

Argument Against Measure JB

Corrupt Political Hiring. Weakened Veteran Preferences. False Promises to Local Workers.

The proposal to “combine” the independent Civil Service Department (Civil Service) with the City Manager’s Human Resources is a lie. **This amendment destroys independence** and moves control of hiring to the City Manager.

This would eliminate the intended checks and balances and allow crony appointments of friends, family members, and campaign donors to politicians. It allows for the hiring of individuals without experience or qualifications, costing the city substantial taxpayer dollars in lawsuits. These individuals would be loyal to politicians and the City Manager, not the citizens. **This is dangerous!**

Civil Service ensures that the city follows both federal and state hiring mandates. We know what happens without this protection. Neighboring cities have faced lawsuit after lawsuit, and even federal and state intervention in their hiring.

Furthermore, Civil Service is the only thing that allows for current veteran preferences and proposed local preferences. **Getting rid of Civil Service makes preferences optional for management**, to be waived whenever a crony is in the pool.

Anyone who has worked a job knows **Human Resources doesn’t care about employees**, only management. The citizens of Long Beach cannot afford to lose the **oversight and transparency** provided by Civil Service. Citizens of Long Beach deserve better. Vote for integrity and less corruption in Long Beach. **VOTE NO!**

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