



**CITY OF LONG BEACH
CLASSIFICATION SPECIFICATION**

TITLE: GARDENER I - II

DEFINITION: Under general supervision, independently or as a member or a travel crew, performs skilled gardening work and supervises helpers in gardening and grounds maintenance work.

DISTINGUISHING CHARACTERISTICS:

Grade Level I - A Gardener I is expected to have a good knowledge of a variety of plants and shrub material commonly found in City parks. A Gardener I is normally assigned primary gardening maintenance responsibility for outlying park or plant material areas which account for no less than fifty percent (50%) of his regularly scheduled work week, or is assigned responsible gardening duties on a full-time permanent basis in a major City park or plant material area. A Gardener I may be assigned, in limited cases, to specialized gardening duties such as fertilization, and/or weed and insect control spraying, and/or shrubbery pruning that account for not less than 75% of the employee's regularly scheduled work week where the skill and knowledge required for the operation is at a level commensurate with the skill and knowledge a Gardener I should be expected to possess. Gardener I's are not normally assigned to travel crews or travel sub-crews where a Park Crew Foreman is normally working with or in the immediate vicinity of the crew or sub-crew.

Grade Level II - A Gardener II is normally expected to have a more complete knowledge than a Gardener I of the various plant and shrub materials found at selected locations in the City park system. A Gardener II normally will have primary responsibility for a City rancho having a wide variety of specialized plant material not normally found in most City parks, or may be used to act as a leadman over a small group of grounds maintenance personnel including at least one Gardener I. Gardener II's are not used as leadmen in an area where a Park Crew Foreman is available for supervisory responsibility. A Gardener II may also be assigned responsibility for unusual functional areas or activities such as cemetery worker and sprinkler repairman.

EXAMPLES OF DUTIES:

- Prepares soil and performs cultivation work;
- Grades, plants and reseeds lawns;
- Mows, edges and waters lawns and adjusts and makes minor repairs to sprinkler systems;
- Prunes shrubs and trees;

GARDENER I-II (continued)

- Transplants flowers and shrubs;
- Leads the work of helpers performing lower level grounds maintenance work;
- Operates trucks and light power equipment;
- Services and makes minor repairs to tools and equipment;
- Observes and enforces safety regulations;
- Orders materials and supplies;
- Keeps time and other records;
- Performs other related duties as required.

MINIMUM REQUIREMENTS:

One year full-time paid experience in gardening and grounds maintenance work requiring a good knowledge of the care and maintenance of flowers, shrubs, plants, trees and lawns, or proof of satisfactory completion of the City of Long Beach in-service training course in Landscape Gardening.

A valid motor vehicle operator's license or permit.

DESIRABLE QUALIFICATIONS:

Knowledge of: Planting, cultivating, pruning, and care of shrubs, flowers and grasses; propagation of plants; various types of fertilizers and their proper uses; types of soil and how to prepare them for planting; planting techniques; common names of a variety of shrubs and other plants used in Southern California; use, care and maintenance of gardening tools and equipment such as power mowers, power sprayers and sprinkler systems; proper safety measures in using such tools and equipment; insects, parasites and fungi that damage plant life and measure necessary for their control; use a herbicide for the control of weeds; soil sterilants and their use; routine care and maintenance of parks, recreation areas and buildings; and principles of supervision.

HISTORY:

Approval/Adoption Dates: 12/14/73