OFFICE OF THE CITY ATTORNEY
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RESOLUTION NO. RES-19-0129

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH CONFIRMING, READOPTING AND AMENDING PREVIOUSLY ADOPTED PROVISIONS, CREATING AND ESTABLISHING POSITIONS OF EMPLOYMENT, AND FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE CITY OF LONG BEACH

WHEREAS, in accordance with the provisions of the City Charter, the City Council, in Resolution No. RES-18-0130 adopted on September 4, 2018, amended, created and established positions of employment and fixed and prescribed the salaries and compensation of the officers and employees of the City, commencing on September 4, 2018; and

WHEREAS, it is now the desire of the City Council to confirm, readopt, amend and restate the provisions of Resolution No. RES-18-0130, as amended, and to incorporate the confirmed, readopted and amended provisions into this resolution;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

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SALARY RESOLUTION

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Section 1. TITLE

This resolution shall be known as the "Salary Resolution" and may be so cited and referred to as such.

Section 2. ESTABLISHMENT OF OFFICES, POSITIONS AND COMPENSATION

There are hereby created and established the offices and positions set forth and listed in Attachment A, except as otherwise provided in this resolution, the compensation for each office and position is hereby fixed and prescribed at one of the pay rates within the Salary Ranges set forth in the Salary Schedules in Attachment B, which pay rates are indicated opposite each listed office and position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

Section 3. POSITION COMPENSATION DESIGNATION

The designation of certain positions in the schedule of positions contained herein and the designation of grades within a specified classification are made for the purpose of classifying such positions according to the degree of responsibility and character of the duties required by such positions solely and only to the end that salary schedules for such positions will reflect the differences in the responsibilities and duties attached to positions of the same classification. The characterization of positions by said terms is hereby declared to have no other purpose or effect and shall not in any manner change or alter the classification of employees holding such positions.

Section 4. POSITION DUTIES

Every person holding any office or position of employment with said City shall perform such duties as are indicated by the title of such office or position and as are usually incident to such office or position and those that are assigned by his/her immediate superior; and all such duties are to be performed in aid of the proper and efficient administration of local government.

Section 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS

All salaries and wages provided in this resolution shall be computed and payable in

biweekly installments, and such installments shall be paid every other Friday in accordance with and in continuation of the schedule of biweekly pay periods and paydays established and commenced by the provisions of Section 4 of Resolution No. C-22338.

Section 6. EMPLOYMENT COMPENSATION

Every person who has been or who hereafter may be duly appointed to an office or position of employment indicated herein, and who is qualified to hold and does hold such office or position from and after the date or dates that the pay rates and compensation prescribed herein shall become effective as hereinafter provided, or from the date of employment, whichever occurs later, shall receive as full compensation for his/her services, a biweekly salary based on one of the pay rates set forth in the Salary Schedules specified herein for his/her office or position, together with such additional compensation, if any, as provided herein or by applicable ordinance. The method and manner of determination of the pay rate at which the compensation of each officer or employee (hereinafter collectively referred to as "employee" or "employees") shall be fixed as hereinafter provided. Except as otherwise specifically designated, the applicable pay rate indicated in the Salary Schedule in Attachment B hereof is intended to be and shall be the basis for determining each employee's biweekly salary.

Section 7. EFFECTIVE TERM OF COMPENSATION

The compensation prescribed herein shall remain in effect until superseded by the City Council, to reflect adjustments in compensation provided for in applicable memoranda of understanding and as otherwise prescribed by the City Council for employees not covered by memoranda of understanding.

Section 8. COMPENSATION COMPUTATION

A. Hourly

The compensation for all City employees shall be as prescribed and expressed herein on a per-hour rate basis. The amount of the biweekly installment payable to any employee shall be computed by multiplying the employee's pay rate per hour by the number of hours or fraction of hours for which pay is actually due. The hourly

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pay rate shall include any additional compensation applicable.

B. 56-Hour Equivalent

The "56-hour equivalent" pay rate per hour for Fire Department safety personnel, Marine Safety Captain, Marine Safety Sergeants, and Marine Safety Officers assigned to platoon duty shall be determined by dividing the biweekly pay rate established for each position including skill and incentive pay rates, if applicable, by one hundred and twelve.

C. Unpermitted Absences

When an employee is absent for any reason other than one of the permitted absences authorized by Section 1.06 of the Personnel Ordinance, said employee is not entitled to receive the full amount of his or her installment of pay for the biweekly pay period during which said absence occurred. The amount of pay that said employee shall receive for such pay period, except for Fire Department safety personnel, Marine Safety Sergeants, and Marine Safety Officers assigned to platoon duty subject to the provisions of Subsection D below, shall be computed by multiplying the employee's applicable hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

D. Platoon Pay Reduction

When any Fire Department safety employee, Marine Safety Captain, Marine Safety Sergeants, and Marine Safety Officers assigned to platoon duty, who, for any reason other than those reasons indicated in the last sentence of this Subsection, is not entitled to receive the full amount of his/her biweekly installment of salary for any pay period, the number of hours or fraction of hours for which pay is not due shall be multiplied by 2/3rds and the product shall be multiplied by the employee's applicable pay rate per hour including skill and incentive pay rates, if applicable, and this amount shall be subtracted from the employee's regular biweekly installment. Whenever a Fire Department safety employee, Marine Safety Sergeant, or Marine Safety Officer who is assigned to platoon duty is hired, terminated, on departmental leave, or on leave approved by the appointing authority during any part of a pay period so that said

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employee is not on active duty with the City for part of the fourteen day pay period, then 1/14th of the amount of the employee's biweekly installment shall be subtracted for each such day of inactive service.

E. Platoon Overtime

For purposes of determining the cash compensation to be paid for overtime (as defined in the Personnel Ordinance) worked by Fire Department safety personnel, Marine Safety Captain, Marine Safety Sergeant, and Marine Safety Officer assigned to platoon duty, the "56-hour equivalent" pay rate per hour shall apply.

F. Police Officers Association Skill Pay

Effective October 1, 2016, skill pay calculations based on "Top Step Police Officer", shall be based on Step 5 of the Police Officer salary range.

Section 9. PAY DEDUCTION AUTHORIZATION

Employees of the City may, pursuant to and in accordance with the provisions of this resolution and the administrative rules, regulations and policies promulgated and issued by the City Manager, authorize deductions to be made from their salaries or wages for purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1, and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California Government Code, except that such deductions for payment of dues or other services provided by any employee organization or association shall be only as provided by a valid existing contract between the City and said employee organization or association.

Section 10. SALARY SCHEDULES

Pay rates for all offices and positions hereinafter referred to in Attachment A are set forth in Salary Schedules I and IA as set forth in Attachment B. The pay rates set forth in Salary Schedules I and IA shall be operative on and after 12:01 a.m. of October 1, 2018.

Section 11. PAY RATES

The biweekly salary of any employee of the City who is originally appointed to any office or position listed in or created and established in this resolution shall be at Pay Rate Step 1 of the Salary Range Number of the Salary Schedule designated herein for such office

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or position. In those cases, where positions are designated by grade numbers, the biweekly salaries of such employees shall be computed based upon one of the pay rates designated for the grade thereof as shall be determined from time to time by the appropriate appointing authority. The City Council may, however, by resolution, specifically designate that the pay rate of any employee is fixed at some other pay rate included within said Salary Schedule, without limitation as to grade or numerical designation. The appropriate appointing authority may designate the initial Pay Rate Step or increment of any employee under his/her jurisdiction within the Salary Range established herein for said employee's position.

Section 12. "H" RATES

As to those positions for which there is an "H" pay rate specified as well as the regular pay rate, the appointing authority may specify, at the time of making an appointment or at any time thereafter, that the appointee to such position is to be paid at the "H" rate or at a regular pay rate.

Section 13. PAY RATE PROGRESSION

A. Seven-Step Pay Rate Progression

Except for the employees referenced in subsection B, C, D and E below, after an employee has served an initial six-month period of employment in a position at a pay rate designated as Pay Rate Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of such employee shall be at the applicable pay rate designated as Pay Rate Step 2; after a second six-month period of satisfactory performance of employment, the salary of such employee shall be at the applicable pay rate designated as Pay Rate Step 3; and after another six-month period of satisfactory performance Pay Rate Step 4. Thereafter, the pay rate of such employee shall successively be at the applicable pay rate respectively designated as Pay Rate Step 5, 6 or 7, upon his/her successive completion of a one-year period of employment at the preceding pay rate. If the initial salary of any employee has been specifically designated at a pay rate other than Pay Rate Step 1, 2 or Step 3, his/her pay rate thereafter, shall,

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upon his/her successful completion of a one-year period of employment at that pay rate, be at the next successively higher applicable Pay Rate Step.

B. Six-Step Pay Rate Progression

For eligible employees covered by an existing Memorandum of Understanding with the Long Beach Police Officers Association, who have served an initial six-month period of employment in a position at a pay rate designated as Pay Rate Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of such employee shall be at the applicable pay rate designated as Pay Rate Step 2. Thereafter, the pay rate of such employee shall successively be at the applicable pay rate respectively designated as Pay Rate Step 3, 4, 5, or 6 upon his/her successive completion of a one-year period of employment at the preceding pay rate. If the initial salary of any employee has been specifically designated at a pay rate other than Pay Rate Step 1, his/her pay rate thereafter, shall, upon his/her successful completion of a one-year period of employment at the preceding pay rate, be at the next successively higher applicable Pay Rate Step.

C. Five-Step Pay Rate Progression

For employees covered by an existing Memorandum of Understanding with the Long Beach Firefighters Association, the Long Beach Lifeguard Association or the City Attorneys Association, who have served an initial six-month period of employment in a position at a pay rate designated as Pay Rate Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of such employee shall be at the applicable pay rate designated as Pay Rate Step 2. Thereafter, the pay rate of such employee shall successively be at the applicable pay rate respectively designated as Pay Rate Step 3, 4 or 5, upon his/her successive completion of a one-year period of employment at the preceding pay rate. If the initial salary of any employee has been specifically designated at a pay rate other than Pay Rate Step 1, his/her pay rate thereafter, shall, upon his/her successful completion of a one-year period of employment at the preceding pay rate, be at the next successively higher applicable Pay Rate Step.

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D. Lifeguards-Seasonal and Lifeguards-Hrly

Commencing on October 1, 2001, all employees in the positions of Lifeguard-Seasonal and Lifeguard-Hourly shall, be eligible for advancement to the next successively higher Pay Rate Step, as follows: For the purpose of computing eligibility for advancement from Pay Rate Step 1 to Pay Rate Step 2, an employee in the position of Lifeguard-Seasonal or Lifeguard-Hourly, must successfully complete the Lifeguard Recruit Academy (approximately 80 hours). For the purpose of computing eligibility for advancement from Pay Rate Step 2 to Pay Rate Step 3, the amount of six hundred hours actually paid to such an employee in the position of Lifeguard-Seasonal or Lifeguard-Hourly shall be considered as the equivalent of a six-month period of employment, and the amount of eight hundred hours actually paid to such an employee shall be considered for the purposes of computing eligibility for advancement from Pay Rate Steps 3, 4 and 5 to the next successively higher Pay Rate Step.

An employee in the position of Lifeguard-Seasonal or Lifeguard-Hourly who has attained certification as an Emergency Medical Technician (EMT) shall be advanced to the next successively higher Pay Rate Step with no loss of hours previously earned toward a step increase. Any Lifeguard-Seasonal or Lifeguard-Hourly employee who fails to recertify shall be reduced to the next successively lower Pay Rate Step with no loss of hours previously earned toward a step increase.

E. Ambulance Operator

Any Ambulance Operator that has successfully served 1,044 Scheduled Work Hours at Salary Range P-26 shall be placed at Salary Range P-27. Any Ambulance Operator that has successfully served 2,088 Scheduled Work Hours at Salary Range P-27 shall be placed at Salary Range P-28. Overtime is excluded from the Scheduled Work Hour calculation.

F. Exception to Pay Rate Progression

Any exceptions to the pay rate progression section shall be submitted to City Manager for review, and will require City Manager approval.

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Section 14. PAY FOR PERFORMANCE

Employees who are covered by an existing Memorandum of Understanding with the International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, the Long Beach Association of Engineering Employees and the Long Beach Supervisors Employees Association, who receive an overall Meets Job Requirements rating on the majority of the rating factors on the most recently completed Employee Performance Appraisal form, and who have served an initial six-month period of employment in a position at a pay rate designated as Pay Rate Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of such employee shall be at the applicable pay rate designated as Pay Rate Step 2; after a second six-month period of satisfactory performance of employment, the salary of such employee shall be at the applicable pay rate designated as Pay Rate Step 3; and after another six-month period of satisfactory performance Pay Rate Step 4. Thereafter, the pay rate of such employee shall successively be at the applicable pay rate respectively designated as Pay Rate 5, 6, or 7 upon his/her successive completion of a one-year period of employment at the preceding pay rate. If the initial salary of any employee has been specifically designated at a pay rate other than Pay Rate Step 1, 2, or 3, his or her pay rate thereafter, shall, upon his or her successful completion of a one-year period of employment at that pay rate, be at the next successively higher applicable Pay Rate Step.

Section 15. PAY FOR EXECUTIVES/PROFESSIONALS

A. Salary Ranges and Salary Adjustments

The provisions of this resolution relating to assignment of employees to Pay Rate Steps and to automatic pay step advancement shall not apply to employees in positions which have been assigned to an Executive or Professional Salary Range in Attachment A of this resolution. The level of compensation of employees in such positions shall be determined on a merit basis, and said employees shall be initially placed by the appropriate appointing authority at a level of compensation within the

applicable Executive or Professional Salary Range which has been designated by this resolution for said employee's position. After such an employee has been initially placed at a level of compensation within the applicable Executive or Professional Salary Range, the appropriate appointing authority shall have the sole and exclusive discretion to increase or decrease said employee's level of compensation within the applicable Executive or Professional Salary Range assigned by this resolution for said employee's position which the appointing authority shall determine to be the proper level of compensation as merited by the performance and demonstrated ability of said employee through an evaluation process; provided, however, that the sum total of all said percentage increases or decreases in compensation for any such employee shall not exceed seven percent during any fiscal year without approval of the City Council. These percentage increases or decreases in compensation are to be implemented on a prospective basis, the effective date will be the first full pay period following approval from the appropriate appointing authority. Requests for retroactive payment shall be submitted to City Manager for review, and will require City Manager approval. Evaluation shall be no more than once in any six-month period.

B. Performance Incentive Compensation

In addition to and apart from any merit increase provided in Paragraph A., and except as provided for in Subsection 15.C, each officer or employee assigned to the Executive Salary Range (E00) shall be eligible to participate in and receive Individual Performance Incentive Compensation, the purpose of which is to compensate management employees for distinguished and outstanding performance for the periods for which said Performance Incentive Compensation is paid and in further anticipation of continued distinguished and outstanding performance in subsequent periods.

At or near the commencement of the applicable fiscal year, an eligible employee and the City Manager or his designee shall develop and establish a written and approved performance plan for said employee, which sets forth objectives or targeted results for the ensuing fiscal year or remaining portion thereof. Outstanding performance

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in the attainment of these objectives or targeted results, or distinguished performance in a specific project or program shall qualify the employee for Individual Performance Incentive Compensation. Such incentive compensation may be paid to any eligible officer or employee in an amount not to exceed three thousand five hundred dollars per fiscal year based upon the evaluation and determination by the City Manager of the employee's performance under the previously approved performance plan.

C. Offices of City Attorney, City Auditor, and City Prosecutor

For the City Attorney's Office, the City Auditor's Office and the City Prosecutor's Office only, each employee assigned to the Executive Salary Range (E00) or to the Professional Salary Range (A00 through D00) shall be eligible to participate and receive Individual Performance Incentive Compensation. It shall be in the exclusive discretion of the elected appointing authority to determine which among their eligible employees will participate in Individual Performance Incentive Compensation.

At or near the commencement of the applicable fiscal year, the elected appointing authority or a designee shall establish a written performance plan for each employee selected to participate. The performance plan shall establish performance objectives or targeted results for the ensuing fiscal year or remaining portion thereof. Outstanding achievement in attaining the established objectives or targeted results, or distinguished performance in a specific project or program shall qualify the employee for Individual Performance Incentive Compensation. That amount of such compensation paid to any single employee shall not exceed Three Thousand Five Hundred Dollars per fiscal year. The actual amount to be paid to an eligible employee shall be determined by the elected appointing authority and will be based on the employee's performance under the previously approved employee performance plan.

Section 16. ELECTED OFFICIALS ANNUAL PAY ADJUSTMENT

Effective July 1, 1995, and every July 1st thereafter, the annual salary ranges of all elected officials and the City Clerk will be adjusted in accordance with the provisions of Section 203 of the City Charter.

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Section 17. PROMOTIONS

Subject to the City Council's power by resolution to set the pay rates of any employee at one of the pay rates established by resolution, in the event an employee is promoted from one position to another for which a higher pay rate is established by resolution, or is advanced from one grade to another in the same position for which a higher pay rate is established, or is transferred from one department to another without change of position or grade, the appropriate appointing authority shall designate the pay rate of such employee to be at one of the pay rates for such position or grade which will be not less than the pay rate received by such employee immediately prior to such promotion, advancement, transfer, or Salary Schedule change. Likewise, subject to such power of the City Council, in the event an employee is transferred, as prescribed by Civil Service Rules and Regulations for other than disciplinary reasons from one position to another position for which a lower pay rate is established, the appropriate appointing authority shall designate the pay rate of such employee to be at one of the pay rates prescribed for such position to which the employee is transferred. For the purpose of computing the "period of employment" under the provisions of this section, an employee of the City who has been reinstated to his/her former position pursuant to the provisions of Section 52 of the Civil Service Rules and Regulations shall be considered as having been in the continuous service of the City during the period said employee shall have served in the Armed Forces.

Section 18. OVERTIME

The method of computation of the amount of additional compensation to be paid to an employee for overtime worked shall be in accordance with and pursuant to the applicable definitions, conditions, and requirements of the Personnel Ordinance and in accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the additional compensation for overtime exempt from FLSA shall not include uncontrolled standby amounts in the computation.

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Section 19. VACATION PAY-OFF

A. Subject to the requirements and conditions of Section 4.06 of the Personnel Ordinance relating to the availability of funds, every employee who shall consent to forego and shall forego the taking of any annual vacation or portion thereof at the request of his/her department head and also of the City Manager or other appropriate appointing authority as provided in the Personnel Ordinance shall be paid as additional compensation a sum computed by multiplying the hourly rate of compensation prescribed by this resolution for the position held by said employee by the number of vacation hours which the employee shall forego. For members of the Fire Department on platoon duty, compensation is computed by multiplying the number of vacation hours by two-thirds of the hourly rate. Work performed by the employee during said vacation period shall not be considered as overtime or "extra time worked" as provided in the Personnel Ordinance.

B. Notwithstanding the requirements and conditions of Section 3.03 of the Personnel Ordinance relating to the forfeiture of certain accumulated vacation and Section 20 of the Salary Resolution relating to the forfeiture of certain accumulated in-lieu holiday pay, the City manager or other appropriate appointing authority may extend up to one hundred and eighty (180) calendar days the use of carried over accumulated vacation time and in-lieu holiday pay.

Section 20. IN-LIEU HOLIDAY PAY

Section 4.01(e) and (f) of the Personnel Ordinance permit certain City employees to be absent thirteen working days yearly with full pay, to be prorated monthly, in lieu of absence of the employee on the holidays enumerated in Section 1.05 of the Personnel Ordinance. Subject to the prior approval of the appropriate appointing authority, an employee may accumulate and carry over such properly authorized unused "in lieu of holiday" time off for no longer than the close of the second calendar year immediately following the calendar year in which such time off was earned. In the event that such accumulated "in lieu of holiday" time off is not taken as time off by the employee by the

end of the second calendar year immediately following the calendar year in which it was earned, then such accumulated time off shall be forfeited by the employee and no compensation shall thereafter be paid therefore.

Cash payment for any properly authorized, accumulated and/or carried over unused "in lieu of holiday" time off shall be made only upon an employee's termination of employment with the City or when an employee is on a leave of absence pending the approval of an application for ordinary or service-connected disability retirement which has been filed by the employee or by the City on behalf of the employee. The amount of such additional compensation to be paid shall be computed by multiplying the employee's hourly rate of compensation prescribed by this resolution for the position held by said employee by the number of unused "in lieu of holiday hours" to which the employee is entitled.

The payment of such additional compensation to an employee terminating or pending disability retirement for unused "in lieu of holiday" time off shall be subject to all the requirements and conditions relating to availability of funds to make such payment as provided in Section 4.06 of the Personnel Ordinance. In the event the application for ordinary or service-connected disability retirement is disapproved, the employee shall not be entitled to any holiday or unused portion thereof, for which a lump sum payment has been received.

Section 21. JURY DUTY

All employees who receive a jury summons and are required to service jury duty will be provided paid release time in accordance with the applicable Memorandum of Understanding. Unrepresented Miscellaneous employees will be provided paid release time up to 80 hours when required to serve jury duty. Employees must inform their supervisor immediately to accommodate work schedule changes. Employees who are on jury service will have their work schedule changed to the day shift for each day they are on jury service and are scheduled to work. Employees dismissed from jury service in time to arrive at work at least 2 hours prior to the completion of the shift must report back

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to work.

Section 22. BEREAVEMENT LEAVE

In addition to the immediate family members provided in Section 2.09 of the Personnel Ordinance, great-grandfather and great-grandmother are defined as immediate family members. Additionally, all unrepresented employees shall be entitled to the same domestic partner provisions for sick leave and bereavement leave as is contained in the Memorandum of Understanding with the International Association of Machinists.

Section 23. EXECUTIVE LEAVE

Employees of the City of Long Beach with the position title of City Manager, City Clerk, Office Manager - City Prosecutor, and Management Assistant, and positions with the designated salary ranges of C00, D00, and E00, are hereby designated as being eligible to be granted executive leave by the appropriate appointing authority or department head, in accordance with and pursuant to the provisions of Section 4.10 of the City Personnel Ordinance. In addition to the five days granted to eligible employees in Section 4.10 of the Personnel Ordinance, the appointing authority may grant up to eighty additional hours executive leave per calendar year for management employees.

Section 24. TEMPORARY ASSIGNMENTS

A. Training and Development

An employee temporarily assigned to perform duties not ordinarily attached to his/her position for the purpose of training and development pursuant to Section 63(3) of the Civil Service Rules and Regulations shall not gain nor accrue Civil Service seniority in the temporary assignment, but shall continue to accrue seniority in the current classification and will be compensated at the same salary rate of the employee's current classification.

B. Rehabilitation or Recovery from a Medical Condition

An employee temporarily assigned to perform duties not ordinarily attached to his/her position, for the purpose of rehabilitation or the recovery from a medical condition that has been certified by the City Occupational Health Physician, pursuant to

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Section 63(5) of the Civil Service Rules and Regulations, shall not gain nor accrue Civil Service seniority in the temporary assignment, but shall continue to accrue seniority in the current classification and will be compensated at the same salary rate of the employee's current classification.

C. Y-Rate

An employee temporarily assigned to perform duties not ordinarily attached to his/her position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations, which temporary assignment results in a lower hourly pay rate, may be Y-rated (pay rate frozen) until such time as the top step of the employee's new position is equal to or surpasses the employee's Y-rate.

Section 25. ACTING PAY

The City Manager may assign an employee of the City to perform as the acting department head, assistant department head, bureau head or division head of any department under the City Manager's supervision and control, whenever a vacancy occurs in any of such positions or when the City Manager determines that the incumbent department head, assistant department head, bureau head or division head is unable to perform the duties of his/her position, and such an assignment is necessary for the efficient and effective operation of the department, bureau or division. The appropriate appointing authority of any department not under the jurisdiction of the City Manager may assign an employee of that department to perform as the acting department head, assistant department head, bureau head or division head whenever a vacancy occurs in any of such positions or when said appointing authority determines that the incumbent department head, assistant department head, bureau head or division head is unable to perform the duties of his/her position and such an assignment is necessary for the efficient and effective operation of the department, bureau or division. During the time the employee is so assigned and is performing in said acting capacity, the employee shall be entitled to receive the compensation designated by the City Manager or the appropriate appointing authority at one of the salary rates fixed and prescribed by this

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resolution for the position to which said employee is assigned.

Section 26. HIGHER CLASSIFICATION PAY

A. International Association of Machinists and Aerospace Workers and Long Beach Association of Confidential Employees

Each employee represented by the International Association of Machinists and Aerospace Workers and the Long Beach Association of Confidential Employees who is required to perform the full range of duties in a higher-level classification or grade level position that is vacant, up to and including division manager, shall be paid an additional eighty cents ($0.80) per hour providing the following conditions are met:

1. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment of the regular employee or vacant due to resignation, termination or other such action.

2. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the top step of the higher classification or grade level.

3. The temporary appointment to the higher classification must be approved by the Department Head or designee.

B. Long Beach Association of Engineering Employees

Each employee represented by the Long Beach Association of Engineering Employees, who is required to perform the full range of duties in a higher-level classification or grade level position that is vacant, up to and including division manager, shall be paid an additional eighty cents ($1.60) per hour providing the following conditions are met:

1. The employee who is assigned the higher-level duties of the vacated position must work at least forty (40) consecutive hours once per calendar year in said position in order to qualify for the higher classification pay.

2. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment

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of the regular employee or vacant due to resignation, termination or other such action.

3. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the sixth step of the higher classification or grade level.

4. The temporary appointment to the higher classification must be approved by both the Department Head or designee and the Director of Human Resources.

C. Long Beach Supervisors Employees Association

Each employee represented by the Long Beach Supervisors Employees Association who is required to perform the full range of duties in a vacant higher classification or grade level position, up to and including division manager, shall be paid an additional one dollar and sixty cents ($1.60) per hour providing the following conditions are met:

1. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment of the regular employee or vacant due to resignation, termination or other such action.

2. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the top step of the higher classification or grade level.

3. The employee receiving higher classification pay will be required to record the title of the vacant higher classification or grade, and in the case of a temporary vacancy, the name of the employee who holds the higher classification position, and the reason for the temporary higher classification assignment. This documentation of the higher classification assignment information on the employee's time card is required for auditing purposes.

4. The temporary appointment to the higher classification must be approved by the Department Head or his or her designee, in writing.

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D. Association of Long Beach Employees

Each employee represented by the Association of Long Beach Employees who is required to perform the full range of duties in a higher-level classification or grade level position that is vacant, up to and including division manager, shall be paid an additional one dollar and sixty cents ($1.60) per hour providing the following conditions are met:

1. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment of the regular employee or vacant due to resignation, termination or other such action.

2. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the top step of the higher classification or grade level.

3. The temporary appointment to the higher classification must be approved by the Department Head or designee.

E. Public Safety Dispatchers

Each employee in the classification of Public Safety Dispatcher II shall receive special pay equivalent to the difference between top step Public Safety Dispatcher II and Public Safety Dispatcher III for each hour assigned to and performing training duties.

Section 27. SKILL PAY

When an employee classified in one of the positions listed in Attachment C is regularly assigned to perform and does perform the occupational skill described in the column hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one-time payment (bonus) basis, as indicated herein, the amount of additional compensation set forth in the column opposite the described skill. The additional compensation prescribed herein shall be paid to the employee at an hourly rate only if said employee is assigned to regularly perform said occupational skill on a daily basis. If an employee is not regularly assigned to perform said occupational skill on a daily basis, then the

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additional compensation prescribed herein shall be paid at a per diem rate, and said per diem skill pay shall be paid only for each work day that said employee actually performs said occupational skill, and such employee is not entitled to receive and shall not be paid per diem skill pay for any day that said employee does not work or is absent from work on a permitted absence. The per diem rate shall be the hourly rate times the number of regular hours an employee works in a day. For purposes of this Section, any employee in a non-career position shall receive skill pay in the same manner as prescribed for a comparable employee in the classified career service and need not be specifically designated in the following table(s) unless there is no comparable classified position.

The skill notes listed in Attachment C shall be effective on and after October 1, 2016.

Section 28. NIGHT SHIFT DIFFERENTIAL

In addition to the compensation provided by Section 3 hereof, a night shift differential of one dollar and twenty-five cents ($1. 25) per hour shall be paid to any permanent full-time employee represented by the International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, and the Long Beach Association of Engineering Employees bargaining units whose regular schedule requires said employee to work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

A. Night Shift

The employee works one-half or more of his/her regularly scheduled shift between the hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the additional rate established by this Section for each hour worked during the entire shift; or

B. Split-Shift

The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a single day, separated by a break of at least three non-working hours during said shift. Such employee shall be paid the night shift differential established by this

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Section only for each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

Section 29. STANDBY PAY

A. Effective on October 1, 2011, each employee designated as being represented by the International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, and the Long Beach Association of Engineering Employees, shall be compensated at a rate of one dollar and fifty cents ($1.50) per hour for each full hour of standby duty as defined in the Memoranda of Understanding between the City and the aforementioned employee organizations.

B. Effective October 3, 2017, each employee designated as being represented by the Association of Long Beach Employees, shall be compensated at a rate of two dollars ($2.00) per hour for each full hour of standby duty as defined in the Memoranda of Understanding between the City and the aforementioned employee organizations.

Section 30. MARKSMANSHIP PAY

Sworn personnel of the Police Department (to include sworn managers), Special Services Officers and Park Rangers who may be called upon to use firearms in the performance of their duties and who on a qualifying schedule prescribed by the Chief of Police attain a required degree of proficiency in marksmanship shall receive additional compensation as provided.

Marksman	$ 4.00 per month
Sharpshooter	8.00 per month
Expert	16.00 per month
Master	32.00 per month

An employee shall receive the additional compensation only for the calendar year immediately following the prescribed qualification period in which said employee has demonstrated his/her proficiency as herein provided to the satisfaction of the Chief of Police. Such compensation may be paid in an aggregate lump sum for the qualifying

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period. The determination of the Chief of Police on all scoring is final and conclusive. The City shall not be entitled to a refund in the event employment is terminated by death or otherwise during the period for which a lump sum payment has been made. The weapon used to qualify shall be an approved handgun as authorized by the Police Department.

Section 31. PUBLIC SAFETY INCENTIVE PAY

The following provisions are applicable to employees in the Police Department and Fire Department as specified below:

A. Police Department - Education Pay

Chief of Police who possess a California Commission on Police Officer Standards and Training (POST) Management Certificate shall receive $900 per month in additional compensation.

B. Police Department Physical Fitness Program

All Long Beach Police Officers Association and Long Beach Management Association represented sworn Police employees are eligible to participate in the voluntary Physical Fitness Program. Payment for the Program will be made on the first pay period in December.

C. Fire Department Education Pay

1. The amount of $0.604 per hour shall be paid as additional compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat Operator, and Marine Safety Captain who have obtained sixty (60) or more semester units in course administration, or similar approved fields from an accredited institution; or

2. The amount of $1.725 per hour shall be paid as additional compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat Operator, and Marine Safety Captain who have obtained an Associate of Arts Degree in administration or similar approved fields from an accredited institution; or

3. The amount of $2.012 per hour shall be paid as additional compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat

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Operator, and Marine Safety Captain who have obtained a Bachelor of Arts or Bachelor of Science Degree in fields of administration or similar approved fields from an accredited institution; or

4. The amount of $2.300 per hour shall be paid as additional compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat Operator, and Marine Safety Captain who has obtained a Master's degree in administration or similar approved fields from an accredited institution.

Section 32. REFUSE INCENTIVE PROGRAM

Employees in the Classification of Refuse Operator are eligible to participate in the Refuse Incentive Program. Employees may earn the equivalent of two (2) hours at the overtime rate or seven dollars and fifty cents ($7.50) per hour, whichever is greater, (paid on a daily basis) for each additional load collected over and beyond the baseline load during the employees' regularly scheduled workday. Employees must meet the qualifying criteria, baseline loads, and exclusions defined under the Refuse Incentive Program.

Section 33. PROFESSIONAL CERTIFICATION PAY

Employees in the Professional unit represented by the International Association of Machinists and Aerospace Workers, pursuant to and in accordance with this resolution and policies and procedures issued by the Director of Human Resources, shall be eligible for additional compensation of $200 per month when he/she attains a professional certification or license which: has been issued by a state or nationally recognized professional organization; is appropriate to the employees classification; exceeds the requirements for the position; is subject to periodic renewal through recertification, testing and continuing education; and has been authorized by the Director of Human Resources.

Section 34. PERFORMANCE INCENTIVE COMPENSATION

In addition to and apart from any pay for performance provided in Paragraph A., each employee assigned to the Salary Schedule established by Section 11 of this resolution shall be eligible to participate in and receive Individual Performance Incentive

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Compensation, the purpose of which is to compensate employees for the distinguished and outstanding performance for the periods for which said Performance Incentive Compensation is paid and in further anticipation of continued distinguished and outstanding performance in subsequent periods. At or near the end of the applicable fiscal year, a department head may submit a request to the City Manager or his designee for said eligible employee outlining specific performance objectives achieved during the fiscal year. Outstanding or distinguished performance in a specific project or program shall qualify the employee for Individual Performance Incentive Compensation. Such incentive compensation may be paid to any eligible employee in an amount not to exceed six hundred dollars per fiscal year based upon the evaluation and determination by the City Manager.

Section 35. CELLULAR PHONE STIPEND

Eligible employees that use personal cellular phones in the conduct of City business are eligible to receive a cellular phone stipend. A monetary stipend in the amount of $30.00 is provided to eligible employees who are approved to use their personal cellular phone for City-related business.

Section 36. UNIFORM ALLOWANCE

Employees in eligible classifications that are identified as "classic members" through CalPERS membership shall have reported the following monetary value each pay period for the purchase, replacement, maintenance and/or rental of required City uniforms:

Firefighters	$ 3.850
Lifeguards	$ 1.080
Miscellaneous	$ 5.880
Police Officers	$14.380
Security Officers	$ 8.650

Section 37. EMPLOYEE SUGGESTION AWARDS

Employees of the City may, pursuant to and in accordance with the provisions of this resolution and the Administrative Regulations issued by the City Manager, be awarded

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with additional compensation for suggestions made that result in measurable monetary savings to the City. Such awards shall not exceed ten percent of the anticipated first year savings after adoption of the suggestion; provided, however, that the maximum award shall not exceed five thousand dollars.

Section 38. RELOCATION COMPENSATION

Notwithstanding any other provision of this Salary Resolution, each appointing authority may, within his or her sole discretion, provide as a part of an employee's annual compensation, additional compensation to the employee for relocation and moving expenses actually and necessarily incurred to accept a position with the City of Long Beach, if the appointing authority determines that such additional compensation is required as a necessary inducement for the acceptance of employment with the City. Said additional compensation must be provided within three years from the employee's appointment date.

Section 39. TUITION REIMBURSEMENT

Permanent full-time or permanent part-time employees who are enrolled in an accredited job and/or career-related college or university study program during off-duty hours are eligible to receive tuition reimbursement in accordance with the following schedule:

Effective October 1, 1999:

<u>Semester/Quarter Payment Schedule</u>

1.0 through 5.9 semester units	$ 375.00
1.0 through 7.9 quarter units	$ 375.00
6.0 or more semester units	$ 400.00
8.0 or more quarter units	$ 400.00
Community College	$ 120.00
Total maximum per fiscal year	$ 800.00

Requests for Education Assistance will be considered in order of the date received and reimbursement will be made until the funds budgeted for Education Assistance are no longer available.

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Section 40. DAMAGED PERSONAL PROPERTY REIMBURSEMENT

Pursuant to the provisions of Section 53240 of the California Government Code, an employee may receive the cost of replacing or repairing property such as eyeglasses, hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the line of duty and is not attributable to the employee's negligence. If the items are damaged beyond repair, the actual value of such items may be paid. The value of such items shall be determined as of the time of loss or damage. In the event of such loss or damage, the employee seeking recovery shall file a request for reimbursement in writing with his/her department head and the request shall be processed in accordance with the applicable administrative regulations of the City.

Section 41. TRANSPORTATION

Employees requiring transportation in connection with the performance of their duties for the City, may be assigned a City-owned vehicle by the City Manager or appropriate appointing authority; or, in the alternative, with the approval of the City Manager or appropriate appointing authority, an employee may receive, by way of reimbursement, the cost of transportation incurred in the performance of his/her duties. On and after October 1, 1999, reimbursement, at the discretion of the City Manager or appropriate appointing authority, may be paid to such employees upon the basis of any of the following computations:

A. Public Transportation

Actual cost of transportation per month for public transportation; or

B. Privately Owned Vehicle

For use of a privately-owned vehicle used for official City business;

1. Effective October 1, 2008, the Internal Revenue Service rate per mile for authorized mileage actually driven by an employee on official City business;

2. Effective October 1, 2008, the Internal Revenue Service rate per mile plus an additional ten cents ($0.10) per mile for all authorized mileage actually driven by an employee on official City business in a calendar month where mileage is 300 or more

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miles. If an employee's annual monthly mileage average in a calendar year is equal to or over 300 miles per month, the additional ten cents ($0.10) per mile shall be paid at the end of the calendar year for only those months that were paid at the lower Internal Revenue Service rate;

3. A flat monthly allowance in such sum as may be determined by the City Manager or appropriate appointing authority, but not to exceed Four Hundred and fifty dollars per month. Said monthly allowance is hereby determined to constitute reimbursement for the expenditures and costs of operating and maintaining such vehicle, including its availability, as required for the performance of such official City business; or

4. A flat monthly allowance of Four Hundred and fifty dollars per month for elected officials of the City. Said monthly allowance shall constitute reimbursement for the expenditures and costs of operating and maintaining such vehicle, including its availability, as required for the performance of such official duties.

