safety of commercial corridors*
- b. *Activation events, such as promotional, pop-ups, or other activities*
- c. *Business support services, including direct technical support or other services to improve a business' ability to maintain and grow operations.*

*Distribution of the one-time funds is based on the methodology used previously to distribute funds through the Long Beach Recovery Act BID Grant Program. The methodology includes a minimum base funding amount of \$15,000 for each of the ten BIDs, totaling \$150,000 in base funding. The remaining \$100,000 of the approved one-time funding is then distributed amongst the BIDs, by multiplying \$29.14 per member of the association, up to 500 members, by number of units within a BID. The amount of \$29.14 per member is derived by dividing \$100,000 by the total number of units, 3,432.*

*See below for total one-time distribution per BID based on this adoption night action.*

BID Name	Base Grant	# of Units (Max 500)	Dollar Amount Per Unit	Total Grant Amount
Belmont Shore PBIA	15,000	273	\$29.14	22,955
Bixby Knolls PBIA	15,000	500	\$29.14	29,569
Downtown PBIA	15,000	500	\$29.14	29,569
Downtown PBID	15,000	500	\$29.14	29,569
Fourth Street PBIA	15,000	60	\$29.14	16,748
Long Beach TBIA	15,000	345	\$29.14	25,052
Midtown PBID	15,000	198	\$29.14	20,769
Uptown PBID	15,000	284	\$29.14	23,275
Zaferia PBIA	15,000	500	\$29.14	29,569
Magnolia PBID	15,000	272	\$29.14	22,925
<b>TOTALS</b>	<b>150,000</b>	<b>3,432</b>		<b>250,000</b>

- vi. Add one-time funds of \$150,000 in the General Fund Group in the Library Services Department to support increased safety measures at Long Beach public libraries, with an emphasis on the Mark Twain neighborhood branch.
- vii. Add one-time funds of \$100,000 in the General Fund Group in the City Manager’s Department to support neighborhood clean-up efforts led by neighborhood associations and community groups across the city.

*The one-time allocation of \$100,000 in the General Fund Group in the City Manager’s Department will be transferred to the Community Development Department in a future budget adjustment to align funding with the Department responsible for implementation.*

*Community Development has historically worked with neighborhood associations and community groups to facilitate clean-up events. In 2022, these efforts resulted in 88 events that leveraged efforts of nearly 800 volunteers to remove 1,670 tons of debris from City streets and neighborhoods. This additional support will aid the Department by providing additional funding for staff, materials, and supplies needed to respond to the growing community need for these events.*

- viii. Add one-time funds of \$100,000 in the General Fund Group in the Health and Human Services Department to support the Department in tracking and reporting Sexual Orientation and Gender Identity data to better

understand and address health disparities impacting the LGBTQ+ community.

*The one-time enhancement of \$100,000 will enable the Health and Human Services Department to develop data collection protocols and training across the Health Department programs, including required reporting of communicable diseases, to ensure SOGI data are collected consistently across the programs to ensure insight into health impacts. In addition, the funding will be utilized to conduct a Community Health Needs Assessment for the LGBTQIA2S+ community in Long Beach. This community health needs assessment seeks to identify community strengths and service gaps to better understand and address health disparities affecting the LGBTQIA2S+ community, with a particular emphasis on monitoring and reporting Sexual Orientation and Gender Identity data. In collaboration with LGBTQIA2S+ community members, the assessment will identify critical health priorities and develop a community-informed proposal. The assessment will leverage the strengths and assets of the LGBTQIA2S+ community and uplift lived experience to inform effective strategies to mitigate the impact of social determinants of health.*

- ix. Add one-time funds of \$100,000 in the General Fund Group in the City Manager's Department to continue a city grant program to fund summer block parties and neighborhood activations, as requested by neighborhood leaders during the Neighborhood Empowerment Summit in April 2023.
- x. Add one-time funds of \$100,000 in the General Fund Group in the Development Services Department to support programming efforts through the Long Beach Historical Society.

