



Date: August 27, 2019
To: Mayor and Members of the City Council
From: Patrick H. West, City Manager *T.H.W.*
Subject: CITY SALARIES IN THE NEWS

The Long Beach Business Journal (LBBJ) will publish its annual “\$100,000 Club” article in its next issue. Like we have done in prior years, we worked closely with LBBJ to provide the most accurate information possible. Recognizing that you may be asked to comment upon this matter, we offer the information below and attached charts for your reference.

General Information

- The salary amounts reported to the LBBJ were derived by multiplying the employee’s hourly rate as of August 1, 2019 by 2,088 hours.
- Salary amounts for classified employees include skill pays, but do not include overtime.
- 78 percent of employees making over \$100,000, and 95 percent of employees making \$90,000 to \$99,999, are non-management (classified and professional) staff.

Salaries of \$100,000 & Higher

- A total of 1,606 City employees have current salaries of \$100,000 or more. This year’s total is 61 employees more than last year’s total, a 3.9 percent increase. A large portion of this increase is attributable to classified employees in the Police and Fire Departments, and classified employees in non-City Manager departments.

59.3%	953	Classified, Police, Fire, and DP&EC employees. (Includes skill pays, but does not include overtime pay.)
14.1%	227	Management employees in City Manager departments, including Police, Fire, and DP&EC.
11.3%	182	Classified and professional employees in other departments (Elected/Appointed, Harbor, Water).
7.8%	126	Management employees in other departments (Elected/Appointed, Harbor, Water).
7.3%	118	Classified and professional employees in City Manager departments, not including Police, Fire, and DP&EC.

Salaries of \$90,000 to \$99,999

- A total of 358 City employees have current salaries of \$90,000 to \$99,999. This year's total is 68 employees more than last year's total, a 23.4 percent increase. A large portion of this increase is attributable to classified employees in the Police and Fire Departments.

36.0%	129	Classified, Police, Fire, and DP&EC employees. (Includes skill pays, but does not include overtime pay.)
2.8%	10	Management employees in City Manager departments, including Police, Fire, and DP&EC.
38.3%	137	Classified and professional employees in City Manager departments, not including Police, Fire, and DP&EC.
20.7%	74	Classified and professional employees in other departments (Elected/Appointed, Harbor, Water).
2.2%	8	Management employees in other departments (Elected/Appointed, Harbor, Water).

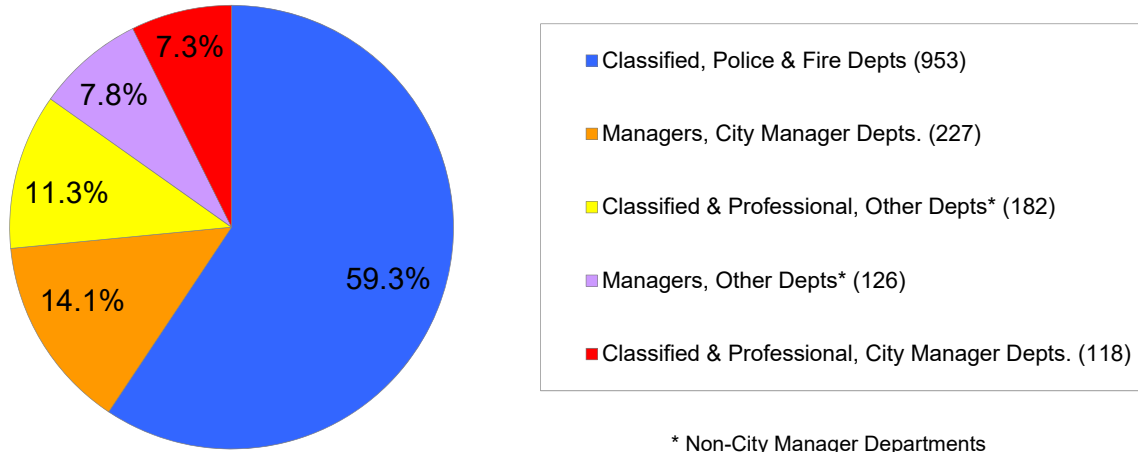
Please let me know if you require additional information.