Section 42. EMPLOYEE COMMUTE INCENTIVE PROGRAM

Effective October 1, 2018, employees who use alternative modes of transportation to commute to and from work a minimum of five times within a pay period are eligible to participate in the City's pilot program for commute reduction named the Employee Commute Incentive Program, subject to available funding. Employees may earn fifteen dollars ($15.00) each pay period they use an alternative mode of transportation to and from work a minimum of five times, up to thirty dollars ($30.00) per month, equivalent to three hundred and sixty dollars ($360.00) per year maximum. Employees must meet the eligibility criteria, specified modes of transportation, and exclusions defined under the Employee Commute Incentive Program.

Section 43. HEALTH INSURANCE

A. On and after December 1, 2004, the City shall pay a maximum amount per month toward the cost of health, dental, and life insurance benefits for each eligible represented and non-represented employee as follows:

B. The amounts provided for the City's health insurance contribution

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shall be applied first to the employee's health insurance coverage with any balance applied toward the coverage of the employee's dependents under the same plan.

C. Adjustments in the monthly maximum shall be effective at the beginning of the month in which the City health plan annual premium rate change adopted by City Council is implemented.

D. Represented Employees.

The amount of City contribution to health plan costs for employees in representation units shall be in accordance with the various Memoranda of Understanding approved and implemented by the City Council.

1. On January 1, 2017, and every January 1st thereafter during the term of this agreement, employees in all associations (except the International Association of Machinists and Aerospace Workers), with single or two party plan health coverage shall pay thirty percent (30%) of the increase or twenty-five dollars ($25) whichever is less, over the rates in effect in the prior year for the plan options selected. The twenty-five dollar ($25) cap will also apply to employees with family plan health coverage in plan year 2017.

2. Beginning January 1, 2018, employees with family plan health coverage in all associations (except the International Association of Machinists and Aerospace Workers), shall pay thirty percent (30%) of the increase or $30 whichever is less, over the rates in effect in the prior year for the plan options selected, as described in their respective MOUs.

3. If the employee's portion (except the International Association of Machinists and Aerospace Workers) is in excess of their cap (twenty-five dollars ($25) for single or two-party coverage or thirty dollars ($30) for family), the increase over the cap will be carried forward to the next year and added to the employee's portion of the next year's increase until the carryover amount is exhausted or the increase equals the cap, whichever is less.

4. The carryover of the remaining employee portion over the cap will

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continue forward each year, maintaining the respective caps, until the carryover amount is exhausted by adding it to the employee's portion. Please note that the carryover methodology described above is not an individual employee account.

E. Non-Represented Employees

1. Effective December 1, 2016, the City shall pay a maximum of $1,686.93 per month toward the cost of the City-sponsored health, dental and life insurance benefits for each eligible employee.

2. Effective December 1, 2017, increases in the costs for the health, dental and life insurance plans selected by non-represented employees shall be borne by the employee in the manner set forth below. The portion of this increase paid by the employee shall be added to the existing payroll deductions for that coverage, but will not exceed the following amounts:

a. On January 1, 2017, and every January 1st thereafter, employees with single or two-party plan health coverage, shall pay thirty percent (30%) of the increase or twenty-five dollars ($25) whichever is less, over the rates in effect in the prior year for the plan options selected. The twenty-five dollar ($25) cap will also apply to employees with family plan coverage in the plan year 2017.

b. Beginning January 1, 2018, employees with the family plan health coverage shall pay thirty percent (30%) of the increase or thirty dollars ($30), whichever is less, over the rates in effect in the prior year for the plan options selected.

c. If the employee's portion is in excess of their cap (twenty-five dollars ($25) for one or two-party coverage or thirty dollars ($30) for family), the increase over the cap will be carried forward to the next year and added to the employee's portion of the next year's increase until the carryover amount is exhausted or the increase equals the cap, whichever is less.

d. The carryover of the remaining employee portion over the cap will continue forward each year, maintaining the respective caps, until the

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carryover amount is exhausted by adding it to the employee's portion.

Please note that the carryover methodology described above is not an individual employee account.

Section 44. IN-LIEU HEALTH INSURANCE PROGRAM

Effective October 1, 2011, In-lieu of coverage under the health insurance program provided by the City for employees holding permanent full-time positions, each employee in a permanent part-time position (as defined in the Personnel Ordinance), shall, for every one hundred and seventy-four (174) hours worked by such permanent part-time employee be paid four hundred forty dollars ($440).

No permanent part-time employee shall receive in any one fiscal year payments which are made pursuant to this Section that amount to more than the total annual contribution made by the City toward health insurance premiums for a permanent full-time employee for that same fiscal year.

Section 45. CONSOLIDATED OMINBUS BUDGET RECONCILIATION ACT (COBRA)

Employees who are laid off and eligible for benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are entitled to under COBRA paid by the City for the first six months after their layoff, subject to the employees' selection of such benefits per COBRA regulations.

Section 46. LIFE INSURANCE AND DISABILITY INSURANCE

The City shall administer a life and disability insurance program. Certain employees, if eligible, pursuant to the terms and conditions set forth in this section, shall have access to monthly premium payments made on their behalf for such benefits programs as specified. The city shall provide appropriate life and disability insurance plans and have power to adopt such rules it deems necessary to administer the plan.

A. City Employees

Employees of the City, including employees of the Harbor Department and Water Department, shall, during the time that they actually hold an office or position of

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employment with the City, be entitled to receive as additional compensation such group life insurance benefits as may be provided from time to time in a policy or policies of insurance obtained by the City.

B. Elected/Appointed/Executive/Professional

Employees assigned to Salary Range E00, the City Manager, the City Attorney, Assistant City Attorney, Principal Deputy City Attorney, Senior Deputy City Attorney, the City Prosecutor, the Assistant City Prosecutor, the City Auditor, Deputy City Auditor, the Mayor, and the City Clerk shall receive, unless they elect an available alternative, as additional compensation life insurance benefits equal to three times their full annual salary to a maximum of five hundred thousand dollars, and long- and short-term disability insurance. Proceeds of any life insurance benefits shall be payable to a beneficiary named by the person insured or, if none is named, to his/her estate.

C. Deputy City Attorney/Deputy City Prosecutor/City Auditor Employees

Employees in the classification of Deputy City Attorney shall receive as additional compensation a Two Hundred Thousand Dollar ($200,000) life insurance policy and long-term and short-term disability insurance currently provided to management employees in the City. Employees represented by the City Attorneys Association, except as noted above, shall receive as additional compensation a One Hundred Thousand Dollar ($100,000) Life Insurance Policy and shall be entitled, at their discretion, to participate in the program for long-term and short-term disability insurance currently provided to the Deputy City Attorneys. Employees who elect to participate shall pay the full cost of premiums. Employees in the classification of Audit Manager shall receive as additional compensation a One Hundred Thousand Dollar ($100,000) life insurance policy, and long-term and short-term disability insurance. Employees in the classification of Senior Auditor, Staff Auditor, and Audit Analyst shall receive long-term and short-term disability insurance. Employees in the classification of Deputy City Prosecutor shall receive as additional compensation a One Hundred Fifty Thousand Dollar ($150,000) life insurance policy and long-term and short-term disability insurance.

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Employees represented by the City Prosecutors Association, except as noted above, shall receive as additional compensation a Fifty Thousand Dollar life insurance policy.

D. Confidential Employees

Employees represented by the Association of Confidential Employees shall receive as additional compensation a Seventy-Five Thousand Dollar ($75,000) life insurance policy and long-term and short-term disability insurance.

E. City Council

Members of the City Council shall receive a life insurance benefit of fifty-five thousand dollars ($55,000). Effective December 1, 1996, the life insurance benefit is sixty-five thousand dollars ($65,000).

F. International Association of Machinists and Aerospace Workers

If an employee represented by the International Association of Machinists and Aerospace Workers is killed on the job because of violence in the workplace, the City shall continue to provide health insurance and dental insurance benefits as follows:

1. For the surviving spouse until his/her remarriage, death, or Medicare eligibility, whatever occurs first;

2. For the surviving children until their 19th birthday, or until age 26, if a full-time student in an accredited college or university. Violence in the workplace does not include accidents or acts of God.

Section 47. ACCIDENTAL DEATH OR INJURY INSURANCE

Employees of the City, including employees of the Harbor Department and Water Department, shall receive as additional compensation such insurance benefits for bodily injury or death incurred by such employees while traveling on the official business of the City of Long Beach or its boards, commissions or committees as may be provided from time to time in a master policy or policies of travel insurance as may be obtained by the City pursuant to Section 3121 of the California Government Code.

Section 48. RETIREMENT

A. City Payment of Employee Portion

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In accordance with the Resolution approved by the City Council on February 15, 2011, employees represented by the Long Beach Management Association (non-safety managers only), the Long Beach Association of Confidential Employees, and unrepresented management employees hired by the City on or after February 26, 2011 shall pay the full amount of each such individual employee's normal retirement contributions.

Effective October 1, 2011, employees represented by the Long Beach Management Association (Police safety managers only) and the Long Beach Police Officers' Association shall pay the full amount of each such individual employee's normal retirement contribution.

Effective November 5, 2011, employees represented by the Long Beach Management Association (Fire safety managers only) and the Long Beach Firefighters' Association Local 372 shall pay the full amount of each such individual employee's normal retirement contribution.

In accordance with the Resolution approved by the City Council on February 15, 2011, employees represented by the Long Beach Management Association (safety managers only), hired by the City on or after February 26, 2011, shall pay the full amount of each such individual employee's normal retirement contributions.

In accordance with the Resolution approved by the City Council on February 15, 2011, employees represented by the City Attorney's Association, the City Prosecutors' Association and unrepresented management employees in the City Auditor's Office hired by the City on or after February 26, 2011, shall pay the full amount of each such individual employee's normal retirement contributions.

Effective December 17, 2011, employees represented by the City Attorneys' Association and the City Prosecutors' Association shall pay the full amount of each such individual employee's normal retirement contribution.

Effective February 26, 2011, the Mayor and City Council members shall pay the full amount of each such individual employee's normal retirement contributions.

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Effective November 5, 2011, the City shall retract its previous implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as to paying and reporting the value of Employer Paid Member Contributions (EPMC) for all employees represented by the Long Beach Firefighters' Association and Long Beach Police Officers Association. In doing so, the City will pay zero percent (0%) and report the same percent (0%) and the member will pay one hundred percent (100%) of the normal member contribution.

Effective November 16, 2013, the City shall retract its previous implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as to paying and reporting the value of Employer Paid Member Contributions (EPMC) for the City Attorney, City Prosecutor, City Auditor, City Clerk and all employees represented by the Long Beach Association of Engineering Employees, the Long Beach Management Association (non-safety management), the Long Beach Association of Confidential Employees, the Long Beach Lifeguard Association, the Long Beach Supervisors Employees Association, unrepresented miscellaneous, unrepresented management employees, and all other eligible employees. In so doing, the City will pay zero percent (0%) and report the same percent (0%) and the member will pay one hundred percent (100%) of the normal member contribution.

B. Tiers

In 1989-90, the City, after meeting and conferring with its safety employees, entered into a so-called two-tiered contract with the California Public Employees' Retirement System. Under that contract:

1. All eligible employees in positions represented by the Long Beach Lifeguard Association and the Long Beach Firefighters Association employed on or prior to October 7, 1989, and employees in positions represented by the Long Beach Police Officers Association employed on or prior to April 21, 1990, shall be provided the opportunity for the following CalPERS benefits:

a. 3.0% at 50 retirement formula;

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b. 5.0% cost of living provision;

c. Final compensation based on the average monthly pay rate for the highest period of twelve consecutive months; and

d. Post-retirement Survivor Allowance.

2. All eligible new employees in positions represented by the Long Beach Lifeguard Association and the Long Beach Firefighters Association employed after October 7, 1989, and all eligible new employees in positions represented by the Long Beach Police Officers Association employed after April 21, 1990, shall be provided the opportunity for the following CalPERS retirement benefits:

a. 3.0% at 50 retirement formula;

b. 2.0% cost of living provision;

c. Final compensation based upon the average monthly pay rate for the highest period of twelve consecutive months; and

Post-retirement Survivor Allowance.

Should an employee represented by the Long Beach Police Officers' Association hired under Tier II, terminate prior to retirement and elect to receive his/her retirement contribution from CalPERS, it is intended that the City shall pay to the employee two percent (2%) of the employee's regular compensation for that service worked between April 21, 1990 through June 29, 2001. Regular compensation includes applicable wages, skill pay, incentive pay, etc., but does not include overtime, employer contributions to deferred compensation, or other forms of compensation not subject to CalPERS.

3. All eligible new employees in positions represented by the Long Beach Management Association (safety managers only), Long Beach Firefighters Association Local 372, and the Long Beach Police Officers Association employed after August 3, 2012, shall be provided the opportunity for the following CalPERS retirement benefits:

a. 2.0% at 50 retirement formula;

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b. 2.0% cost of living provision;

c. Final compensation will be based upon a three-year average; and

d. Post-retirement Survivor Allowance.

4. In accordance with the Public Employees' Pension Reform Act of 2013 (PEPRA), all new eligible employees in positions represented by the Long Beach Management Association (safety managers only), Long Beach Firefighters Association Local 372, Long Beach Lifeguard Association and the Long Beach Police Officers Association employed on or after January 1, 2013, and who are also deemed to be a new CalPERS member shall be provided the opportunity for the following CalPERS retirement benefits:

a. 2.7% at 57 retirement formula;

b. 2% cost of living provision;

c. Final compensation based upon the average monthly pay rate for the highest three-year compensation period; and

d. Post-retirement Survivor Allowance.

5. All eligible employees in positions represented by the International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, Long Beach Association of Engineering Employees, the City Attorneys Association, and the City Prosecutors Association, and all other eligible City employees employed on or prior to October 21, 1989, shall be provided the opportunity for the following CalPERS retirement benefits:

a. 2.7% at 55 retirement formula;

b. 5.0% cost of living provision;

c. Final compensation based upon the average monthly pay rate for the highest period of twelve consecutive months;

d. Post-retirement Survivor Allowance; and

6. All eligible miscellaneous employees in positions represented by the

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International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, Long Beach Association of Engineering Employees, the City Attorneys Association, and the City Prosecutors Association, and all other eligible unrepresented miscellaneous and unrepresented management City employees employed after October 21, 1989, shall be provided the opportunity for the following CalPERS retirement benefits:

a. 2.7% at 55 retirement formula;

b. 2.0% cost of living provision;

c. Final compensation based upon the average monthly pay rate for the highest period of twelve consecutive months; and

d. Post-retirement Survivor Allowance.

7. All eligible miscellaneous employees in positions represented by the International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, Long Beach Association of Engineering Employees, the City Attorneys Association, the City Prosecutors Association, the Long Beach Management Association and all other eligible miscellaneous City employees employed after September 30, 2006, shall be provided the opportunity for the following PERS retirement benefits:

a. 2.5% at 55 retirement formula;

b. 2.0% cost of living provision;

c. Final compensation based upon the average monthly pay rate for the highest period of twelve consecutive months; and

d. Post-retirement Survivor Allowance.

8. In accordance with the Public Employees' Pension Reform Act of 2013 (PEPRA), all new eligible miscellaneous employees in positions represented by the International Association of Machinists and Aerospace Workers, the Long Beach Association of Confidential Employees, Long Beach Association of Engineering Employees, the City Attorneys Association, the City Prosecutors Association, the Long

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Beach Management Association, unrepresented miscellaneous employees, unrepresented management employees and all other eligible miscellaneous City employees employed on or after January 1, 2013, and who are also deemed to be new CalPERS new member, shall be provided the opportunity for the following PERS retirement benefits:

a. 2.0% at 62 retirement formula;

b. 2.0% cost of living provision;

c. Final compensation based upon the average monthly pay rate for the highest three-year compensation period; and

d. Post-retirement Survivor Allowance.

9. In the event of any inconsistency or conflict between the provisions of this resolution and the California Public Employees' Retirement Law regarding such adjustments in retirement benefits due to any inadvertence, oversight, or clerical error, it is intended that the provisions in the California Public Employees' Retirement law shall supersede the provisions of this resolution, and such adjustments to retirement benefits shall be deemed to have been correctly included herein, effective as of the applicable effective date, and such matters shall be subsequently corrected by appropriate action.

Section 49. DEFERRED COMPENSATION

Effective January 1, 2007, the City shall contribute a Nine Hundred Dollar payment for mandatory enrollment in deferred compensation for every employee in a position represented by the City Attorneys Association, the City Prosecutors Association and the Long Beach Association of Confidential Employees. The amount of deferred compensation shall not be considered compensation for purposes of overtime, vacation, sick leave and other similar calculations. The City does not warrant, guarantee, or represent in any way that said contributions are not subject to State or Federal taxes in whole or in part.

Section 50. DEFERRED COMPENSATION-MARINE SAFETY

Management employees in the position of Marine Safety Chief shall be eligible to

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participate in the same deferred compensation matching program as afforded to employees in professional classifications of the Long Beach Lifeguard Association.

Section 51. MEMORANDA OF UNDERSTANDING CONFLICTS

Except as otherwise provided in this resolution and any other applicable Federal or State laws, rules and regulations, it is the intent of the City Council, by the adoption of this Salary Resolution, to prescribe the salaries and compensation of the employees of the City of Long Beach, including the implementation of such adjustments in salaries and compensation for the employees in each office or position of employment with the City as provided in any applicable Memorandum of Understanding which has heretofore been approved and adopted by the City Council, and in the event of any inconsistency or conflict between the provisions of this resolution and the applicable Memorandum of Understanding regarding such adjustments in compensation due to any inadvertence, oversight, or clerical error, it is intended that the provisions in such Memorandum of Understanding shall control and shall supersede the provisions of this resolution, and such adjustments to the salaries and compensation shall be deemed to have been correctly included herein, effective as of the applicable effective date, and such matters shall be subsequently corrected by appropriate action.

Section 52. MINIMUM WAGE

Notwithstanding any applicable other provision of this resolution and any applicable Memorandum of Understanding which has heretofore been approved and adopted by the City Council, the minimum hourly rate for City employees shall be no less than the current California State Minimum Wage hourly rate, whichever is greater.

In the event of any inconsistency or conflict between the applicable City resolution or Council approved Memorandum of Understanding regarding employee compensation due to any inadvertence, oversight, or clerical error, it is intended that the employees shall receive an hourly rate that is no less than the current applicable Federal Minimum Wage hourly rate or the current California State Minimum Wage hourly rate, whichever is greater.

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Section 53. CERTIFICATION OF RESOLUTION ADOPTION

This resolution shall be deemed operative as of 12:01 a.m. on October 1, 2019, except as may otherwise be provided by specific provisions of this resolution, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of September 3, 2019, by the following vote:

Ayes: Councilmembers: Pearce, Price, Supernaw, Mungo, Andrews, Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: None.

City Clerk

GJA:kjm A19-04169 8/12/19
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ATTACHMENT A

POSITION TITLES AND

ASSIGNED SALARY RANGE NUMBERS

Position Title	Salary Range No.
Accountant I	490
Accountant II	540
Accountant III	590
Accounting Clerk I	340
Accounting Clerk II	370
Accounting Clerk III	400
Accounting Operations Officer	E00
Accounting Technician	440
Administrative Aide I	430
Administrative Aide II	460
Administrative Analyst I	570
Administrative Analyst II	600
Administrative Analyst III	630
Administrative Analyst IV	660
Administrative Assistant - City Manager	E00
Administrative Deputy to City Manager	E00
Administrative Officer	E00
Administrative Officer - Airport	E00
Administrative Officer - Civil Service	E00
Administrative Officer - Commercial Services (T)	E00
Administrative Officer - Community Development (T)	E00
Administrative Officer – Development Services	E00
Administrative Officer - Engineering	E00

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ATTACHMENT A

1	Administrative Officer - Fleet	E00
2	Administrative Officer - Gas (T)	E00
3	Administrative Officer - General Services	E00
4	Administrative Officer - Library Services	E00
5	Administrative Officer - Police	E00
6	Administrative Officer - Public Health (T)	E00
7	Administrative Officer - Public Works	E00
8	Administrative Officer - Towing (T)	E00
9	Administrative Services Officer	E00
10	Advance Planning Officer	E00
11	Airport Engineering Officer	E00
12	Airport Operations Assistant I	360
13	Airport Operations Assistant II	410
14	Airport Operations Officer	E00
15	Airport Operations Specialist I	510
16	Airport Operations Specialist II	540
17	Airport Public Affairs Assistant (T)	540
18	Alternative Fuels Coordinator	570
19	Ambulance Operator	P-26, P-27 P-28
20	Animal Control Officer I	410
21	Animal Control Officer II	430
22	Animal Control Officer III	490
23	Animal Health Technician	420
24	Animal Services Operations Supervisor	610
25	Aquatics Supervisor I	500
26	Aquatics Supervisor II	570
27	Assistant Administrative Analyst I	470
28		

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ATTACHMENT A

1	Assistant Administrative Analyst II	530
2	Assistant Buyer I	420
3	Assistant Buyer II	460
4	Assistant Chief of Police	E00
5	Assistant Chief of Staff-Prosecutor	B00
6	Assistant City Attorney	E00
7	Assistant City Auditor	E00
8	Assistant City Clerk	E00
9	Assistant City Controller	E00
10	Assistant City Engineer	E00
11	Assistant City Manager	E00
12	Assistant City Prosecutor	E00
13	Assistant City Traffic Engineer	E00
14	Assistant Community Development Analyst I	470
15	Assistant Community Development Analyst II	530
16	Assistant Executive Director-Workforce Development	E00
17	Assistant Fire Chief	E00
18	Assistant General Manager/Chief Gas Engineer	E00
19	Assistant Planner I	510
20	Assistant Planner II	570
21	Assistant to the City Manager	E00
22	Assistant to the City Manager- Administration	E00
23	Assistant to the City Manager- Special Projects	E00
24	Assistant to the Director-Development Services	E00
25	Assistant Traffic Signal Technician I	430
26	Assistant Traffic Signal Technician II	470
27	Audit Analyst	B00
28	Audit Manager I	C00

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ATTACHMENT A

1	Audit Manager II	C00
2	Auto Firefighter (R)	055
3	Automated Systems Officer	E00
4	Automatic Sprinkler Control Technician	440
5	Battalion Chief	185
6	Body and Fender Mechanic - Painter I	480
7	Body and Fender Mechanic - Painter II	500
8	Broadcast Production Specialist	B00
9	Budget Analysis Officer	E00
10	Budget Management Officer	E00
11	Building Inspections Officer	E00
12	Building Maintenance Engineer	540
13	Building Services Supervisor	430
14	Business Development Officer	E00
15	Business Information Technology Officer	E00
16	Business Information Systems Officer	E00
17	Business Process Improvement Officer	E00
18	Business Services Officer	E00
19	Business Systems Specialist I	530
20	Business Systems Specialist II	570
21	Business Systems Specialist III	610
22	Business Systems Specialist IV	650
23	Business Systems Specialist V	690
24	Business Systems Specialist VI	730
25	Business Systems Specialist VII	770
26	Buyer I	540
27	Buyer II	610
28	Capital Project Coordinator (T)	640

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ATTACHMENT A

1	Capital Project Coordinator I	640
2	Capital Project Coordinator II	660
3	Capital Project Coordinator III	690
4	Capital Project Coordinator IV	750
5	Carpenter	480
6	Carpenter Supervisor	510
7	Case Manager I	250
8	Case Manager II	340
9	Case Manager III	380
10	Cement Finisher I	430
11	Cement Finisher II	450
12	Chief Assistant City Prosecutor	E00
13	Chief Building Inspector	684
14	Chief Clerk of Records (R)	090
15	Chief Construction Inspector	684
16	Chief Gang Prosecutor	C00
17	Chief Investigator	B00
18	Chief of Police	E00
19	Chief of Staff-Council	E00
20	Chief of Staff-Mayor	E00
21	Chief of Staff-Prosecutor	E00
22	Chief Surveyor	674
23	City Attorney	980
24	City Auditor	960
25	City Clerk	950
26	City Clerk Analyst	600
27	City Clerk Assistant	390
28	City Clerk Bureau Manager	E00

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ATTACHMENT A

1	City Clerk Specialist	560
2	City Controller	E00
3	City Council Member	D10
4	City Engineer	E00
5	City Health Officer	E00
6	City Manager	990
7	City Mayor	940
8	City Prosecutor	970
9	City Safety Officer	E00
10	City Traffic Engineer	E00
11	City Treasurer	E00
12	Civil Engineer	644
13	Civil Engineering Assistant	514
14	Civil Engineering Associate	594
15	Claims Investigator/Representative I (T)	593
16	Clerk I	260
17	Clerk II	290
18	Clerk III	320
19	Clerk Supervisor	440
20	Clerk Typist I	320
21	Clerk Typist II	350
22	Clerk Typist III	380
23	Clerk Typist IV	410
24	Clerk Typist V (T)	440
25	Clinical Services Officer	E00
26	Code Enforcement Officer	E00
27	Combination Building Inspector	534
28	Combination Building Inspector Aide I	374

1	Combination Building Inspector Aide II	404
2	Commercial and Retail Development Officer	E00
3	Communication Specialist I	520
4	Communication Specialist II	560
5	Communication Specialist III	600
6	Communication Specialist IV	650
7	Communication Specialist V	690
8	Communication Specialist VI	730
9	Communication Specialist VII	770
10	Communications Center Coordinator	630
11	Communications Center Officer	E00
12	Communications Center Supervisor	590
13	Community Development Analyst I (T)	570
14	Community Development Analyst II (T)	600
15	Community Development Analyst III (T)	630
16	Community Development Clerical Assistant I	320
17	Community Development Clerical Assistant II	350
18	Community Development Clerical Assistant III	380
19	Community Development Technician I (T)	370
20	Community Development Technician II (T)	400
21	Community Development Technician III (T)	430
22	Community Development Technician IV (T)	460
23	Community Development Specialist I (T)	470
24	Community Development Specialist II (T)	530
25	Community Development Specialist III (T)	570
26	Community Development Specialist IV (T)	600
27	Community Development Specialist V (T)	630
28	Community Information Officer	E00

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1	Community Information Specialist I	350
2	Community Information Specialist II	390
3	Community Program Specialist I	470
4	Community Program Specialist II	530
5	Community Program Specialist III	570
6	Community Program Specialist IV	600
7	Community Program Specialist V	630
8	Community Program Technician I	370
9	Community Program Technician II	400
10	Community Program Technician III	430
11	Community Program Technician IV	460
12	Community Relations Assistant I (T)	370
13	Community Relations Assistant II (T)	460
14	Community Services Officer	E00
15	Community Services Supervisor	570
16	Community Services Supervisor II (T)	570
17	Community Worker	320
18	Construction Inspector I	534
19	Construction Inspector II	574
20	Construction Services Officer	E00
21	Contract Management Officer	E00
22	Contracts Officer (T)	E00
23	Contracts Officer - Fleet	E00
24	Controls Operations Officer	E00
25	Corrosion Control Supervisor	584
26	Councilmanic Secretary	470
27	Counselor I	250
28	Counselor II	450

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1	Criminalist I	590
2	Criminalist II	660
3	Criminalist III	680
4	Criminalist IV	700
5	Criminalist Supervisor	700
6	Cultural Program Supervisor	570
7	Curator	530
8	Current Planning Officer	E00
9	Customer Relations Officer	E00
10	Customer Service Representative I	330
11	Customer Service Representative II	360
12	Customer Service Representative III	400
13	Customer Services Officer	E00
14	Customer Services Supervisor I	480
15	Customer Services Supervisor II	510
16	Customer Support Officer	E00
17	Cyber Security Officer	E00
18	Data Administrative Officer	E00
19	Data Center Officer	E00
20	Data Processing Assistant	410
21	Data Security Administrator	E00
22	Department Librarian I (T)	600
23	Department Librarian II (T)	630
24	Department Safety Officer	E00
25	Deputy Chief of Police	E00
26	Deputy City Attorney	C00
27	Deputy City Auditor	E00
28	Deputy City Clerk I	530

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ATTACHMENT A

1	Deputy City Clerk II	550
2	Deputy City Manager	E00
3	Deputy City Prosecutor	C00
4	Deputy City Prosecutor I	C00
5	Deputy City Prosecutor II	C00
6	Deputy City Prosecutor III	C00
7	Deputy City Prosecutor IV	C00
8	Deputy Director – Airport	E00
9	Deputy Director – City Engineer	E00
10	Deputy Director - Civil Service	E00
11	Deputy Director - Development Services	E00
12	Deputy Director – Economic Development	E00
13	Deputy Director - Financial Management	E00
14	Deputy Director - Human Resources	E00
15	Deputy Director – Parks, Recreation & Marine	E00
16	Deputy Director- Technology Services	E00
17	Deputy Fire Chief	E00
18	Deputy Fire Marshal	694
19	Desktop Computing Officer	E00
20	Detention Officer I	430
21	Detention Officer II	490
22	Development Project Manager I	630
23	Development Project Manager II	660
24	Development Project Manager III	680
25	Director of Community Development (T)	E00
26	Director of Development Services	E00
27	Director of Economic Development	E00
28	Director of Emergency Services & Business Continuity	E00

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ATTACHMENT A

1	Director of Financial Management	E00
2	Director of Long Beach Airport	E00
3	Director of Energy Resources	E00
4	Director of Health and Human Services	E00
5	Director of Human Resources	E00
6	Director of Library Services	E00
7	Director of Parks, Recreation, and Marine	E00
8	Director of Public Works	E00
9	Director of Special Events (T)	E00
10	Director of Technology and Innovation	E00
11	Disaster Preparedness Officer	E00
12	Diversion Program Coordinator	B00
13	Diversity & Economic Opportunity Officer (T)	E00
14	Division Engineer - Oil	E00
15	Division Engineer - Public Works	E00
16	Election Employee	P-28, P-32, P-34, P-36
17	Election Supervisor	410
18	Electrical Engineer	644
19	Electrical Engineering Associate	594
20	Electrical Inspector	534
21	Electrical Supervisor	550
22	Electrician	500
23	Electronic Communications Technician I	520
24	Electronic Communications Technician II	540
25	Electronic Communications Technician III	580
26	Emergency Communications Supervisor I	600
27	Emergency Communications Supervisor II	630
28	Emergency Medical Education Coordinator	750

1	Emergency Medical Educator	680
2	Emergency Medical Services Officer	E00
3	Emergency Preparedness Officer	E00
4	Employee Assistance Officer - Police	E00
5	Employee Services Assistant	600
6	Employment Services Officer - Civil Service	E00
7	Energy Conservation Officer	E00
8	Energy Services Officer	E00
9	Engineering Aide I	307
10	Engineering Aide II	344
11	Engineering Aide III	419
12	Engineering & Development Services Officer	E00
13	Engineering Technician I	464
14	Engineering Technician II	504
15	Environmental Health Operations Officer	E00
16	Environmental Health Specialist I	480
17	Environmental Health Specialist II	540
18	Environmental Health Specialist III	560
19	Environmental Health Specialist IV	590
20	Environmental Planning Officer (T)	E00
21	Environmental Service Supervisor I	440
22	Environmental Service Supervisor II	500
23	Environmental Service Supervisor III	550
24	Environmental Specialist Associate	594
25	Epidemiologist	520
26	Epidemiologist - Supervisor	590
27	Equipment Mechanic I	480
28	Equipment Mechanic II	500

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ATTACHMENT A

1	Equipment Operator I	370
2	Equipment Operator II	410
3	Equipment Operator III	440
4	Events Coordinator I	470
5	Events Coordinator II	530
6	Executive Assistant	E00
7	Executive Assistant – City Attorney	E00
8	Executive Assistant/Mayor and Council (T)	E00
9	Executive Assistant - Confidential	B00
10	Executive Assistant to Assistant City Manager	E00
11	Executive Assistant to City Manager	E00
12	Executive Director - Civil Service	E00
13	Executive Director of the Regional Workforce Investment Board	E00
14	Facilities Management Officer	E00
15	Financial Controls Analyst	630
16	Financial Management Analyst I	630
17	Financial Management Analyst II	660
18	Financial Services Officer	E00
19	Financial Services Officer - Community Development (T)	E00
20	Financial Systems Integration Officer	E00
21	Fingerprint Classifier	430
22	Fire Boat Pilot	140
23	Fire Captain	155
24	Fire Chief	E00
25	Fire Engineer	105
26	Firefighter	055
27	Firefighter Trainee	B00
28	Fire Recruit	045

1	Fleet Finance Officer (T)	E00
2	Fleet Services Supervisor I	550
3	Fleet Services Supervisor II	620
4	Forensic Science Services Administrator	E00
5	Forensic Specialist I	530
6	Forensic Specialist II	580
7	Forensic Specialist Supervisor	630
8	Garage Service Attendant I	370
9	Garage Service Attendant II	390
10	Garage Service Attendant II – Towing	410
11	Garage Service Attendant III	450
12	Gardener I	360
13	Gardener II	390
14	Gas Construction Worker I	410
15	Gas Construction Worker II	430
16	Gas Construction Worker III	500
17	Gas Distribution Supervisor I	580
18	Gas Distribution Supervisor II	620
19	Gas Field Service Representative I	390
20	Gas Field Service Representative II	430
21	Gas Field Service Representative III	482
22	Gas Field Technician I	520
23	Gas Field Technician II	550
24	Gas Field Technician III	570
25	Gas Instrument Technician I	500
26	Gas Instrument Technician II	550
27	Gas Maintenance Supervisor I	564
28	Gas Maintenance Supervisor II	630

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ATTACHMENT A

1	Gas Marketing Engineer	E00
2	Gas Measurement Assistant	470
3	Gas Orifice Meter Technician I (T)	440
4	Gas Orifice Meter Technician II (T)	460
5	Gas Pipeline Compliance Officer	E00
6	Gas Pipeline Welder/Layout Fitter	560
7	General Liability Claims Adjuster I	523
8	General Liability Claims Adjuster II	582
9	General Liability Claims Adjuster III	645
10	General Librarian	560
11	General Librarian I (T)	500
12	General Librarian II (T)	550
13	General Maintenance Assistant	410
14	General Maintenance Supervisor I	470
15	General Maintenance Supervisor II	510
16	General Superintendent – Development Services	E00
17	General Superintendent - Fleet Services	E00
18	General Superintendent - Park/Marine Maintenance	E00
19	General Superintendent - Recreation	E00
20	General Superintendent of Operations	E00
21	Geographic Information Systems Analyst I	527
22	Geographic Information Systems Analyst II	564
23	Geographic Information Systems Analyst III	597
24	Geographic Information Systems Technician I	460
25	Geographic Information Systems Technician II	500
26	Geologist (T)	747
27	Geologist I	747
28	Geologist II	787

1	Grants Accounting Officer	E00
2	Grants and Projects Officer	E00
3	Handwriting Examiner - Miscellaneous	640
4	Handwriting Examiner - Safety	070
5	Hazardous Materials Specialist I	560
6	Hazardous Materials Specialist II	590
7	Hazardous Waste Coordinator	590
8	Hazardous Waste Operations Officer (T)	E00
9	Health Educator I	310
10	Health Educator II	450
11	Health Promotion Officer	E00
12	Helicopter Mechanic	580
13	Historic Preservation Officer	E00
14	Historic Sites Officer	E00
15	Homeless Services Officer	E00
16	Housing Aide I	350
17	Housing Aide II	380
18	Housing Administrative Program Officer	E00
19	Housing Assistance Coordinator	550
20	Housing Development Officer	E00
21	Housing Operations Program Officer	E00
22	Housing Rehabilitation Counselor	550
23	Housing Rehabilitation Officer	E00
24	Housing Rehabilitation Supervisor I	580
25	Housing Rehabilitation Supervisor II	610
26	Housing Specialist I	400
27	Housing Specialist II	430
28	Housing Specialist III	460

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ATTACHMENT A

1	Human Dignity Officer	E00
2	Human Resources Officer	E00
3	Inspection Services Officer (T)	E00
4	Institutional Cook	390
5	Intelligence Analyst	610
6	Investigator I	593
7	Investigator - City Manager	B00
8	Investigator - City Prosecutor	B00
9	Investigator II	613
10	Investigator III	633
11	Investment Officer (T)	E00
12	Jail Administrator	E00
13	Lab Assistant I	360
14	Lab Assistant II	380
15	Lab Assistant III	420
16	Labor Compliance Officer	E00
17	Laboratory Assistant	360
18	Laboratory Services Officer	E00
19	Landscape Architect	604
20	Law Clerk	B00
21	Law Clerk - City Attorney	B00
22	Law Clerk - City Prosecutor	C00
23	Legal Administrative Assistant	B00
24	Legal Administrator - Attorney	E00
25	Legal Assistant (T)	B00
26	Legal Assistant I	460
27	Legal Assistant II	480
28	Legal Assistant III	530

