

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California



After a hearing in Unfair Practice Case No. LA-CE-942-M, *International Association of Machinists & Aerospace Workers, District Lodge 947, Local 1930 v. City of Long Beach*, in which all parties had the right to participate, it has been found that the City of Long Beach violated the Meyers-Milias-Brown Act (MMBA), specifically, Government Code sections 3503, 3505, 3506, and 3506.5, subdivisions (a), (b), and (c), and PERB Regulation 32603, subdivisions (a), (b), and (c), when it subcontracted the work of processing, printing, and mailing parking citations without providing the International Association of Machinists & Aerospace Workers, District Lodge 947, Local 1930 (Local 1930) notice and an opportunity to bargain over its decision or the effects of its decision.

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Failing and refusing to meet and confer in good faith with Local 1930 by unilaterally subcontracting the work of processing, printing, and mailing parking citations.
2. Denying Local 1930 its right to represent employees.
3. Interfering with the right of bargaining unit employees to be represented by the employee organization of their choosing.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE MMBA:

1. Upon request of Local 1930, rescind its contract with Data Ticket as soon as reasonably possible.

Dated: 12/21/16

CITY OF LONG BEACH

By: 
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.