*The Community Development Department will use this funding to engage the services of the Long Beach Historical Society to document the history and development of politics in Long Beach, with an emphasis on how the City's community has transformed since the 1980's. The funding will support research and collection of materials, exhibitions at the Historical Society, mobile exhibitions, and collection of oral histories.*

- xi. Add one-time funds of \$70,000 in the General Fund Group in the Parks, Recreation and Marine Department to support field trips and additional programming for seniors citywide.
- xii. Add one-time funds of \$50,000 in the General Fund Group in the Citywide Activities Department to provide each City Council district office and the

Mayor's Office with a \$5,000 fund to use on youth-specific programs and activities in their respective districts and in conformance with the existing guidelines for use of District Priority Funding.

*This additional \$50,000 is part of District Priority Funding but requires expenditures to be limited to youth-specific programs and activities only. These additional funds do not change the existing guidelines for District Priority Funding as described in the Legislative Department Procedures for Purchases, Payments, and Personnel Transactions (Procedures Policy). Staff will add an addendum to the Procedures Policy to document the limitations on expenditures for this specific designation and will distribute to the Mayor and the City Council.*

- xiii. Add one-time funds of \$50,000 in the General Fund Group in the Economic Development Department for the Non-Profit Partnership to conduct outreach and technical support in West Long Beach to facilitate community-based applications for federal Inflation Reduction Act grant opportunities.

*This funding will be used to contract with the Non-Profit Partnership to provide technical assistance to local non-profit organizations interested in grant opportunities available through the Inflation Reduction Act (IRA). This will be provided as part of the Climate Action Accelerator Program recently announced to help harness IRA funding in the Long Beach community in support of climate action and environmental justice.*

A3. Motion to add the following one-time enhancements funded by reallocating funds from the \$1.28 million that was included in the Proposed FY 24 Budget for unexpected labor or other critical costs. These items total a reallocation of \$841,312 from the budget for unexpected labor or other critical costs.

- i. Add one-time funds of \$280,000 in the General Fund Group in the Financial Management Department for two-years of funding for a temporary Inclusive Procurement Business Liaison who will engage in capacity building efforts focused on developing a business assistance and outreach program and expanding the service, support, and engagement with local women, LGBTQ+, and minority-owned businesses.

*The temporary Inclusive Procurement Business Liaison position will build on the existing framework for equity in contracting, with a particular focus on supporting Long Beach minority-owned, woman-owned, LGBTQ+-owned, and other diverse-owned businesses. The position will focus on strategies like online outreach, customized informational resources, and providing*

*hands-on support and opportunity matching for diverse business communities in Long Beach.*

- ii. Add one-time funds of \$281,312 in the General Fund Group in the Health and Human Services Department for two years of funding for a Development Coordinator in the Office of Youth Development to add staffing capacity for programming needs and help identify grants to potentially fund the position on an ongoing basis.

*The one-time enhancement of \$281,312 for additional staffing capacity in the Office of Youth Development is linked to formalizing a year-round Measure US Youth Participatory Budgeting process to engage youth from across the City on how to disburse the Youth Fund dollars for youth programming. The position will facilitate the participatory budgeting process and align it with the goals of the Youth Strategic Plan in partnership with the Invest in Youth Coalition. The position will also allow the Office of Youth Development to explore other funding sources to sustain and grow the Youth Fund for additional youth programming throughout the City.*

- iii. Add one-time funds of \$280,000 in the General Fund Group in the Citywide Activities Department for two-years of funding for a West Side Promise Zone Strategic Coordinator to add staffing capacity for programming needs and help identify grants to potentially fund the position on an ongoing basis.

*The one-time allocation of \$280,000 in the General Fund Group in the Citywide Activities Department will be transferred to the Community Development Department in a future budget adjustment to align funding with the Department responsible for implementation.*

*The West Side Promise Zone is a community investment plan for the west side. This funding is part of a larger strategy that includes park improvements, establishment of a business improvement district, and development of a new cultural center. This funding will be used to hire a Community Program Specialist in the Community Development Department, for two years. The position will be tasked with implementing programs in the area, identifying partnerships, and helping other stakeholders and departments collaborate to facilitate future longevity of the initiative.*

- A4. Motion to add one-time funds of \$150,000 in the General Fund Group in the Economic Development Department to explore development of a new Business Improvement District on Santa Fe Avenue and a cultural district in West Long Beach through a

feasibility study, funded by the reallocation of carryover funds from previous fiscal years allocated to Santa Fe Avenue.