1	Legal Assistant IV	550
2	Legal Assistant - Subrogation	B00
3	Legal Assistant - Supervisor	B00
4	Legal Office Assistant	386
5	Legal Office Specialist	406
6	Legal Records Assistant	356
7	Legal Records Supervisor	443
8	Legal Records Specialist	386
9	Legal Records Management Coordinator	583
10	Legal Secretary I	386
11	Legal Secretary II	406
12	Legal Stenographer I	316
13	Legal Stenographer II	336
14	Legal Stenographer III	356
15	Legal Systems Support Specialist	B00
16	Legal Technologist-City Prosecutor	B00
17	Legislative Aide	B00
18	Legislative Assistant	B00
19	Legislative Clerk	380
20	Liability Claims Assistant I	410
21	Liability Claims Assistant II	460
22	Library Aide	270
23	Library Assistant	430
24	Library Circulation Supervisor	560
25	Library Clerk I	330
26	Library Clerk II	370
27	Library Clerk III	400
28	Library Clerk IV	430

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1	Library Youth Services Officer	E00
2	License Inspector I	450
3	License Inspector II	470
4	Licensed Vocational Nurse	440
5	Lifeguard - Seasonal (T)	010
6	Locksmith	480
7	Machinist	490
8	Maintenance Aide I	230
9	Maintenance Aide II	260
10	Maintenance Assistant I	290
11	Maintenance Assistant II	330
12	Maintenance Assistant III	360
13	Maintenance Planner I	540
14	Maintenance Planner II	580
15	Maintenance Supervisor	500
16	Maintenance Supervisor I	470
17	Maintenance Supervisor II	510
18	Management Assistant	470
19	Manager - Accounting	E00
20	Manager - Administration	E00
21	Manager - Administrative and Financial Services	E00
22	Manager - Animal Care Services	E00
23	Manager - Automated Services	E00
24	Manager – Budget/Performance Management	E00
25	Manager - Business Information Services	E00
26	Manager - Business Operations	E00
27	Manager - Business Operations & Gas Supply (T)	E00
28	Manager - Business Relations	E00

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Manager- Cannabis Oversight	E00
Manager - Citizens' Police Complaint Commission	E00
Manager – Code Enforcement	E00
Manager – Collective Impact and Operations	E00
Manager - Commercial Services	E00
Manager – Community and Governmental Affairs	E00
Manager - Community Enrichment	E00
Manager – Community Health	E00
Manager - Community Recreation	E00
Manager - Economic Development	E00
Manager - Electric Generation	E00
Manager - Energy Recovery	E00
Manager - Engineering Services (T)	E00
Manager - Engineering & Construction	E00
Manager - Environmental Health	E00
Manager - Environmental Services	E00
Manager - Facilities	E00
Manager – Facilities Maintenance and Engineering	E00
Manager – Financial Controls	E00
Manager - Fleet Services	E00
Manager – Gas and Oil Operations	E00
Manager - Gas Services	E00
Manager – Government Affairs	E00
Manager - Housing Authority	E00
Manager - Housing and Community Improvement	E00
Manager – Housing & Neighborhood Services	E00
Manager - Human Services	E00

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1	Manager - Information Services	E00
2	Manager - Integrated Resources (T)	E00
3	Manager – Labor Relations	E00
4	Manager - Library Support Services	E00
5	Manager - Long Beach Unit	E00
6	Manager - Main Library Services	E00
7	Manager - Maintenance Operations	E00
8	Manager - Marine Operations	E00
9	Manager - Neighborhood Library Services	E00
10	Manager - Neighborhood Services	E00
11	Manager- Office of Innovation	E00
12	Manager - Oil Production	E00
13	Manager - Operations and Administration	E00
14	Manager - Operations Support	E00
15	Manager- Park, Planning and Partnership	E00
16	Manager - Personnel Operations	E00
17	Manager – Physician Services	E00
18	Manager - Pipeline Construction (T)	E00
19	Manager - Planning Bureau	E00
20	Manager - Planning & Development	E00
21	Manager - Preventive Health	E00
22	Manager - Project Development	E00
23	Manager - Property Services	E00
24	Manager - Public Service	E00
25	Manager - Public Works Operations	E00
26	Manager - Recreation Services	E00
27	Manager - Redevelopment	E00
28		

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1	Manager - Risk Management (T)	E00
2	Manager – Risk and Occupational Health Services	E00
3	Manager - Special Events & Filming	E00
4	Manager - Support Services	E00
5	Manager - Technology Infrastructure Services	E00
6	Manager - Telecommunications (T)	E00
7	Manager - Towing (T)	E00
8	Manager - Traffic and Transportation	E00
9	Manager - Workers' Compensation	E00
10	Manager - Workforce Development	E00
11	Marina Agent I	320
12	Marina Agent II	360
13	Marina Agent III	410
14	Marina Supervisor I	510
15	Marina Supervisor II	570
16	Marina Supervisor (T)	510
17	Marine Safety Captain	120
18	Marine Safety Chief	E00
19	Marine Safety Lieutenant	080
20	Marine Safety Officer	030
21	Marine Safety Sergeant	060
22	Marine Safety Sergeant - Boat Operator	060
23	Marketing Officer	E00
24	Master Mechanic (R)	185
25	Materials Inspector	514
26	Materials Testing Chemist	524
27	Mechanical Engineer	644
28	Mechanical Engineering Associate	594

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1	Mechanical Equipment Stock Clerk I	380
2	Mechanical Equipment Stock Clerk II	430
3	Mechanical Equipment Stock Clerk III	490
4	Mechanical Supervisor I (T)	530
5	Mechanical Supervisor	600
6	Medical Assistant I	250
7	Medical Assistant II	370
8	Medical Social Worker I	490
9	Medical Social Worker II	530
10	Members of Boards and Commissions	D-11
11	Messenger/Mail Clerk I (T)	300
12	Messenger/Mail Clerk II (T)	370
13	Microbiologist I	540
14	Microbiologist II	570
15	Microbiologist III	610
16	Microbiologist Supervisor	580
17	Microfilm Technician	420
18	Minute Clerk	410
19	Motor Sweeper Operator	450
20	Neighborhood Improvement Officer	E00
21	Neighborhood Resource Officer	E00
22	Neighborhood Services Specialist I	400
23	Neighborhood Services Specialist II	430
24	Neighborhood Services Specialist III	460
25	Noise Abatement Officer	E00
26	Noise Abatement Specialist I	500
27	Noise Abatement Specialist II	530
28	Nurse I (T)	550

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1	Nurse II (T)	570
2	Nurse Practitioner	670
3	Nursing Services Officer	E00
4	Nutrition Aide (T)	300
5	Nutrition Aide I	310
6	Nutrition Aide II	360
7	Nutrition Services Officer	E00
8	Occupancy Specialist I	390
9	Occupancy Specialist II	420
10	Occupancy Specialist III	450
11	Occupational Health Services Officer	E00
12	Office Manager - Prosecutor	B00
13	Office Services Assistant I	310
14	Office Services Assistant II	340
15	Office Services Assistant III	370
16	Office Services Officer	E00
17	Office Services Supervisor	500
18	Office Specialist - Prosecutor	B00
19	Office Systems Officer	E00
20	Offset Press Operator I	390
21	Offset Press Operator II	420
22	Oil Field Gauger I	504
23	Oil Field Gauger II	507
24	Oil Properties Accounting Officer (T)	E00
25	Operations Officer - Building and Safety	E00
26	Outreach Worker I	260
27	Outreach Worker II	380
28	Page (T)	H-16

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1	Painter I	440
2	Painter II	460
3	Painter Supervisor	500
4	Paralegal	B00
5	Park Development Officer	E00
6	Park Maintenance Supervisor	520
7	Park Naturalist	470
8	Park Ranger I	440
9	Park Ranger II	500
10	Parking Control Checker I	370
11	Parking Control Checker II	400
12	Parking Control Supervisor	500
13	Parking Meter Technician I	420
14	Parking Meter Technician II	470
15	Parking Operations Officer (T)	E00
16	Payroll/Personnel Assistant I	350
17	Payroll/Personnel Assistant II	380
18	Payroll/Personnel Assistant III	420
19	Payroll Officer	E00
20	Payroll Specialist I	460
21	Payroll Specialist II	500
22	Performance Management Officer	E00
23	Permit Center Supervisor	534
24	Permit Technician I	404
25	Permit Technician II	405
26	Personnel Analyst I	570
27	Personnel Analyst II	600
28	Personnel Analyst III	630

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1	Personnel Analyst I - Civil Service	570
2	Personnel Analyst II - Civil Service	600
3	Personnel Analyst III - Civil Service	630
4	Personnel Analyst I - Human Resources	570
5	Personnel Analyst II - Human Resources	600
6	Personnel Analyst III - Human Resources	630
7	Personnel Analyst IV - Human Resources	660
8	Personnel Assistant (Conf.) I	430
9	Personnel Assistant (Conf.) II	460
10	Personnel Assistant (Conf.) III	500
11	Petroleum Engineer (T)	747
12	Petroleum Engineer I	747
13	Petroleum Engineer II	787
14	Petroleum Engineering Assistant	607
15	Petroleum Engineering Associate	697
16	Petroleum Engineering Associate I	607
17	Petroleum Engineering Associate II	697
18	Petroleum Engineering Technician	504
19	Petroleum Operations Coordinator I	750
20	Petroleum Operations Coordinator II	777
21	Photographer	470
22	Physicians Assistant	B00
23	Plan Checker - Electrical I	634
24	Plan Checker - Electrical II	674
25	Plan Checker - Fire Prevention I	634
26	Plan Checker - Fire Prevention II	674
27	Plan Checker - Mechanical I	634
28	Plan Checker - Mechanical II	674

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1	Plan Checker - Plumbing I	634
2	Plan Checker - Plumbing II	674
3	Planner I	530
4	Planner II	590
5	Planner III	640
6	Planner IV	670
7	Planner V	700
8	Planning Aide	440
9	Planning Officer	E00
10	Plasterer	480
11	Plumber	500
12	Plumber Supervisor	550
13	Plumbing Inspector	534
14	POA President – Police Lieutenant	160
15	POA President – Police Officer	140
16	POA President – Police Sergeant	150
17	Police Administration Bureau Chief	E00
18	Police Captain (R)	180
19	Police Commander	E00
20	Police Community Relations Officer (T)	E00
21	Police Corporal	100
22	Police Information & Technology Officer	E00
23	Police Inspector (R)	110
24	Police Lieutenant	170
25	Police Officer	050
26	Police Planning and Research Officer	E00
27	Police Property and Supply Clerk	430
28	Police Property and Supply Clerk I	430

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1	Police Property and Supply Clerk II	500
2	Police Records Administrator	E00
3	Police Recruit	046
4	Police Sergeant	110
5	Police Services Specialist I	390
6	Police Services Specialist II	440
7	Police Services Specialist III	480
8	Police Systems Supervisor	440
9	Police Woman (R)	050
10	Polygraph Examiner - Miscellaneous	640
11	Polygraph Examiner - Safety	070
12	Power Equipment Repair Mechanic I	430
13	Power Equipment Repair Mechanic II	460
14	Power Equipment Repair Mechanic III	500
15	Principal Building Inspector	624
16	Principal Construction Inspector	624
17	Principal Deputy City Attorney	E00
18	Principal Geological Drafting Technician	624
19	Programmer	480
20	Programmer - Analyst I	520
21	Programmer - Analyst II	570
22	Programmer - Analyst III	610
23	Programmer - Analyst IV	650
24	Programmer - Analyst V	690
25	Programmer - Analyst VI	730
26	Program Specialist - City Manager	B00
27	Program Specialist - City Prosecutor	B00
28	Project Budget Analyst I	600

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1	Project Budget Analyst II	630
2	Project Budget Analyst III	660
3	Project Development Officer	E00
4	Project Management Officer	E00
5	Property Management Specialist I	460
6	Property Management Specialist II	520
7	Prosecutor Assistant	406
8	Prosecutor Assistant I	460
9	Prosecutor Assistant II	480
10	Prosecutor Assistant III	530
11	Prosecutor Assistant IV	550
12	Protection Aide	272
13	Public Affairs Assistant	540
14	Public Affairs Officer	E00
15	Public Affairs Officer- City Manager	E00
16	Public/Government Affairs Manager	E00
17	Public Health Associate I	250
18	Public Health Associate II	380
19	Public Health Associate III	540
20	Public Health Nurse I	570
21	Public Health Nurse II	590
22	Public Health Nurse III	610
23	Public Health Nurse Supervisor	640
24	Public Health Nutritionist I	500
25	Public Health Nutritionist II	550
26	Public Health Nutritionist III	600
27	Public Health Physician	C00
28	Public Health Professional I	550

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1	Public Health Professional II	590
2	Public Health Professional III	620
3	Public Health Registrar	380
4	Public Information Officer	E00
5	Public Safety Dispatcher I	470
6	Public Safety Dispatcher II	500
7	Public Safety Dispatcher III	530
8	Public Safety Dispatcher IV	560
9	Public Safety Telecommunicator I	500
10	Public Safety Telecommunicator II	530
11	Public Safety Telecommunicator III	570
12	Public Works Supervisor	500
13	Purchasing Agent	E00
14	Real Estate Officer	E00
15	Real Estate Project Coordinator I	630
16	Real Estate Project Coordinator II	660
17	Real Estate Project Coordinator III	680
18	Real Estate Technician I	430
19	Real Estate Technician II	460
20	Records Manager - City Clerk	580
21	Recreation Assistant	390
22	Recreation Leader/Specialist IX (T)	H-39
23	Recreation Leader/Specialist X (T)	H-40
24	Recreation Superintendent	E00
25	Recruitment & Selection Officer - Civil Service	E00
26	Recycling Specialist I	470
27	Recycling Specialist II	530
28	Recycling & Sustainability Officer	E00

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1	Redevelopment Administrator	E00
2	Redevelopment Finance Officer (T)	E00
3	Redevelopment Project Officer (T)	E00
4	Refuse Field Investigator	460
5	Refuse Operator I	380
6	Refuse Operator II	410
7	Refuse Operator III	440
8	Refuse Supervisor	520
9	Registered Nurse I	570
10	Registered Nurse II	590
11	Reprographics Assistant (T)	350
12	Retired Annuitant – Administrative Support	C00
13	Retired Annuitant – Management Support	E00
14	Retired Annuitant – Special Projects	C00
15	Retired Annuitant – Specialized Support	C00
16	Revenue Management Officer	E00
17	Risk Manager	E00
18	Safety Specialist I	530
19	Safety Specialist I - Conf	530
20	Safety Specialist II	590
21	Safety Specialist II – Conf	590
22	Safety Specialist III – Conf	650
23	School Guard	H-26, H-28
24	Secretary	410
25	Secretary to the City Attorney	520
26	Secretary to the City Auditor	486
27	Secretary to the Executive Director - Civil Service	450
28	Secretary to the Mayor	590

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1	Senior Accountant	630
2	Senior Animal Control Officer	490
3	Senior Architectural Engineer	694
4	Senior Auditor I	B00
5	Senior Auditor II	B00
6	Senior Buyer	640
7	Senior City Clerk Analyst	650
8	Senior Civil Engineer	694
9	Senior Combination Building Inspector	574
10	Senior Deputy City Attorney	D00
11	Senior Electrical Inspector	574
12	Senior Engineering Technician I	547
13	Senior Engineering Technician II	577
14	Senior Equipment Operator	510
15	Senior Geological Drafting Technician	567
16	Senior Geologist	787
17	Senior Librarian	630
18	Senior Legal Secretary I	443
19	Senior Legal Secretary II	466
20	Senior Mechanical Engineer	694
21	Senior Mechanical Inspector	574
22	Senior Minute Clerk	450
23	Senior Payroll/Personnel Assistant (T)	460
24	Senior Petroleum Engineer (T)	787
25	Senior Petroleum Engineering Associate (T)	747
26	Senior Plumbing Inspector	574
27	Senior Prosecutor Assistant	B00
28	Senior Records Clerk	570

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1	Senior Structural Engineer	687
2	Senior Survey Technician	508
3	Senior Surveyor	627
4	Senior Traffic Engineer	694
5	SERRF Operations Officer	E00
6	Special Projects Officer	E00
7	Special Projects Officer - Engineering	E00
8	Special Projects Officer - Financial Management (T)	E00
9	Special Projects Officer - Housing	E00
10	Special Projects Officer - Public Service	E00
11	Special Projects Officer - Public Works (T)	E00
12	Special Services Officer I	361
13	Special Services Officer II	426
14	Special Services Officer III	440
15	Special Services Officer IV	500
16	Special Services Officer V	560
17	Staff Auditor I	B00
18	Staff Auditor II	B00
19	Staff Auditor III	B00
20	Stock and Receiving Clerk	330
21	Storekeeper I	380
22	Storekeeper II	430
23	Storm Drain Maintenance Crew Leader	440
24	Storm Drain Maintenance Crew Member I	380
25	Storm Drain Maintenance Crew Member II	400
26	Storm Drain Plant Mechanic	440
27	Storm Water/Environmental Compliance Officer	E00
28	Street Landscaping Supervisor I	520

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1	Street Landscaping Supervisor II	530
2	Street Maintenance Supervisor (T)	500
3	Street Maintenance Supervisor I	520
4	Street Maintenance Supervisor II	540
5	Structural Engineer	647
6	Structural Engineer Associate	594
7	Superintendent - Administrative Services (T)	E00
8	Superintendent - Airport Operations	E00
9	Superintendent - Airport Security	E00
10	Superintendent - Building and Safety	E00
11	Superintendent - Electronics/Traffic Signals	E00
12	Superintendent - Engineering	E00
13	Superintendent - Engineering and Gas Systems Control	E00
14	Superintendent - Environmental Programs	E00
15	Superintendent - Facility Management	E00
16	Superintendent - Finance and Controls	E00
17	Superintendent - Fleet Acquisition	E00
18	Superintendent - Fleet Maintenance	E00
19	Superintendent - Fleet Operations	E00
20	Superintendent - Fleet Services (T)	E00
21	Superintendent - Gang Intervention	E00
22	Superintendent - Gas Distribution/Customer Service (T)	E00
23	Superintendent - Gas Distribution/Systems Maintenance (T)	E00
24	Superintendent - Golf Operations	E00
25	Superintendent - Marina Operations	E00
26	Superintendent - Meters & Regulators	E00
27	Superintendent - Operations (T)	E00
28	Superintendent - Park Maintenance	E00

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1	Superintendent - Personnel and Training	E00
2	Superintendent - Pipeline Maintenance	E00
3	Superintendent - Planning & Development	E00
4	Superintendent - Refuse	E00
5	Superintendent - Street Landscaping (T)	E00
6	Superintendent - Street Maintenance	E00
7	Superintendent - Street Sweeping	E00
8	Superintendent - Structural Services	E00
9	Superintendent - Towing & Lien Sales	E00
10	Superintendent - Warehouse/Inventory Operations	E00
11	Supervising Custodian (T)	370
12	Supervising Deputy City Prosecutor	C00
13	Supervising Park Ranger	550
14	Supervising Prosecutor Assistant	B00
15	Supervising Senior Legal Secretary	482
16	Supervising Workers' Compensation Secretary	470
17	Supervisor - Facilities Maintenance	620
18	Supervisor - Stores and Property	490
19	Supervisor - Waste Operations	570
20	Support Projects Officer	E00
21	Survey Technician	467
22	Surveyor	554
23	Systems Analyst I	500
24	Systems Analyst II	560
25	Systems Support Specialist I	530
26	Systems Support Specialist II	570
27	Systems Support Specialist III	610
28	Systems Support Specialist IV	650

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1	Systems Support Specialist V	690
2	Systems Support Specialist VI	730
3	Systems Support Specialist VII	770
4	Systems Technician I	440
5	Systems Technician II	480
6	Systems Technician III	520
7	Systems Technician IV	570
8	Technical Aide	280
9	Technical Assistant	400
10	Technical Services Administrator	E00
11	Technical Services Officer - Library Services (T)	E00
12	Technical Support Officer	E00
13	Telecommunications Officer	E00
14	Tidelands Development Officer	E00
15	Traffic and Transportation Program Administrator	E00
16	Traffic Engineer	644
17	Traffic Engineering Aide I	454
18	Traffic Engineering Aide II	494
19	Traffic Engineering Associate I	514
20	Traffic Engineering Associate II	594
21	Traffic Painter I	400
22	Traffic Painter II	420
23	Traffic Signal Coordinator	640
24	Traffic Signal Technician I	570
25	Traffic Signal Technician II	610
26	Transportation Planner I	620
27	Transportation Planner II	650
28	Transportation Planner III	680

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1	Transportation Planner IV	710
2	Transportation Planning Officer	E00
3	Transportation Programming Officer	E00
4	Transportation Programs Planner	620
5	Treasury Operations Officer	E00
6	Tree Trimmer I	400
7	Tree Trimmer II	430
8	Utilities Systems Operator	450
9	Utility Services Officer	E00
10	Vector Control Specialist I	420
11	Vector Control Specialist II	460
12	Veterinarian	B00
13	Victim's Advocate - City Prosecutor	B00
14	Video Communications Officer	E00
15	Visual Arts Specialist I	430
16	Visual Arts Specialist II	470
17	Voice and Data Communications Officer	E00
18	Waste Management Officer	E00
19	Welder	490
20	Wireless Communications Officer	E00
21	Workers' Compensation Administrative Assistant	B00
22	Workers' Compensation Claims Assistant	410
23	Workers' Compensation Claims Examiner I	523
24	Workers' Compensation Claims Examiner II	582
25	Workers' Compensation Claims Examiner III	645
26	Workers' Compensation Medical Only Examiner	480
27	Workers' Compensation Office Assistant	350
28	Workforce Development Officer	E00

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Workforce Development Supervisor I	670
Workforce Development Supervisor II (T)	690
X-ray Technician	450
Youth Services Coordinator	E00

In accordance with Section 3(8) of the Civil Service Rules and Regulations of the City of Long Beach, adopted in conformity with Section 1102(a)(8) of the Charter of the City of Long Beach, there are hereby created and established the non-career (NC) positions set forth and listed hereinafter and the compensation of each non-career position is hereby fixed and prescribed at one of the pay rates set forth in the Salary Schedules in Attachment B hereof, which pay rates are indicated opposite each listed non-career position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

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Long Beach, CA 90802-4664

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

NON-CAREER (NC) POSITION TITLES AND ASSIGNED SALARY RANGE NUMBERS

Position Title	Salary Range No.
Accountant I - NC	M47
Accountant II - NC	M62
Accounting Clerk I - NC	M15
Accounting Clerk II - NC	M21
Accounting Clerk III - NC	M28
Administrative Analyst I - NC	M68
Administrative Analyst II - NC	M78
Administrative Analyst III-NC	M88
Administrative Intern - NC	H-28, H-30, H-32, H-33, H-34, H-36, H-38, H-39, H-40, H-41, H-42, H-43, H-44, H-45
Admissions Attendant II - NC (T)	H-27, H-37
Admissions Attendant III - NC (T)	H-31, H-33, H-34, H-35, H-36, M15
Airport Operations Assistant I - NC	M17
Ambulance Operator - NC	H-26
Animal Control Officer I - NC	M27
Animal License Inspector - NC	H-29, H-31, H-33
Assistant Band Conductor - NC	H-61
Band Conductor - NC	H-62
Carpenter - NC	M47
Civil Engineer - NC	N94

1	Civil Engineering Assistant - NC	N57
2	Civil Engineering Associate - NC	N80
3	Clerical Aide I - NC	H-28, H-30, H-32
4	Clerical Aide II - NC	H-32, H-34, H-36
5	Clerk I - NC	M03
6	Clerk II - NC	M07
7	Clerk III - NC	M12
8	Clerk Typist I - NC	M12
9	Clerk Typist II - NC	M17
10	Clerk Typist III - NC	M24
11	Combination Building Inspector - NC	N63
12	Combination Building Inspector Aide I - NC	N23
13	Combination Building Inspector Aide II - NC	N29
14	Community Worker - NC	M12
15	Computer Operator I - NC	M37
16	Customer Service Representative I - NC	M13
17	Customer Service Representative II - NC	M20
18	Data Entry Operator I - NC	M13
19	Data Entry Operator II - NC	M17
20	Deputy City Prosecutor – NC	B00
21	Electrician - NC	M52
22	Engineering Aide I - NC	N09
23	Engineering Aide II - NC	N16
24	Engineering Aide III - NC	N33
25	Engineering Technician I - NC	464
26	Engineering Technician II - NC	504
27	Environmental Health Specialist-NC	B00
28	Equipment Mechanic I - NC	M46

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1	Equipment Mechanic II - NC	M50
2	Equipment Operator I - NC	M21
3	Equipment Operator II - NC	M31
4	Equipment Operator III - NC	M37
5	Fire Safety Specialist - NC (non-safety)	055
6	Forensic Specialist II-NC	M68
7	Garage Service Attendant I - NC	M21
8	Gardener I - NC	M20
9	Gas Field Service Representative I - NC	M24
10	General Librarian I - NC	M66
11	Groundskeeper I - NC	M07
12	Groundskeeper II - NC	M13
13	Hazardous Materials Specialist - NC	B00
14	Identification Officer - NC	050
15	Institutional Cook - NC	M26
16	Investigator-City Prosecutor – NC	B00
17	Laboratory Assistant - NC	M20
18	Law Clerk-City Prosecutor – NC	B00
19	Legal Technologist – NC	B00
20	Legislative Aide – NC	B00
21	Legislative Assistant – NC	B00
22	Library Aide - NC	H-30, H-36, H-37
23	Library Clerk I - NC	M13
24	Library Clerk II - NC	M21
25	Library Clerk III - NC	M28
26	Library Clerk IV - NC	M36
27	Licensed Vocational Nurse - NC	M36
28	Lifeguard - Hourly - NC	010,

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ATTACHMENT A

1	Maintenance Aide I - NC	M01
2	Maintenance Aide II - NC	M03
3	Maintenance Assistant I - NC	M07
4	Maintenance Assistant II - NC	M13
5	Maintenance Assistant III - NC	M20
6	Management Analyst - NC	B00
7	Marine Aide - NC	M12
8	Mechanical Equipment Stock Clerk I-NC	M27
9	Mechanical Equipment Stock Clerk II-NC	M37
10	Mechanical Equipment Stock Clerk III-NC	M52
11	Medical Assistant - NC	B00
12	Medical Social Worker - NC	M47
13	Messenger/Mail Clerk I - NC	M08
14	Microbiologist - NC	M62
15	Microbiologist Trainee - NC	H-42
16	Motor Sweeper Operator - NC	M37
17	Musician - NC	H-60
18	Nurse I - NC	M62
19	Nurse II - NC	M66
20	Nurse Practitioner - NC	M88
21	Nutrition Aide - NC	M10
22	Page - NC	P-26, H-26, H28
23	Painter I - NC	M37
24	Paralegal-Prosecutor – NC	B00
25	Park Ranger I - NC	M37
26	Parking Control Checker I - NC	M18
27	Parking Meter Technician I - NC	M31
28	Parking Operations Attendant I - NC	M07

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ATTACHMENT A

1	Parking Operations Attendant II - NC	M12
2	Personnel Analyst I - NC	M68
3	Personnel Analyst II - NC	M78
4	Personnel Assistant I - NC	M42
5	Personnel Assistant II - NC	M52
6	Planner I - NC	M52
7	Planner II - NC	M68
8	Planning Aide - NC	M36
9	Plumber - NC	M52
10	Police Cadet - NC	H-36
11	Police Investigator – NC (T)	050
12	Police Investigator – NC	H46
13	Police Investigator – NC	H49
14	Police Investigator – NC	H52
15	Police Investigator – NC	H54
16	Police Investigator – NC	H57
17	Police Officer - NC	050
18	Police Services Specialist I - NC	M24
19	Pool Lifeguard I - NC	H-32
20	Pool Lifeguard II - NC	H-34
21	Principal Building Inspector - NC	N87
22	Prosecutor Assistant – NC	406
23	Prosecutor Assistant I – NC	460
24	Prosecutor Assistant II – NC	480
25	Prosecutor Assistant III – NC	530
26	Prosecutor Assistant IV – NC	550
27	Public Health Associate-NC	B00
28	Public Health Nurse - NC	M66

1	Public Health Physician - NC	B00
2	Public Health Professional - NC	B00
3	Public Safety Dispatcher I - NC	M42
4	Public Safety Dispatcher II - NC	M47
5	Recreation Leader/Specialist III - NC	H-26, 330
6	Recreation Leader/Specialist IV - NC	H-28, 360
7	Recreation Leader/Specialist V - NC	H-32
8	Recreation Leader/Specialist VI - NC	H-34
9	Recreation Leader/Specialist VII - NC	H-36
10	Recreation Leader/Specialist VIII - NC	H-38
11	Recreation Leader/Specialist IX - NC	H-39
12	Recreation Leader/Specialist X - NC	H-40
13	Refuse Operator I - NC	370
14	Refuse Operator II - NC	400
15	Special Services Officer I - NC	M22
16	Special Services Officer II - NC	M35
17	Senior Civil Engineer - NC	N94
18	Senior Combination Building Inspector - NC	N72
19	Senior Engineering Technician I - NC	547
20	Senior Engineering Technician II - NC	577
21	Stock & Receiving Clerk – NC	M13
22	Storekeeper I – NC	M21
23	Structural Engineering Associate - NC	N80
24	Traffic Engineering Aide I - NC	N41
25	X-ray Technician I - NC	M37
26		
27		
28		

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ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M01	12.055	12.659	13.399	14.074	14.733	15.490	16.269
	964.40	1,012.72	1,071.92	1,125.92	1,178.64	1,239.20	1,301.52
	2,097.00	2,202.00	2,330.00	2,448.00	2,562.00	2,694.00	2,830.00
M03	12.973	13.624	14.416	15.112	15.855	16.623	17.487
	1,037.84	1,089.92	1,153.28	1,208.96	1,268.40	1,329.84	1,398.96
	2,256.00	2,370.00	2,507.00	2,628.00	2,758.00	2,891.00	3,041.00
M07	13.936	14.635	15.490	16.269	17.049	17.906	18.824
	1,114.88	1,170.80	1,239.20	1,301.52	1,363.92	1,432.48	1,505.92
	2,424.00	2,545.00	2,694.00	2,830.00	2,965.00	3,114.00	3,274.00
M08	14.266	14.979	15.855	16.623	17.487	18.361	19.283
	1,141.28	1,198.32	1,268.40	1,329.84	1,398.96	1,468.88	1,542.64
	2,481.00	2,605.00	2,758.00	2,891.00	3,041.00	3,194.00	3,354.00
M10	14.642	15.374	16.269	17.049	17.906	18.824	19.761
	1,171.36	1,229.92	1,301.52	1,363.92	1,432.48	1,505.92	1,580.88
	2,547.00	2,674.00	2,830.00	2,965.00	3,114.00	3,274.00	3,437.00
M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
	1,196.72	1,256.56	1,329.84	1,398.96	1,468.88	1,542.64	1,620.72
	2,602.00	2,732.00	2,891.00	3,041.00	3,194.00	3,354.00	3,524.00
M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
	1,227.36	1,288.64	1,363.92	1,432.48	1,505.92	1,580.88	1,660.48
	2,668.00	2,802.00	2,965.00	3,114.00	3,274.00	3,437.00	3,610.00
M15	15.738	16.521	17.487	18.361	19.283	20.259	21.278
	1,259.04	1,321.68	1,398.96	1,468.88	1,542.64	1,620.72	1,702.24
	2,737.00	2,873.00	3,041.00	3,194.00	3,354.00	3,524.00	3,701.00
M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
	1,289.12	1,353.52	1,432.48	1,505.92	1,580.88	1,660.48	1,748.48
	2,803.00	2,943.00	3,114.00	3,274.00	3,437.00	3,610.00	3,801.00
M18	16.432	17.253	18.255	19.185	20.162	21.171	22.282
	1,314.56	1,380.24	1,460.40	1,534.80	1,612.96	1,693.68	1,782.56
	2,858.00	3,001.00	3,175.00	3,337.00	3,507.00	3,682.00	3,875.00
M19	16.773	17.613	18.638	19.554	20.574	21.609	22.710
	1,341.84	1,409.04	1,491.04	1,564.32	1,645.92	1,728.72	1,816.80
	2,917.00	3,063.00	3,242.00	3,401.00	3,578.00	3,758.00	3,950.00
M20	16.522	17.351	18.361	19.283	20.259	21.278	22.549
	1,321.76	1,388.08	1,468.88	1,542.64	1,620.72	1,702.24	1,803.92
	2,874.00	3,018.00	3,194.00	3,354.00	3,524.00	3,701.00	3,922.00
M21	16.940	17.787	18.824	19.761	20.756	21.856	23.151
	1,355.20	1,422.96	1,505.92	1,580.88	1,660.48	1,748.48	1,852.08
	2,946.00	3,094.00	3,274.00	3,437.00	3,610.00	3,801.00	4,027.00
M22	16.842	17.685	18.712	19.663	20.664	21.701	22.839
	1,347.36	1,414.80	1,496.96	1,573.04	1,653.12	1,736.08	1,827.12
	2,929.00	3,076.00	3,255.00	3,420.00	3,594.00	3,774.00	3,972.00
M24	17.355	18.222	19.283	20.259	21.278	22.549	23.729
	1,388.40	1,457.76	1,542.64	1,620.72	1,702.24	1,803.92	1,898.32
	3,019.00	3,169.00	3,354.00	3,524.00	3,701.00	3,922.00	4,127.00
M26	17.783	18.672	19.761	20.756	21.856	23.151	24.269
	1,422.64	1,493.76	1,580.88	1,660.48	1,748.48	1,852.08	1,941.52
	3,093.00	3,248.00	3,437.00	3,610.00	3,801.00	4,027.00	4,221.00
M27	17.914	18.812	19.907	20.904	21.998	23.307	24.448
	1,433.12	1,504.96	1,592.56	1,672.32	1,759.84	1,864.56	1,955.84
	3,116.00	3,272.00	3,462.00	3,636.00	3,826.00	4,054.00	4,252.00
M28	18.234	19.145	20.259	21.278	22.549	23.729	24.904
	1,458.72	1,531.60	1,620.72	1,702.24	1,803.92	1,898.32	1,992.32
	3,171.00	3,330.00	3,524.00	3,701.00	3,922.00	4,127.00	4,332.00
M30	18.970	19.919	21.076	22.148	23.264	24.668	25.937
	1,517.60	1,593.52	1,686.08	1,771.84	1,861.12	1,973.44	2,074.96
	3,299.00	3,464.00	3,666.00	3,852.00	4,046.00	4,290.00	4,511.00
M31	18.679	19.612	20.756	21.856	23.151	24.269	25.521
	1,494.32	1,568.96	1,660.48	1,748.48	1,852.08	1,941.52	2,041.68
	3,249.00	3,411.00	3,610.00	3,801.00	4,027.00	4,221.00	4,439.00
M34	19.153	20.114	21.278	22.549	23.729	24.904	26.148
	1,532.24	1,609.12	1,702.24	1,803.92	1,898.32	1,992.32	2,091.84
	3,331.00	3,498.00	3,701.00	3,922.00	4,127.00	4,332.00	4,548.00
M35	19.441	20.415	21.603	22.703	23.846	25.285	26.585
	1,555.28	1,633.20	1,728.24	1,816.24	1,907.68	2,022.80	2,126.80
	3,381.00	3,551.00	3,757.00	3,949.00	4,148.00	4,398.00	4,624.00
M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
	1,573.76	1,652.40	1,748.48	1,852.08	1,941.52	2,041.68	2,146.24
	3,422.00	3,592.00	3,801.00	4,027.00	4,221.00	4,439.00	4,666.00
M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
	1,623.76	1,704.96	1,803.92	1,898.32	1,992.32	2,091.84	2,198.32