PHW:GH

Attachments

- cc. Charles Parkin, City Attorney
Laura L. Doud, City Auditor
Douglas P. Haubert, City Prosecutor
Chris Garner, General Manager, Long Beach Water
Tom Modica, Assistant City Manager
Kevin Jackson, Deputy City Manager
Alejandrina Basquez, Director of Human Resources
Rebecca Garner, Administrative Deputy to the City Manager

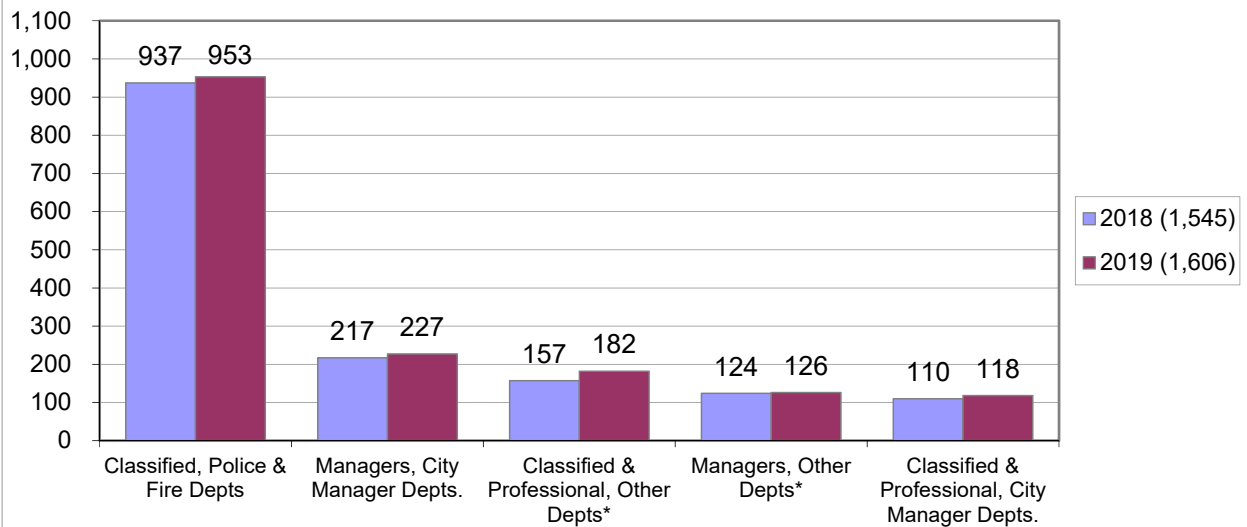
SALARIES \$100,000 & HIGHER August 2019



* Non-City Manager Departments

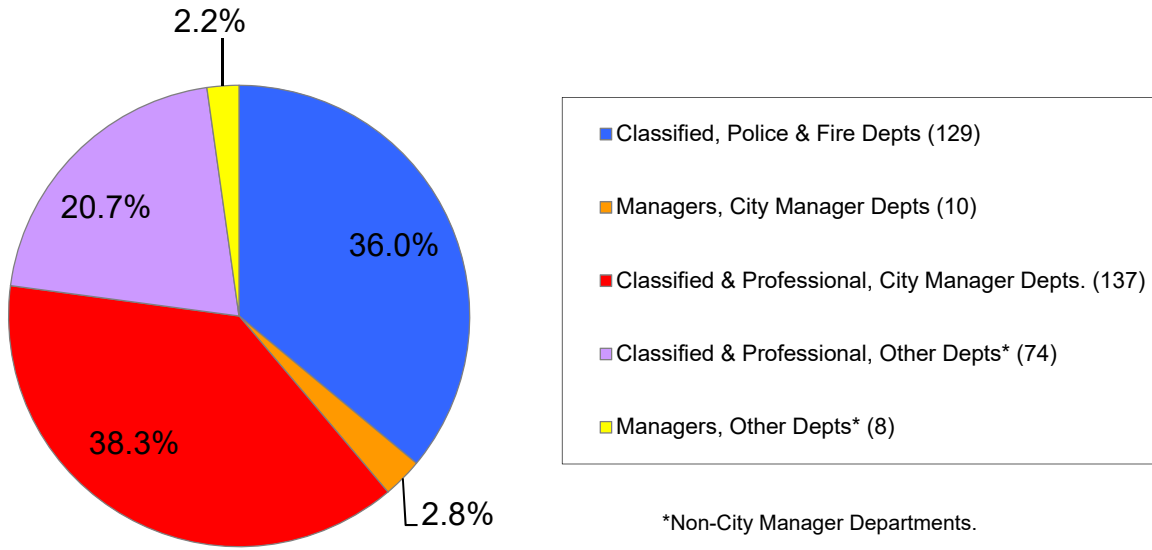
Classified Staff: Police Officer through Lieutenant, Firefighter through Battalion Chief.
Management Staff: City Manager Departments, including Police, Fire, and DP&EC
Management Staff: Elected/Appointed Departments, and Harbor and Water Departments.
Classified & Professional Staff: Elected/Appointed Departments, and Harbor and Water Departments.
Classified & Professional Staff: City Manager Departments, excluding Police and Fire Departments.

SALARIES \$100,000 & HIGHER Comparison August 2018 to August 2019



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SALARIES \$90,000 TO \$99,999
August 2019



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Comparison August 2018 to August 2019