*The Economic Development Department will issue two Request for Proposals (RFP) for the required feasibility studies for BID and cultural district formation.*

A5. Motion to add one-time funds of \$50,000 in the Special Advertising and Promotion Fund Group in the City Manager's Department for Long Beach Walls and community art murals.

A6. Motion to add one-time funds of \$75,000 in the Refuse Fund Group in the Public Works Department for a feasibility study on a live data tracking and reporting system on waste collection.

*The one-time enhancement of \$75,000 will be instrumental to making data driven decisions providing more efficient waste collection services and transparency to the community. Public Works is in the process of onboarding a team to conduct the feasibility study and provide recommendations.*

A7. Motion to add one-time funds of \$25,000 in the Tidelands Oil Revenue Fund Group and \$25,000 in the Uplands Oil Fund Group in the Energy Resources Department to go towards a feasibility study to analyze carbon sequestration and energy storage, eco-tourism, and other potential future revenue generating uses of the THUMS oil islands to plan for the gradual phase-out of oil production activities.

A8. Motion to direct the City Manager to initiate a 5-year redevelopment plan for the areas surrounding the Queen Mary and Pier H in preparation for the 2028 Olympics, including assessing the feasibility of constructing a signature public amphitheater facility to expand the City's capacity to host large-scale cultural and entertainment events.

*This activity will be led by the Economic Development and Public Works' Departments, with input and support from Community Development.*

A9. Motion to direct the City Manager to initiate a 10-year redevelopment plan for the Long Beach Convention Center and Elephant Lot to expand the City's capacity for conventions, meetings, entertainment, and sporting events.

*This activity will be led by the Economic Development and Public Works departments, with input and support from Community Development.*

A10. Motion to direct the City Manager to begin the planning and visioning process for the creation of an Advertisement District as a part of the Downtown Entertainment District.

*The City will convene a cross-departmental working group consisting of Community Development, Public Works, Economic Development, and*



*Technology and Innovation Departments to initiate the planning and visioning process for the creation of an Advertisement District as a part of the Downtown Entertainment District. This will include identifying any potential regulatory, technological, and financial issues pertaining to the proposed districts, as well as a process for community engagement.*

- A11. Motion to direct the City Manager to explore the feasibility of establishing a “Bring your Child to Work Day” for city employees, “Citywide Dine Out” program to engage residents and support local restaurants, and a City Council meeting summer recess during the month of July.

*The “Bring your Child to Work Day” will allow children to participate citywide, and include a light breakfast, lunch, and T-shirt. It will be optional for Department heads to participate at their respective locations. The details and date of the event are still being determined but it is anticipated to be sometime during the Summer of 2024. An interest survey will be sent to employees to help gauge participation and to determine potential costs. A future memo will be released to describe implementation and disclose/appropriate cost as needed.*

*The Citywide Dine out program will be implemented similar to the Date Night event that was done in partnership with DLBA and other business improvement district (BID) locations around the City (TBD), with a goal to provide the opportunity for City employees and residents to dine out with family and friends in a festive environment with light entertainment while supporting local restaurants. Special Events staff will coordinate this program for a time to be determined in Summer/Fall 2024 in partnership with interested BIDs.*

*City Manager staff are working with appropriate departments to determine feasibility of a July 2024 recess, considering impacts such as budget process and impacts of delays of City Council approval on routine items such as grant Resolutions and contracts.*

- A12. Motion to direct the City Manager to work with the Technology and Innovation Department to review and update constituent service management systems across the nine City Council offices to improve citywide responsiveness to resident requests and service needs.

*The Technology and Innovation Department is proposing to improve the digital constituent management capabilities by leveraging existing tools. This includes leveraging Salesforce to track interactions with constituents. Salesforce has been used to manage the Go Long Beach platform since 2020. There will be costs to obtain additional licenses to allow more users from the City Council Offices to be setup within the platform, enabling staff from the Mayor’s Office, City Council Offices, and City departments to use one common platform. In addition, the Department proposes to onboard an electronic forms platform to augment Salesforce and other technologies currently in-use. The benefit will be a*

*seamless integration with Salesforce to allow constituents to contact their City Council offices using web forms without the need for any additional data entry and/or integrations. Should additional costs for implementation be determined, the Department will request for appropriation in a future budget adjustment. Any work not currently budgeted will only proceed at such time that appropriations have been approved by the City Council.*

- A13. Motion to direct the City Manager to work with the Technology and Innovation Department and the Office of Equity to begin developing guidelines for the potential use and regulation of generative AI technology.

