



# MAYOR ROBERT GARCIA

## CITY OF LONG BEACH

June 29, 2017

The Honorable Tony Thurmond, Chair  
Assembly Labor Committee  
State Capitol, P.O. Box 942849  
Sacramento, California 94249

**RE: Support for SB 396 – Transgender Work Opportunity Act**

Dear Chair Thurmond:

On behalf of the City of Long Beach, I am pleased to write in support of SB 396 (Lara). This bill would require employers with 50 or more employees to provide training and education regarding harassment based on gender identity, gender expression, and sexual orientation to all supervisory employees every two years. Additionally, the bill would require employers to post a department poster with information on transgender civil rights in their workplaces.

The City of Long Beach is proud to recognize gender identity, gender expression, and sexual orientation rights in our municipal laws and policies. Long Beach has passed a Contractor Non-Discrimination Ordinance, offers Trans-Inclusive Health Benefits to City employees and their beneficiaries, supports a LGBT Liaison in the Police Department, and advocates in support of legislation and policy proposals that promote equality.

Consistent with the values held by the City of Long Beach, SB 396 would establish California as a national leader in transgender civil rights protections by expanding existing sexual harassment training laws to specifically include topics on gender identity, gender expression, and sexual orientation-based discrimination and harassment.

Given these reasons, the City of Long Beach strongly supports SB 396.

Sincerely,

A handwritten signature in blue ink, appearing to read "Robert Garcia".

Mayor Robert Garcia  
City of Long Beach

cc: The Honorable Ricardo Lara, State Senate, 33<sup>rd</sup> District  
The Honorable Speaker Anthony Rendon, State Assembly  
The Honorable Steven Bradford, State Senate, 35<sup>th</sup> District  
The Honorable Janet Nguyen, State Senate, 34<sup>th</sup> District  
The Honorable Mike Gipson, State Assembly, 64<sup>th</sup> District  
The Honorable Patrick O'Donnell, State Assembly, 70<sup>th</sup> District  
California State Assembly, Committee on Higher Education