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	3,530.00	3,707.00	3,922.00	4,127.00	4,332.00	4,548.00	4,779.00
M38	20.802	21.843	23.113	24.323	25.526	26.801	28.165
	1,664.16	1,747.44	1,849.04	1,945.84	2,042.08	2,144.08	2,253.20
	3,618.00	3,799.00	4,020.00	4,230.00	4,440.00	4,661.00	4,899.00
M42	21.359	22.426	23.729	24.904	26.148	27.479	28.925
	1,708.72	1,794.08	1,898.32	1,992.32	2,091.84	2,198.32	2,314.00
	3,715.00	3,901.00	4,127.00	4,332.00	4,548.00	4,779.00	5,031.00
M46	21.839	22.932	24.269	25.521	26.828	28.197	29.655
	1,747.12	1,834.56	1,941.52	2,041.68	2,146.24	2,255.76	2,372.40
	3,798.00	3,989.00	4,221.00	4,439.00	4,666.00	4,904.00	5,158.00
M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
	1,793.20	1,882.96	1,992.32	2,091.84	2,198.32	2,314.00	2,433.20
	3,899.00	4,094.00	4,332.00	4,548.00	4,779.00	5,031.00	5,290.00
M50	22.967	24.115	25.521	26.828	28.197	29.655	31.173
	1,837.36	1,929.20	2,041.68	2,146.24	2,255.76	2,372.40	2,493.84
	3,995.00	4,194.00	4,439.00	4,666.00	4,904.00	5,158.00	5,422.00
M52	23.530	24.711	26.148	27.479	28.925	30.415	31.995
	1,882.40	1,976.88	2,091.84	2,198.32	2,314.00	2,433.20	2,559.60
	4,093.00	4,298.00	4,548.00	4,779.00	5,031.00	5,290.00	5,565.00
M62	25.376	26.645	28.197	29.655	31.173	32.809	34.470
	2,030.08	2,131.60	2,255.76	2,372.40	2,493.84	2,624.72	2,757.60
	4,414.00	4,634.00	4,904.00	5,158.00	5,422.00	5,706.00	5,995.00
M63	26.012	27.315	28.880	30.397	31.950	33.629	35.332
	2,080.96	2,185.20	2,310.40	2,431.76	2,556.00	2,690.32	2,826.56
	4,524.00	4,751.00	5,023.00	5,287.00	5,557.00	5,849.00	6,145.00
M66	26.690	28.022	29.655	31.173	32.809	34.470	36.281
	2,135.20	2,241.76	2,372.40	2,493.84	2,624.72	2,757.60	2,902.48
	4,642.00	4,874.00	5,158.00	5,422.00	5,706.00	5,995.00	6,310.00
M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
	2,189.84	2,299.60	2,433.20	2,559.60	2,690.24	2,827.84	2,976.08
	4,761.00	5,000.00	5,290.00	5,565.00	5,849.00	6,148.00	6,470.00
M78	30.118	31.626	33.467	35.157	37.010	38.896	40.896
	2,409.44	2,530.08	2,677.36	2,812.56	2,960.80	3,111.68	3,271.68
	5,238.00	5,501.00	5,821.00	6,115.00	6,437.00	6,765.00	7,113.00
M88	31.812	33.405	35.348	37.201	39.103	41.140	43.295
	2,544.96	2,672.40	2,827.84	2,976.08	3,128.24	3,291.20	3,463.60
	5,533.00	5,810.00	6,148.00	6,470.00	6,801.00	7,155.00	7,530.00
M90	32.656	34.288	36.281	38.134	40.090	42.210	44.427
	2,612.48	2,743.04	2,902.48	3,050.72	3,207.20	3,376.80	3,554.16
	5,680.00	5,964.00	6,310.00	6,633.00	6,973.00	7,342.00	7,727.00
N09	14.627	15.358	16.251	17.041	17.927	18.819	19.771
	1,170.16	1,228.64	1,300.08	1,363.28	1,434.16	1,505.52	1,581.68
	2,544.00	2,671.00	2,827.00	2,964.00	3,118.00	3,273.00	3,439.00
N16	16.163	16.973	17.962	18.875	19.802	20.821	21.875
	1,293.04	1,357.84	1,436.96	1,510.00	1,584.16	1,665.68	1,750.00
	2,811.00	2,952.00	3,124.00	3,283.00	3,444.00	3,621.00	3,805.00
N23	17.206	18.067	19.119	20.065	21.070	22.191	23.508
	1,376.48	1,445.36	1,529.52	1,605.20	1,685.60	1,775.28	1,880.64
	2,993.00	3,142.00	3,325.00	3,490.00	3,665.00	3,860.00	4,089.00
N29	18.767	19.705	20.852	21.897	23.201	24.408	25.611
	1,501.36	1,576.40	1,668.16	1,751.76	1,856.08	1,952.64	2,048.88
	3,264.00	3,427.00	3,627.00	3,809.00	4,035.00	4,245.00	4,454.00
N33	18.513	19.441	20.570	21.687	22.884	24.079	25.369
	1,481.04	1,555.28	1,645.60	1,734.96	1,830.72	1,926.32	2,029.52
	3,220.00	3,381.00	3,578.00	3,772.00	3,980.00	4,188.00	4,412.00
N41	21.393	22.464	23.773	24.951	26.229	27.666	28.988
	1,711.44	1,797.12	1,901.84	1,996.08	2,098.32	2,213.28	2,319.04
	3,721.00	3,907.00	4,135.00	4,340.00	4,562.00	4,812.00	5,042.00
N43	21.946	23.043	24.384	25.574	26.874	28.250	29.711
	1,755.68	1,843.44	1,950.72	2,045.92	2,149.92	2,260.00	2,376.88
	3,817.00	4,008.00	4,241.00	4,448.00	4,674.00	4,913.00	5,168.00
N45	24.656	25.890	27.390	28.734	30.194	31.749	33.387
	1,972.48	2,071.20	2,191.20	2,298.72	2,415.52	2,539.92	2,670.96
	4,288.00	4,503.00	4,764.00	4,998.00	5,252.00	5,522.00	5,807.00
N51	23.603	24.785	26.229	27.566	28.988	30.481	32.014
	1,888.24	1,982.80	2,098.32	2,205.28	2,319.04	2,438.48	2,561.12
	4,105.00	4,311.00	4,562.00	4,795.00	5,042.00	5,302.00	5,568.00
N53	24.187	25.399	26.874	28.250	29.711	31.253	32.867
	1,934.96	2,031.92	2,149.92	2,260.00	2,376.88	2,500.24	2,629.36
	4,207.00	4,418.00	4,674.00	4,913.00	5,168.00	5,436.00	5,717.00
N54	25.886	27.177	28.759	30.231	31.790	33.443	35.173

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	2,070.88	2,174.16	2,300.72	2,418.48	2,543.20	2,675.44	2,813.84
	4,502.00	4,727.00	5,002.00	5,258.00	5,529.00	5,817.00	6,118.00
N55	27.175	28.536	30.194	31.749	33.387	35.120	36.937
	2,174.00	2,282.88	2,415.52	2,539.92	2,670.96	2,809.60	2,954.96
	4,727.00	4,963.00	5,252.00	5,522.00	5,807.00	6,108.00	6,424.00
N57	26.043	27.343	28.933	30.428	31.991	33.606	35.379
	2,083.44	2,187.44	2,314.64	2,434.24	2,559.28	2,688.48	2,830.32
	4,530.00	4,756.00	5,032.00	5,292.00	5,564.00	5,845.00	6,153.00
N60	25.424	26.695	28.250	29.711	31.253	32.867	34.578
	2,033.92	2,135.60	2,260.00	2,376.88	2,500.24	2,629.36	2,766.24
	4,422.00	4,643.00	4,913.00	5,168.00	5,436.00	5,717.00	6,014.00
N61	26.017	27.317	28.906	30.400	31.959	33.637	35.336
	2,081.36	2,185.36	2,312.48	2,432.00	2,556.72	2,690.96	2,826.88
	4,525.00	4,751.00	5,028.00	5,287.00	5,559.00	5,850.00	6,146.00
N63	26.093	27.394	28.988	30.481	32.014	33.707	35.426
	2,087.44	2,191.52	2,319.04	2,438.48	2,561.12	2,696.56	2,834.08
	4,538.00	4,765.00	5,042.00	5,302.00	5,568.00	5,863.00	6,162.00
N65	28.611	30.040	31.790	33.443	35.173	36.996	38.857
	2,288.88	2,403.20	2,543.20	2,675.44	2,813.84	2,959.68	3,108.56
	4,976.00	5,225.00	5,529.00	5,817.00	6,118.00	6,435.00	6,758.00
N67	30.826	32.364	34.251	35.974	37.875	39.795	41.892
	2,466.08	2,589.12	2,740.08	2,877.92	3,030.00	3,183.60	3,351.36
	5,362.00	5,629.00	5,957.00	6,257.00	6,588.00	6,921.00	7,286.00
N69	28.062	29.466	31.180	32.802	34.475	36.239	38.139
	2,244.96	2,357.28	2,494.40	2,624.16	2,758.00	2,899.12	3,051.12
	4,881.00	5,125.00	5,423.00	5,705.00	5,996.00	6,303.00	6,633.00
N70	29.801	31.286	33.112	34.810	36.604	38.502	40.502
	2,384.08	2,502.88	2,648.96	2,784.80	2,928.32	3,080.16	3,240.16
	5,183.00	5,442.00	5,759.00	6,054.00	6,366.00	6,697.00	7,044.00
N72	28.815	30.255	32.014	33.707	35.426	37.288	39.175
	2,305.20	2,420.40	2,561.12	2,696.56	2,834.08	2,983.04	3,134.00
	5,012.00	5,262.00	5,568.00	5,863.00	6,162.00	6,485.00	6,814.00
N73	30.101	31.608	33.443	35.173	36.996	38.857	40.892
	2,408.08	2,528.64	2,675.44	2,813.84	2,959.68	3,108.56	3,271.36
	5,235.00	5,498.00	5,817.00	6,118.00	6,435.00	6,758.00	7,112.00
N77	29.582	31.062	32.867	34.578	36.316	38.225	40.172
	2,366.56	2,484.96	2,629.36	2,766.24	2,905.28	3,058.00	3,213.76
	5,145.00	5,403.00	5,717.00	6,014.00	6,316.00	6,648.00	6,987.00
N80	31.841	33.435	35.379	37.185	39.137	41.118	43.245
	2,547.28	2,674.80	2,830.32	2,974.80	3,130.96	3,289.44	3,459.60
	5,538.00	5,815.00	6,153.00	6,468.00	6,807.00	7,152.00	7,522.00
N81	31.030	32.582	34.475	36.239	38.139	40.085	42.176
	2,482.40	2,606.56	2,758.00	2,899.12	3,051.12	3,206.80	3,374.08
	5,397.00	5,667.00	5,996.00	6,303.00	6,633.00	6,972.00	7,336.00
N83	31.094	32.648	34.550	36.313	38.221	40.155	42.231
	2,487.52	2,611.84	2,764.00	2,905.04	3,057.68	3,212.40	3,378.48
	5,408.00	5,678.00	6,009.00	6,316.00	6,648.00	6,984.00	7,345.00
N84	31.146	32.705	34.609	36.380	38.270	40.196	42.321
	2,491.68	2,616.40	2,768.72	2,910.40	3,061.60	3,215.68	3,385.68
	5,417.00	5,688.00	6,019.00	6,328.00	6,656.00	6,991.00	7,361.00
N87	31.886	33.480	35.426	37.288	39.175	41.204	43.369
	2,550.88	2,678.40	2,834.08	2,983.04	3,134.00	3,296.32	3,469.52
	5,546.00	5,823.00	6,162.00	6,485.00	6,814.00	7,167.00	7,543.00
N89	32.717	34.350	36.348	38.245	40.190	42.278	44.487
	2,617.36	2,748.00	2,907.84	3,059.60	3,215.20	3,382.24	3,558.96
	5,690.00	5,974.00	6,322.00	6,652.00	6,990.00	7,353.00	7,738.00
N92	33.559	35.239	37.288	39.175	41.204	43.369	45.636
	2,684.72	2,819.12	2,983.04	3,134.00	3,296.32	3,469.52	3,650.88
	5,837.00	6,129.00	6,485.00	6,814.00	7,167.00	7,543.00	7,937.00
N94	36.108	37.916	40.123	42.165	44.377	46.698	49.143
	2,888.64	3,033.28	3,209.84	3,373.20	3,550.16	3,735.84	3,931.44
	6,280.00	6,595.00	6,979.00	7,334.00	7,718.00	8,122.00	8,547.00
N96	36.968	38.816	41.075	43.181	45.465	47.852	50.340
	2,957.44	3,105.28	3,286.00	3,454.48	3,637.20	3,828.16	4,027.20
	6,430.00	6,751.00	7,144.00	7,510.00	7,908.00	8,323.00	8,756.00
S01	18.564	20.627	21.651	22.957	24.097	25.311	
	1,485.12	1,650.16	1,732.08	1,836.56	1,927.76	2,024.88	
	3,229.00	3,588.00	3,766.00	3,993.00	4,191.00	4,402.00	
S02	29.907	31.458	33.082	34.786	36.648		
	2,392.56	2,516.64	2,646.56	2,782.88	2,931.84		
	5,202.00	5,471.00	5,754.00	6,050.00	6,374.00		

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY
EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
S03	27.761						
	2,220.88						
	4,828.00						
S04	33.048						
	2,643.84						
	5,748.00						
S05	36.718	38.763	40.860	43.106	45.468		
	2,937.44	3,101.04	3,268.80	3,448.48	3,637.44		
	6,386.00	6,742.00	7,107.00	7,497.00	7,908.00		
S06	30.842	32.563	34.329	36.208	38.194		
	2,467.36	2,605.04	2,746.32	2,896.64	3,055.52		
	5,364.00	5,664.00	5,971.00	6,298.00	6,643.00		
S07	36.141	38.044	39.955	42.010	44.183		
	2,891.28	3,043.52	3,196.40	3,360.80	3,534.64		
	6,286.00	6,617.00	6,949.00	7,307.00	7,685.00		
S08	41.166	43.416	45.775	48.189	50.766		
	3,293.28	3,473.28	3,662.00	3,855.12	4,061.28		
	7,160.00	7,551.00	7,962.00	8,381.00	8,830.00		
S09	41.641	43.700	45.897	48.163	50.593		
	3,331.28	3,496.00	3,671.76	3,853.04	4,047.44		
	7,243.00	7,601.00	7,983.00	8,377.00	8,800.00		
S10	51.142						
	4,091.36						
	8,895.00						
S11	37.421	39.499	41.752	44.058	46.545		
	2,993.68	3,159.92	3,340.16	3,524.64	3,723.60		
	6,509.00	6,870.00	7,262.00	7,663.00	8,096.00		
S12	46.669	49.123	51.808	54.585	59.390		
	3,733.52	3,929.84	4,144.64	4,366.80	4,751.20		
	8,117.00	8,544.00	9,011.00	9,494.00	10,330.00		
S13	46.176	48.538	51.073	53.672	56.464		
	3,694.08	3,883.04	4,085.84	4,293.76	4,517.12		
	8,031.00	8,442.00	8,883.00	9,335.00	9,821.00		
S14	45.560	48.164	50.810	53.650	56.628		
	3,644.80	3,853.12	4,064.80	4,292.00	4,530.24		
	7,924.00	8,377.00	8,837.00	9,331.00	9,849.00		
S15	55.350	58.394	61.511	64.814	68.310		
	4,428.00	4,671.52	4,920.88	5,185.12	5,464.80		
	9,627.00	10,156.00	10,699.00	11,273.00	11,881.00		
S16	53.252	56.183	59.177	62.418	65.746		
	4,260.16	4,494.64	4,734.16	4,993.44	5,259.68		
	9,262.00	9,772.00	10,293.00	10,856.00	11,435.00		
010	19.640	21.822	22.907	24.288	25.493	26.779	
	1,571.20	1,745.76	1,832.56	1,943.04	2,039.44	2,142.32	
	3,416.00	3,795.00	3,984.00	4,224.00	4,434.00	4,658.00	
030	30.803	32.401	34.077	35.830	37.748		
	2,464.24	2,592.08	2,726.16	2,866.40	3,019.84		
	5,358.00	5,635.00	5,927.00	6,232.00	6,565.00		
045	30.748						
	2,459.84						
	5,348.00						
046	33.377						
	2,670.16						
	5,805.00						
050	37.086	39.151	41.269	43.536	45.924	48.219	
	2,966.88	3,132.08	3,301.52	3,482.88	3,673.92	3,857.52	
	6,450.00	6,809.00	7,178.00	7,572.00	7,987.00	8,387.00	
055	34.164	35.989	37.859	39.851	41.955		
	2,733.12	2,879.12	3,028.72	3,188.08	3,356.40		
	5,942.00	6,260.00	6,585.00	6,931.00	7,297.00		

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY
EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
060	37.226	39.185	41.155	43.269	45.507		
	2,978.08	3,134.80	3,292.40	3,461.52	3,640.56		
	6,475.00	6,815.00	7,158.00	7,526.00	7,915.00		
070	41.166	43.416	45.775	48.189	50.766		
	3,293.28	3,473.28	3,662.00	3,855.12	4,061.28		
	7,160.00	7,551.00	7,962.00	8,381.00	8,830.00		
080	42.890	45.011	47.275	49.608	52.110		
	3,431.20	3,600.88	3,782.00	3,968.64	4,168.80		
	7,460.00	7,829.00	8,222.00	8,628.00	9,063.00		
100	54.230						
	4,338.40						
	9,432.00						
105	38.485	40.621	42.939	45.310	47.867		
	3,078.80	3,249.68	3,435.12	3,624.80	3,829.36		
	6,694.00	7,065.00	7,468.00	7,881.00	8,325.00		
110	46.326	48.761	51.427	54.183	58.953	61.249	
	3,706.08	3,900.88	4,114.16	4,334.64	4,716.24	4,899.92	
	8,057.00	8,481.00	8,945.00	9,424.00	10,254.00	10,653.00	
120	47.561	49.994	52.606	55.282	58.159		
	3,804.88	3,999.52	4,208.48	4,422.56	4,652.72		
	8,272.00	8,695.00	9,150.00	9,615.00	10,116.00		
140	42.629	45.005	47.438	50.045	52.788		
	3,410.32	3,600.40	3,795.04	4,003.60	4,223.04		
	7,414.00	7,828.00	8,251.00	8,704.00	9,181.00		
150	53.251	56.051	59.115	62.282	67.765	68.087	
	4,260.08	4,484.08	4,729.20	4,982.56	5,421.20	5,446.96	
	9,262.00	9,749.00	10,282.00	10,833.00	11,786.00	11,842.00	
155	46.244	48.887	51.571	54.454	57.478		
	3,699.52	3,910.96	4,125.68	4,356.32	4,598.24		
	8,043.00	8,503.00	8,970.00	9,471.00	9,997.00		
160	64.260	67.794	71.413	75.249	79.307	81.604	
	5,140.80	5,423.52	5,713.04	6,019.92	6,344.56	6,528.32	
	11,177.00	11,791.00	12,421.00	13,088.00	13,794.00	14,193.00	
170	55.904	58.978	62.127	65.462	68.992	71.288	
	4,472.32	4,718.24	4,970.16	5,236.96	5,519.36	5,703.04	
	9,723.00	10,258.00	10,806.00	11,386.00	12,000.00	12,399.00	
180	62.272	65.707	69.198	72.989	76.870		
	4,981.76	5,256.56	5,535.84	5,839.12	6,149.60		
	10,831.00	11,428.00	12,036.00	12,695.00	13,370.00		
185	59.677	62.961	66.317	69.947	73.678		
	4,774.16	5,036.88	5,305.36	5,595.76	5,894.24		
	10,380.00	10,951.00	11,534.00	12,166.00	12,815.00		
230	12.540	13.171	13.934	14.642	15.329	16.112	16.923
	1,003.20	1,053.68	1,114.72	1,171.36	1,226.32	1,288.96	1,353.84
	2,181.00	2,291.00	2,424.00	2,547.00	2,666.00	2,802.00	2,943.00
250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
	1,054.00	1,106.72	1,171.36	1,226.32	1,288.96	1,353.84	1,418.96
	2,292.00	2,406.00	2,547.00	2,666.00	2,802.00	2,943.00	3,085.00
260	13.498	14.170	14.995	15.719	16.492	17.292	18.191
	1,079.84	1,133.60	1,199.60	1,257.52	1,319.36	1,383.36	1,455.28
	2,348.00	2,465.00	2,608.00	2,734.00	2,868.00	3,008.00	3,164.00
270	13.792	14.483	15.329	16.112	16.923	17.737	18.628
	1,103.36	1,158.64	1,226.32	1,288.96	1,353.84	1,418.96	1,490.24
	2,399.00	2,519.00	2,666.00	2,802.00	2,943.00	3,085.00	3,240.00
272	13.819	14.507	15.356	16.151	16.968	17.771	18.662
	1,105.52	1,160.56	1,228.48	1,292.08	1,357.44	1,421.68	1,492.96
	2,404.00	2,523.00	2,671.00	2,809.00	2,951.00	3,091.00	3,246.00
280	14.151	14.855	15.720	16.520	17.329	18.182	19.103
	1,132.08	1,188.40	1,257.60	1,321.60	1,386.32	1,454.56	1,528.24
	2,461.00	2,584.00	2,734.00	2,873.00	3,014.00	3,162.00	3,323.00
290	14.501	15.227	16.112	16.923	17.737	18.628	19.581
	1,160.08	1,218.16	1,288.96	1,353.84	1,418.96	1,490.24	1,566.48
	2,522.00	2,648.00	2,802.00	2,943.00	3,085.00	3,240.00	3,406.00
307	16.461	17.287	18.294	19.178	20.177	21.183	22.251
	1,316.88	1,382.96	1,463.52	1,534.24	1,614.16	1,694.64	1,780.08
	2,863.00	3,007.00	3,182.00	3,336.00	3,509.00	3,684.00	3,870.00
310	15.233	15.993	16.923	17.737	18.628	19.581	20.558
	1,218.64	1,279.44	1,353.84	1,418.96	1,490.24	1,566.48	1,644.64
	2,649.00	2,782.00	2,943.00	3,085.00	3,240.00	3,406.00	3,576.00
316	15.822	16.614	17.577	18.425	19.343	20.338	21.372
	1,265.76	1,329.12	1,406.16	1,474.00	1,547.44	1,627.04	1,709.76

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY
EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	2,752.00	2,890.00	3,057.00	3,205.00	3,364.00	3,537.00	3,717.00
320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
	1,245.12	1,307.12	1,383.36	1,455.28	1,528.00	1,604.96	1,686.08
	2,707.00	2,842.00	3,008.00	3,164.00	3,322.00	3,489.00	3,666.00
330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
	1,276.88	1,340.80	1,418.96	1,490.24	1,566.48	1,644.64	1,727.28
	2,776.00	2,915.00	3,085.00	3,240.00	3,406.00	3,576.00	3,755.00
336	16.585	17.419	18.425	19.343	20.338	21.372	22.455
	1,326.80	1,393.52	1,474.00	1,547.44	1,627.04	1,709.76	1,796.40
	2,885.00	3,030.00	3,205.00	3,364.00	3,537.00	3,717.00	3,906.00
340	16.371	17.187	18.191	19.100	20.062	21.076	22.138
	1,309.68	1,374.96	1,455.28	1,528.00	1,604.96	1,686.08	1,771.04
	2,847.00	2,989.00	3,164.00	3,322.00	3,489.00	3,666.00	3,850.00
344	18.190	19.101	20.217	21.242	22.287	23.436	24.617
	1,455.20	1,528.08	1,617.36	1,699.36	1,782.96	1,874.88	1,969.36
	3,164.00	3,322.00	3,516.00	3,695.00	3,876.00	4,076.00	4,282.00
350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
	1,341.04	1,408.16	1,490.24	1,566.48	1,644.64	1,727.28	1,819.04
	2,916.00	3,061.00	3,240.00	3,406.00	3,576.00	3,755.00	3,955.00
352	17.093	17.951	18.988	19.960	20.975	22.024	23.180
	1,367.44	1,436.08	1,519.04	1,596.80	1,678.00	1,761.92	1,854.40
	2,973.00	3,122.00	3,303.00	3,472.00	3,648.00	3,831.00	4,032.00
356	17.450	18.322	19.391	20.342	21.405	22.480	23.625
	1,396.00	1,465.76	1,551.28	1,627.36	1,712.40	1,798.40	1,890.00
	3,035.00	3,187.00	3,373.00	3,538.00	3,723.00	3,910.00	4,109.00
360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
	1,375.04	1,443.84	1,528.00	1,604.96	1,686.08	1,771.04	1,876.72
	2,989.00	3,139.00	3,322.00	3,489.00	3,666.00	3,850.00	4,080.00
361	17.519	18.396	19.465	20.457	21.499	22.576	23.760
	1,401.52	1,471.68	1,557.20	1,636.56	1,719.92	1,806.08	1,900.80
	3,047.00	3,200.00	3,386.00	3,558.00	3,739.00	3,927.00	4,133.00
370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
	1,409.92	1,480.40	1,566.48	1,644.64	1,727.28	1,819.04	1,926.80
	3,065.00	3,219.00	3,406.00	3,576.00	3,755.00	3,955.00	4,189.00
374	19.369	20.337	21.521	22.587	23.721	24.979	26.462
	1,549.52	1,626.96	1,721.68	1,806.96	1,897.68	1,998.32	2,116.96
	3,369.00	3,537.00	3,743.00	3,929.00	4,126.00	4,345.00	4,602.00
380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
	1,444.16	1,516.64	1,604.96	1,686.08	1,771.04	1,876.72	1,974.96
	3,140.00	3,297.00	3,489.00	3,666.00	3,850.00	4,080.00	4,294.00
386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
	1,500.00	1,575.20	1,667.12	1,751.84	1,840.40	1,951.60	2,052.08
	3,261.00	3,425.00	3,624.00	3,809.00	4,001.00	4,243.00	4,461.00
390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
	1,480.08	1,554.08	1,644.64	1,727.28	1,819.04	1,926.80	2,019.60
	3,218.00	3,379.00	3,576.00	3,755.00	3,955.00	4,189.00	4,391.00
391	18.635	19.568	20.707	21.747	22.885	24.245	25.431
	1,490.80	1,565.44	1,656.56	1,739.76	1,830.80	1,939.60	2,034.48
	3,241.00	3,403.00	3,602.00	3,782.00	3,980.00	4,217.00	4,423.00
400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
	1,517.36	1,593.12	1,686.08	1,771.04	1,876.72	1,974.96	2,072.64
	3,299.00	3,464.00	3,666.00	3,850.00	4,080.00	4,294.00	4,506.00
404	21.125	22.182	23.474	24.649	26.117	27.479	28.829
	1,690.00	1,774.56	1,877.92	1,971.92	2,089.36	2,198.32	2,306.32
	3,674.00	3,858.00	4,083.00	4,287.00	4,542.00	4,779.00	5,014.00
406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
	1,578.56	1,657.28	1,754.24	1,843.20	1,936.16	2,052.72	2,158.56
	3,432.00	3,603.00	3,814.00	4,007.00	4,209.00	4,463.00	4,693.00
410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
	1,554.48	1,632.00	1,727.28	1,819.04	1,926.80	2,019.60	2,124.32
	3,380.00	3,548.00	3,755.00	3,955.00	4,189.00	4,391.00	4,618.00
419	20.839	21.880	23.150	24.409	25.758	27.100	28.554
	1,667.12	1,750.40	1,852.00	1,952.72	2,060.64	2,168.00	2,284.32
	3,624.00	3,806.00	4,026.00	4,245.00	4,480.00	4,713.00	4,966.00
420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
	1,594.16	1,673.44	1,771.04	1,876.72	1,974.96	2,072.64	2,176.24
	3,466.00	3,638.00	3,850.00	4,080.00	4,294.00	4,506.00	4,731.00
422	20.069	21.074	22.297	23.644	24.871	26.100	27.410
	1,605.52	1,685.92	1,783.76	1,891.52	1,989.68	2,088.00	2,192.80
	3,491.00	3,665.00	3,878.00	4,112.00	4,326.00	4,540.00	4,767.00
426	20.226	21.238	22.477	23.615	24.808	26.300	27.655

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	1,618.08	1,699.04	1,798.16	1,889.20	1,984.64	2,104.00	2,212.40
	3,518.00	3,694.00	3,909.00	4,107.00	4,315.00	4,574.00	4,810.00
430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
	1,637.04	1,718.96	1,819.04	1,926.80	2,019.60	2,124.32	2,232.32
	3,559.00	3,737.00	3,955.00	4,189.00	4,391.00	4,618.00	4,853.00
440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
	1,689.28	1,773.60	1,876.72	1,974.96	2,072.64	2,176.24	2,286.96
	3,673.00	3,856.00	4,080.00	4,294.00	4,506.00	4,731.00	4,972.00
442	21.264	22.325	23.625	24.847	26.073	27.356	28.748
	1,701.12	1,786.00	1,890.00	1,987.76	2,085.84	2,188.48	2,299.84
	3,698.00	3,883.00	4,109.00	4,322.00	4,535.00	4,758.00	5,000.00
443	21.656	22.738	24.061	25.501	26.827	28.225	29.571
	1,732.48	1,819.04	1,924.88	2,040.08	2,146.16	2,258.00	2,365.68
	3,767.00	3,955.00	4,185.00	4,435.00	4,666.00	4,909.00	5,143.00
450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
	1,734.24	1,820.88	1,926.80	2,019.60	2,124.32	2,232.32	2,346.64
	3,770.00	3,959.00	4,189.00	4,391.00	4,618.00	4,853.00	5,102.00
454	24.081	25.284	26.755	28.086	29.520	31.140	32.628
	1,926.48	2,022.72	2,140.40	2,246.88	2,361.60	2,491.20	2,610.24
	4,188.00	4,398.00	4,653.00	4,885.00	5,134.00	5,416.00	5,675.00
460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
	1,777.52	1,866.08	1,974.96	2,072.64	2,176.24	2,286.96	2,407.36
	3,865.00	4,057.00	4,294.00	4,506.00	4,731.00	4,972.00	5,234.00
464	24.701	25.937	27.442	28.780	30.248	31.794	33.440
	1,976.08	2,074.96	2,195.36	2,302.40	2,419.84	2,543.52	2,675.20
	4,296.00	4,511.00	4,773.00	5,006.00	5,261.00	5,530.00	5,816.00
466	22.956	24.104	25.509	26.773	28.119	29.548	31.088
	1,836.48	1,928.32	2,040.72	2,141.84	2,249.52	2,363.84	2,487.04
	3,993.00	4,192.00	4,437.00	4,657.00	4,891.00	5,139.00	5,407.00
467	27.749	29.135	30.830	32.343	33.985	35.731	37.576
	2,219.92	2,330.80	2,466.40	2,587.44	2,718.80	2,858.48	3,006.08
	4,826.00	5,067.00	5,362.00	5,625.00	5,911.00	6,215.00	6,536.00
470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
	1,817.36	1,908.32	2,019.60	2,124.32	2,232.32	2,346.64	2,467.92
	3,951.00	4,149.00	4,391.00	4,618.00	4,853.00	5,102.00	5,366.00
480	23.079	24.232	25.641	26.922	28.291	29.783	31.314
	1,846.32	1,938.56	2,051.28	2,153.76	2,263.28	2,382.64	2,505.12
	4,014.00	4,215.00	4,460.00	4,683.00	4,921.00	5,180.00	5,446.00
482	24.099	25.302	26.773	28.119	29.548	31.088	32.693
	1,927.92	2,024.16	2,141.84	2,249.52	2,363.84	2,487.04	2,615.44
	4,192.00	4,401.00	4,657.00	4,891.00	5,139.00	5,407.00	5,686.00
486	24.285	25.499	26.982	28.331	29.734	31.264	32.878
	1,942.80	2,039.92	2,158.56	2,266.48	2,378.72	2,501.12	2,630.24
	4,224.00	4,435.00	4,693.00	4,928.00	5,172.00	5,438.00	5,718.00
490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
	1,911.68	2,007.28	2,124.32	2,232.32	2,346.64	2,467.92	2,594.40
	4,156.00	4,364.00	4,618.00	4,853.00	5,102.00	5,366.00	5,641.00
491	24.701	25.935	27.443	28.821	30.288	31.866	33.511
	1,976.08	2,074.80	2,195.44	2,305.68	2,423.04	2,549.28	2,680.88
	4,296.00	4,511.00	4,773.00	5,013.00	5,268.00	5,542.00	5,829.00
494	26.567	27.894	29.520	31.025	32.628	34.305	36.037
	2,125.36	2,231.52	2,361.60	2,482.00	2,610.24	2,744.40	2,882.96
	4,621.00	4,852.00	5,134.00	5,396.00	5,675.00	5,967.00	6,268.00
500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
	1,958.56	2,056.24	2,176.24	2,286.96	2,407.36	2,531.12	2,662.96
	4,258.00	4,470.00	4,731.00	4,972.00	5,234.00	5,503.00	5,790.00
504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
	2,177.84	2,286.88	2,419.84	2,543.52	2,675.20	2,813.92	2,959.52
	4,735.00	4,972.00	5,261.00	5,530.00	5,816.00	6,118.00	6,434.00
507	29.134	30.587	32.367	34.025	35.781	37.640	39.589
	2,330.72	2,446.96	2,589.36	2,722.00	2,862.48	3,011.20	3,167.12
	5,067.00	5,320.00	5,630.00	5,918.00	6,223.00	6,547.00	6,886.00
508	30.584	32.117	33.985	35.731	37.576	39.526	41.570
	2,446.72	2,569.36	2,718.80	2,858.48	3,006.08	3,162.08	3,325.60
	5,319.00	5,586.00	5,911.00	6,215.00	6,536.00	6,875.00	7,230.00
510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
	2,009.04	2,109.60	2,232.32	2,346.64	2,467.92	2,594.40	2,730.64
	4,368.00	4,586.00	4,853.00	5,102.00	5,366.00	5,641.00	5,937.00
514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
	2,344.80	2,462.40	2,605.12	2,739.60	2,880.64	3,025.92	3,185.44
	5,098.00	5,354.00	5,664.00	5,956.00	6,263.00	6,579.00	6,925.00

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY
EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
	2,058.40	2,161.20	2,286.96	2,407.36	2,531.12	2,662.96	2,798.88
	4,475.00	4,699.00	4,972.00	5,234.00	5,503.00	5,790.00	6,085.00
523	31.421	33.079	34.783	36.589	38.456		
	2,513.68	2,646.32	2,782.64	2,927.12	3,076.48		
	5,465.00	5,753.00	6,050.00	6,364.00	6,689.00		
524	28.614	30.044	31.794	33.438	35.173	36.994	38.914
	2,289.12	2,403.52	2,543.52	2,675.04	2,813.84	2,959.52	3,113.12
	4,977.00	5,226.00	5,530.00	5,816.00	6,118.00	6,434.00	6,768.00
527	29.279	30.744	32.534	34.215	35.968	37.857	39.771
	2,342.32	2,459.52	2,602.72	2,737.20	2,877.44	3,028.56	3,181.68
	5,092.00	5,347.00	5,659.00	5,951.00	6,256.00	6,584.00	6,917.00
530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
	2,112.24	2,217.52	2,346.64	2,467.92	2,594.40	2,730.64	2,868.40
	4,592.00	4,821.00	5,102.00	5,366.00	5,641.00	5,937.00	6,236.00
534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
	2,349.68	2,467.28	2,610.72	2,745.04	2,883.28	3,035.52	3,190.40
	5,108.00	5,364.00	5,676.00	5,968.00	6,269.00	6,600.00	6,936.00
540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
	2,166.32	2,274.64	2,407.36	2,531.12	2,662.96	2,798.88	2,941.76
	4,710.00	4,945.00	5,234.00	5,503.00	5,790.00	6,085.00	6,396.00
547	32.201	33.811	35.781	37.640	39.589	41.639	43.736
	2,576.08	2,704.88	2,862.48	3,011.20	3,167.12	3,331.12	3,498.88
	5,601.00	5,881.00	6,223.00	6,547.00	6,886.00	7,242.00	7,607.00
550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
	2,221.04	2,332.08	2,467.92	2,594.40	2,730.64	2,868.40	3,019.76
	4,829.00	5,070.00	5,366.00	5,641.00	5,937.00	6,236.00	6,565.00
554	34.693	36.427	38.549	40.489	42.631	44.790	47.150
	2,775.44	2,914.16	3,083.92	3,239.12	3,410.48	3,583.20	3,772.00
	6,034.00	6,336.00	6,705.00	7,042.00	7,415.00	7,790.00	8,201.00
560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
	2,278.24	2,392.08	2,531.12	2,662.96	2,798.88	2,941.76	3,095.92
	4,953.00	5,201.00	5,503.00	5,790.00	6,085.00	6,396.00	6,731.00
564	31.584	33.164	35.094	36.921	38.802	40.788	42.928
	2,526.72	2,653.12	2,807.52	2,953.68	3,104.16	3,263.04	3,434.24
	5,493.00	5,768.00	6,104.00	6,422.00	6,749.00	7,094.00	7,466.00
567	32.562	34.189	36.182	38.036	39.996	42.072	44.257
	2,604.96	2,735.12	2,894.56	3,042.88	3,199.68	3,365.76	3,540.56
	5,663.00	5,946.00	6,293.00	6,616.00	6,956.00	7,318.00	7,698.00
570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
	2,334.88	2,451.44	2,594.40	2,730.64	2,868.40	3,019.76	3,173.84
	5,076.00	5,330.00	5,641.00	5,937.00	6,236.00	6,565.00	6,900.00
574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
	2,595.12	2,724.72	2,883.28	3,035.52	3,190.40	3,357.92	3,527.92
	5,642.00	5,924.00	6,269.00	6,600.00	6,936.00	7,300.00	7,670.00
577	33.876	35.571	37.640	39.589	41.639	43.736	46.022
	2,710.08	2,845.68	3,011.20	3,167.12	3,331.12	3,498.88	3,681.76
	5,892.00	6,187.00	6,547.00	6,886.00	7,242.00	7,607.00	8,005.00
580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
	2,396.64	2,516.40	2,662.96	2,798.88	2,941.76	3,095.92	3,254.24
	5,211.00	5,471.00	5,790.00	6,085.00	6,396.00	6,731.00	7,075.00
582	35.362	37.176	39.070	41.120	43.216		
	2,828.96	2,974.08	3,125.60	3,289.60	3,457.28		
	6,150.00	6,466.00	6,795.00	7,152.00	7,516.00		
583	34.171	35.915	37.748	39.733	41.756		
	2,733.68	2,873.20	3,019.84	3,178.64	3,340.48		
	5,943.00	6,247.00	6,565.00	6,911.00	7,263.00		
584	33.293	34.959	36.994	38.915	40.878	43.024	45.215
	2,663.44	2,796.72	2,959.52	3,113.20	3,270.24	3,441.92	3,617.20
	5,791.00	6,080.00	6,434.00	6,768.00	7,110.00	7,483.00	7,864.00