*The Technology and Innovation Department is currently working with a Technology & Innovation Commission ad hoc committee formed to review potential use cases, research standards and use guidelines to assist with development of Generative AI use guidelines. The guidelines will be vetted with the Office of Equity and other stakeholders before being finalized and distributed.*

- A14. Motion to direct the City Manager to conduct the Measure US Youth Participatory Budgeting Process on a year-round basis, in close partnership with the Invest in Youth Coalition, to better engage youth from all across our city in setting their priorities for Youth Fund spending.

- A15. Motion to direct the City Manager to establish a “Promise Zone” program in West Long Beach, focusing increased programming and investment in this community over the next decade.

- A16. Motion to direct the City Manager to develop a 10-year community investment plan to coordinate planning, economic development, and climate mitigation efforts over the next decade that will improve the quality of life for all residents and families in West Long Beach.

- A17. Motion to request the following changes related to the Harbor Department Budget:

- i. Request that the Port of Long Beach match the City’s \$500,000 investment in expanding tree replanting across the city, particularly in neighborhoods most impacted by urban heat and drought conditions.

*The Port of Long Beach will coordinate with the Office of Climate Action and Sustainability in the City Manager’s office for the expansion of tree replanting across the City in areas most impacted by urban heat and drought conditions. To facilitate tree planting, the one-time Port transfer to the Office of Climate Action and Sustainability will supply trees to the public right-of-way and parkways and local parks in partnership with the Parks, Recreation and Marine and Public Works departments.*

- ii. Request that the Port of Long Beach match the City's \$150,000 investment to support the planning and preliminary design of the Terminal Island Freeway open space project.

*As part of the Elevate '28 Infrastructure plan, \$150,000 has been earmarked within the 2028 Olympic Legacy category for "Terminal Island Freeway Open Space: Planning and Preliminary Design." In 2015, the City of Long Beach, Caltrans, and the Port of Long Beach collaborated on the Terminal Island Transition Plan to increase greenspace along the Terminal Island Freeway (TI-103). The Plan calls for significant changes in the design and uses around the TI-103, including pedestrian and bike access, ecological restoration and planting, stormwater and drainage solutions, and community programming and uses. The Plan would also create connectivity between Hudson and Admiral Kidd Parks and act as a buffer between residences and nearby commercial uses. Given the magnitude of the project, the \$150,000 is seed funding to determine feasibility and appropriateness of the original recommendations, along with a preliminary scope and budget so that the City can be prepared to pursue gap funding opportunities as they become available. The Port match of \$150,000 will provide a total of \$300,000 for the project and help ensure the success of the planning and preliminary design phase.*

- iii. Request that the Port of Long Beach coordinate with the city to sponsor the West Long Beach Festival in coordination with local non-profit community organizations.

*The Office of the City Manager Special Events and Filming will meet with the City Council District office and local non-profit community organizations to determine the vision and cost for the West Long Beach Festival. Staff will then consult and coordinate with the Port of Long Beach to determine funding availability.*

- iv. Request that the Port of Long Beach prioritize funding proposals based in West Long Beach during upcoming grant solicitation cycles for the Port's community grants program.

**B. Motion to add one-time funds of \$27,114 in the General Fund Group in the City Manager's Department to bring the total funding available in FY 24 for the Language Access Program to \$1 million, funded by a reallocation from the City Manager's one-time funding for critical projects.**

**C. Motion to add one-time funds of \$15,000 in the General Fund Group in the Parks, Recreation, and Marine Department to support a pilot GrassMat program to provide**

**greater accessibility and pathways to city tables and other recreational assets in the City's parks, funded by a reallocation from the City Manager's one-time funding for critical projects.**

