


Date: November 10, 2021

To: Mayor and Members of the City Council

From: Thomas B. Modica, City Manager 

Subject: **Veteran's Preference Points**

---

As Veteran's Day approaches, we would like to provide an update on a major City Charter amendment passed by the City Council a decade ago to afford additional Civil Service points for veterans, disabled veterans, and spouses of disabled veterans. This measure, proposed by the City Council and passed with 68 percent of the vote in November 2010, provides 10 additional points for veterans on Civil Service hiring examinations, and 15 points to disabled veterans. Un-remarried spouses of veterans killed in action, who died of wounds or of a service-connected illness, and spouses of disabled veterans who themselves are not qualified for employment but whose spouses are qualified, receive an additional 10 points.

Attached are data provided by the Civil Service Executive Director on the effectiveness of Measure C over the past 10 years. These numbers represent candidates that were eligible for employment with the City of Long Beach (City). Measure C has provided 4,488 veterans additional opportunities to seek employment with the City, making up 7.6 percent of all qualified candidates over the past 10 years.

If you have additional questions about Measure C, please contact Christina Pizarro Winting, Civil Service Executive Director, at (562) 570-6059 or [Christina.Winting@longbeach.gov](mailto:Christina.Winting@longbeach.gov).

ATTACHMENT

CC: CHARLES PARKIN, CITY ATTORNEY  
DOUGLAS P. HAUBERT, CITY PROSECUTOR  
LAURA L. DOUD, CITY AUDITOR  
LINDA F. TATUM, ASSISTANT CITY MANAGER  
KEVIN JACKSON, DEPUTY CITY MANAGER  
TERESA CHANDLER, DEPUTY CITY MANAGER  
REBECCA G. GARNER, ADMINISTRATIVE DEPUTY CITY MANAGER  
APRIL WALKER, ADMINISTRATIVE DEPUTY CITY MANAGER  
MONIQUE DE LA GARZA, CITY CLERK  
DEPARTMENT HEADS



**Memorandum**

**Date:** November 1, 2021  
**To:** Tom Modica, City Manager  
**From:** Christina Pizarro Winting, Executive Director, Civil Service  
**Subject:** **USE OF VETERAN’S PREFERENCE CREDITS**

The following information presented provides an overview of qualified candidates awarded Veteran’s Preference Credits after being placed on an eligible list approved by the Civil Service Commission for the classified service since Fiscal Year 2011, in accordance with Article XI, Section 1105 of the City Charter\*.

The data was collected in the three categories of individuals eligible to receive Veteran’s Preference Credits: Veteran (non-active), Disabled Veteran or Spouse of a Veteran\*.

<u>Fiscal Year</u>	<u>Veteran</u>	<u>Disabled</u>	<u>Spouse</u>	<u>Total Receiving Veteran Credits</u>	<u>Total Qualified Candidates</u> <i>(includes Veterans)</i>	<u>Veteran as % of Total Qualified Candidates</u>
FY11	94	0	0	94	1,878	5.01%
FY12	249	16	0	265	2,173	12.20%
FY13	304	40	2	346	3,001	11.53%
FY14	460	78	4	542	10,103	5.36%
FY15	330	76	1	407	5,154	7.90%
FY16	442	94	4	540	6,008	8.99%
FY17	350	74	3	427	5,579	7.65%
FY18	428	96	1	525	7,962	6.59%
FY19	538	141	2	681	9,320	7.31%
FY20	324	90	2	416	6,233	6.67%
FY21	185	58	2	245	4,357	5.62%



November 1, 2021

Page 2

Please be advised that due to record retention, Veteran's Preference Credits data prior to the 2010 Charter revision is not available. Please do not hesitate to contact me if additional information is requested, or if further explanation is needed.

\*Sec. 1105. - PREFERENCES.

In all Civil Service examinations except promotional examinations, the Commission shall, in addition to all other credits, give to veterans passing the examination, a credit of ten (10) additional points. Disabled veterans passing the examination shall receive a credit of fifteen (15) points.

Veterans as used herein shall mean all persons released or discharged from active service under honorable conditions in the Armed Forces of the United States or in the Coast Guard.

Ten (10) credits shall likewise be granted to the un-remarried spouses of veterans killed in action, who died of wounds or of a service connected illness and to the spouses of disabled veterans who themselves are not qualified for employment, but whose spouses are qualified. A disabled veteran is defined as a veteran possessing at least a ten percent (10%) service-connected disability certified by the Veterans Administration.

Documentary proof of eligibility for Veteran's Preference Credits and exemption from the eligibility limitation must be submitted prior to approval of the Eligible List by the Commission. In the case of a tie grade between a veteran and non-veteran, the veteran shall be ranked highest.

(Amended by Measure C, 11-2-2010, eff. 12-7-2010)

cc: Linda Tatum, Assistant City Manager