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
	2,457.28	2,580.40	2,730.64	2,868.40	3,019.76	3,173.84	3,336.64
	5,342.00	5,610.00	5,937.00	6,236.00	6,565.00	6,900.00	7,254.00
593	38.480	40.404	42.424	44.545	46.770		
	3,078.40	3,232.32	3,393.92	3,563.60	3,741.60		
	6,693.00	7,027.00	7,379.00	7,748.00	8,135.00		
594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
	2,867.04	3,010.56	3,185.44	3,348.32	3,523.92	3,702.48	3,893.68
	6,233.00	6,545.00	6,925.00	7,280.00	7,661.00	8,050.00	8,465.00
597	34.922	36.671	38.802	40.788	42.928	45.114	47.467
	2,793.76	2,933.68	3,104.16	3,263.04	3,434.24	3,609.12	3,797.36
	6,074.00	6,378.00	6,749.00	7,094.00	7,466.00	7,847.00	8,256.00
600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
	2,518.80	2,644.96	2,798.88	2,941.76	3,095.92	3,254.24	3,423.76
	5,476.00	5,750.00	6,085.00	6,396.00	6,731.00	7,075.00	7,444.00
604	36.746	38.890	40.871	43.019	45.195	47.531	49.907
	2,939.68	3,111.20	3,269.68	3,441.52	3,615.60	3,802.48	3,992.56
	6,391.00	6,764.00	7,109.00	7,482.00	7,861.00	8,267.00	8,680.00
607	36.809	38.955	40.944	43.075	45.245	47.632	50.013
	2,944.72	3,116.40	3,275.52	3,446.00	3,619.60	3,810.56	4,001.04
	6,402.00	6,775.00	7,121.00	7,492.00	7,869.00	8,285.00	8,699.00
610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
	2,581.68	2,710.80	2,868.40	3,019.76	3,173.84	3,336.64	3,512.96
	5,613.00	5,894.00	6,236.00	6,565.00	6,900.00	7,254.00	7,638.00
613	40.404	42.424	44.545	46.770	49.113		
	3,232.32	3,393.92	3,563.60	3,741.60	3,929.04		
	7,027.00	7,379.00	7,748.00	8,135.00	8,542.00		
614	35.868	37.953	39.947	41.968	44.145	46.462	48.786
	2,869.44	3,036.24	3,195.76	3,357.44	3,531.60	3,716.96	3,902.88
	6,238.00	6,601.00	6,948.00	7,299.00	7,678.00	8,081.00	8,485.00
620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
	2,647.44	2,779.84	2,941.76	3,095.92	3,254.24	3,423.76	3,603.12
	5,756.00	6,044.00	6,396.00	6,731.00	7,075.00	7,444.00	7,834.00
623	36.278	38.188	40.128	42.222	44.431		
	2,902.24	3,055.04	3,210.24	3,377.76	3,554.48		
	6,310.00	6,642.00	6,979.00	7,344.00	7,728.00		
624	36.828	38.668	40.919	43.053	45.243	47.594	50.081
	2,946.24	3,093.44	3,273.52	3,444.24	3,619.44	3,807.52	4,006.48
	6,405.00	6,725.00	7,117.00	7,488.00	7,869.00	8,278.00	8,711.00
627	37.775	39.660	41.968	44.092	46.376	48.812	51.360
	3,022.00	3,172.80	3,357.44	3,527.36	3,710.08	3,904.96	4,108.80
	6,570.00	6,898.00	7,299.00	7,669.00	8,066.00	8,490.00	8,933.00
630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
	2,717.76	2,853.68	3,019.76	3,173.84	3,336.64	3,512.96	3,697.44
	5,909.00	6,204.00	6,565.00	6,900.00	7,254.00	7,638.00	8,039.00
633	42.344	44.462	46.684	49.017	51.477		
	3,387.52	3,556.96	3,734.72	3,921.36	4,118.16		
	7,365.00	7,733.00	8,120.00	8,525.00	8,953.00		
634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
	3,022.40	3,173.68	3,357.92	3,527.92	3,710.80	3,905.92	4,109.84
	6,571.00	6,900.00	7,300.00	7,670.00	8,068.00	8,492.00	8,935.00
640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
	2,786.48	2,925.92	3,095.92	3,254.24	3,423.76	3,603.12	3,792.08
	6,058.00	6,361.00	6,731.00	7,075.00	7,444.00	7,834.00	8,244.00
644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
	3,413.92	3,612.72	3,796.80	3,995.76	4,204.72	4,425.04	4,646.32
	7,422.00	7,854.00	8,255.00	8,687.00	9,142.00	9,621.00	10,102.00
645	41.436	43.552	45.826	48.223	50.753		
	3,314.88	3,484.16	3,666.08	3,857.84	4,060.24		
	7,207.00	7,575.00	7,970.00	8,387.00	8,827.00		
647	44.780	47.385	49.814	52.452	55.204	58.072	60.976
	3,582.40	3,790.80	3,985.12	4,196.16	4,416.32	4,645.76	4,878.08
	7,789.00	8,242.00	8,664.00	9,123.00	9,602.00	10,100.00	10,605.00
650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
	2,856.24	2,999.20	3,173.84	3,336.64	3,512.96	3,697.44	3,890.00
	6,210.00	6,521.00	6,900.00	7,254.00	7,638.00	8,039.00	8,457.00
660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
	2,928.88	3,075.44	3,254.24	3,423.76	3,603.12	3,792.08	3,989.20
	6,368.00	6,686.00	7,075.00	7,444.00	7,834.00	8,244.00	8,673.00
670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
	3,002.80	3,153.04	3,336.64	3,512.96	3,697.44	3,890.00	4,091.12

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	6,528.00	6,855.00	7,254.00	7,638.00	8,039.00	8,457.00	8,895.00
674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
	3,261.04	3,424.08	3,623.76	3,812.64	4,012.40	4,222.56	4,441.68
	7,090.00	7,444.00	7,878.00	8,289.00	8,723.00	9,180.00	9,657.00
680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
	3,081.44	3,235.68	3,423.76	3,603.12	3,792.08	3,989.20	4,197.76
	6,699.00	7,035.00	7,444.00	7,834.00	8,244.00	8,673.00	9,126.00
684	42.833	44.978	47.594	50.081	52.705	55.464	58.345
	3,426.64	3,598.24	3,807.52	4,006.48	4,216.40	4,437.12	4,667.60
	7,450.00	7,823.00	8,278.00	8,711.00	9,167.00	9,647.00	10,148.00
687	49.494	52.370	55.110	57.992	61.031	64.204	67.414
	3,959.52	4,189.60	4,408.80	4,639.36	4,882.48	5,136.32	5,393.12
	8,608.00	9,109.00	9,585.00	10,086.00	10,615.00	11,167.00	11,725.00
690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
	3,158.56	3,316.56	3,509.28	3,693.28	3,887.04	4,089.04	4,302.80
	6,867.00	7,211.00	7,630.00	8,030.00	8,451.00	8,890.00	9,355.00
694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
	3,775.84	3,995.76	4,204.72	4,425.04	4,656.40	4,898.40	5,143.28
	8,209.00	8,687.00	9,142.00	9,621.00	10,124.00	10,650.00	11,182.00
697	42.866	45.010	47.632	50.051	52.693	55.361	58.210
	3,429.28	3,600.80	3,810.56	4,004.08	4,215.44	4,428.88	4,656.80
	7,456.00	7,829.00	8,285.00	8,705.00	9,165.00	9,629.00	10,124.00
700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
	3,296.24	3,460.80	3,634.00	3,815.52	4,006.40	4,206.80	4,417.28
	7,166.00	7,524.00	7,901.00	8,295.00	8,710.00	9,146.00	9,604.00
710	42.295	44.414	46.634	48.964	51.414	53.985	56.681
	3,383.60	3,553.12	3,730.72	3,917.12	4,113.12	4,318.80	4,534.48
	7,356.00	7,725.00	8,111.00	8,516.00	8,942.00	9,390.00	9,858.00
720	42.660	44.793	47.401	49.865	52.472	55.229	58.097
	3,412.80	3,583.44	3,792.08	3,989.20	4,197.76	4,418.32	4,647.76
	7,420.00	7,791.00	8,244.00	8,673.00	9,126.00	9,606.00	10,105.00
724	52.267	55.313	58.205	61.230	64.428	67.782	71.171
	4,181.36	4,425.04	4,656.40	4,898.40	5,154.24	5,422.56	5,693.68
	9,091.00	9,621.00	10,124.00	10,650.00	11,206.00	11,789.00	12,379.00
730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
	3,498.16	3,673.12	3,887.04	4,089.04	4,302.64	4,528.64	4,764.08
	7,605.00	7,986.00	8,451.00	8,890.00	9,354.00	9,846.00	10,358.00
740	45.039	47.290	50.047	52.619	55.357	58.272	61.299
	3,603.12	3,783.20	4,003.76	4,209.52	4,428.56	4,661.76	4,903.92
	7,834.00	8,225.00	8,705.00	9,152.00	9,628.00	10,135.00	10,662.00
747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
	3,996.08	4,196.16	4,440.48	4,669.04	4,911.84	5,170.40	5,438.72
	8,688.00	9,123.00	9,654.00	10,151.00	10,679.00	11,241.00	11,824.00
750	46.166	48.476	51.299	53.935	56.739	59.728	62.828
	3,693.28	3,878.08	4,103.92	4,314.80	4,539.12	4,778.24	5,026.24
	8,030.00	8,431.00	8,922.00	9,381.00	9,869.00	10,388.00	10,928.00
757	53.763	56.891	59.823	62.934	66.246	69.688	73.172
	4,301.04	4,551.28	4,785.84	5,034.72	5,299.68	5,575.04	5,853.76
	9,351.00	9,895.00	10,405.00	10,946.00	11,522.00	12,121.00	12,727.00
760	47.596	49.976	52.472	55.229	58.097	61.003	64.052
	3,807.68	3,998.08	4,197.76	4,418.32	4,647.76	4,880.24	5,124.16
	8,278.00	8,692.00	9,126.00	9,606.00	10,105.00	10,610.00	11,140.00
764	59.581	63.050	66.201	69.509	72.988	76.637	80.465
	4,766.48	5,044.00	5,296.08	5,560.72	5,839.04	6,130.96	6,437.20
	10,363.00	10,966.00	11,514.00	12,090.00	12,695.00	13,329.00	13,995.00
770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
	4,019.60	4,220.96	4,431.84	4,664.48	4,906.96	5,152.40	5,409.84
	8,739.00	9,177.00	9,635.00	10,141.00	10,668.00	11,202.00	11,762.00
777	48.413	50.834	53.798	56.567	59.510	62.639	65.889
	3,873.04	4,066.72	4,303.84	4,525.36	4,760.80	5,011.12	5,271.12
	8,420.00	8,841.00	9,357.00	9,839.00	10,350.00	10,895.00	11,460.00
787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
	4,420.80	4,641.60	4,911.84	5,170.40	5,438.72	5,722.80	6,020.96
	9,611.00	10,091.00	10,679.00	11,241.00	11,824.00	12,442.00	13,090.00
940	73.127						
	5,850.16						
	12,719.00						
950	75.777						
	6,062.16						
	13,180.00						
960	108.207						

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2019

HOURLY / BIWEEKLY
EQUIVALENT MONTHLY RATES *(These rates are approximate.)*

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	8,656.56						
	18,820.00						
970	113.756						
	9,100.48						
	19,785.00						
980	145.432						
	11,634.56						
	25,295.00						
990	132.629						
	10,610.32						
	23,068.00						

ATTACHMENT B

SALARY SCHEDULE IA - EFFECTIVE OCTOBER 1, 2019

HOURLY PAY RATES **(These rates are approximate.)**

RANGE	RATE
H26	12.339
H27	12.352
H28	12.710
H29	13.218
H30	13.712
H31	14.225
H32	14.752
H33	15.418
H34	16.102
H35	16.940
H36	17.782
H37	18.785
H38	19.819
H39	20.659
H40	21.512
H41	20.471
H42	21.064
H43	22.556
H44	23.707
H45	24.953
H46	27.297
H49	32.106
H52	36.915
H54	40.123
H57	44.932
H60	48.308
H61	57.971
H62	67.631
H70	13.000
H71	14.000
H72	15.000
P26	12.339
P27	12.512
P28	13.220
P32	12.597
P34	13.750
P36	15.187
P39	21.491

SALARY SCHEDULE

II. PROFESSIONAL SALARY RATES: (Effective October 1, 2014)

SALARY RANGE	EQUIVALENT MONTHLY SALARY RATE
A00	$1,500 to $ 4,500
B00	$1,500 to $12,000
C00	$2,500 to $16,000
D00	$5,500 to $18,000

The rates of compensation of the Professional Salary Ranges established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above opposite each respective professional Salary Range.

III. EXECUTIVE SALARY RATES: (Effective October 1, 2016)

SALARY RANGE	EQUIVALENT MONTHLY SALARY RATE
E00	$4,000 to $25,000

The rates of compensation of the Executive Salary Range established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above opposite the Executive Salary Range.

IV. MEMBERS OF BOARDS AND COMMISSIONS - COMPENSATION RATE:

The rates of compensation for members of Board and Commissions and for City representatives to specified bodies are fixed and prescribed by this Subsection V for Salary Ranges as follows:

SALARY RANGE

D-11 $50.00 per each member for each meeting of the Board of Examiners, Appeals, and Condemnation, the Disabled Access Appeals Board, and the Housing Authority Board; not to exceed $250.00 per month. Absence in fact from a meeting of a Board or Commission, when duly authorized for the purpose of attending a professional conference, meeting, or other official City business, shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-12 Pursuant to Section 2.21.050 of the Long Beach Municipal Code, compensation for the City's representative to the Board of Directors of the Metropolitan Water District of Southern California shall be at the rate of $100.00 per day for any day that the representative/director attends a meeting of the MWD Board, a committee of the MWD Board or both, not to exceed $500.00 per calendar month.

D-14 $100 per each member for each meeting attended of the Board of

Harbor Commissioners; Board of Water Commissioners; Civil Service Commission; the City Planning Commission, Parks & Recreation Commission, and the Redevelopment Agency Board, not to exceed $500.00 per calendar month. Absence in fact from a meeting of a Board or Commission when duly authorized for the purpose of attending a professional conference, meeting, or other official City business, shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

V. ELECTED OFFICIALS:

The City Auditor, City Prosecutor, City Attorney, City Council and Mayor shall, upon retirement, be provided with a retirement health care benefit to be calculated as a credit in an amount equal to fifty (50) hours of compensation for each year of their elected service, for utilization in accordance with the provisions of Sections 2.10, 2.11 and 2.14 of the City's Personnel Ordinance.

The rate of compensation for each member of the City Council shall be twenty-five percent of that provided for the City Mayor under Subsection (a) of Section 203 of the City Charter.

Salary Range	Rate	(Effective July 1, 2019)
D10	18.284	

City Council Members that use personal cellular phones in the conduct of City business are eligible to receive a cellular phone stipend. A monetary stipend in the amount of $80.00 is provided to City Council Members who are approved to use their personal cellular phone for City-related business.

ATTACHMENT C

SKILL PAYS – PER DIEM

As of October 1, 2018

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When regularly assigned to and performing the duties of Sr Animal Control Officer. May not be combined with Higher Class Pay.	$6.000	ANIMAL CONTROL OFFICER II
	When regularly assigned and performing telemetry duties to monitor, adjust, and troubleshoot irrigation systems.	$12.000	AUTOMATIC SPRINKLER CNTRL TECH
	When regularly assigned and performing as supervisor of three or more sections in the Structural Division of the Public Service Bureau.	$10.000	CARPENTER SUPERVISOR ELECTRICAL SUPERVISOR GENERAL MAINT SUPERVISOR II MECHANICAL SUPERVISOR PAINTER SUPERVISOR PLUMBER SUPERVISOR
	When possessing a California Structural Engineers License and assigned to perform structural engineering duties.	$10.000	CIVIL ENGINEER SENIOR CIVIL ENGINEER
	When required to work on ladders, mechanical devices, etc. placing employees at heights over 40 ft. (excludes Window Washers and Tree Trimmers).	$4.000	Classifications in the current Salary Resolution in the Skilled & General Bargaining Units
	Compensation to permanent full-time bargaining unit members who are certified as Paramedic Preceptors and who train Paramedic Trainees shall receive a ten percent (10%) top step Firefighter hourly rate per diem when assigned and performing training duties only.	$4.196	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	Employees of the Police in the Records Section when regularly assigned to and performing the duties of the Records Supervisor during the supervisor's regular days off.	$6.400	CLERK TYPIST III
	Counter plan checking.	$6.400	COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
	When performing field supervisory duties.	$5.000	CONSTRUCTION INSPECTOR II
	When certified and temporarily assigned from qualified relief to work as a Rescue Boat Captain	$0.629	FIRE CAPTAIN

(These Skill Pay Rates are approximate.)

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	(1.5% of top step Firefighter). (Amount listed x hours worked).		
	When certified and temporarily assigned from qualified relief to the Urban Search and Rescue station or Hazardous Materials station (1.5% of top step Firefighter). (Amount listed x hours worked).	$0.629	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned from qualified relief to the Aircraft Rescue and Firefighting station (1.5% top step Firefighter). (Amount listed x hours worked).	$2.098	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When driving a vehicle requiring a Class A License.	$8.000	GARAGE SERVICE ATTENDANT I-II
	When regularly assigned to installing meters of 300 or more cubic feet per hour capacity at 1/2-inch water column pressure drop or when installing district regulator stations.	$3.000	GAS FIELD SERVICE REP II
	When certified and performing duties as a pipeline welder on an as-needed basis.	$10.000	GAS MAINTENANCE SUPERVISOR I
	When performing the duties of a Junior Lifeguard Instructor.	$6.000	LIFEGUARD-HRLY-NC
	When performing fiber-glassing duties for Marine Bureau.	$4.430	MAINTENANCE ASSISTANT III
	When performing the duties as a lead Junior Lifeguard Coordinator. (Available from October 1st to March 31st, when the percentage skill pay is not in effect)	$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
	When fully qualified and assigned to perform deputy inspection work and while possessing a valid deputy inspector card.	$2.800	MATERIALS INSPECTOR
	When appropriately certified in the discipline of plumbing, mechanical or electrical inspection and assigned to perform as a Plan Checker in more than one specialty area.	$4.000	PLAN CHECKER PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II
	When assigned to work the Development Service Counter and performing over-the-counter plan checking.	$5.600	PLANNER I-III PLANNING AIDE ASST PLANNER I-II
	When regularly assigned to and performing the duties of a Communications Center Supervisor	$7.500	PUBLIC SAFETY DISPATCHER IV

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	during the Communications Center Supervisor's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.		
	When performing as a trainer for a new operator.	$8.000	REFUSE OPERATOR I-III
	When assigned as School Guard Trainer.	$3.100	SCHOOL GUARD
	When regularly assigned and performing architectural design.	$9.700	SENIOR ENGINEERING TECH I
	When assigned to and performing as School Guard Supervisor.	$4.000	SPECIAL SERVICES OFFICER II
	When regularly assigned to the Police Department Marine Patrol and performing the duties of a Security Officer IV during the Security Officer IV's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	$4.540	SPECIAL SERVICES OFFICER III
	When possessing a Pesticide Applicator license and regularly assigned pesticide applicator duties.	$4.430	TREE TRIMMER I-II
	When regularly assigned and performing duties as a lead welder.	$4.500	WELDER

SKILL PAYS – HOURLY

As of October 1, 2019

CODE	SKILL	HOURLY RATE	CLASSIFICATION
501	**For regular and frequent use of certified shorthand skills.**	$0.300	CLERK TYPIST I-III
502	**When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$0.750	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
503	**When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$1.000	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR

(These Skill Pay Rates are approximate.)

Skill Pays – Hourly
As of October 1, 2019

ATTACHMENT C

CODE	SKILL	HOURLY RATE	CLASSIFICATION
504	**When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$1.250	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
505	**When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise ($0.75 per hour for one deputy inspector card, $1.00 per hour for two cards, $1.25 per hour for three cards, up to a maximum of $1.50 per hour for four cards).**	$0.750	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
506	**When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise ($0.75 per hour for one deputy inspector card, $1.00 per hour for two cards, $1.25 per hour for three cards, up to a maximum of $1.50 per hour for four cards).**	$1.000	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
507	**When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise ($0.75 per hour for one deputy inspector card, $1.00 per hour for two cards, $1.25 per hour for three cards, up to a maximum of $1.50 per hour for four cards).**	$1.250	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
512	**When regularly assigned and performing as supervisor over all Gas Construction Inspection activities.**	$1.418	CONSTRUCTION INSPECTOR II
513	**When performing meter rereads.**	$0.472	CUSTOMER SERVICE REP II
514	**When regularly assigned and performing duties as a section lead person.**	$1.000	CUSTOMER SERVICE REP III
515	**When working Hotline Desk.**	$0.586	CUSTOMER SERVICE REP III
520	**When regularly performing specialized marina maintenance work (T).**	$0.635	GENERAL MAINTENANCE ASSISTANT

(These Skill Pay Rates are approximate.)

Skill Pays – Hourly
As of October 1, 2019

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
522	**When regularly assigned and operating heavy equipment as a refuse packer truck operator for Public Works or Parks, Recreation and Marine department.**	$1.180	MAINTENANCE ASSISTANT II-III
523	**When supervising crews or contractors performing custodial and/or maintenance duties.**	$0.500	MAINTENANCE ASSISTANT III SUPERVISING CUSTODIAN
524	**When regularly assigned and/or performing lot cleaning crew leader duties.**	$0.440	MAINTENANCE ASSISTANT III
525	**When regularly assigned and/or performing on dual axle packing units with a capacity of 16 yards or more.**	$1.210	MAINTENANCE ASSISTANT III
526	**When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties.**	$0.554	GARDENER I MAINTENANCE ASSISTANT III
527	**When regularly assigned and operating heavy equipment on a three-wheeled motor sweeper (T).**	$0.250	MOTOR SWEEPER OPERATOR
528	**When regularly assigned and performing duties as a pipeline welding shop lead person.**	$0.700	GAS PIPELINE WLDR/LAYOUT FTR
529	**When regularly assigned and performing duties as irrigation systems plumbing specialist.**	$0.647	PLUMBER
530	**When regularly assigned and performing as a team leader of a rehabilitation team or specialized clinic or STD clinic in the Health Department.**	$0.633	COMMUNITY WORKER I MEDICAL SOCIAL WORKER II NUTRITION AIDE NUTRITION AIDE I-II PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE I-III PUBLIC HEALTH NUTRITIONIST I REGISTERED NURSE I-II
534	**When regularly assigned to patrol marina slips and basins between the hours of 8:00 p.m. and 4:00 a.m.**	$0.433	SPECIAL SERVICES OFFICER II
535	**When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$0.750	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR

(These Skill Pay Rates are approximate.)

CODE	SKILL	HOURLY RATE	CLASSIFICATION
536	**When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$1.000	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
537	**When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$1.250	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
538	**When regularly assigned and operating specialized equipment such as the cutter head and suction boom in a dredge boat.**	$0.437	SENIOR EQUIPMENT OPERATOR
541	**When regularly performing tree trimming duties from an aerial bucket (T).**	$0.350	TREE TRIMMER I-II
543	**When regularly assigned and performing duties as a lead Electrician in the Traffic Signal Section.**	$0.604	ELECTRICIAN
547	**When regularly assigned to and possessing Certification issued by an Accredited Certifying Entity per CCR Title 8 Section 5006.1 for crane Operations.**	$0.560	Non-management classifications in the Skilled & General-Basic, and Skilled & General- Supervisory Bargaining Units.
560	**For regular and frequent use of certified oral and/or written bilingual skills.**	$0.700	Non-management classifications in the current Salary Resolution represented by the IAM, LBSEA, LBACE and AEE
561	**When required to possess an Agricultural Pest Control Advisors license and regularly assigned advisor duties.**	$0.554	EQUIPMENT OPERATOR II GARDENER II PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II
563	**When supervising payroll & personnel functions at Police Department (T).**	$1.157	PAYROLL/PERSONNEL ASST III

CODE	SKILL	HOURLY RATE	CLASSIFICATION
564	**When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$1. 500	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
565	**When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise ($0.75 per hour for one deputy inspector card, $1.00 per hour for two cards, $1.25 per hour for three cards, up to a maximum of $1.50 per hour for four cards).**	$1.500	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
567	**When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations ($0.75 per hour for one specialty, $1.00 for two, $1.25 for three, up to a maximum of $1.50 per hour for four special certifications).**	$1.500	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
568	**When regularly assigned and performing as general supervisor of the Carpentry-Field, Carpentry-Shop, Paint & Welding sections or Marine & Facility Maintenance.**	$2.000	CARPENTER SUPERVISOR GENERAL MAINT SUPERVISOR II PAINTER SUPERVISOR
570	**When regularly assigned and performing as a general supervisor of the HVAC, Electrical, Street Lighting and Plumbing Sections.**	$1.000	ELECTRICAL SUPERVISOR MECHANICAL SUPERVISOR II PLUMBER SUPERVISOR

Skill Pays – Hourly
As of October 1, 2019

ATTACHMENT C

CODE	SKILL	HOURLY RATE	CLASSIFICATION
572	**When regularly assigned and performing as general supervisor of the Traffic Painting/Marking and Security sections.**	$0.500	PAINTER SUPERVISOR STREET MAINTENANCE SUPERVISOR STREET MAINTENANCE SUPVR I-II
573	**When regularly assigned and operating heavy/specialized equipment as a dredge level operator.**	$0.882	EQUIPMENT OPERATOR III
574	**When regularly assigned and performing as general supervisor over skilled crafts.**	$1.000	GENERAL MAINT SUPERVISOR II
588	**When assigned to and performing jailer duties**	$2.500	SPECIAL SERVICES OFFICER I-V
589	**When regularly assigned & performing in the Police Dept Traffic Division (T-4/1/01).**	$2.085	SPECIAL SERVICES OFFICER I
596	**When possessing a Los Angeles County Department of Health Cross Connection Tester Certificate.**	$0.450	PLUMBER
597	**When possessing a University of Southern California Foundation for Cross Connection Control and Hydraulic Research certificate as a Specialist in Cross Connection Control or equivalent.**	$0.600	ENVIRONMENTAL HEALTH SPEC III-IV PLUMBER SUPERVISOR
598	**When regularly assigned and performing duties as a section lead person for employee health insurance programs.**	$2.000	PERSONNEL ASST II-CONF
599	**For regular and frequent use of certified oral and/or written bilingual skills.**	$0.800	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIREFIGHTER MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT-BT-OP POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
600	**Helicopter Pilot, 8.60 percent (8.6%) of Step 5 Police Officer.**	$3.949	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT

(These Skill Pay Rates are approximate.)

Skill Pays – Hourly
As of October 1, 2019

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
601	**When routinely and consistently assigned as a Co-pilot or on a crew for air missions.**	$1.887	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
602	**When performing on a two-wheeled motorcycle, 5.23% of Step 5 Police Officer.**	$2.402	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
603	**When regularly assigned to and performing administrative and/or investigative duties in the Police Department as determined by the Chief of Police. (4.49% of Step 5 Police Officer)**	$2.062	POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
610	**Police Officers who are routinely and consistently assigned to handle, train and board a duly certified police service dog and uses said dog in connection with the performance of his/her patrol and law enforcement duties with the Police Department shall receive 5.23% of Step 5 Police Officer base hourly rate.**	$2.402	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
613	**When regularly assigned to patrol within the Port Security Unit, 5.23% of Step 5 Police Officer base hourly rate. Not eligible to receive any other skill pay associated with responsibilities on the Port Security Unit, one-man car pay or FTO pay when receiving Port Security Assignment Pay.**	$2.402	POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
620	**Compensation to eligible classifications who have obtained a degree of Associate of Arts from a fully accredited Institution. (2.75% of Step 5 Police Officer)**	$1.263	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
621	**Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science from a fully accredited Institution. (5% of Step 5 Police Officer)**	$2.296	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
622	**Compensation to eligible classifications who have obtained a Masters degree from a fully accredited college or university. (6.5% of Step 5 Police Officer)**	$2.985	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
623	**Compensation to eligible classifications who have completed 60 or more semester units toward a BA or BS from a fully accredited college or university. (2.75% of Step 5 Police Officer)**	$1.263	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
631	**Compensation to eligible police classifications who have fifteen (15) years of service as a Police Officer with the City of Long Beach or as a lateral Transfer to a Police Officer with prior California Law enforcement experience. (5% Step 6 Police Officer)**	$2.411	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
640	**Compensation for fifteen (15) years of service as a Police Officer with the City of Long Beach. (5% of Step 5 Police Officer)**	$2.296	DEPUTY CHIEF OF POLICE POLICE COMMANDER
641	**Additional compensation for twenty (20) years of service as a Police Officer with the City of Long Beach. (5% of Step 5 Police Officer)**	$2.296	DEPUTY CHIEF OF POLICE POLICE COMMANDER
683	**Compensation to eligible classifications who received P.O.S.T. Intermediate Certificate pay prior to October 1, 2011. Officers may not receive both education and POST pay simultaneously.**	$1.495	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
684	**Compensation to eligible classifications who have obtained a P.O.S.T Advanced Certificate. (7.5% of Step 5 Police Officer)**	$3.444	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
685	**Deputy Chiefs and Police Commanders who possess a POST Management Certificate are eligible to receive special pay of 7.5 percent of Step 5 Police Officer base pay per month.**	$3.444	DEPUTY CHIEF OF POLICE POLICE COMMANDER
703	**After being licensed through the State of CA and accredited by the local emergency svcs agency and while fully trained and assigned to paramedic duty; or (see Sec. 18) 16% top step Firefighter.**	$6.713	FIREFIGHTER
712	**When regularly assigned and performing the full duties of an arson investigator. (16% top step Firefighter per hour. Will increase with Firefighter base pay).**	$6.713	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
721	**When regularly assigned to an apparatus other than a single function fire boat & in possession of the required California State Emergency Apparatus Operator's License.**	$0.173	FIRE ENGINEER

(These Skill Pay Rates are approximate.)

CODE	SKILL	HOURLY RATE	CLASSIFICATION
722	**When certified and permanently assigned to the Urban Search and Rescue (USAR) program station. (6% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$2.517	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
723	**When certified and assigned as qualified relief coverage to the USAR program. (4.5% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$1.888	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
724	**When permanently assigned as an instructor and training coordinator at an Urban Search and Rescue program station. (2.5% of top step Firefighter per hour. Will increase with Firefighter base pay.) Location exceptions may be approved by Fire Chief. Limited to two employees per shift.**	$1.049	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
725	**When certified and permanently assigned to the Hazardous Materials (HAZMAT) program station. (6% of top step Firefighter per hour. Will increase with Firefighter base pay.)**	$2.517	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
726	**When certified and assigned as qualified relief coverage to the HAZMAT program. (4.5% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$1.888	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
727	**When certified and permanently assigned as an instructor and training coordinator at a Hazardous Materials (HAZMAT) program station. Payment limited to two employees per shift. (2.5% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$1.049	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
728	**When certified and permanently assigned to the Aircraft Rescue and Firefighting program station. (6% of top step Firefighter per hour. Will increase with Firefighter base pay.)**	$2.517	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
729	**When certified and assigned as qualified relief coverage to the Aircraft Rescue and Firefighting. (4.5% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$1.888	FIRE BOAT PILOT FIRE ENGINEER FIRE RECRUIT FIRE CAPTAIN FIREFIGHTER
730	**Compensation to eligible fire classifications who has ten (10) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (5% of top step Firefighter base hourly rate)**	$2.098	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
731	**Compensation to eligible fire classifications who has fifteen (15) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (10% of top step Firefighter base hourly rate)**	$4.196	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
732	**When certified and permanently assigned to a Rescue Boat, the Paramedic Coordinator, the Public Information Officer, the Training Captain, or the Fire Prevention Captain. (6% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$2.517	FIRE CAPTAIN
733	**When certified and assigned as qualified relief for a Rescue Boat Captain. (4.5% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$1.888	FIRE CAPTAIN
734	**Cap QR2 (1.5% of top step Firefighter base hourly rate)**	$0.629	FIRE CAPTAIN
735	**When regularly assigned to a non-platoon schedule in Fire Prevention, Community Services, Support Services, Operations, Disaster Management, or Administration.**	$2.300	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
736	**When regularly assigned to a non-platoon schedule in Fire Prevention, Community Services, Operations, Disaster Management, or Administration and is a qualified relief. (1.5% of top step Firefighter base hourly rate)**	$0.629	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
737	**When certified and permanently assigned to perform Fire Prevention duties. (5% of top step Firefighter base hourly rate)**	$2.098	FIRE ENGINEER FIREFIGHTER

(These Skill Pay Rates are approximate.)

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ATTACHMENT C

CODE	SKILL	HOURLY RATE	CLASSIFICATION
738	**Compensation to eligible fire classifications who has twenty (20) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (15% of top step Firefighter base hourly rate)**	$6.293	BATTALION CHIEF FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
747	**When certified and permanently assigned to perform Fire Boat Operations duties (6% of top step Firefighter hourly rate).**	$2.517	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
748	**When certified and assigned as qualified relief coverage to the Fire Boat Operations. (4.5% of top step Firefighter hourly rate).**	$1.888	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
749	**Compensation to eligible fire classifications who have at least six (6) years of experience, and who have satisfied State of California Fire Marshall Fire Fighter II certification standards and obtained a Fire Fighter II certification. (3% of top step Firefighter hourly rate)**	$1.259	BATTALION CHIEF FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
750	**When possessing Strike Team Leader certificate. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay).**	$0.629	BATTALION CHIEF
751	**When possessing a certificate for USAR but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
752	**When possessing a certificate for HAZMAT but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
753	**When possessing a certificate for ARFF but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
754	**When possessing a certificate for Fire Prevention but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
755	**When possessing a certificate for Arson but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	Eligible classifications in the current Salary Resolution in the Long Beach Firefighters Association Unit
756	**When possessing a certificate for Public Information Officer but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN
757	**When possessing a certificate for Instructor/ Training (Fire Instructor II) but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN
758	**When possessing a certificate for Fire Boat Operations but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter per hour. Will increase with Firefighter base pay. Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).**	$0.629	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
784	**Compensation to eligible classifications who have obtained a degree of Associate of Arts, or 60 or more equivalent semester units in courses in fire science, administration, and similar approved fields from an accredited institution (4.5% of top step firefighter hourly rate)**	$1.888	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
786	**Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science, or Bachelor of Vocational Education from an accredited college or university in fire science, administration or similar approved fields. (5.25% of top step firefighter hourly rate)**	$2.203	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
787	**Compensation to eligible classifications who have obtained a Masters degree from an accredited college or university in fire science, administration or similar approved fields. (6% of top step firefighter hourly rate)**	$2.517	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
789	**Deputy Fire Chiefs, Assistant Fire Chiefs, and the Marine Safety Chief who possess a Bachelor Degree from an accredited institution shall be compensated Education Pay in the amount of 7.51% of a top step Firefighter.**	$3.151	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF MARINE SAFETY CHIEF
790	**Assistant Fire Chiefs and Deputy Fire Chiefs - An additional five percent (5%) of top step Firefighter base hourly rate for twenty (20) years of service as a Fire Fighter with the City of Long Beach. (15% of top step Firefighter base hourly rate total)**	$6.293	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF
800	**When certified as an Emergency Medical Technician (EMT) and recertified as required by law, and having completed 1200 or more hours at Salary Range 010, Step 6.**	$1.102	LIFEGUARD-HRLY-NC
801	**When certified and possessing a Coast Guard Operator's license and towing certificate.**	$1.438	MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
802	**Compensation to dive team members when assigned to routinely and consistently perform hazardous activities to implement health and safety procedures. This pay may not be used in conjunction with Swift Water Rescue Coordinator pay or Dive Team Coordinator pay. (6% of Top Step Marine Safety Officer base hourly)**	$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
803	**When regularly assigned to and performing as the Dive Team Coordinator in a lead or supervisory role. (6% of Top Step Marine Safety Officer base hourly) This pay may not be used in conjunction with Dive Team pay or Swift Water Rescue Coordinator Pay.**	$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
804	**When regularly assigned and performing as the Swift Water Rescue Coordinator. (6% of Top Step Marine Safety Officer base hourly) This pay may not be used in conjunction with Dive Team pay or Dive Team Coordinator Pay.**	$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
807	**Compensation to eligible classifications who have obtained sixty (60) or more semester units) in courses in administration or similar approved fields from an accredited Institution. (1.6% of Top Step Marine Safety Officer base hourly rate.)**	$0.604	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
808	**Compensation to eligible classifications who have obtained a degree of Associate of Arts in administration or similar approved fields from an accredited Institution. (4.57% of Top Step Marine Safety Officer base hourly rate.)**	$1.725	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
809	**Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science in courses in administration or similar approved fields from an accredited Institution. (5.33% of Top Step Marine Safety Officer base hourly rate.)**	$2.012	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
810	**Compensation to eligible classifications who have obtained a Masters degree from an accredited institution. (6.093% of Top Step Marine Safety Officer base hourly rate.)**	$2.300	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
811	**When the classification of Marine Safety Captain is assigned to perform in an administrative capacity.**	$1.150	MARINE SAFETY CAPTAIN
813	**When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. ($0.75 per hour for one specialty certificate, up to a maximum of $1.00 per hour for two certifications).**	$0.750	CONSTRUCTION INSPECTOR I-II CORROSION CONTROL SUPERVISOR PRINCIPAL CONSTRUCTION INSPCTR

(These Skill Pay Rates are approximate.)