- D. Motion to add one-time funds of \$75,000 in the General Fund Group in the City Manager's Office for the Cambodian, Latino, and African-American Cultural Centers at \$25,000 each to support administrative and programming support, funded by a reallocation from the City Manager's one-time funding for critical projects.**
- E. Motion to add one-time funds of \$150,000 in the General Fund Group in the Parks, Recreation, and Marine Department to provide spay and neuter services for animals currently in the Animal Care Services shelter and to enhance the current proposed funding of \$400,000 to address overcrowding issues, funded by reallocating funds from the budget included in the Proposed FY 24 Budget for unexpected labor or other critical costs.**
- F. Motion to add one-time funds of \$75,000 in the General Fund Group in the City Manager's Department for consulting services to assist in the development of the Ethics Strategic Plan for the Ethics Commission, funded by reallocating funds from the budget included in the Proposed FY 24 Budget for unexpected labor or other critical costs.**

*The responsibilities of the Office of Ethics and Transparency include oversight of the City's Ethics Commission (Commission) and support of the Commission's recommendations to the Mayor and City Council. As the Commission begins to close out their initial action plan, the next steps include developing new goals and targets in an effort to advance public trust and confidence in the City of Long Beach. The one-time allocation of \$75,000 allows the Commission to engage the services of a strategic planning consultant to lead this process.*

- G. Motion to add one-time funds of \$200,000 in the General Fund Group in the Health and Human Services Department for a pilot program to connect people living in shelters and interim housing to transitional housing facilities, funded by reallocating funds from the budget included in the Proposed FY 24 Budget for unexpected labor or other critical costs.**

*The one-time funding of \$200,000 will utilize a pilot program that works to create flow from emergency shelter beds to transitional housing/shared housing situations. The goal is to provide the greatest flexibility for participants, ensuring that multiple housing providers could potentially participate in the program and reduce administrative burden.*

*The Homeless Services Bureau (Bureau) within the Health and Human Services Department will utilize a similar approach as is used for move-in assistance to provide rental assistance to be paid directly to the transitional housing provider. The Bureau will do outreach to housing providers to inform them of the program*

*and how they can participate. Available housing options will be packaged and provided to the shelters for people currently housed, along with the financial incentive for participation. People who have expressed interest will then submit an interest form and connect with the chosen housing location.*

- H. Motion to direct the City Manager to include the following item as a high priority item to be considered for funding using any FY 23 year-end surplus resources from the General Fund and/or any other sources as relevant if available: add one-time funds of \$500,000 in the General Fund Group in the City Manager's Department for the Tenant Right to Counsel program, bringing the total FY 24 funding to \$1.5 million.**

*See response to Motion A2.i for the Tenant Right to Counsel program.*

- I. Motion to approve the Police Department's recruitment and retention short-term incentives proposals as outlined in the memo dated August 29, 2023.**

*Upon completion of the meet and confer process, a letter of agreement with the Long Beach Police Officers Association will be put into place to memorialize the specifics of each approved incentive. Once formalized the recruitment and retention incentives will be implemented, retroactive to October 1, 2023 for applicable items. At FY 23 year-end, Police Department salary savings will be reserved to offset the costs of the incentives.*

- J. Motion to direct the City Manager to include the following item as a high priority item to be considered for funding using any FY 23 year-end surplus resources from the General Fund and/or any other sources as relevant if available: add one-time funds of \$250,000 in the General Fund Group in the Parks, Recreation and Marine Department to provide spay and neuter services for nearly 1,600 animals that have already been adopted. This would bring the total proposed funding, inclusive of the Proposed FY 24 Budget and Budget Oversight Committee recommendations, to \$800,000. (City Council adjustment)**

If you have any questions, please contact Acting Budget Manager Geraldine Alejo at (562) 570-5478.

CC: DAWN MCINTOSH, CITY ATTORNEY  
DOUGLAS P. HAUBERT, CITY PROSECUTOR  
LAURA L. DOUD, CITY AUDITOR  
LINDA F. TATUM, ASSISTANT CITY MANAGER  
TERESA CHANDLER, DEPUTY CITY MANAGER  
MEREDITH REYNOLDS, DEPUTY CITY MANAGER  
APRIL WALKER, ADMINISTRATIVE DEPUTY CITY MANAGER  
TYLER CURLEY, ACTING DEPUTY CITY MANAGER  
KEVIN LEE, CHIEF PUBLIC AFFAIRS OFFICER  
MONIQUE DE LA GARZA, CITY CLERK  
DEPARTMENT HEADS