


Date: July 27, 2020

To: Thomas B. Modica, City Manager 

From: John Keisler, Director of Economic Development 

For: Mayor and Members of the City Council

Subject: **Project Labor Agreement Update**

On February 25, 2020, the City Manager provided a written [update](#) on the Project Labor Agreement (PLA) Independent Jobs Coordinator Pilot Program (pilot program). This memorandum provides an update on the pilot program and the negotiation process to bring a new PLA to the City Council for consideration.

On April 7, 2015, the City Council authorized the City Manager to execute a Citywide PLA between the City of Long Beach, the Los Angeles/Orange Counties Building and Construction Trades Council (Building Trades Council), and the signatory Craft Councils and Local Unions signing the Agreement for all covered projects over \$500,000, for a period of five years. As part of the Agreement, the City Manager presents annual updates regarding goals, activities, and results of the PLA in a public meeting of the City Council.

Independent Jobs Coordinator Pilot Program

Since its inception, the PLA program has evolved as the City and its partners learned new strategies to meet and exceed goals for local recruitment, training, and hiring. Over the past year, the final year of the PLA, the City has moved administration of the program to Pacific Gateway in the Economic Development Department to provide additional support for local outreach, training, and coordination of wrap-around workforce support. The City also hired a PLA Administrator, who is located at Pacific Gateway for maximum effectiveness. Additionally, staff conducted a competitive Request for Information and Qualifications (RFIQ) process to identify a private, third-party, independent jobs coordinator for local recruitment and support services.

Since the last update to the City Council, the Public Works Department (PW) has incorporated the pilot program into the following City Capital Improvement Program projects:

- North Health Facility
- El Dorado Park West Artificial Turf Field
- Bay Shore Library Exterior Improvements

City staff have begun work with the contractor to review best practices and to identify strategies for local recruitment that meet and exceed the goals for the projects listed above. Knowledge gained from these projects will foster recommendations to strengthen the PLA program.

July 24, 2020
Project Labor Agreement Update
Page 2 of 2

Negotiating a New Agreement

Although initially slowed by COVID-19, discussions between the City and the Building Trades Council have been very productive. After receiving input from the City Council and the public, staff hopes to finalize negotiations on the proposed agreement and present proposed terms and conditions for a new PLA to the City Council for review and approval in late September 2020.

Thank you for your consideration of this important program to create economic opportunities for the residents of Long Beach. For any questions regarding these matters, please contact me at john.keisler@longbeach.gov or (562) 570-5282.

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