

**CITY OF LONG BEACH
CITY ATTORNEY'S IMPARTIAL ANALYSIS OF MEASURE “_”**

Measure “_” was placed on the ballot by the Long Beach City Council.

In 2012, the voters approved a minimum wage of \$13.00 per hour for qualifying hotel workers in Long Beach through Measure N, which is subject to annual Federal minimum wage or cost of living increases, but not less than a two percent increase annually; and requires payment of hotel service charges to qualifying hotel workers providing the services. Due to said increases, as of July 1, 2023, the minimum wage for qualifying hotel workers is \$17.55 per hour.

If approved by the voters, beginning on July 1, 2024, this measure would increase the minimum wage of qualifying hotel workers in Long Beach from \$17.55 per hour to \$23.00 per hour and would gradually increase the minimum wage annually to \$29.50 per hour by July 1, 2028. Said minimum wage may be waived in a bona fide collective bargaining agreement. This ordinance would add a definition for “wages” and would clarify that “service charges” must be received by hotel workers and may not be retained by hotel employers.

Beginning on July 1, 2029, this ordinance would implement cost of living increases annually for hotel workers, measured through the Consumer Price Index adjustment, but not less than a two percent increase annually. This ordinance would also authorize the City Council to make future amendments to hotel worker minimum compensation standards starting on June 1, 2029. Thereafter, the City Council could make amendments to increase the hourly wages of hotel workers five years from the date of the last amendment to increase hotel worker hourly wages and after consideration of a labor market analysis. This ordinance would only allow one wage increase annually. If a Consumer Price Index adjustment and the City Council wage increase both occur each year, only the greater wage increase of the two will apply.

To qualify for the minimum wage and other provisions of the ordinance, a hotel worker must have a primary place of employment at one or more hotels, be employed by a hotel employer or a contractor of a hotel employer providing services at the hotel, and may not be subject to a bona fide collective bargaining agreement where the provisions of the ordinance have been waived.

A “yes” vote favors the increase of the minimum wage of qualifying hotel workers to \$29.50 per hour by July 1, 2028, followed by annual cost of living increases; clarifies the payment of “wages” and “service charges” to hotel workers; and authorizes the City Council to make future amendments to hotel worker minimum compensation standards starting on June 1, 2029.

A “no” vote opposes the increase of the minimum wage of qualifying hotel workers to \$29.50 per hour by July 1, 2028, followed by annual cost of living increases; clarifies the payment of “wages” and “service charges” to hotel workers; and authorizes the City Council to make future amendments to hotel worker minimum compensation standards starting on June 1, 2029.

A majority of “yes” votes are required for this measure to pass.

The above statement is an impartial analysis of Measure “_”. If you desire a copy of the measure, please call the Elections Official's office at (562) 570-6101 and a copy will be mailed at no cost to you.

DAWN MCINTOSH
City Attorney