CODE	SKILL	HOURLY RATE	CLASSIFICATION
814	**When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. ($0.75 per hour for one specialty certificate, up to a maximum of $1.00 per hour for two certifications).**	$1.000	CONSTRUCTION INSPECTOR I-II CORROSION CONTROL SUPERVISOR PRINCIPAL CONSTRUCTION INSPCTR
815	**For the attainment of EMT-D certification.**	$1.121	MARINE SAFETY OFFICER
818	**When routinely and consistently assigned to perform the duties of a Marine Safety Sergeant during the summer season between April 1st and September 30th. (15% of Top Step Marine Safety Officer base hrly)**	$5.662	MARINE SAFETY OFFICER
819	**When performing the duties as a lead Junior Lifeguard Coordinator between April 1st and September 30th. Eligible for per diem pay from October 1st to March 31st, when the percentage skill pay is not in effect. (4% of Top Step Marine Safety Officer base hrly)**	$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
820	**For Dive Team Coordinators and Swift Water Coordinators when assigned to routinely and consistently perform hazardous activities to implement health and safety procedures as a Dive Team member. Cannot receive both Dive Team Coordinator Pay and Swift Water Rescue Coordinator Pay at the same time. (4% of Top Step Marine Safety Officer base hrly)**	$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
849	**When possessing a FAA-issued Inspection Authorization License.**	$2.890	HELICOPTER MECHANIC FLEET SERVICES SUPERVISOR II
850	**When possessing an Energy Resources meter installation/reinstallation certification for up to a 400 class meter.**	$0.350	GAS CONSTRUCTION WORKER II GAS FIELD SERVICE REP II
851	**When possessing a SoCal Gas (or equivalent) Appliance Technology certification, or a Regulator Technician certification.**	$0.500	GAS FIELD SERVICE REP II

CODE	SKILL	HOURLY RATE	CLASSIFICATION
852	**When possessing a SoCal Gas (or equivalent) Leakage Survey or Pressure Control certification, or Energy Resources Valve Inspection and Maintenance certification, or a NACE Basic Level Certification.**	$0.500	GAS CONSTRUCTION WORKER II
853	**When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for journey level.**	$2.000	CONSTRUCTION INSPECTOR I-II GAS CONSTRUCTION WORKER II GAS CONSTRUCTION WORKER III GAS FIELD SERVICE REP II PRINCIPAL CONSTRUCTION INSPCTR SENIOR EQUIPMENT OPERATOR
854	**When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for advanced level.**	$0.600	GAS CONSTRUCTION WORKER III GAS FIELD SERVICE REP III
855	**When possessing an Energy Resources meter installation/reinstallation certification for commercial meters or multimeter sets of 5 or more, or a SoCal Gas (or equivalent) Appliance Technology certification or a Regulator Troubleshooting certification.**	$0.550	GAS FIELD SERVICE REP III
856	**When possessing an Energy Resources meter installation/reinstallation certification for commercial meters or multimeter sets of 5 or more, or a SoCal Gas (or equivalent) Leakage Survey certification, or an Energy Resources Pressure Control certification for 6" and above PC fittings, or a NACE Tester-level certification or a Fusion Trainer/Inspector certification from a gas pipeline industry recognized agency, or when performing DOT record-keeping for Valve Maintenance.**	$0.550	GAS CONSTRUCTION WORKER III
857	**When possessing a Fusion Trainer/Inspector certification from a gas pipeline industry-recognized agency or a NACE Tester-level certification, or a Gas Pipeline Welding Inspections certification from an API-certified welding instructor.**	$0.200	GAS MAINTENANCE SUPERVISOR I-II
858	**When possessing a Flow Computer Unit Operation and Maintenance and BTU Transmitter Operations and Maintenance certifications, or a SoCal Gas (or equivalent) Appliance Technology certification (or equivalent)**	$0.200	GAS DISTRIBUTION SUPERVISOR I-II

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
859	When assigned by the Department Head to train new personnel as part of a structured training plan.	$2.250	PARK RANGER I-II SPECIAL SERVICES OFFICER I-V
860	Front loader-Single Driver	$1.500	REFUSE OPERATOR I-III
866	When assigned to patrol within the Airport, Marine Patrol or Long Beach City College (LBCC).	$1.500	SPECIAL SERVICES OFFICER I-V
873	When regularly performing Payroll/Personnel Asst duties for the Police Department (May not be used in conjunction with skill pay 563.)	$0.700	CLERK TYPIST I-III PAYROLL/PERSONNEL ASST I-III
874	When regularly assigned and performing lead Duties.	$1.500	POLICE PROPERTY & SPLY CLRK I-II
876	When assigned and performing special project duties related to the development of sustainability policy, the creation of a Sustainable Development Board, and the provision of technical assistance related to environmental policy.	$0.700	PLANNER IV-V
878	When regularly assigned and performing the full duties as Director of the Employee Assistance Program.	$3.000	PUBLIC HLTH PROFESSIONAL III
879	When regularly assigned and performing as supervisor for License Inspectors.	$1.630	CUSTOMER SVCS SUPERVISOR I
888	When supervising Senior Equipment Operators.	$1.350	PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II STREET MAINTENANCE SUPERVISOR STREET MAINTENANCE SUPVR I-II
893	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing two ASE Master certifications.	$2.000	EQUIPMENT MECHANIC I-II EQUIPMENT MECHANIC I-II SUPERVISOR-STORES & PROPERTY FLEET SERVICES SUPERVISOR FLEET SERVICES SUPERVISOR I-II
894	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing one ASE Master certification, or for Supervisor-Stores and Property when possessing ASE Parts certification.	$1.000	EQUIPMENT MECHANIC I-II SUPERVISOR-STORES & PROPERTY FLEET SERVICES SUPERVISOR FLEET SERVICES SUPERVISOR I-II
895	When regularly assigned to night shift at the Police Department Records Division.	$1.200	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
896	When regularly assigned to swing shift at the Police Department Records Division.	$0.900	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V

(These Skill Pay Rates are approximate.)

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CODE	SKILL	HOURLY RATE	CLASSIFICATION
897	**When regularly assigned to day shift at the Police Department Records Division.**	$0.600	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
898	**When regularly assigned to and performing the duties of trainer or portability specialist.**	$0.500	HOUSING SPECIALIST III
899	**When possessing a current International Society of Arboriculture certification as a Certified Arborist.**	$0.500	TREE TRIMMER I-II PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II STREET MAINTENANCE SUPERVISOR STREET MAINTENANCE SUPVR I-II
AC1	**When regularly assigned to a one officer unit in Patrol between the hours of 1630 and 0730, an amount equal to 10% of Step 5 Police Officer for each hour worked in a one Officer unit.**	$4.592	POLICE OFFICER
	When regularly assigned to a one officer unit in Patrol between the hours of 1630 and 0730, an amount equal to 10% of base hourly rate of a Police Corporal for each hour worked in a one Officer unit.	$5.423	POLICE CORPORAL
AC2	**When assigned by the Chief of Police to be Field Training Officer, an amount equal to 10% top step of Police Officer for each hour worked in that assignment. Field Training Officers will be assigned to train Police Officers during the 12-month probation period. However, for lateral transfers, said assignment period shall be determined by the Chief of Police.**	$4.592	POLICE OFFICER
	When assigned by the Chief of Police to be Field Training Officer, an amount equal to 10% base rate of a Police Corporal for each hour worked in that assignment. Field Training Officers will be assigned to train Police Officers during the 12-month probation period. However, for lateral transfers, said assignment period shall be determined by the Chief of Police.	$5.423	POLICE CORPORAL

(These Skill Pay Rates are approximate.)

Attachment D

(Rates are approximate)

SALARY SCHEDULE
GENERAL CITY TITLES
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Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN	ACCIDENT PREVENTION COORD I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
C01AN	ACCOUNTANT I	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
T23AN	ACCOUNTANT I-NC	M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
			1,793.200	1,882.960	1,992.320	2,091.840	2,198.320	2,314.000	2,433.200
			3,899.000	4,094.000	4,332.000	4,548.000	4,779.000	5,031.000	5,290.000
C01BN	ACCOUNTANT II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
T23BN	ACCOUNTANT II-NC	M62	25.376	26.645	28.197	29.655	31.173	32.809	34.470
			2,030.080	2,131.600	2,255.760	2,372.400	2,493.840	2,624.720	2,757.600
			4,414.000	4,634.000	4,904.000	5,158.000	5,422.000	5,706.000	5,995.000
C01CN	ACCOUNTANT III	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
C02AN	ACCOUNTING CLERK I	340	16.371	17.187	18.191	19.100	20.062	21.076	22.138
			1,309.680	1,374.960	1,455.280	1,528.000	1,604.960	1,686.080	1,771.040
			2,847.000	2,989.000	3,164.000	3,322.000	3,489.000	3,666.000	3,850.000
T24AN	ACCOUNTING CLERK I-NC	M15	15.738	16.521	17.487	18.361	19.283	20.259	21.278
			1,259.040	1,321.680	1,398.960	1,468.880	1,542.640	1,620.720	1,702.240
			2,737.000	2,873.000	3,041.000	3,194.000	3,354.000	3,524.000	3,701.000
C02BN	ACCOUNTING CLERK II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
T24BN	ACCOUNTING CLERK II-NC	M21	16.940	17.787	18.824	19.761	20.756	21.856	23.151
			1,355.200	1,422.960	1,505.920	1,580.880	1,660.480	1,748.480	1,852.080
			2,946.000	3,094.000	3,274.000	3,437.000	3,610.000	3,801.000	4,027.000
C02CN	ACCOUNTING CLERK III	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
T24CN	ACCOUNTING CLERK III-NC	M28	18.234	19.145	20.259	21.278	22.549	23.729	24.904

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1,458.720	1,531.600	1,620.720	1,702.240	1,803.920	1,898.320	1,992.320
			3,171.000	3,330.000	3,524.000	3,701.000	3,922.000	4,127.000	4,332.000
B09NN	ACCOUNTING OPERATIONS OFFICER	E00	0.000						
C50NN	ACCOUNTING TECHNICIAN	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0.000						
F72NN	ADMIN DEPUTY TO CITY MANAGER	E00	0.000						
A60NN	ADMIN OFFICER-AIRPORT	E00	0.000						
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0.000						
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0.000						
AI0NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0.000						
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0.000						
CA1NN	ADMIN OFFICER-FLEET	E00	0.000						
AI2NN	ADMIN OFFICER-GEN SVCS	E00	0.000						
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0.000						
BF4NN	ADMIN OFFICER-POLICE	E00	0.000						
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0.000						
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0.000						
AC4NN	ADMIN OFFICER-TOWING	E00	0.000						
D80AN	ADMINISTRATIVE AIDE I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D90AN	ADMINISTRATIVE AIDE I-CONF	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D80BN	ADMINISTRATIVE AIDE II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D90BN	ADMINISTRATIVE AIDE II-CONF	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
EA8AN	ADMINISTRATIVE ANALYST I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840

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			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
T65AN	ADMINISTRATIVE ANALYST I-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080
			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
EA8BN	ADMINISTRATIVE ANALYST II	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
T65BN	ADMINISTRATIVE ANALYST II-NC	M78	30.118	31.626	33.467	35.157	37.010	38.896	40.896
			2,409.440	2,530.080	2,677.360	2,812.560	2,960.800	3,111.680	3,271.680
			5,238.000	5,501.000	5,821.000	6,115.000	6,437.000	6,765.000	7,113.000
EA8CN	ADMINISTRATIVE ANALYST III	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
T65CN	ADMINISTRATIVE ANALYST III-NC	M88	31.812	33.405	35.348	37.201	39.103	41.140	43.295
			2,544.960	2,672.400	2,827.840	2,976.080	3,128.240	3,291.200	3,463.600
			5,533.000	5,810.000	6,148.000	6,470.000	6,801.000	7,155.000	7,530.000
EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
T01N2	ADMINISTRATIVE INTERN-NC	H30	12.000						
T01N3	ADMINISTRATIVE INTERN-NC	H32	12.726						
T93N7	ADMINISTRATIVE INTERN-NC	H33	13.303						
T01N4	ADMINISTRATIVE INTERN-NC	H34	13.890						
T01N5	ADMINISTRATIVE INTERN-NC	H36	15.339						
T01N6	ADMINISTRATIVE INTERN-NC	H38	17.096						

SALARY SCHEDULE
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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T01N7	ADMINISTRATIVE INTERN-NC	H39	17.822						
T01N8	ADMINISTRATIVE INTERN-NC	H40	18.559						
T93N1	ADMINISTRATIVE INTERN-NC	H41	20.471						
T93N2	ADMINISTRATIVE INTERN-NC	H42	21.064						
T93N3	ADMINISTRATIVE INTERN-NC	H43	22.556						
T93N4	ADMINISTRATIVE INTERN-NC	H44	23.707						
T93N5	ADMINISTRATIVE INTERN-NC	H45	24.953						
BP1NN	ADMINISTRATIVE OFFICER	E00	0.000						
L40NN	ADMINISTRATIVE OFFICER	E00	0.000						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0.000						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	12.352						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	18.785						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	14.225						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	15.418						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	16.102						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	16.940						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	17.782						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	15.738	16.521	17.487	18.361	19.283	20.259	21.278
			1,259.040	1,321.680	1,398.960	1,468.880	1,542.640	1,620.720	1,702.240
			2,737.000	2,873.000	3,041.000	3,194.000	3,354.000	3,524.000	3,701.000
E92NN	ADVANCE PLANNING OFFICER	E00	0.000						
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0.000						
EF2AN	AIRPORT OPERATIONS ASST I	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
			1,289.120	1,353.520	1,432.480	1,505.920	1,580.880	1,660.480	1,748.480
			2,803.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
EF2BN	AIRPORT OPERATIONS ASST II	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
AV4NN	AIRPORT OPERATIONS OFFICER	E00	0.000						
G46AN	AIRPORT OPERATIONS SPECLST I	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640

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			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
G46BN	AIRPORT OPERATIONS SPECLST II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0.000						
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0.000						
L32NN	ALTERNATIVE FUELS COORDINATOR	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
F63N1	AMBULANCE OPERATOR	P26	12.339						
F63N2	AMBULANCE OPERATOR	P27	12.512						
F63N3	AMBULANCE OPERATOR	P27	12.512						
T63N2	AMBULANCE OPERATOR-NC	H26	12.339						
J03AN	ANIMAL CONTROL OFFICER I	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
T42AN	ANIMAL CONTROL OFFICER I-NC	M27	17.914	18.812	19.907	20.904	21.998	23.307	24.448
			1,433.120	1,504.960	1,592.560	1,672.320	1,759.840	1,864.560	1,955.840
			3,116.000	3,272.000	3,462.000	3,636.000	3,826.000	4,054.000	4,252.000
J03BN	ANIMAL CONTROL OFFICER II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
J03CN	ANIMAL CONTROL OFFICER III	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
J79NN	ANIMAL HEALTH TECHNICIAN	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
T03N1	ANIMAL LICENSE INSPECTOR-NC	H29	12.959						
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	13.946						
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	15.116						
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000

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H31AN	AQUATICS SUPERVISOR I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
H31BN	AQUATICS SUPERVISOR II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H31CN	AQUATICS SUPERVISOR III	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
H31DN	AQUATICS SUPERVISOR IV	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
AV3NN	ASSISTANT CITY CONTROLLER	E00	0.000						
AS8NN	ASSISTANT CITY ENGINEER	E00	0.000						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0.000						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0.000						
E03AN	ASST ADMIN ANALYST I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
EC2AN	ASST ADMIN ANALYST I-CONF	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
E03BN	ASST ADMIN ANALYST II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
EC2BN	ASST ADMIN ANALYST II-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
T04N1	ASST BAND CONDUCTOR-NC	H61	57.971						
C52NN	ASST BUYER	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
C52AN	ASST BUYER I	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240

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			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
C52BN	ASST BUYER II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
A03NN	ASST CHIEF OF POLICE	E00	0.000						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0.000						
A04NN	ASST CITY ATTORNEY	E00	0.000						
A05NN	ASST CITY AUDITOR	E00	0.000						
D02NN	ASST CITY CLERK	E00	0.000						
A07NN	ASST CITY MANAGER	E00	0.000						
A08NN	ASST CITY PROSECUTOR	E00	0.000						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0.000						
AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0.000						
BI4NN	ASST EXEC DIR-WORKFORCE DEVEL	E00	0.000						
A18NN	ASST FIRE CHIEF	E00	0.000						
AI3NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0.000						
F50AN	ASST PLANNER I	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
F50BN	ASST PLANNER II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
I65AN	ASST TRAFFIC SIGNAL TECH I	430	20.062	21.066	22.292	23.613	24.750	26.033	27.357
			1,604.960	1,685.280	1,783.360	1,889.040	1,980.000	2,082.640	2,188.560
			3,489.000	3,664.000	3,877.000	4,107.000	4,305.000	4,528.000	4,758.000
I65BN	ASST TRAFFIC SIGNAL TECH II	470	22.272	23.386	24.750	26.033	27.357	28.758	30.244
			1,781.760	1,870.880	1,980.000	2,082.640	2,188.560	2,300.640	2,419.520
			3,874.000	4,067.000	4,305.000	4,528.000	4,758.000	5,002.000	5,260.000
C42NN	AUDIT ANALYST	B00	0.000						
B84NN	AUDIT MANAGER	C00	0.000						
F023N	AUTO FIREFIGHTER-IP 2	055	34.164	35.989	37.859	39.851	41.955		
			2,733.120	2,879.120	3,028.720	3,188.080	3,356.400		
			5,942.000	6,260.000	6,585.000	6,931.000	7,297.000		
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	20.702	21.735	22.999	24.203	25.400	26.670	28.026

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			1,656.160	1,738.800	1,839.920	1,936.240	2,032.000	2,133.600	2,242.080
			3,601.000	3,780.000	4,000.000	4,210.000	4,418.000	4,639.000	4,875.000
T05N1	BAND CONDUCTOR-NC	H62	67.631						
F03NN	BATTALION CHIEF	185	59.677	62.961	66.317	69.947	73.678		
			4,774.160	5,036.880	5,305.360	5,595.760	5,894.240		
			10,380.000	10,951.000	11,534.000	12,166.000	12,815.000		
I08AN	BODY & FENDER MECH-PAINTER I	480	22.860	24.004	25.400	26.670	28.026	29.502	31.019
			1,828.800	1,920.320	2,032.000	2,133.600	2,242.080	2,360.160	2,481.520
			3,976.000	4,175.000	4,418.000	4,639.000	4,875.000	5,131.000	5,395.000
I08BN	BODY & FENDER MECH-PAINTER II	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
EI5NN	BROADCAST PRODUCTION SPECLST	B00	0.000						
AV2NN	BUDGET ANALYSIS OFFICER	E00	0.000						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0.000						
B50NN	BUILDING INSPECTIONS OFFICER	E00	0.000						
I09NN	BUILDING MAINTENANCE ENGINEER	560	27.920	29.315	31.019	32.634	34.300	36.051	37.940
			2,233.600	2,345.200	2,481.520	2,610.720	2,744.000	2,884.080	3,035.200
			4,856.000	5,099.000	5,395.000	5,676.000	5,966.000	6,270.000	6,599.000
J10NN	BUILDING SERVICES SUPERVISOR	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0.000						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0.000						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0.000						
AC5NN	BUSINESS SERVICES OFFICER	E00	0.000						
AV6NN	BUSINESS SERVICES OFFICER	E00	0.000						
HC1AN	BUSINESS SYS SPCLST I-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
HC1DN	BUSINESS SYS SPECLST IV-CONF	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000

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HC1EN	BUSINESS SYS SPECLST V-CONF	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
HC1FN	BUSINESS SYS SPECLST VI-CONF	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
HC1GN	BUSINESS SYS SPECLST VII-CONF	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
H67AN	BUSINESS SYSTEMS SPECLST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
HU1AN	BUSINESS SYSTEMS SPECLST I-U	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
H67BN	BUSINESS SYSTEMS SPECLST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
HU1BN	BUSINESS SYSTEMS SPECLST II-U	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H67CN	BUSINESS SYSTEMS SPECLST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
HU1CN	BUSINESS SYSTEMS SPECLST III-U	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H67DN	BUSINESS SYSTEMS SPECLST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
HU1DN	BUSINESS SYSTEMS SPECLST IV-U	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
H67EN	BUSINESS SYSTEMS SPECLST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
HU1EN	BUSINESS SYSTEMS SPECLST V-U	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
H67FN	BUSINESS SYSTEMS SPECLST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
HU1FN	BUSINESS SYSTEMS SPECLST VI-U	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
H67GN	BUSINESS SYSTEMS SPECLST VII	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
HU1GN	BUSINESS SYSTEMS SPECLST VII-U	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0.000						
C13AN	BUYER I	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
C13BN	BUYER II	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
EC1NN	CAPITAL PROJECTS COORD	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
EC6AN	CAPITAL PROJECTS COORD I	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
EC6BN	CAPITAL PROJECTS COORD II	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
EC6CN	CAPITAL PROJECTS COORD III	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785

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			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
EC6DN	CAPITAL PROJECTS COORD IV	750	46.166	48.476	51.299	53.935	56.739	59.728	62.828
			3,693.280	3,878.080	4,103.920	4,314.800	4,539.120	4,778.240	5,026.240
			8,030.000	8,431.000	8,922.000	9,381.000	9,869.000	10,388.000	10,928.000
I11NN	CARPENTER	480	22.860	24.004	25.400	26.670	28.026	29.502	31.019
			1,828.800	1,920.320	2,032.000	2,133.600	2,242.080	2,360.160	2,481.520
			3,976.000	4,175.000	4,418.000	4,639.000	4,875.000	5,131.000	5,395.000
I12NN	CARPENTER SUPERVISOR	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
T43NN	CARPENTER-NC	M47	21.975	23.075	24.416	25.635	26.940	28.358	29.819
			1,758.000	1,846.000	1,953.280	2,050.800	2,155.200	2,268.640	2,385.520
			3,822.000	4,013.000	4,247.000	4,459.000	4,686.000	4,932.000	5,186.000
E85AN	CASE MANAGER I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
E85BN	CASE MANAGER II	340	16.371	17.187	18.191	19.100	20.062	21.076	22.138
			1,309.680	1,374.960	1,455.280	1,528.000	1,604.960	1,686.080	1,771.040
			2,847.000	2,989.000	3,164.000	3,322.000	3,489.000	3,666.000	3,850.000
E85CN	CASE MANAGER III	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
I13AN	CEMENT FINISHER I	430	20.062	21.066	22.292	23.613	24.750	26.033	27.357
			1,604.960	1,685.280	1,783.360	1,889.040	1,980.000	2,082.640	2,188.560
			3,489.000	3,664.000	3,877.000	4,107.000	4,305.000	4,528.000	4,758.000
I13BN	CEMENT FINISHER II	450	21.253	22.315	23.613	24.750	26.033	27.357	28.758
			1,700.240	1,785.200	1,889.040	1,980.000	2,082.640	2,188.560	2,300.640
			3,697.000	3,881.000	4,107.000	4,305.000	4,528.000	4,758.000	5,002.000
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0.000						
EA7NN	CHIEF BUILDING INSPECTOR	684	42.833	44.978	47.594	50.081	52.705	55.464	58.345
			3,426.640	3,598.240	3,807.520	4,006.480	4,216.400	4,437.120	4,667.600
			7,450.000	7,823.000	8,278.000	8,711.000	9,167.000	9,647.000	10,148.000
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	42.833	44.978	47.594	50.081	52.705	55.464	58.345

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			3,426.640	3,598.240	3,807.520	4,006.480	4,216.400	4,437.120	4,667.600
			7,450.000	7,823.000	8,278.000	8,711.000	9,167.000	9,647.000	10,148.000
EA9NN	CHIEF INVESTIGATOR	B00	0.000						
A23NN	CHIEF OF POLICE	E00	0.000						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0.000						
L82NN	CHIEF OF STAFF-MAYOR	E00	0.000						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0.000						
K09NN	CHIEF SURVEYOR	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
P01NN	CITY ATTORNEY	980	145.432						
			11,634.560						
			25,295.000						
P02NN	CITY AUDITOR	960	108.207						
			8,656.560						
			18,820.000						
P03NN	CITY CLERK	950	75.777						
			6,062.160						
			13,180.000						
AL1NN	CITY CLERK ANALYST	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
AL2NN	CITY CLERK ASSISTANT	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
AL6NN	CITY CLERK BUREAU MANAGER	E00	0.000						
AL3NN	CITY CLERK SPECIALIST	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
AD8NN	CITY CONTROLLER	E00	0.000						
P06NN	CITY COUNCIL MEMBER	D10	18.284						
			1,462.720						
			3,180.000						
A24NN	CITY ENGINEER	E00	0.000						

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AD4NN	CITY HEALTH OFFICER	E00	0.000						
P04NN	CITY MANAGER	990	132.629						
			10,610.320						
			23,068.000						
P12NN	CITY MAYOR	940	73.127						
			5,850.160						
			12,719.000						
P05NN	CITY PROSECUTOR	970	113.756						
			9,100.480						
			19,785.000						
BH6NN	CITY SAFETY OFFICER	E00	0.000						
AS9NN	CITY TRAFFIC ENGINEER	E00	0.000						
A64NN	CITY TREASURER	E00	0.000						
K11NN	CIVIL ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
T55NN	CIVIL ENGINEER-NC	N94	36.108	37.916	40.123	42.165	44.377	46.698	49.143
			2,888.640	3,033.280	3,209.840	3,373.200	3,550.160	3,735.840	3,931.440
			6,280.000	6,595.000	6,979.000	7,334.000	7,718.000	8,122.000	8,547.000
T82NN	CIVIL ENGINEERING ASSIST-NC	N57	26.043	27.343	28.933	30.428	31.991	33.606	35.379
			2,083.440	2,187.440	2,314.640	2,434.240	2,559.280	2,688.480	2,830.320
			4,530.000	4,756.000	5,032.000	5,292.000	5,564.000	5,845.000	6,153.000
K12NN	CIVIL ENGINEERING ASSISTANT	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
T83NN	CIVIL ENGINEERING ASSOC-NC	N80	31.841	33.435	35.379	37.185	39.137	41.118	43.245
			2,547.280	2,674.800	2,830.320	2,974.800	3,130.960	3,289.440	3,459.600
			5,538.000	5,815.000	6,153.000	6,468.000	6,807.000	7,152.000	7,522.000
K13NN	CIVIL ENGINEERING ASSOCIATE	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
E99AN	CLAIMS INVESTIGATOR/REP I	593	38.480	40.404	42.424	44.545	46.770		
			3,078.400	3,232.320	3,393.920	3,563.600	3,741.600		
			6,693.000	7,027.000	7,379.000	7,748.000	8,135.000		

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TC0A1	CLERICAL AIDE I-NC	H28	12.710						
TC0A2	CLERICAL AIDE I-NC	H30	13.712						
TC0A3	CLERICAL AIDE I-NC	H32	14.752						
TC0B1	CLERICAL AIDE II-NC	H32	14.752						
TC0B2	CLERICAL AIDE II-NC	H34	16.102						
TC0B3	CLERICAL AIDE II-NC	H36	17.782						
D87AN	CLERK I	260	13.498	14.170	14.995	15.719	16.492	17.292	18.191
			1,079.840	1,133.600	1,199.600	1,257.520	1,319.360	1,383.360	1,455.280
			2,348.000	2,465.000	2,608.000	2,734.000	2,868.000	3,008.000	3,164.000
T44AN	CLERK I-NC	M03	12.973	13.624	14.416	15.112	15.855	16.623	17.487
			1,037.840	1,089.920	1,153.280	1,208.960	1,268.400	1,329.840	1,398.960
			2,256.000	2,370.000	2,507.000	2,628.000	2,758.000	2,891.000	3,041.000
D87BN	CLERK II	290	14.501	15.227	16.112	16.923	17.737	18.628	19.581
			1,160.080	1,218.160	1,288.960	1,353.840	1,418.960	1,490.240	1,566.480
			2,522.000	2,648.000	2,802.000	2,943.000	3,085.000	3,240.000	3,406.000
T44BN	CLERK II-NC	M07	13.936	14.635	15.490	16.269	17.049	17.906	18.824
			1,114.880	1,170.800	1,239.200	1,301.520	1,363.920	1,432.480	1,505.920
			2,424.000	2,545.000	2,694.000	2,830.000	2,965.000	3,114.000	3,274.000
D87CN	CLERK III	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
T44CN	CLERK III-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
D74NN	CLERK SUPERVISOR	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
D04AN	CLERK TYPIST I	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
T88AN	CLERK TYPIST I-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
D04BN	CLERK TYPIST II	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738

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			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
D88BN	CLERK TYPIST II-CONF	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
T88BN	CLERK TYPIST II-NC	M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
			1,289.120	1,353.520	1,432.480	1,505.920	1,580.880	1,660.480	1,748.480
			2,803.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
D04CN	CLERK TYPIST III	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D88CN	CLERK TYPIST III-CONF	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
T88CN	CLERK TYPIST III-NC	M24	17.355	18.222	19.283	20.259	21.278	22.549	23.729
			1,388.400	1,457.760	1,542.640	1,620.720	1,702.240	1,803.920	1,898.320
			3,019.000	3,169.000	3,354.000	3,524.000	3,701.000	3,922.000	4,127.000
D04DN	CLERK TYPIST IV	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
D88DN	CLERK TYPIST IV-CONF	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
D04EN	CLERK TYPIST V	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
AJ3NN	CLINICAL SERVICES OFFICER	E00	0.000						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0.000						
K88AN	COMB BLDG INSP AIDE I	374	19.369	20.337	21.521	22.587	23.721	24.979	26.462
			1,549.520	1,626.960	1,721.680	1,806.960	1,897.680	1,998.320	2,116.960
			3,369.000	3,537.000	3,743.000	3,929.000	4,126.000	4,345.000	4,602.000
T56AN	COMB BLDG INSP AIDE I-NC	N23	17.206	18.067	19.119	20.065	21.070	22.191	23.508
			1,376.480	1,445.360	1,529.520	1,605.200	1,685.600	1,775.280	1,880.640
			2,993.000	3,142.000	3,325.000	3,490.000	3,665.000	3,860.000	4,089.000

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
K88BN	COMB BLDG INSP AIDE II	404	21.125	22.182	23.474	24.649	26.117	27.479	28.829
			1,690.000	1,774.560	1,877.920	1,971.920	2,089.360	2,198.320	2,306.320
			3,674.000	3,858.000	4,083.000	4,287.000	4,542.000	4,779.000	5,014.000
T56BN	COMB BLDG INSP AIDE II-NC	N29	18.767	19.705	20.852	21.897	23.201	24.408	25.611
			1,501.360	1,576.400	1,668.160	1,751.760	1,856.080	1,952.640	2,048.880
			3,264.000	3,427.000	3,627.000	3,809.000	4,035.000	4,245.000	4,454.000
K87NN	COMB BLDG INSPECTOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
T65NN	COMB BLDG INSPECTOR-NC	N63	26.093	27.394	28.988	30.481	32.014	33.707	35.426
			2,087.440	2,191.520	2,319.040	2,438.480	2,561.120	2,696.560	2,834.080
			4,538.000	4,765.000	5,042.000	5,302.000	5,568.000	5,863.000	6,162.000
E23AN	COMM DEVEL CLERICAL ASST I	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
E23BN	COMM DEVEL CLERICAL ASST II	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
E23CN	COMM DEVEL CLERICAL ASST III	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
F79NN	COMM ENGAGMNT & PARTNRSHP MGR	E00	0.000						
AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0.000						
H68AN	COMMUNICATION SPECLST I	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
H68BN	COMMUNICATION SPECLST II	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
H68CN	COMMUNICATION SPECLST III	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
H68DN	COMMUNICATION SPECLST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
H68EN	COMMUNICATION SPECLST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
H68FN	COMMUNICATION SPECLST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
H68GN	COMMUNICATION SPECLST VII	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
J80NN	COMMUNICATIONS CENTER COORD	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
EH5NN	COMMUNICATIONS CENTER OFFICER	E00	0.000						
J76NN	COMMUNICATIONS CENTER SUPVR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
E21AN	COMMUNITY DEVEL ANALYST I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E21BN	COMMUNITY DEVEL ANALYST II	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E21CN	COMMUNITY DEVEL ANALYST III	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
L70NN	COMMUNITY INFORMATION OFFICER	E00	0.000						
H55AN	COMMUNITY INFORMATION SPEC I	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
H55BN	COMMUNITY INFORMATION SPEC II	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
H55NN	COMMUNITY INFORMATION SPECLST	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
E25AN	COMMUNITY PROGRAM SPCLST I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
E25BN	COMMUNITY PROGRAM SPCLST II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
E25CN	COMMUNITY PROGRAM SPCLST III	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E25DN	COMMUNITY PROGRAM SPCLST IV	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E25EN	COMMUNITY PROGRAM SPCLST V	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
E24AN	COMMUNITY PROGRAM TECH I	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
E24BN	COMMUNITY PROGRAM TECH II	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
E24CN	COMMUNITY PROGRAM TECH III	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
E24DN	COMMUNITY PROGRAM TECH IV	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
E22AN	COMMUNITY RELATIONS ASST I	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
E22BN	COMMUNITY RELATIONS ASST II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360

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			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
H65NN	COMMUNITY SERVICES OFFICER	E00	0.000						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H53BN	COMMUNITY SERVICES SUPV II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
EB7NN	COMMUNITY WORKER	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
T94NN	COMMUNITY WORKER-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
T57AN	COMPUTER OPERATOR I-NC	M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
			1,623.760	1,704.960	1,803.920	1,898.320	1,992.320	2,091.840	2,198.320
			3,530.000	3,707.000	3,922.000	4,127.000	4,332.000	4,548.000	4,779.000
TA6AN	CONSTRUCTION INSP I-NC	N63	26.093	27.394	28.988	30.481	32.014	33.707	35.426
			2,087.440	2,191.520	2,319.040	2,438.480	2,561.120	2,696.560	2,834.080
			4,538.000	4,765.000	5,042.000	5,302.000	5,568.000	5,863.000	6,162.000
TA6BN	CONSTRUCTION INSP II-NC	N72	28.815	30.255	32.014	33.707	35.426	37.288	39.175
			2,305.200	2,420.400	2,561.120	2,696.560	2,834.080	2,983.040	3,134.000
			5,012.000	5,262.000	5,568.000	5,863.000	6,162.000	6,485.000	6,814.000
K14AN	CONSTRUCTION INSPECTOR I	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
K14BN	CONSTRUCTION INSPECTOR II	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0.000						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0.000						
CONTR	CONTRACTOR-SPECIAL STATUS	CNT	0.000						
AC6NN	CONTRACTS OFFICER	E00	0.000						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0.000						

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L27NN	CORROSION CONTROL SUPERVISOR	584	33.293	34.959	36.994	38.915	40.878	43.024	45.215
			2,663.440	2,796.720	2,959.520	3,113.200	3,270.240	3,441.920	3,617.200
			5,791.000	6,080.000	6,434.000	6,768.000	7,110.000	7,483.000	7,864.000
P11NN	COUNCILMANIC SECRETARY	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
G47AN	COUNSELOR I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
G47BN	COUNSELOR II	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
F06AN	CRIMINALIST I-MISC	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
F06BN	CRIMINALIST II-MISC	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
F06CN	CRIMINALIST III-MISC	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
F06DN	CRIMINALIST IV-MISC	700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
			3,296.240	3,460.800	3,634.000	3,815.520	4,006.400	4,206.800	4,417.280
			7,166.000	7,524.000	7,901.000	8,295.000	8,710.000	9,146.000	9,604.000
F66NN	CRIMINALIST SUPERVISOR	700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
			3,296.240	3,460.800	3,634.000	3,815.520	4,006.400	4,206.800	4,417.280
			7,166.000	7,524.000	7,901.000	8,295.000	8,710.000	9,146.000	9,604.000
H34NN	CULTURAL PROGRAM SUPERVISOR	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E38NN	CURATOR	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
AV9NN	CURRENT PLANNING OFFICER	E00	0.000						

