CITY ATTORNEY'S IMPARTIAL ANALYSIS OF MEASURE "JB"

Measure "JB" was placed on the November 5, 2024, General Municipal Election ballot by order of the City Council and Charter Review Committee. If approved by a majority of voters, Measure "JB" would amend the Long Beach City Charter to reorganize the Civil Service system within the City of Long Beach.

The Measure would combine the Civil Service and Human Resources Departments into one unified hiring department, operated within the Department of Human Resources ("Human Resources") and reporting to the City Manager, to manage all employee recruitment and hiring, and classified employee certifications. Human Resources currently only manages the hiring and recruitment of unclassified employees.

The Measure would eliminate the current Civil Service Commission and establish a new independent Civil Service Employee Rights and Appeals Commission ("Commission") composed of five residents of the City to resolve complaints regarding Civil Service rules and the classified service hiring process, rule on appeals by classified employees of industrial retirement determinations and adjudicate classified employee disciplinary appeals. The Commission could conduct investigations concerning the enforcement of the rules adopted regarding employee disciplinary appeals and would receive an annual report on hiring in the City.

The City's Civil Service system would be implemented by Human Resources which would be responsible for recommending to the City Council adoption and amendment of Civil Services Rules and Regulations, excluding those related to classified employee disciplinary appeals which would be within the exclusive jurisdiction of the Commission. Human Resources would provide for the examination and certification for employment in the classified service, create classifications of employees in the classified service, subject to the power of the City Council to establish positions of employment, and maintain eligible lists for classified positions as needed.

The City Council would be responsible for adopting and amending the City's Civil Service Rules and Regulations and could direct the City Manager to conduct independent investigations concerning the enforcement of the City's Civil Service system.

The Measure would implement classified hiring preferences for Long Beach residents, students from local colleges and universities, current employees, and certain internships and apprenticeships, unless prohibited by federal, state or local law and/or funding sources, including but not limited to funds and revenues derived from tidelands. The local preferences would give candidates who pass the examination, a credit of five additional points, up to a maximum of ten additional points if a candidate meets one or more of the local preference criteria.

A "yes" vote will approve Measure "JB".

A "no" vote will not approve Measure "JB".

A majority of “yes” votes is required for the Measure to pass.

The above statement is an impartial analysis of Measure “JB”. If you desire a copy of the Measure, please call the City’s elections official at (562) 570-6101 and a copy will be mailed at no cost to you.

/s/ DAWN MCINTOSH

City Attorney, City of Long Beach