



**CITY OF LONG BEACH  
CLASSIFICATION SPECIFICATION**

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**TITLE: POLICE RECRUIT**

**DEFINITION:** Under immediate supervision in a non-sworn training capacity, develops minimum qualifications required for a career in police service.

**REPORTS TO:** Police Training Staff

**EXAMPLES OF DUTIES:**

- Receives academy instruction in Police Department policies and procedures, weaponless defense, criminal and civil law, physical fitness techniques, use of firearms; arrest procedures, community relations, operation of emergency vehicles, and other mandated courses;
- Observes sworn police personnel in the processing arrestees, including booking, fingerprinting, custody and control;
- May perform non-sworn police support functions, such as traffic and crowd control as directed during training process.

**MINIMUM REQUIREMENTS:**

Proof of high school graduation or G.E.D. equivalent;  
Proof that applicant is 20 years of age or older;  
A valid motor vehicle operator license;  
Must be a citizen of the United States or have applied for citizenship at least one year prior to application;  
Weight must be in proportion to height, muscular development and skeletal structure;  
Vision should be at least 20/100 in each eye and correctable to 20/20;  
Normal color vision and hearing;  
Must not have been convicted for any State or a Federal government crime for which punishment would have been imprisonment in a Federal or State penitentiary;  
Ability to read, comprehend, and retain technical training materials;  
Good observation and writing skills;  
Good communication skills, human relation skills and decision-making ability;  
Ability to endure periods of strenuous physical activity requiring good balance, coordination, flexibility; and strength.

**HISTORY:**

Approval/Adoption Dates: 06/07/89 - Human Resources Department  
08/30/89 - Civil Service Commission