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
L41NN	CUSTOMER RELATIONS OFFICER	E00	0.000						
D75AN	CUSTOMER SERVICE REP I	330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
			1,276.880	1,340.800	1,418.960	1,490.240	1,566.480	1,644.640	1,727.280
			2,776.000	2,915.000	3,085.000	3,240.000	3,406.000	3,576.000	3,755.000
T51AN	CUSTOMER SERVICE REP I-NC	M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
			1,227.360	1,288.640	1,363.920	1,432.480	1,505.920	1,580.880	1,660.480
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
D75BN	CUSTOMER SERVICE REP II	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
T51BN	CUSTOMER SERVICE REP II-NC	M20	16.522	17.351	18.361	19.283	20.259	21.278	22.549
			1,321.760	1,388.080	1,468.880	1,542.640	1,620.720	1,702.240	1,803.920
			2,874.000	3,018.000	3,194.000	3,354.000	3,524.000	3,701.000	3,922.000
D75CN	CUSTOMER SERVICE REP III	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
AC7NN	CUSTOMER SERVICES OFFICER	E00	0.000						
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0.000						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
D76BN	CUSTOMER SVCS SUPERVISOR II	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
D76CN	CUSTOMER SVCS SUPERVISOR III	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
EH3NN	CYBER SECURITY OFFICER	E00	0.000						
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0.000						
BB9NN	DATA CENTER OFFICER	E00	0.000						
T25AN	DATA ENTRY OPERATOR I-NC	M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
			1,227.360	1,288.640	1,363.920	1,432.480	1,505.920	1,580.880	1,660.480
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
T25BN	DATA ENTRY OPERATOR II-NC	M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856

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			1,289.120	1,353.520	1,432.480	1,505.920	1,580.880	1,660.480	1,748.480
			2,803.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
D61NN	DATA PROCESSING ASSISTANT	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0.000						
E30AN	DEPARTMENT LIBRARIAN I	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E30BN	DEPARTMENT LIBRARIAN II	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
L42NN	DEPARTMENT SAFETY OFFICER	E00	0.000						
B15NN	DEPUTY CHIEF OF POLICE	E00	0.000						
E32NN	DEPUTY CITY ATTORNEY	C00	0.000						
EC7NN	DEPUTY CITY AUDITOR	E00	0.000						
F51AN	DEPUTY CITY CLERK I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
F51BN	DEPUTY CITY CLERK II	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
A77NN	DEPUTY CITY MANAGER	E00	0.000						
E33NN	DEPUTY CITY PROSECUTOR	C00	0.000						
E33AN	DEPUTY CITY PROSECUTOR I	C00	0.000						
E33BN	DEPUTY CITY PROSECUTOR II	C00	0.000						
E33CN	DEPUTY CITY PROSECUTOR III	C00	0.000						
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0.000						
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
EH1NN	DEPUTY DIRECTOR-AIRPORT	E00	0.000						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0.000						
AT7NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0.000						
E16NN	DEPUTY DIRECTOR-ECONOMIC DEVEL	E00	0.000						

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EH2NN	DEPUTY DIRECTOR-PR&M	E00	0.000						
AS7NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0.000						
AN8NN	DEPUTY DIRECTR-HUMAN RESOURCES	E00	0.000						
B20NN	DEPUTY FIRE CHIEF	E00	0.000						
AT5NN	DEPUTY FIRE MARSHAL	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
AP5NN	DESKTOP COMPUTING OFFICER	E00	0.000						
F32AN	DETENTION OFFICER I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
F32BN	DETENTION OFFICER II	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
E80AN	DEVELOPMENT PROJECT MGR I	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
E80BN	DEVELOPMENT PROJECT MGR II	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
E80CN	DEVELOPMENT PROJECT MGR III	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
AV8NN	DIR-ECONOMIC DEVELOPMENT	E00	0.000						
A38NN	DIRECTOR OF COMMUNITY DEVELPMT	E00	0.000						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0.000						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0.000						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0.000						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0.000						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0.000						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0.000						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0.000						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0.000						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0.000						

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AI1NN	DIRECTOR OF SPECIAL EVENTS	E00	0.000						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0.000						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0.000						
A50NN	DIRECTOR-ENERGY RESOURCES	E00	0.000						
AM1NN	DISASTER PREPAREDNESS OFFICER	E00	0.000						
L85NN	DIVERSION PROGRAM COORDINATOR	C00	0.000						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0.000						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0.000						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0.000						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
D12N4	ELECTION EMPLOYEE	P28	12.000						
D12N1	ELECTION EMPLOYEE	P32	12.597						
D12N5	ELECTION EMPLOYEE	P34	13.750						
D12N6	ELECTION EMPLOYEE	P36	15.187						
C20NN	ELECTION SUPERVISOR	410	17.266	18.127	19.185	20.204	21.401	22.432	23.596
			1,381.280	1,450.160	1,534.800	1,616.320	1,712.080	1,794.560	1,887.680
			3,003.000	3,153.000	3,337.000	3,514.000	3,722.000	3,902.000	4,104.000
AL4NN	ELECTIONS BUREAU MANAGER	E00	0.000						
K89NN	ELECTRICAL ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
K20NN	ELECTRICAL ENGINEERING ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
K21NN	ELECTRICAL INSPECTOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400

Attachment D
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			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
I14NN	ELECTRICAL SUPERVISOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
I15NN	ELECTRICIAN	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
T45NN	ELECTRICIAN-NC	M52	23.069	24.226	25.635	26.940	28.358	29.819	31.368
			1,845.520	1,938.080	2,050.800	2,155.200	2,268.640	2,385.520	2,509.440
			4,012.000	4,214.000	4,459.000	4,686.000	4,932.000	5,186.000	5,456.000
I17AN	ELECTRONIC COMMUNCATN TECH I	520	25.225	26.485	28.026	29.502	31.019	32.634	34.300
			2,018.000	2,118.800	2,242.080	2,360.160	2,481.520	2,610.720	2,744.000
			4,387.000	4,606.000	4,875.000	5,131.000	5,395.000	5,676.000	5,966.000
I17BN	ELECTRONIC COMMUNCATN TECH II	540	26.548	27.875	29.502	31.019	32.634	34.300	36.051
			2,123.840	2,230.000	2,360.160	2,481.520	2,610.720	2,744.000	2,884.080
			4,617.000	4,848.000	5,131.000	5,395.000	5,676.000	5,966.000	6,270.000
I17CN	ELECTRONIC COMMUNCATN TECH III	580	29.371	30.838	32.634	34.300	36.051	37.940	39.880
			2,349.680	2,467.040	2,610.720	2,744.000	2,884.080	3,035.200	3,190.400
			5,108.000	5,364.000	5,676.000	5,966.000	6,270.000	6,599.000	6,936.000
EI1AN	EMERGENCY COMMNCTNS SUPV I	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
EI1BN	EMERGENCY COMMNCTNS SUPV II	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
G45NN	EMERGENCY MED EDUCATION COORD	750	46.166	48.476	51.299	53.935	56.739	59.728	62.828
			3,693.280	3,878.080	4,103.920	4,314.800	4,539.120	4,778.240	5,026.240
			8,030.000	8,431.000	8,922.000	9,381.000	9,869.000	10,388.000	10,928.000
G44NN	EMERGENCY MEDICAL EDUCATOR	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	0.000						
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0.000						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0.000						

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BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0.000						
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0.000						
L43NN	ENERGY CONSERVATION OFFICER	E00	0.000						
BI9NN	ENERGY SERVICES OFFICER	E00	0.000						
K22AN	ENGINEERING AIDE I	307	16.461	17.287	18.294	19.178	20.177	21.183	22.251
			1,316.880	1,382.960	1,463.520	1,534.240	1,614.160	1,694.640	1,780.080
			2,863.000	3,007.000	3,182.000	3,336.000	3,509.000	3,684.000	3,870.000
T46AN	ENGINEERING AIDE I-NC	N09	14.627	15.358	16.251	17.041	17.927	18.819	19.771
			1,170.160	1,228.640	1,300.080	1,363.280	1,434.160	1,505.520	1,581.680
			2,544.000	2,671.000	2,827.000	2,964.000	3,118.000	3,273.000	3,439.000
K22BN	ENGINEERING AIDE II	344	18.190	19.101	20.217	21.242	22.287	23.436	24.617
			1,455.200	1,528.080	1,617.360	1,699.360	1,782.960	1,874.880	1,969.360
			3,164.000	3,322.000	3,516.000	3,695.000	3,876.000	4,076.000	4,282.000
T46BN	ENGINEERING AIDE II-NC	N16	16.163	16.973	17.962	18.875	19.802	20.821	21.875
			1,293.040	1,357.840	1,436.960	1,510.000	1,584.160	1,665.680	1,750.000
			2,811.000	2,952.000	3,124.000	3,283.000	3,444.000	3,621.000	3,805.000
K22CN	ENGINEERING AIDE III	419	20.839	21.880	23.150	24.409	25.758	27.100	28.554
			1,667.120	1,750.400	1,852.000	1,952.720	2,060.640	2,168.000	2,284.320
			3,624.000	3,806.000	4,026.000	4,245.000	4,480.000	4,713.000	4,966.000
T46CN	ENGINEERING AIDE III-NC	N33	18.513	19.441	20.570	21.687	22.884	24.079	25.369
			1,481.040	1,555.280	1,645.600	1,734.960	1,830.720	1,926.320	2,029.520
			3,220.000	3,381.000	3,578.000	3,772.000	3,980.000	4,188.000	4,412.000
K95AN	ENGINEERING TECH I	464	24.701	25.937	27.442	28.780	30.248	31.794	33.440
			1,976.080	2,074.960	2,195.360	2,302.400	2,419.840	2,543.520	2,675.200
			4,296.000	4,511.000	4,773.000	5,006.000	5,261.000	5,530.000	5,816.000
K95BN	ENGINEERING TECH II	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
T95N1	ENGINEERING TECHNICIAN I-NC	464	24.701	25.937	27.442	28.780	30.248	31.794	33.440
			1,976.080	2,074.960	2,195.360	2,302.400	2,419.840	2,543.520	2,675.200
			4,296.000	4,511.000	4,773.000	5,006.000	5,261.000	5,530.000	5,816.000

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T95N2	ENGINEERING TECHNICIAN II-NC	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
B07NN	ENGINEERING/DEVELPMNT SVCS OFF	E00	0.000						
B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0.000						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
AD7NN	ENVIRONMENTAL HLTH OPS OFFICER	E00	0.000						
T69N1	ENVIRONMENTAL HLTH SPCLST-NC	B00	0.000						
E91NN	ENVIRONMENTAL PLANNING OFFICER	E00	0.000						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
G03NN	EPIDEMIOLOGIST	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0.000						
I06AN	EQUIPMENT MECHANIC I	480	22.860	24.004	25.400	26.670	28.026	29.502	31.019
			1,828.800	1,920.320	2,032.000	2,133.600	2,242.080	2,360.160	2,481.520
			3,976.000	4,175.000	4,418.000	4,639.000	4,875.000	5,131.000	5,395.000
T34AN	EQUIPMENT MECHANIC I-NC	M46	21.411	22.482	23.793	25.021	26.302	27.644	29.074

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			1,712.880	1,798.560	1,903.440	2,001.680	2,104.160	2,211.520	2,325.920
			3,724.000	3,910.000	4,138.000	4,352.000	4,575.000	4,808.000	5,057.000
I06BN	EQUIPMENT MECHANIC II	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
T34BN	EQUIPMENT MECHANIC II-NC	M50	22.517	23.642	25.021	26.302	27.644	29.074	30.562
			1,801.360	1,891.360	2,001.680	2,104.160	2,211.520	2,325.920	2,444.960
			3,916.000	4,112.000	4,352.000	4,575.000	4,808.000	5,057.000	5,316.000
J18AN	EQUIPMENT OPERATOR I	370	17.278	18.142	19.197	20.155	21.168	22.292	23.613
			1,382.240	1,451.360	1,535.760	1,612.400	1,693.440	1,783.360	1,889.040
			3,005.000	3,155.000	3,339.000	3,506.000	3,682.000	3,877.000	4,107.000
T35AN	EQUIPMENT OPERATOR I-NC	M21	16.608	17.438	18.455	19.374	20.349	21.427	22.697
			1,328.640	1,395.040	1,476.400	1,549.920	1,627.920	1,714.160	1,815.760
			2,889.000	3,033.000	3,210.000	3,370.000	3,539.000	3,727.000	3,948.000
J18BN	EQUIPMENT OPERATOR II	410	19.050	20.000	21.168	22.292	23.613	24.750	26.033
			1,524.000	1,600.000	1,693.440	1,783.360	1,889.040	1,980.000	2,082.640
			3,313.000	3,479.000	3,682.000	3,877.000	4,107.000	4,305.000	4,528.000
T35BN	EQUIPMENT OPERATOR II-NC	M31	18.313	19.227	20.349	21.427	22.697	23.793	25.021
			1,465.040	1,538.160	1,627.920	1,714.160	1,815.760	1,903.440	2,001.680
			3,185.000	3,344.000	3,539.000	3,727.000	3,948.000	4,138.000	4,352.000
J18CN	EQUIPMENT OPERATOR III	440	20.702	21.735	22.999	24.203	25.400	26.670	28.026
			1,656.160	1,738.800	1,839.920	1,936.240	2,032.000	2,133.600	2,242.080
			3,601.000	3,780.000	4,000.000	4,210.000	4,418.000	4,639.000	4,875.000
T35CN	EQUIPMENT OPERATOR III-NC	M37	19.899	20.894	22.107	23.264	24.416	25.635	26.940
			1,591.920	1,671.520	1,768.560	1,861.120	1,953.280	2,050.800	2,155.200
			3,461.000	3,634.000	3,845.000	4,046.000	4,247.000	4,459.000	4,686.000
L80AN	EVENTS COORDINATOR I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
L80BN	EVENTS COORDINATOR II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D82NN	EXEC ASST TO ASST CTY MGR	E00	0.000						
D83NN	EXEC ASST TO CITY MANAGER	E00	0.000						

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AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0.000						
D94NN	EXECUTIVE ASSISTANT	E00	0.000						
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0.000						
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0.000						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0.000						
D84NN	EXECUTIVE SECRETARY-CONF	B00	0.000						
B51NN	FACILITIES MANAGEMENT OFFICER	E00	0.000						
ED4NN	FINANCIAL CONTROLS ANALYST	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
BH1NN	FINANCIAL SERVICES OFFICER	E00	0.000						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0.000						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0.000						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0.000						
F07NN	FINGERPRINT CLASSIFIER	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
F08NN	FIRE BOAT PILOT	140	42.629	45.005	47.438	50.045	52.788		
			3,410.320	3,600.400	3,795.040	4,003.600	4,223.040		
			7,414.000	7,828.000	8,251.000	8,704.000	9,181.000		
F09NN	FIRE CAPTAIN	155	46.244	48.887	51.571	54.454	57.478		
			3,699.520	3,910.960	4,125.680	4,356.320	4,598.240		
			8,043.000	8,503.000	8,970.000	9,471.000	9,997.000		
A49NN	FIRE CHIEF	E00	0.000						
F10NN	FIRE ENGINEER	105	38.485	40.621	42.939	45.310	47.867		
			3,078.800	3,249.680	3,435.120	3,624.800	3,829.360		
			6,694.000	7,065.000	7,468.000	7,881.000	8,325.000		
F64NN	FIRE RECRUIT	045	30.748						

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			2,459.840						
			5,348.000						
F65NN	FIRE RECRUIT (SAFETY)	045	30.748						
			2,459.840						
			5,348.000						
T66NN	FIRE SAFETY SPECIALIST-NC	055	34.164	35.989	37.859	39.851	41.955		
			2,733.120	2,879.120	3,028.720	3,188.080	3,356.400		
			5,942.000	6,260.000	6,585.000	6,931.000	7,297.000		
F11NN	FIREFIGHTER	055	34.164	35.989	37.859	39.851	41.955		
			2,733.120	2,879.120	3,028.720	3,188.080	3,356.400		
			5,942.000	6,260.000	6,585.000	6,931.000	7,297.000		
F60NN	FIREFIGHTER TRAINEE	B00	0.000						
F113B	FIREFIGHTER-DISPATCH SUPV-IP 2	055	34.164	35.989	37.859	39.851	41.955		
			2,733.120	2,879.120	3,028.720	3,188.080	3,356.400		
			5,942.000	6,260.000	6,585.000	6,931.000	7,297.000		
AC8NN	FLEET FINANCE OFFICER	E00	0.000						
I69NN	FLEET SERVICES SUPERVISOR	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
I69AN	FLEET SERVICES SUPERVISOR I	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
I69BN	FLEET SERVICES SUPERVISOR II	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0.000						
F16AN	FORENSIC SPECIALIST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
F16BN	FORENSIC SPECIALIST II	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
TB3BN	FORENSIC SPECIALIST II-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080

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			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
F67NN	FORENSIC SPECIALIST SUPERVISOR	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
J23AN	GARAGE SERVICE ATTENDANT I	370	17.278	18.142	19.197	20.155	21.168	22.292	23.613
			1,382.240	1,451.360	1,535.760	1,612.400	1,693.440	1,783.360	1,889.040
			3,005.000	3,155.000	3,339.000	3,506.000	3,682.000	3,877.000	4,107.000
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21	16.608	17.438	18.455	19.374	20.349	21.427	22.697
			1,328.640	1,395.040	1,476.400	1,549.920	1,627.920	1,714.160	1,815.760
			2,889.000	3,033.000	3,210.000	3,370.000	3,539.000	3,727.000	3,948.000
J23BN	GARAGE SERVICE ATTENDANT II	390	18.138	19.045	20.155	21.168	22.292	23.613	24.750
			1,451.040	1,523.600	1,612.400	1,693.440	1,783.360	1,889.040	1,980.000
			3,155.000	3,312.000	3,506.000	3,682.000	3,877.000	4,107.000	4,305.000
J23CN	GARAGE SERVICE ATTENDANT III	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
I22NN	GARAGE SUPERVISOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	19.050	20.000	21.168	22.292	23.613	24.750	26.033
			1,524.000	1,600.000	1,693.440	1,783.360	1,889.040	1,980.000	2,082.640
			3,313.000	3,479.000	3,682.000	3,877.000	4,107.000	4,305.000	4,528.000
J24AN	GARDENER I	360	16.851	17.694	18.725	19.669	20.663	21.704	22.999
			1,348.080	1,415.520	1,498.000	1,573.520	1,653.040	1,736.320	1,839.920
			2,931.000	3,077.000	3,257.000	3,421.000	3,594.000	3,775.000	4,000.000
TA9AN	GARDENER I-NC	M20	16.198	17.011	18.001	18.905	19.862	20.861	22.107
			1,295.840	1,360.880	1,440.080	1,512.400	1,588.960	1,668.880	1,768.560
			2,817.000	2,959.000	3,131.000	3,288.000	3,455.000	3,628.000	3,845.000
J24BN	GARDENER II	390	18.138	19.045	20.155	21.168	22.292	23.613	24.750
			1,451.040	1,523.600	1,612.400	1,693.440	1,783.360	1,889.040	1,980.000
			3,155.000	3,312.000	3,506.000	3,682.000	3,877.000	4,107.000	4,305.000
F52AN	GAS CONSTRUCTION WORKER I	410	19.050	20.000	21.168	22.292	23.613	24.750	26.033
			1,524.000	1,600.000	1,693.440	1,783.360	1,889.040	1,980.000	2,082.640
			3,313.000	3,479.000	3,682.000	3,877.000	4,107.000	4,305.000	4,528.000

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F52BN	GAS CONSTRUCTION WORKER II	430	20.062	21.066	22.292	23.613	24.750	26.033	27.357
			1,604.960	1,685.280	1,783.360	1,889.040	1,980.000	2,082.640	2,188.560
			3,489.000	3,664.000	3,877.000	4,107.000	4,305.000	4,528.000	4,758.000
F52CN	GAS CONSTRUCTION WORKER III	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
L30AN	GAS DISTRIBUTION SUPERVISOR I	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
L30BN	GAS DISTRIBUTION SUPERVISOR II	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
L07AN	GAS FIELD SERVICE REP I	390	18.138	19.045	20.155	21.168	22.292	23.613	24.750
			1,451.040	1,523.600	1,612.400	1,693.440	1,783.360	1,889.040	1,980.000
			3,155.000	3,312.000	3,506.000	3,682.000	3,877.000	4,107.000	4,305.000
L07BN	GAS FIELD SERVICE REP II	430	20.062	21.066	22.292	23.613	24.750	26.033	27.357
			1,604.960	1,685.280	1,783.360	1,889.040	1,980.000	2,082.640	2,188.560
			3,489.000	3,664.000	3,877.000	4,107.000	4,305.000	4,528.000	4,758.000
L07CN	GAS FIELD SERVICE REP III	482	23.626	24.806	26.248	27.568	28.969	30.478	32.052
			1,890.080	1,984.480	2,099.840	2,205.440	2,317.520	2,438.240	2,564.160
			4,109.000	4,314.000	4,565.000	4,795.000	5,039.000	5,301.000	5,575.000
T68NN	GAS FIELD SVC REP I-NC	M24	17.015	17.865	18.905	19.862	20.861	22.107	23.264
			1,361.200	1,429.200	1,512.400	1,588.960	1,668.880	1,768.560	1,861.120
			2,959.000	3,107.000	3,288.000	3,455.000	3,628.000	3,845.000	4,046.000
EG2AN	GAS FIELD TECHNICIAN I	520	25.225	26.485	28.026	29.502	31.019	32.634	34.300
			2,018.000	2,118.800	2,242.080	2,360.160	2,481.520	2,610.720	2,744.000
			4,387.000	4,606.000	4,875.000	5,131.000	5,395.000	5,676.000	5,966.000
EG2BN	GAS FIELD TECHNICIAN II	550	27.219	28.579	30.244	31.794	33.464	35.152	37.007
			2,177.520	2,286.320	2,419.520	2,543.520	2,677.120	2,812.160	2,960.560
			4,734.000	4,971.000	5,260.000	5,530.000	5,820.000	6,114.000	6,437.000
EG2CN	GAS FIELD TECHNICIAN III	570	28.614	30.042	31.794	33.464	35.152	37.007	38.895
			2,289.120	2,403.360	2,543.520	2,677.120	2,812.160	2,960.560	3,111.600
			4,977.000	5,225.000	5,530.000	5,820.000	6,114.000	6,437.000	6,765.000
L33NN	GAS INSTRUMENT TECHNICIAN	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634

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			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
L33AN	GAS INSTRUMENT TECHNICIAN I	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
L33BN	GAS INSTRUMENT TECHNICIAN II	550	27.219	28.579	30.244	31.794	33.464	35.152	37.007
			2,177.520	2,286.320	2,419.520	2,543.520	2,677.120	2,812.160	2,960.560
			4,734.000	4,971.000	5,260.000	5,530.000	5,820.000	6,114.000	6,437.000
L09AN	GAS MAINTENANCE SUPERVISOR I	564	31.584	33.164	35.094	36.921	38.802	40.788	42.928
			2,526.720	2,653.120	2,807.520	2,953.680	3,104.160	3,263.040	3,434.240
			5,493.000	5,768.000	6,104.000	6,422.000	6,749.000	7,094.000	7,466.000
L09BN	GAS MAINTENANCE SUPERVISOR II	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
AM9NN	GAS MARKETING ENGINEER	E00	0.000						
L31NN	GAS MEASUREMENT ASSISTANT	470	22.272	23.386	24.750	26.033	27.357	28.758	30.244
			1,781.760	1,870.880	1,980.000	2,082.640	2,188.560	2,300.640	2,419.520
			3,874.000	4,067.000	4,305.000	4,528.000	4,758.000	5,002.000	5,260.000
L13NN	GAS ORIFICE METER TECH	490	23.427	24.599	26.033	27.357	28.758	30.244	31.794
			1,874.160	1,967.920	2,082.640	2,188.560	2,300.640	2,419.520	2,543.520
			4,075.000	4,278.000	4,528.000	4,758.000	5,002.000	5,260.000	5,530.000
EG1NN	GAS PIPELINE COMPLIANCE OFCR	E00	0.000						
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	560	27.920	29.315	31.019	32.634	34.300	36.051	37.940
			2,233.600	2,345.200	2,481.520	2,610.720	2,744.000	2,884.080	3,035.200
			4,856.000	5,099.000	5,395.000	5,676.000	5,966.000	6,270.000	6,599.000
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
ED7AN	GEN LIABILITY CLAIMS ADJST I	523	31.421	33.079	34.783	36.589	38.456		
			2,513.680	2,646.320	2,782.640	2,927.120	3,076.480		
			5,465.000	5,753.000	6,050.000	6,364.000	6,689.000		
ED7BN	GEN LIABILITY CLAIMS ADJST II	582	35.362	37.176	39.070	41.120	43.216		
			2,828.960	2,974.080	3,125.600	3,289.600	3,457.280		
			6,150.000	6,466.000	6,795.000	7,152.000	7,516.000		

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ED7CN	GEN LIABILITY CLAIMS ADJST III	645	41.436	43.552	45.826	48.223	50.753		
			3,314.880	3,484.160	3,666.080	3,857.840	4,060.240		
			7,207.000	7,575.000	7,970.000	8,387.000	8,827.000		
ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523	31.421	33.079	34.783	36.589	38.456		
			2,513.680	2,646.320	2,782.640	2,927.120	3,076.480		
			5,465.000	5,753.000	6,050.000	6,364.000	6,689.000		
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0.000						
L67NN	GEN SUPT-RECREATION	E00	0.000						
E37NN	GENERAL LIBRARIAN	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
E37AN	GENERAL LIBRARIAN I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
T89AN	GENERAL LIBRARIAN I-NC	M66	26.690	28.022	29.655	31.173	32.809	34.470	36.281
			2,135.200	2,241.760	2,372.400	2,493.840	2,624.720	2,757.600	2,902.480
			4,642.000	4,874.000	5,158.000	5,422.000	5,706.000	5,995.000	6,310.000
E37BN	GENERAL LIBRARIAN II	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
J78AN	GENERAL MAINT SUPERVISOR I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
J78BN	GENERAL MAINT SUPERVISOR II	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
I23NN	GENERAL MAINTENANCE ASSISTANT	410	19.050	20.000	21.168	22.292	23.613	24.750	26.033
			1,524.000	1,600.000	1,693.440	1,783.360	1,889.040	1,980.000	2,082.640
			3,313.000	3,479.000	3,682.000	3,877.000	4,107.000	4,305.000	4,528.000
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0.000						
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0.000						
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0.000						
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0.000						
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	29.279	30.744	32.534	34.215	35.968	37.857	39.771

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			2,342.320	2,459.520	2,602.720	2,737.200	2,877.440	3,028.560	3,181.680
			5,092.000	5,347.000	5,659.000	5,951.000	6,256.000	6,584.000	6,917.000
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	31.584	33.164	35.094	36.921	38.802	40.788	42.928
			2,526.720	2,653.120	2,807.520	2,953.680	3,104.160	3,263.040	3,434.240
			5,493.000	5,768.000	6,104.000	6,422.000	6,749.000	7,094.000	7,466.000
EE1CN	GEOGRAPHIC INFO SYS ANLYST III	597	34.922	36.671	38.802	40.788	42.928	45.114	47.467
			2,793.760	2,933.680	3,104.160	3,263.040	3,434.240	3,609.120	3,797.360
			6,074.000	6,378.000	6,749.000	7,094.000	7,466.000	7,847.000	8,256.000
EF1AN	GEOGRAPHIC INFO SYS TECH I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
K25NN	GEOLOGIST	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K25AN	GEOLOGIST I	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K25BN	GEOLOGIST II	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
C49NN	GRANTS ACCOUNTING OFFICER	E00	0.000						
T36AN	GROUNDSKEEPER I-NC	M07	13.663	14.348	15.186	15.950	16.715	17.555	18.455
			1,093.040	1,147.840	1,214.880	1,276.000	1,337.200	1,404.400	1,476.400
			2,376.000	2,496.000	2,641.000	2,774.000	2,907.000	3,053.000	3,210.000
T36BN	GROUNDSKEEPER II-NC	M13	15.041	15.792	16.715	17.555	18.455	19.374	20.349
			1,203.280	1,263.360	1,337.200	1,404.400	1,476.400	1,549.920	1,627.920
			2,616.000	2,747.000	2,907.000	3,053.000	3,210.000	3,370.000	3,539.000
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0.000						
F14NN	HANDWRITING EXAMINER-MISC	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000

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F13NN	HANDWRITING EXAMINER-SAFETY	070	41.166	43.416	45.775	48.189	50.766		
			3,293.280	3,473.280	3,662.000	3,855.120	4,061.280		
			7,160.000	7,551.000	7,962.000	8,381.000	8,830.000		
BA5NN	HARBORMASTER	E00	0.000						
G42AN	HAZARDOUS MATERIALS SPEC I	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
G42BN	HAZARDOUS MATERIALS SPEC II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
TR2NN	HAZARDOUS MATERIALS SPEC-NC	B00	0.000						
G39NN	HAZARDOUS WASTE COORDINATOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
G49AN	HEALTH EDUCATOR I	310	15.233	15.993	16.923	17.737	18.628	19.581	20.558
			1,218.640	1,279.440	1,353.840	1,418.960	1,490.240	1,566.480	1,644.640
			2,649.000	2,782.000	2,943.000	3,085.000	3,240.000	3,406.000	3,576.000
G49BN	HEALTH EDUCATOR II	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
AU3NN	HEALTH PROMOTION OFFICER	E00	0.000						
I24NN	HELICOPTER MECHANIC	580	29.371	30.838	32.634	34.300	36.051	37.940	39.880
			2,349.680	2,467.040	2,610.720	2,744.000	2,884.080	3,035.200	3,190.400
			5,108.000	5,364.000	5,676.000	5,966.000	6,270.000	6,599.000	6,936.000
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0.000						
BF8NN	HISTORIC SITES OFFICER	E00	0.000						
G09NN	HOMELESS SERVICES OFFICER	E00	0.000						
EH9NN	HOUSING ADMIN PROGRAM OFFICER	E00	0.000						
AT9NN	HOUSING ADMINISTRATOR	E00	0.000						
HS1AN	HOUSING AIDE I	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
HS1BN	HOUSING AIDE II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960

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			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
C39NN	HOUSING ASSISTANCE COORDINATOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
AI4NN	HOUSING DEVELOPMENT OFFICER	E00	0.000						
L59NN	HOUSING OPERATIONS OFFICER	E00	0.000						
B73NN	HOUSING OPS PROGRAM OFFICER	E00	0.000						
E39NN	HOUSING REHABILITATION CNSLR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
AI5NN	HOUSING REHABILITATION OFCR	E00	0.000						
AT4NN	HOUSING REHABILITATION OFFICER	E00	0.000						
B34NN	HOUSING REHABILITATION OFFICER	E00	0.000						
E40AN	HOUSING REHABILITATION SUPV I	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
E40BN	HOUSING REHABILITATION SUPV II	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H66AN	HOUSING SPECIALIST I	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
H66BN	HOUSING SPECIALIST II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
H66CN	HOUSING SPECIALIST III	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
L74NN	HUMAN DIGNITY OFFICER	E00	0.000						
A99NN	HUMAN RESOURCES OFFICER	E00	0.000						
TA2NN	IDENTIFICATION OFFICER-NC	050	37.086	39.151	41.269	43.536	45.924	48.219	
			2,966.880	3,132.080	3,301.520	3,482.880	3,673.920	3,857.520	
			6,450.000	6,809.000	7,178.000	7,572.000	7,987.000	8,387.000	
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0.000						

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J21NN	INSTITUTIONAL COOK	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
TB0NN	INSTITUTIONAL COOK-NC	M26	17.783	18.672	19.761	20.756	21.856	23.151	24.269
			1,422.640	1,493.760	1,580.880	1,660.480	1,748.480	1,852.080	1,941.520
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,027.000	4,221.000
E74NN	INTELLIGENCE ANALYST	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
E41AN	INVESTIGATOR I	593	38.480	40.404	42.424	44.545	46.770		
			3,078.400	3,232.320	3,393.920	3,563.600	3,741.600		
			6,693.000	7,027.000	7,379.000	7,748.000	8,135.000		
E41BN	INVESTIGATOR II	613	40.404	42.424	44.545	46.770	49.113		
			3,232.320	3,393.920	3,563.600	3,741.600	3,929.040		
			7,027.000	7,379.000	7,748.000	8,135.000	8,542.000		
E41CN	INVESTIGATOR III	633	42.344	44.462	46.684	49.017	51.477		
			3,387.520	3,556.960	3,734.720	3,921.360	4,118.160		
			7,365.000	7,733.000	8,120.000	8,525.000	8,953.000		
AE5NN	INVESTIGATOR-CITY MANAGER	B00	0.000						
TI7NN	INVESTIGATOR-CITY PROS-NC	B00	0.000						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						
AH1NN	JAIL ADMINISTRATOR	E00	0.000						
EH7NN	LABOR COMPLIANCE OFFICER	E00	0.000						
J28NN	LABORATORY ASSISTANT	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
J28AN	LABORATORY ASSISTANT I	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
J28BN	LABORATORY ASSISTANT II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
J28CN	LABORATORY ASSISTANT III	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240

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			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
T71NN	LABORATORY ASSISTANT-NC	M20	16.522	17.351	18.361	19.283	20.259	21.278	22.549
			1,321.760	1,388.080	1,468.880	1,542.640	1,620.720	1,702.240	1,803.920
			2,874.000	3,018.000	3,194.000	3,354.000	3,524.000	3,701.000	3,922.000
B30NN	LABORATORY SERVICES OFFICER	E00	0.000						
K27NN	LANDSCAPE ARCHITECT	604	36.746	38.890	40.871	43.019	45.195	47.531	49.907
			2,939.680	3,111.200	3,269.680	3,441.520	3,615.600	3,802.480	3,992.560
			6,391.000	6,764.000	7,109.000	7,482.000	7,861.000	8,267.000	8,680.000
E42NN	LAW CLERK-CITY ATTORNEY	B00	0.000						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0.000						
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0.000						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0.000						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0.000						
D99NN	LEGAL ASSISTANT	B00	0.000						
D18AN	LEGAL ASSISTANT I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D18BN	LEGAL ASSISTANT II	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
D18CN	LEGAL ASSISTANT III	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D18DN	LEGAL ASSISTANT IV	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0.000						
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0.000						
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0.000						
DA5NN	LEGAL OFFICE ASSISTANT	386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
			1,500.000	1,575.200	1,667.120	1,751.840	1,840.400	1,951.600	2,052.080
			3,261.000	3,425.000	3,624.000	3,809.000	4,001.000	4,243.000	4,461.000
DA6NN	LEGAL OFFICE SPECIALIST	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560

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			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
DA2NN	LEGAL RECORDS ASSISTANT	356	17.450	18.322	19.391	20.342	21.405	22.480	23.625
			1,396.000	1,465.760	1,551.280	1,627.360	1,712.400	1,798.400	1,890.000
			3,035.000	3,187.000	3,373.000	3,538.000	3,723.000	3,910.000	4,109.000
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	34.171	35.915	37.748	39.733	41.756		
			2,733.680	2,873.200	3,019.840	3,178.640	3,340.480		
			5,943.000	6,247.000	6,565.000	6,911.000	7,263.000		
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	33.846	35.575	37.390	39.357	41.357		
			2,707.680	2,846.000	2,991.200	3,148.560	3,308.560		
			5,887.000	6,188.000	6,503.000	6,845.000	7,193.000		
DA3NN	LEGAL RECORDS SPECIALIST	386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
			1,500.000	1,575.200	1,667.120	1,751.840	1,840.400	1,951.600	2,052.080
			3,261.000	3,425.000	3,624.000	3,809.000	4,001.000	4,243.000	4,461.000
D63NN	LEGAL RECORDS SUPERVISOR	443	21.656	22.738	24.061	25.501	26.827	28.225	29.571
			1,732.480	1,819.040	1,924.880	2,040.080	2,146.160	2,258.000	2,365.680
			3,767.000	3,955.000	4,185.000	4,435.000	4,666.000	4,909.000	5,143.000
D16AN	LEGAL SECRETARY I	386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
			1,500.000	1,575.200	1,667.120	1,751.840	1,840.400	1,951.600	2,052.080
			3,261.000	3,425.000	3,624.000	3,809.000	4,001.000	4,243.000	4,461.000
D16BN	LEGAL SECRETARY II	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
D48AN	LEGAL STENOGRAPHER I	316	15.822	16.614	17.577	18.425	19.343	20.338	21.372
			1,265.760	1,329.120	1,406.160	1,474.000	1,547.440	1,627.040	1,709.760
			2,752.000	2,890.000	3,057.000	3,205.000	3,364.000	3,537.000	3,717.000
D48BN	LEGAL STENOGRAPHER II	336	16.585	17.419	18.425	19.343	20.338	21.372	22.455
			1,326.800	1,393.520	1,474.000	1,547.440	1,627.040	1,709.760	1,796.400
			2,885.000	3,030.000	3,205.000	3,364.000	3,537.000	3,717.000	3,906.000
D48CN	LEGAL STENOGRAPHER III	356	17.450	18.322	19.391	20.342	21.405	22.480	23.625
			1,396.000	1,465.760	1,551.280	1,627.360	1,712.400	1,798.400	1,890.000
			3,035.000	3,187.000	3,373.000	3,538.000	3,723.000	3,910.000	4,109.000
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00	0.000						
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	0.000						
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0.000						

