


Date: December 28, 2021

To: Mayor and Members of the City Council

From: Thomas B. Modica, City Manager 

Subject: **Vaccination Rate Update**

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This memo provides an update on vaccination status of City employees and the meet and confer process on the vaccination requirement.

On September 29, 2021, I informed our employees and our labor groups that Long Beach would proceed with a vaccination requirement. Two months prior to that, Long Beach was a leader in implementing a vaccine mandate and requiring testing for everyone who was not vaccinated. We were one of the first agencies to implement this strategy, meaning throughout the past 6 months we have been requiring weekly testing of any unvaccinated employees, which allows us to quarantine quickly in the event of a positive case. Since September, we have been engaged in the required meet in confer with the employee groups over the next step in the vaccination policy, including details on religious and medical exemptions and specific implementation dates for requirements for the vaccine. We expect to have more to share with employees and the public on implementation details shortly after the first of the year, upon conclusion of the meet and confer process.

In the meantime, our numbers of vaccinated employees has grown substantially since September 2021. When we announced the policy in September, we had 73% of all employees fully vaccinated. 5 of our 23 departments had a vaccination rate of over 90%. The Police Department had a 57% (51% sworn) vaccination rate and our Fire Department had a rate of 59% (60% sworn).

Today, as you can see in the attached document, we are now as an organization 84% vaccinated. 12 of our 23 departments are over 90% vaccinated, and 17 of 23 are over 85% vaccinated. Our Police Department now has a 68% vaccination rate (60% sworn) and our Fire Department has a 78% vaccination rate (70% sworn). In addition, 89% of our 240 Commissioners are vaccinated, with 13 of 29 Commissions at a 100% vaccination rate.

We will provide more information on the vaccination requirement upon completion of the meet and confer.

CC: CHARLES PARKIN, CITY ATTORNEY  
DOUGLAS P. HAUBERT, CITY PROSECUTOR  
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MONIQUE DE LA GARZA, CITY CLERK (REF. FILE #20-0751)  
DEPARTMENT HEADS

## City of Long Beach Employee Proof of COVID-19 Vaccination Metrics

23 Dpts

Department	Fully Vaccinated	Total number of eligible employees***	% of total employees fully vaccinated (Proof)
Legislative	56	56	100%
City Manager	63	64	98%
Health and Human Services	568	583	97%
City Attorney	66	68	97%
City Prosecutor	45	47	96%
Parks & Rec	681	719	95%
City Clerk	16	17	94%
Human Resources	48	51	94%
Financial Mgmt	222	237	94%
City Auditor	13	14	93%
Libraries	163	177	92%
Development Services	157	172	91%
Airport	82	92	89%
Technology & Innovation	145	164	88%
Economic & Property	57	65	88%
Harbor	472	541	87%
Civil Service	13	15	87%
Energy Resources (Gas & Oil)	162	208	78%
Fire*	542	696	78%
ECOC Comm Facility (DPEC)	60	78	77%
Public Works	350	456	77%
Water	189	247	77%
Police**	703	1032	68%
<b>Total</b>	<b>4873</b>	<b>5799</b>	<b>84%</b>
*Represents both civilian and sworn Fire employees. Sworn Fire employees are 70% vaccinated.			
**Represents both civilian and sworn Police employees. Sworn Police employees are 60% vaccinated.			
***253 seasonal and inactive employees have been removed from the total number of employees column			
Log updated 3:00PM 12/27/21			