



MAYOR ROBERT GARCIA CITY OF LONG BEACH

September 25, 2017

The Honorable Edmund G. Brown, Jr.
Governor, State of California
California State Capitol
Sacramento, CA 95814

RE: Support for SB 396 (Lara) – Transgender Work Opportunity Act

Dear Governor Brown:

On behalf of the City of Long Beach, I write in support of SB 396 (Lara). This bill would require employers with 50 or more employees to provide training and education regarding harassment based on gender identity, gender expression and sexual orientation to all supervisory employees every two years. Additionally, the bill would require employers to post information on transgender civil rights in the workplace.

The City of Long Beach is proud to recognize gender identity, gender expression, and sexual orientation rights in our municipal laws and policies. Long Beach has adopted a Contractor Non-Discrimination Ordinance, offers Trans-Inclusive Health Benefits to City employees and their beneficiaries, supports a LGBT Liaison in the Police Department, and advocates in support of legislation and policy proposals that promote equality.

Consistent with the values held by the City of Long Beach, SB 396 would establish California as a national leader in transgender civil rights protections by expanding existing sexual harassment training laws to specifically include topics on gender identity, gender expression, and sexual orientation-based discrimination and harassment.

Given these reasons, the City of Long Beach respectfully requests your signature on SB 396 (Lara).

Sincerely,

A handwritten signature in blue ink, appearing to read "Robert Garcia".

Mayor Robert Garcia
City of Long Beach

cc: The Honorable Ricardo Lara, State Senate, 33rd District
The Honorable Speaker Anthony Rendon, State Assembly
The Honorable Steven Bradford, State Senate, 35th District
The Honorable Janet Nguyen, State Senate, 34th District
The Honorable Mike Gipson, State Assembly, 64th District
The Honorable Patrick O'Donnell, State Assembly, 70th District