



Date: August 6, 2019

To: Mayor and Members of the City Council

From: Patrick H. West, City Manager *T.H.W.*

Subject: **Review of Compensation of Advisory Body Members**

It has been at least 20 years since any changes to the compensation of the City's boards, commissions, and committees (advisory bodies) has occurred. The advisory bodies provide a way for residents to participate in the City's decision-making process by advising the City Council on numerous issues. Over the years, the City Council has added and deactivated a number of advisory bodies with a wide range of purposes and objectives.

The City currently has 260 advisory body members in 31 active advisory bodies appointed by the Mayor and City Council. Six Commissions are mandated by the City Charter, where other committees may be created or deactivated by City Council Ordinance or Resolution. The City Council may also appoint representatives to serve on advisory bodies formed by regional districts or by state mandate.

COMPENSATION ANALYSIS

At the request of the Mayor's Office, the City Manager's Office has reviewed the compensation for the City's advisory body members. Currently, 29 members from five City Charter Commissions receive stipends of \$100 per meeting, and 26 members from four City Council Appointed Committees receive stipends of \$50 per meeting. Some 212 members receive no compensation for their service. In 2018, the total amount paid to advisory body members was \$82,100. The tables below provide a list of the City's advisory bodies, their 2018 activity, and their current compensation.

City Charter Commissions	Members	Amount Currently Paid	2018 No. of Meetings (incl. Sub-Committee)	Meeting Average Per Month
CPCC	10	<i>Not Paid</i>	12	1
Civil Service	5	\$100/meeting (\$500/mo. max)	25	2
Harbor	5	\$100/meeting (\$500/mo. max)	30	2.5
Parks and Recreation	7	\$100/meeting (\$500/mo. max)	11	1
Planning	7	\$100/meeting (\$500/mo. max)	24	2
Water	5	\$100/meeting (\$500/mo. max)	36	3

The Water and Harbor Commissions met most frequently in 2018, having met 36 and 30 times, respectively. The Planning and Civil Service Commissions met 25 and 24 times, respectively. The Citizens' Police Complaint Commission (CPCC) met once per month in 2018 and is the only City Charter Commission that does not receive compensation. No City Charter Commission averaged more than three meetings per month.

City Council Appointed Committees	Members	Amount Currently Paid	2018 No. of Meetings (incl. Sub-Committee)	Meeting Average Per Month
Airport Advisory Commission	9	Not Paid	9	0.8
Belmont Shore Parking and BIAA Commission	6	Not Paid	10	0.8
Board of Examiners, Appeals, and Condemnation	7	\$50/meeting (\$250/mo. max)	7	0.6
Board of Health and Human Services	15	Not Paid	12	1.0
Citizens Advisory Commission on Disabilities	9	Not Paid	12	1.0
Commission on Youth & Families	9	Not Paid	12	1.0
Cultural Heritage Commission	7	Not Paid	11	0.9
Economic Development Commission	11	Not Paid	9	0.8
Homeless Services Advisory Committee	11	Not Paid	11	0.9
Human Relations Commission	13	Not Paid	9	0.8
Long Beach Transit Board of Directors	9	Not Paid	13	1.1
Marine Advisory Commission	9	Not Paid	11	0.9
Pacific Gateway Workforce Investment Board	19	Not Paid	4	0.3
Pedestrian Safety Advisory Commission	13	Not Paid	0	0.0
Port of Long Beach Community Grants Advisory Committee	5	Not Paid	5	0.4
Senior Citizen Advisory Commission	9	Not Paid	9	0.8
Sustainable City Commission	11	Not Paid	8	0.7
Technology and Innovation Commission	7	Not Paid	17	1.4
The Long Beach Community Investment Company	7	Not Paid	9	0.8
Transactions and Use Tax Citizens Advisory Committee	5	Not Paid	3	0.3
Veterans Affairs Commission	9	Not Paid	12	1.0
Successor Agency to the RDA	9	Not Paid	2	0.2
Housing Authority of the City of Long Beach	11	\$50/meeting (\$250/mo. max)	11	0.9
Metropolitan Water District of Southern California	1	\$50/meeting (\$250/mo. max)	25	2.1

Of the 25 City Council Appointed Committees, members from only five Committees receive compensation. In 2018, only two City Council Appointed Committees averaged more than one meeting per month.

If the Mayor and City Council desire to amend advisory body members' compensation during the FY 20 budget adoption process, the following options are available to better reflect workload and to ensure pay consistency across all advisory bodies:

- Increase the City Charter Commissioners' compensation to \$200 per meeting, \$1,000 maximum per month (five meetings per month).

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- Compensate all City Council Appointed Committees at \$50 per meeting and set a consistent maximum of meetings allowed to two per month (\$100 maximum per month).

FISCAL IMPACT

If updates to the advisory body members' compensation are implemented as described above, the total amount paid to advisory bodies would be approximately \$261,750 per year, depending on number of meetings. The impact to the General Fund would be a structural increase of \$78,850 per year, and an increase of \$100,800 per year impacting other funds. Funding in FY 20 could be possible through identification of one-time funds through the FY 20 budget process, however on-going funding beyond FY 20 would need to be addressed as part of the FY 21 budget along with other anticipated employee compensation costs. Should the City Council wish to proceed, direction would be needed through the FY 20 budget process.

If you have any questions, please contact Assistant City Manager Tom Modica at (562) 570-5091.

CC: CHARLES PARKIN, CITY ATTORNEY
DOUGLAS P. HAUBERT, CITY PROSECUTOR
LAURA L. DOUD, CITY AUDITOR
TOM MODICA, ASSISTANT CITY MANAGER
KEVIN JACKSON, DEPUTY CITY MANAGER
REBECCA GARNER, ADMINISTRATIVE DEPUTY TO THE CITY MANAGER
MONIQUE DE LA GARZA, CITY CLERK (REF. FILE #18-0573)
DEPARTMENT HEADS