

Date: July 23, 2021

To: Mayor and Members of the City Council

From: Thomas B. Modica, City Manager



Subject: **Citizen Police Complaint Commission (CPCC) Independent Evaluation Update**

As a part of the City's Racial Equity and Reconciliation Initiative, the City Council provided direction for engaging an outside expert to evaluate the operations of the CPCC. The independent evaluation was identified as a short-term action under Goal 3: Redesign police approach to community safety; and Strategy 2: Redesign police oversight and accountability through improved complaint and discipline practices. City Council subsequently approved funding for the evaluation as part of the FY 21 Budget.

On January 27, 2021, a request for proposals (RFP) process was initiated to seek a qualified firm to evaluate the CPCC. On April 15, 2021, a notice of intent to award a contract to Polis Solutions, Inc. (Polis) of Seattle, WA was posted. Under this contract, Polis is working with subcontractor Change Integration of Seattle, WA, forming the Polis-Change Integration evaluation team.

On May 24, 2021, a kick-off meeting was conducted with City Management staff and the Polis-Change Integration evaluation team, and a project work plan was finalized shortly after in early June 2021. An overview of the project work plan is attached. The Polis-Change Integration evaluation team was introduced in public open session of the June 10, 2021 CPCC meeting and observed both open and closed sessions of that meeting and of the July 8, 2021 meeting.

Throughout the months of July and August 2021, Polis-Change Integration will be conducting interviews with internal and external stakeholders and in-person and virtual public listening sessions. Polis will also conduct a benchmark study of other oversight models with effective structures and practices in comparison to the CPCC. The Polis-Change Integration evaluation team aims to finalize the report and present its findings to the City Council in December 2021.

If you have any questions, please contact Kevin Jackson, Deputy City Manager, at (562) 570-5028.

ATTACHMENT A – CPCC EVALUATION WORK PLAN

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