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E88NN	LEGISLATIVE AIDE	B00	0.000						
TR5NN	LEGISLATIVE AIDE-NC	B00	0.000						
E87NN	LEGISLATIVE ASSISTANT	B00	0.000						
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0.000						
E45AN	LIABILITY CLAIMS ASST I	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
E45BN	LIABILITY CLAIMS ASST II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D77NN	LIBRARY AIDE	270	13.792	14.483	15.329	16.112	16.923	17.737	18.628
			1,103.360	1,158.640	1,226.320	1,288.960	1,353.840	1,418.960	1,490.240
			2,399.000	2,519.000	2,666.000	2,802.000	2,943.000	3,085.000	3,240.000
T37N2	LIBRARY AIDE-NC	H30	13.712						
T37N3	LIBRARY AIDE-NC	H36	17.782						
T37N4	LIBRARY AIDE-NC	H37	18.785						
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
D46AN	LIBRARY CLERK I	330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
			1,276.880	1,340.800	1,418.960	1,490.240	1,566.480	1,644.640	1,727.280
			2,776.000	2,915.000	3,085.000	3,240.000	3,406.000	3,576.000	3,755.000
T09AN	LIBRARY CLERK I-NC	M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
			1,227.360	1,288.640	1,363.920	1,432.480	1,505.920	1,580.880	1,660.480
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
D46BN	LIBRARY CLERK II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
T09BN	LIBRARY CLERK II-NC	M21	16.940	17.787	18.824	19.761	20.756	21.856	23.151
			1,355.200	1,422.960	1,505.920	1,580.880	1,660.480	1,748.480	1,852.080
			2,946.000	3,094.000	3,274.000	3,437.000	3,610.000	3,801.000	4,027.000
D46CN	LIBRARY CLERK III	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000

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T09CN	LIBRARY CLERK III-NC	M28	18.234	19.145	20.259	21.278	22.549	23.729	24.904
			1,458.720	1,531.600	1,620.720	1,702.240	1,803.920	1,898.320	1,992.320
			3,171.000	3,330.000	3,524.000	3,701.000	3,922.000	4,127.000	4,332.000
D46DN	LIBRARY CLERK IV	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
T09DN	LIBRARY CLERK IV-NC	M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
			1,573.760	1,652.400	1,748.480	1,852.080	1,941.520	2,041.680	2,146.240
			3,422.000	3,592.000	3,801.000	4,027.000	4,221.000	4,439.000	4,666.000
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0.000						
C22AN	LICENSE INSPECTOR I	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
C22BN	LICENSE INSPECTOR II	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
G05NN	LICENSED VOCATIONAL NURSE	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
T10NN	LICENSED VOCATIONAL NURSE-NC	M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
			1,573.760	1,652.400	1,748.480	1,852.080	1,941.520	2,041.680	2,146.240
			3,422.000	3,592.000	3,801.000	4,027.000	4,221.000	4,439.000	4,666.000
H05NN	LIEUTENANT-BEACH SAFETY	080	42.890	45.011	47.275	49.608	52.110		
			3,431.200	3,600.880	3,782.000	3,968.640	4,168.800		
			7,460.000	7,829.000	8,222.000	8,628.000	9,063.000		
H49NN	LIEUTENANT-RESCUE BOATS	080	42.890	45.011	47.275	49.608	52.110		
			3,431.200	3,600.880	3,782.000	3,968.640	4,168.800		
			7,460.000	7,829.000	8,222.000	8,628.000	9,063.000		
T11NN	LIFEGUARD-HRLY-NC	010	19.640	21.822	22.907	24.288	25.493	26.779	
			1,571.200	1,745.760	1,832.560	1,943.040	2,039.440	2,142.320	
			3,416.000	3,795.000	3,984.000	4,224.000	4,434.000	4,658.000	
H09NN	LIFEGUARD-SEASONAL	010	19.640	21.822	22.907	24.288	25.493	26.779	
			1,571.200	1,745.760	1,832.560	1,943.040	2,039.440	2,142.320	
			3,416.000	3,795.000	3,984.000	4,224.000	4,434.000	4,658.000	

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I59NN	LOCKSMITH	480	22.860	24.004	25.400	26.670	28.026	29.502	31.019
			1,828.800	1,920.320	2,032.000	2,133.600	2,242.080	2,360.160	2,481.520
			3,976.000	4,175.000	4,418.000	4,639.000	4,875.000	5,131.000	5,395.000
L18NN	MACHINIST	490	23.427	24.599	26.033	27.357	28.758	30.244	31.794
			1,874.160	1,967.920	2,082.640	2,188.560	2,300.640	2,419.520	2,543.520
			4,075.000	4,278.000	4,528.000	4,758.000	5,002.000	5,260.000	5,530.000
J77AN	MAINTENANCE AIDE I	230	12.294	12.913	13.661	14.355	15.028	15.796	16.591
			983.520	1,033.040	1,092.880	1,148.400	1,202.240	1,263.680	1,327.280
			2,138.000	2,246.000	2,376.000	2,497.000	2,614.000	2,747.000	2,886.000
T26AN	MAINTENANCE AIDE I-NC	M01	0.000	12.411	13.136	13.798	14.444	15.186	15.950
J77BN	MAINTENANCE AIDE II	260	13.233	13.892	14.701	15.411	16.169	16.953	17.834
			1,058.640	1,111.360	1,176.080	1,232.880	1,293.520	1,356.240	1,426.720
			2,302.000	2,416.000	2,557.000	2,680.000	2,812.000	2,949.000	3,102.000
T26BN	MAINTENANCE AIDE II-NC	M03	12.719	13.357	14.133	14.816	15.544	16.297	17.144
			1,017.520	1,068.560	1,130.640	1,185.280	1,243.520	1,303.760	1,371.520
			2,212.000	2,323.000	2,458.000	2,577.000	2,704.000	2,835.000	2,982.000
JA3AN	MAINTENANCE ASSISTANT I	290	14.217	14.928	15.796	16.591	17.389	18.263	19.197
			1,137.360	1,194.240	1,263.680	1,327.280	1,391.120	1,461.040	1,535.760
			2,473.000	2,596.000	2,747.000	2,886.000	3,024.000	3,176.000	3,339.000
JA3BN	MAINTENANCE ASSISTANT II	330	15.648	16.431	17.389	18.263	19.197	20.155	21.168
			1,251.840	1,314.480	1,391.120	1,461.040	1,535.760	1,612.400	1,693.440
			2,722.000	2,858.000	3,024.000	3,176.000	3,339.000	3,506.000	3,682.000
JA3CN	MAINTENANCE ASSISTANT III	360	16.851	17.694	18.725	19.669	20.663	21.704	22.999
			1,348.080	1,415.520	1,498.000	1,573.520	1,653.040	1,736.320	1,839.920
			2,931.000	3,077.000	3,257.000	3,421.000	3,594.000	3,775.000	4,000.000
T78AN	MAINTENANCE ASST I-NC	M07	13.663	14.348	15.186	15.950	16.715	17.555	18.455
			1,093.040	1,147.840	1,214.880	1,276.000	1,337.200	1,404.400	1,476.400
			2,376.000	2,496.000	2,641.000	2,774.000	2,907.000	3,053.000	3,210.000
T78BN	MAINTENANCE ASST II-NC	M13	15.041	15.792	16.715	17.555	18.455	19.374	20.349
			1,203.280	1,263.360	1,337.200	1,404.400	1,476.400	1,549.920	1,627.920
			2,616.000	2,747.000	2,907.000	3,053.000	3,210.000	3,370.000	3,539.000
T78CN	MAINTENANCE ASST III-NC	M20	16.198	17.011	18.001	18.905	19.862	20.861	22.107
			1,295.840	1,360.880	1,440.080	1,512.400	1,588.960	1,668.880	1,768.560
			2,817.000	2,959.000	3,131.000	3,288.000	3,455.000	3,628.000	3,845.000

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JB1NN	MAINTENANCE SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
TR3NN	MANAGEMENT ANALYST-NC	B00	0.000						
EB9NN	MANAGEMENT ASSISTANT	470	20.186	21.195	22.432	23.596	24.795	26.064	27.411
			1,614.880	1,695.600	1,794.560	1,887.680	1,983.600	2,085.120	2,192.880
			3,511.000	3,686.000	3,902.000	4,104.000	4,313.000	4,533.000	4,768.000
H59AN	MARINA AGENT I	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
H59BN	MARINA AGENT II	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
H59CN	MARINA AGENT III	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
H58NN	MARINA SUPERVISOR	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
H58AN	MARINA SUPERVISOR I	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
H58BN	MARINA SUPERVISOR II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
T38NN	MARINE AIDE-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
H13NN	MARINE SAFETY CAPTAIN	120	47.561	49.994	52.606	55.282	58.159		
			3,804.880	3,999.520	4,208.480	4,422.560	4,652.720		
			8,272.000	8,695.000	9,150.000	9,615.000	10,116.000		
B61NN	MARINE SAFETY CHIEF	E00	0.000						
H57NN	MARINE SAFETY LIEUTENANT	080	42.890	45.011	47.275	49.608	52.110		
			3,431.200	3,600.880	3,782.000	3,968.640	4,168.800		

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			7,460.000	7,829.000	8,222.000	8,628.000	9,063.000		
H14NN	MARINE SAFETY OFFICER	030	30.803	32.401	34.077	35.830	37.748		
			2,464.240	2,592.080	2,726.160	2,866.400	3,019.840		
			5,358.000	5,635.000	5,927.000	6,232.000	6,565.000		
H15NN	MARINE SAFETY SERGEANT	060	37.226	39.185	41.155	43.269	45.507		
			2,978.080	3,134.800	3,292.400	3,461.520	3,640.560		
			6,475.000	6,815.000	7,158.000	7,526.000	7,915.000		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	37.226	39.185	41.155	43.269	45.507		
			2,978.080	3,134.800	3,292.400	3,461.520	3,640.560		
			6,475.000	6,815.000	7,158.000	7,526.000	7,915.000		
AB3NN	MARKETING OFFICER	E00	0.000						
F18NN	MASTER MECHANIC	185	59.677	62.961	66.317	69.947	73.678		
			4,774.160	5,036.880	5,305.360	5,595.760	5,894.240		
			10,380.000	10,951.000	11,534.000	12,166.000	12,815.000		
KA3NN	MATERIALS INSPECTOR	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
K30NN	MATERIALS TESTING CHEMIST	524	28.614	30.044	31.794	33.438	35.173	36.994	38.914
			2,289.120	2,403.520	2,543.520	2,675.040	2,813.840	2,959.520	3,113.120
			4,977.000	5,226.000	5,530.000	5,816.000	6,118.000	6,434.000	6,768.000
K32NN	MECHANICAL ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
K33NN	MECHANICAL ENGINEERING ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
D19AN	MECHANICAL EQUIP STK CLRK I	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D19BN	MECHANICAL EQUIP STK CLRK II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D19CN	MECHANICAL EQUIP STK CLRK III	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400

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			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
L21NN	MECHANICAL SUPERVISOR	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
L21AN	MECHANICAL SUPERVISOR I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
L21BN	MECHANICAL SUPERVISOR II	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
G48AN	MEDICAL ASSISTANT I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
G48BN	MEDICAL ASSISTANT II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
TR4NN	MEDICAL ASSISTANT-NC	B00	0.000						
G07AN	MEDICAL SOCIAL WORKER I	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
TA0AN	MEDICAL SOCIAL WORKER I-NC	M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
			1,793.200	1,882.960	1,992.320	2,091.840	2,198.320	2,314.000	2,433.200
			3,899.000	4,094.000	4,332.000	4,548.000	4,779.000	5,031.000	5,290.000
G07BN	MEDICAL SOCIAL WORKER II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50.000						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	100.000						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	100.000						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	13.986	14.685	15.544	16.297	17.144	18.001	18.905
			1,118.880	1,174.800	1,243.520	1,303.760	1,371.520	1,440.080	1,512.400
			2,433.000	2,554.000	2,704.000	2,835.000	2,982.000	3,131.000	3,288.000
J36BN	MESSENGER/MAIL CLERK II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800

Attachment D
(Rates are approximate)

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			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
BB2NN	MGR-ACCOUNTING	E00	0.000						
L49NN	MGR-ACCOUNTING	E00	0.000						
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0.000						
AM7NN	MGR-ADMINISTRATION	E00	0.000						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0.000						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0.000						
AF6NN	MGR-ANIMAL CONTROL	E00	0.000						
AP8NN	MGR-AUTOMATED SERVICES	E00	0.000						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0.000						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0.000						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0.000						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0.000						
C70NN	MGR-BUSINESS RELATIONS	E00	0.000						
EH6NN	MGR-CODE ENFORCEMENT	E00	0.000						
EH8NN	MGR-COLLECTIVE IMPACT & OPS	E00	0.000						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0.000						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0.000						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0.000						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0.000						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0.000						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0.000						
E17NN	MGR-COMM&GOVERNMENTAL AFFAIRS	E00	0.000						
A87NN	MGR-COMMERCIAL SERVICES	E00	0.000						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0.000						
AG5NN	MGR-COMMUNITY HEALTH	E00	0.000						
AK8NN	MGR-COMMUNITY RECREATION	E00	0.000						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0.000						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0.000						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0.000						
L50NN	MGR-ELECTRIC GENERATION	E00	0.000						
BH8NN	MGR-ENERGY RECOVERY	E00	0.000						
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0.000						
AE1NN	MGR-ENGINEERING SERVICES	E00	0.000						

Attachment D
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AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0.000						
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0.000						
CA9NN	MGR-FACILITIES	E00	0.000						
AU8NN	MGR-FINANCIAL CONTROLS	E00	0.000						
A78NN	MGR-FLEET SERVICES	E00	0.000						
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0.000						
B55NN	MGR-GAS SERVICES	E00	0.000						
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0.000						
L75NN	MGR-GOVERNMENT AFFAIRS	E00	0.000						
BH7NN	MGR-HOUSING & NEIGHBORHOODS	E00	0.000						
AM3NN	MGR-HOUSING AUTHORITY	E00	0.000						
AF8NN	MGR-HOUSING/NEIGHBORHOOD SVCS	E00	0.000						
AW1NN	MGR-HSING & COMMUNITY IMPRVMNT	E00	0.000						
AD2NN	MGR-HUMAN SERVICES	E00	0.000						
B28NN	MGR-INFORMATION SERVICES	E00	0.000						
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0.000						
AW2NN	MGR-LABOR RELATIONS	E00	0.000						
BH2NN	MGR-LONG BEACH UNIT	E00	0.000						
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0.000						
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0.000						
A41NN	MGR-MARINE OPERATIONS	E00	0.000						
BD4NN	MGR-MEDICAL SERVICES	E00	0.000						
BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0.000						
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0.000						
BH3NN	MGR-OIL PRODUCTION	E00	0.000						
AF3NN	MGR-OPERATIONS & ADMIN	E00	0.000						
AI9NN	MGR-OPERATIONS SUPPORT	E00	0.000						
EB4NN	MGR-PARK FACILITIES	E00	0.000						
EB5NN	MGR-PARK GROUNDS	E00	0.000						
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0.000						
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0.000						
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0.000						
AR2NN	MGR-PLANNING BUREAU	E00	0.000						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0.000						

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BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0.000						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0.000						
AB9NN	MGR-PROPERTY SERVICES	E00	0.000						
A45NN	MGR-PUBLIC SERVICE	E00	0.000						
A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0.000						
AH0NN	MGR-RECREATION SERVICES	E00	0.000						
AC1NN	MGR-REDEVELOPMENT	E00	0.000						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0.000						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0.000						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0.000						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0.000						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0.000						
AD9NN	MGR-TOWING	E00	0.000						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0.000						
BH5NN	MGR-WASTE OPERATIONS	E00	0.000						
BC7NN	MGR-WORKERS COMPENSATION	E00	0.000						
L54NN	MGR-WORKFORCE DEVELOPMENT	E00	0.000						
G08NN	MICROBIOLOGIST	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
G08AN	MICROBIOLOGIST I	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
G08BN	MICROBIOLOGIST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
G08CN	MICROBIOLOGIST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
G41NN	MICROBIOLOGIST SUPERVISOR	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
TA1NN	MICROBIOLOGIST-NC	M62	25.376	26.645	28.197	29.655	31.173	32.809	34.470
			2,030.080	2,131.600	2,255.760	2,372.400	2,493.840	2,624.720	2,757.600

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			4,414.000	4,634.000	4,904.000	5,158.000	5,422.000	5,706.000	5,995.000
D97NN	MICROFILM TECHNICIAN	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
D21NN	MINUTE CLERK	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
J37NN	MOTOR SWEEPER OPERATOR	450	21.253	22.315	23.613	24.750	26.033	27.357	28.758
			1,700.240	1,785.200	1,889.040	1,980.000	2,082.640	2,188.560	2,300.640
			3,697.000	3,881.000	4,107.000	4,305.000	4,528.000	4,758.000	5,002.000
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	20.394	21.415	22.660	23.846	25.025	26.275	27.613
			1,631.520	1,713.200	1,812.800	1,907.680	2,002.000	2,102.000	2,209.040
			3,547.000	3,725.000	3,941.000	4,148.000	4,353.000	4,570.000	4,803.000
T13N1	MUSICIAN-NC	H60	48.308						
BH9NN	NEIGHBORHOOD IMPRVMNT OFFICER	E00	0.000						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0.000						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
AV5NN	NOISE ABATEMENT OFFICER	E00	0.000						
G12NN	NURSE PRACTITIONER	670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
			3,002.800	3,153.040	3,336.640	3,512.960	3,697.440	3,890.000	4,091.120
			6,528.000	6,855.000	7,254.000	7,638.000	8,039.000	8,457.000	8,895.000
T15NN	NURSE PRACTITIONER-NC	M90	32.656	34.288	36.281	38.134	40.090	42.210	44.427
			2,612.480	2,743.040	2,902.480	3,050.720	3,207.200	3,376.800	3,554.160
			5,680.000	5,964.000	6,310.000	6,633.000	6,973.000	7,342.000	7,727.000
B33NN	NURSING SERVICES OFFICER	E00	0.000						
G31AN	NUTRITION AIDE I	310	15.233	15.993	16.923	17.737	18.628	19.581	20.558

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			1,218.640	1,279.440	1,353.840	1,418.960	1,490.240	1,566.480	1,644.640
			2,649.000	2,782.000	2,943.000	3,085.000	3,240.000	3,406.000	3,576.000
G31BN	NUTRITION AIDE II	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
T96NN	NUTRITION AIDE-NC	M10	14.642	15.374	16.269	17.049	17.906	18.824	19.761
			1,171.360	1,229.920	1,301.520	1,363.920	1,432.480	1,505.920	1,580.880
			2,547.000	2,674.000	2,830.000	2,965.000	3,114.000	3,274.000	3,437.000
AN1NN	NUTRITION SERVICES OFFICER	E00	0.000						
C53AN	OCCUPANCY SPECIALIST I	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
C53BN	OCCUPANCY SPECIALIST II	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
C53CN	OCCUPANCY SPECIALIST III	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0.000						
I70AN	OFFICE SERVICES ASST I	310	14.934	15.679	16.591	17.389	18.263	19.197	20.155
			1,194.720	1,254.320	1,327.280	1,391.120	1,461.040	1,535.760	1,612.400
			2,597.000	2,727.000	2,886.000	3,024.000	3,176.000	3,339.000	3,506.000
I70BN	OFFICE SERVICES ASST II	340	16.050	16.850	17.834	18.725	19.669	20.663	21.704
			1,284.000	1,348.000	1,426.720	1,498.000	1,573.520	1,653.040	1,736.320
			2,792.000	2,931.000	3,102.000	3,257.000	3,421.000	3,594.000	3,775.000
I70CN	OFFICE SERVICES ASST III	370	17.278	18.142	19.197	20.155	21.168	22.292	23.613
			1,382.240	1,451.360	1,535.760	1,612.400	1,693.440	1,783.360	1,889.040
			3,005.000	3,155.000	3,339.000	3,506.000	3,682.000	3,877.000	4,107.000
AI7NN	OFFICE SERVICES OFFICER	E00	0.000						
D29NN	OFFICE SERVICES SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0.000						
BD6NN	OFFICE SYSTEMS OFFICER	E00	0.000						

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I32AN	OFFSET PRESS OPERATOR I	390	18.138	19.045	20.155	21.168	22.292	23.613	24.750
			1,451.040	1,523.600	1,612.400	1,693.440	1,783.360	1,889.040	1,980.000
			3,155.000	3,312.000	3,506.000	3,682.000	3,877.000	4,107.000	4,305.000
I32BN	OFFSET PRESS OPERATOR II	420	19.536	20.508	21.704	22.999	24.203	25.400	26.670
			1,562.880	1,640.640	1,736.320	1,839.920	1,936.240	2,032.000	2,133.600
			3,398.000	3,567.000	3,775.000	4,000.000	4,210.000	4,418.000	4,639.000
J41AN	OIL FIELD GAUGER I	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
J41BN	OIL FIELD GAUGER II	507	29.134	30.587	32.367	34.025	35.781	37.640	39.589
			2,330.720	2,446.960	2,589.360	2,722.000	2,862.480	3,011.200	3,167.120
			5,067.000	5,320.000	5,630.000	5,918.000	6,223.000	6,547.000	6,886.000
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0.000						
AP7NN	OPERATIONS CENTER OFFICER	E00	0.000						
BI2NN	OPERATIONS OFF-ENVIRNMNTL HLTH	E00	0.000						
AI6NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0.000						
G50AN	OUTREACH WORKER I	260	13.498	14.170	14.995	15.719	16.492	17.292	18.191
			1,079.840	1,133.600	1,199.600	1,257.520	1,319.360	1,383.360	1,455.280
			2,348.000	2,465.000	2,608.000	2,734.000	2,868.000	3,008.000	3,164.000
G50BN	OUTREACH WORKER II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
T16N9	PAGE-NC	H26	12.339						
T17N1	PAGE-NC	H26	12.339						
T16N0	PAGE-NC	H28	12.710						
I33AN	PAINTER I	440	20.702	21.735	22.999	24.203	25.400	26.670	28.026
			1,656.160	1,738.800	1,839.920	1,936.240	2,032.000	2,133.600	2,242.080
			3,601.000	3,780.000	4,000.000	4,210.000	4,418.000	4,639.000	4,875.000
T47AN	PAINTER I-NC	M37	19.899	20.894	22.107	23.264	24.416	25.635	26.940
			1,591.920	1,671.520	1,768.560	1,861.120	1,953.280	2,050.800	2,155.200
			3,461.000	3,634.000	3,845.000	4,046.000	4,247.000	4,459.000	4,686.000
I33BN	PAINTER II	460	21.783	22.869	24.203	25.400	26.670	28.026	29.502
			1,742.640	1,829.520	1,936.240	2,032.000	2,133.600	2,242.080	2,360.160
			3,789.000	3,978.000	4,210.000	4,418.000	4,639.000	4,875.000	5,131.000

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I35NN	PAINTER SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
F55NN	PARALEGAL-CITY ATTORNEY	B00	0.000						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0.000						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0.000						
L55NN	PARK DEVELOPMENT OFFICER	E00	0.000						
J42NN	PARK MAINTENANCE SUPERVISOR	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
H17NN	PARK NATURALIST	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
H26AN	PARK RANGER I	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
T97AN	PARK RANGER I-NC	M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
			1,623.760	1,704.960	1,803.920	1,898.320	1,992.320	2,091.840	2,198.320
			3,530.000	3,707.000	3,922.000	4,127.000	4,332.000	4,548.000	4,779.000
H26BN	PARK RANGER II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
F19AN	PARKING CONTROL CHECKER I	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
T98AN	PARKING CONTROL CHECKER I-NC	M22	16.842	17.685	18.712	19.663	20.664	21.701	22.839
			1,347.360	1,414.800	1,496.960	1,573.040	1,653.120	1,736.080	1,827.120
			2,929.000	3,076.000	3,255.000	3,420.000	3,594.000	3,774.000	3,972.000
F19BN	PARKING CONTROL CHECKER II	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
F45NN	PARKING CONTROL SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000

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I36AN	PARKING METER TECHNICIAN I	420	19.536	20.508	21.704	22.999	24.203	25.400	26.670
			1,562.880	1,640.640	1,736.320	1,839.920	1,936.240	2,032.000	2,133.600
			3,398.000	3,567.000	3,775.000	4,000.000	4,210.000	4,418.000	4,639.000
T74AN	PARKING METER TECHNICIAN I-NC	M31	18.313	19.227	20.349	21.427	22.697	23.793	25.021
			1,465.040	1,538.160	1,627.920	1,714.160	1,815.760	1,903.440	2,001.680
			3,185.000	3,344.000	3,539.000	3,727.000	3,948.000	4,138.000	4,352.000
I36BN	PARKING METER TECHNICIAN II	470	22.272	23.386	24.750	26.033	27.357	28.758	30.244
			1,781.760	1,870.880	1,980.000	2,082.640	2,188.560	2,300.640	2,419.520
			3,874.000	4,067.000	4,305.000	4,528.000	4,758.000	5,002.000	5,260.000
F17NN	PARKING OPERATIONS OFFICER	E00	0.000						
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	13.936	14.635	15.490	16.269	17.049	17.906	18.824
			1,114.880	1,170.800	1,239.200	1,301.520	1,363.920	1,432.480	1,505.920
			2,424.000	2,545.000	2,694.000	2,830.000	2,965.000	3,114.000	3,274.000
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
F76NN	PAYROLL OFFICER	E00	0.000						
D86AN	PAYROLL SPECIALIST I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D86BN	PAYROLL SPECIALIST II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
D65AN	PAYROLL/PERSONNEL ASST I	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
D65BN	PAYROLL/PERSONNEL ASST II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D65CN	PAYROLL/PERSONNEL ASST III	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0.000						
ED9NN	PERMIT CENTER SUPERVISOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880

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			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
ED6AN	PERMIT TECHNICIAN I	404	21.125	22.182	23.474	24.649	26.117	27.479	28.829
			1,690.000	1,774.560	1,877.920	1,971.920	2,089.360	2,198.320	2,306.320
			3,674.000	3,858.000	4,083.000	4,287.000	4,542.000	4,779.000	5,014.000
ED6BN	PERMIT TECHNICIAN II	454	24.081	25.284	26.755	28.086	29.520	31.140	32.628
			1,926.480	2,022.720	2,140.400	2,246.880	2,361.600	2,491.200	2,610.240
			4,188.000	4,398.000	4,653.000	4,885.000	5,134.000	5,416.000	5,675.000
E48AN	PERSONNEL ANALYST I-CONF	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E48BN	PERSONNEL ANALYST II-CONF	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E48CN	PERSONNEL ANALYST III-CONF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
E48DN	PERSONNEL ANALYST IV-CONF	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
D93AN	PERSONNEL ASST I-CONF	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D93BN	PERSONNEL ASST II-CONF	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
K34NN	PETROLEUM ENGINEER	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K34AN	PETROLEUM ENGINEER I	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K34BN	PETROLEUM ENGINEER II	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960

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			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
K37NN	PETROLEUM ENGINEERING ASSOC	697	42.866	45.010	47.632	50.051	52.693	55.361	58.210
			3,429.280	3,600.800	3,810.560	4,004.080	4,215.440	4,428.880	4,656.800
			7,456.000	7,829.000	8,285.000	8,705.000	9,165.000	9,629.000	10,124.000
K37AN	PETROLEUM ENGINEERING ASSOC I	607	36.809	38.955	40.944	43.075	45.245	47.632	50.013
			2,944.720	3,116.400	3,275.520	3,446.000	3,619.600	3,810.560	4,001.040
			6,402.000	6,775.000	7,121.000	7,492.000	7,869.000	8,285.000	8,699.000
K37BN	PETROLEUM ENGINEERING ASSOC II	697	42.866	45.010	47.632	50.051	52.693	55.361	58.210
			3,429.280	3,600.800	3,810.560	4,004.080	4,215.440	4,428.880	4,656.800
			7,456.000	7,829.000	8,285.000	8,705.000	9,165.000	9,629.000	10,124.000
K36NN	PETROLEUM ENGINEERING ASST	607	36.809	38.955	40.944	43.075	45.245	47.632	50.013
			2,944.720	3,116.400	3,275.520	3,446.000	3,619.600	3,810.560	4,001.040
			6,402.000	6,775.000	7,121.000	7,492.000	7,869.000	8,285.000	8,699.000
K35NN	PETROLEUM ENGINEERING TECH	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
KA5AN	PETROLEUM OPERATIONS COORD I	740	44.156	46.363	49.066	51.587	54.272	57.129	60.097
			3,532.480	3,709.040	3,925.280	4,126.960	4,341.760	4,570.320	4,807.760
			7,680.000	8,064.000	8,534.000	8,972.000	9,439.000	9,936.000	10,453.000
KA5BN	PETROLEUM OPERATIONS COORD II	777	47.464	49.837	52.743	55.458	58.343	61.411	64.597
			3,797.120	3,986.960	4,219.440	4,436.640	4,667.440	4,912.880	5,167.760
			8,255.000	8,668.000	9,174.000	9,646.000	10,148.000	10,681.000	11,235.000
K38NN	PHOTOGRAPHER	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
K38GN	PHOTOGRAPHER	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
E05NN	PHYSICIAN ASSISTANT	B00	0.000						
K39NN	PLAN CHECKER-ELECTRICAL	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K39AN	PLAN CHECKER-ELECTRICAL I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840

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			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K39BN	PLAN CHECKER-ELECTRICAL II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
KA4NN	PLAN CHECKER-FIRE PREVENTION	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
KA4AN	PLAN CHECKER-FIRE PREVENTION I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
KA4BN	PLAN CHECKER-FIRE PREVNTN II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
K40NN	PLAN CHECKER-MECHANICAL	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K40AN	PLAN CHECKER-MECHANICAL I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K40BN	PLAN CHECKER-MECHANICAL II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
K41NN	PLAN CHECKER-PLUMBING	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K41AN	PLAN CHECKER-PLUMBING I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K41BN	PLAN CHECKER-PLUMBING II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
F53AN	PLANNER I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000

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T62AN	PLANNER I-NC	M52	23.530	24.711	26.148	27.479	28.925	30.415	31.995
			1,882.400	1,976.880	2,091.840	2,198.320	2,314.000	2,433.200	2,559.600
			4,093.000	4,298.000	4,548.000	4,779.000	5,031.000	5,290.000	5,565.000
F53BN	PLANNER II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
T62BN	PLANNER II-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080
			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
F53CN	PLANNER III	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
F53DN	PLANNER IV	670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
			3,002.800	3,153.040	3,336.640	3,512.960	3,697.440	3,890.000	4,091.120
			6,528.000	6,855.000	7,254.000	7,638.000	8,039.000	8,457.000	8,895.000
F53EN	PLANNER V	700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
			3,296.240	3,460.800	3,634.000	3,815.520	4,006.400	4,206.800	4,417.280
			7,166.000	7,524.000	7,901.000	8,295.000	8,710.000	9,146.000	9,604.000
EA2NN	PLANNING AIDE	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
T61NN	PLANNING AIDE-NC	M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
			1,573.760	1,652.400	1,748.480	1,852.080	1,941.520	2,041.680	2,146.240
			3,422.000	3,592.000	3,801.000	4,027.000	4,221.000	4,439.000	4,666.000
I37NN	PLASTERER	480	22.860	24.004	25.400	26.670	28.026	29.502	31.019
			1,828.800	1,920.320	2,032.000	2,133.600	2,242.080	2,360.160	2,481.520
			3,976.000	4,175.000	4,418.000	4,639.000	4,875.000	5,131.000	5,395.000
I38NN	PLUMBER	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
I39NN	PLUMBER SUPERVISOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
T39NN	PLUMBER-NC	M52	23.069	24.226	25.635	26.940	28.358	29.819	31.368

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			1,845.520	1,938.080	2,050.800	2,155.200	2,268.640	2,385.520	2,509.440
			4,012.000	4,214.000	4,459.000	4,686.000	4,932.000	5,186.000	5,456.000
K42NN	PLUMBING INSPECTOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
F22PN	POA PRESIDENT-POLICE LIEUT.	160	64.260	67.794	71.413	75.249	79.307	81.604	
			5,140.800	5,423.520	5,713.040	6,019.920	6,344.560	6,528.320	
			11,177.000	11,791.000	12,421.000	13,088.000	13,794.000	14,193.000	
F23PN	POA PRESIDENT-POLICE OFFICER	140	42.629	45.005	47.438	50.045	52.788	53.546	
			3,410.320	3,600.400	3,795.040	4,003.600	4,223.040	4,283.680	
			7,414.000	7,828.000	8,251.000	8,704.000	9,181.000	9,313.000	
F24PN	POA PRESIDENT-POLICE SERGEANT	150	53.251	56.051	59.115	62.282	67.765	68.087	
			4,260.080	4,484.080	4,729.200	4,982.560	5,421.200	5,446.960	
			9,262.000	9,749.000	10,282.000	10,833.000	11,786.000	11,842.000	
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0.000						
TA3NN	POLICE CADET-NC	H36	17.782						
F20NN	POLICE CAPTAIN	180	62.272	65.707	69.198	72.989	76.870		
			4,981.760	5,256.560	5,535.840	5,839.120	6,149.600		
			10,831.000	11,428.000	12,036.000	12,695.000	13,370.000		
BA8NN	POLICE COMMANDER	E00	0.000						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0.000						
F61NN	POLICE CORPORAL	100	54.230						
			4,338.400						
			9,432.000						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0.000						
F21NN	POLICE INSPECTOR	110	46.326	48.761	51.427	54.183	58.953	61.249	
			3,706.080	3,900.880	4,114.160	4,334.640	4,716.240	4,899.920	
			8,057.000	8,481.000	8,945.000	9,424.000	10,254.000	10,653.000	
T85N1	POLICE INVESTIGATOR-NC	H46	27.297						
T85N2	POLICE INVESTIGATOR-NC	H49	32.106						
T85N3	POLICE INVESTIGATOR-NC	H52	36.915						
T85N4	POLICE INVESTIGATOR-NC	H54	40.123						
T85N5	POLICE INVESTIGATOR-NC	H57	44.932						
T85NN	POLICE INVESTIGATOR-NC	050	37.086	39.151	41.269	43.536	45.924	48.219	

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2,966.880	3,132.080	3,301.520	3,482.880	3,673.920	3,857.520	
			6,450.000	6,809.000	7,178.000	7,572.000	7,987.000	8,387.000	
F22NN	POLICE LIEUTENANT	170	55.904	58.978	62.127	65.462	68.992	71.288	
			4,472.320	4,718.240	4,970.160	5,236.960	5,519.360	5,703.040	
			9,723.000	10,258.000	10,806.000	11,386.000	12,000.000	12,399.000	
F23NN	POLICE OFFICER	050	37.086	39.151	41.269	43.536	45.924	48.219	
			2,966.880	3,132.080	3,301.520	3,482.880	3,673.920	3,857.520	
			6,450.000	6,809.000	7,178.000	7,572.000	7,987.000	8,387.000	
T91NN	POLICE OFFICER-NC	050	37.086	39.151	41.269	43.536	45.924	48.219	
			2,966.880	3,132.080	3,301.520	3,482.880	3,673.920	3,857.520	
			6,450.000	6,809.000	7,178.000	7,572.000	7,987.000	8,387.000	
AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0.000						
D51AN	POLICE PROPERTY & SPLY CLRK I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D51BN	POLICE PROPERTY & SPLY CLRK II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
D51NN	POLICE PROPERTY & SUPPLY CLERK	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0.000						
F63NN	POLICE RECRUIT	046	33.377						
			2,670.160						
			5,805.000						
F24NN	POLICE SERGEANT	110	46.326	48.761	51.427	54.183	58.953	61.249	
			3,706.080	3,900.880	4,114.160	4,334.640	4,716.240	4,899.920	
			8,057.000	8,481.000	8,945.000	9,424.000	10,254.000	10,653.000	
F48AN	POLICE SERVICES SPECLST I	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
TC1AN	POLICE SERVICES SPECLST I-NC	M24	17.355	18.222	19.283	20.259	21.278	22.549	23.729
			1,388.400	1,457.760	1,542.640	1,620.720	1,702.240	1,803.920	1,898.320
			3,019.000	3,169.000	3,354.000	3,524.000	3,701.000	3,922.000	4,127.000

Attachment D
(Rates are approximate)

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F48BN	POLICE SERVICES SPECLST II	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F48CN	POLICE SERVICES SPECLST III	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
F62NN	POLICE SYSTEMS SUPERVISOR	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F263N	POLICEWOMAN-POST 2	050	37.086	39.151	41.269	43.536	45.924	48.219	
			2,966.880	3,132.080	3,301.520	3,482.880	3,673.920	3,857.520	
			6,450.000	6,809.000	7,178.000	7,572.000	7,987.000	8,387.000	
F29NN	POLYGRAPH EXAMINER-MISC	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
F28NN	POLYGRAPH EXAMINER-SAFETY	070	41.166	43.416	45.775	48.189	50.766		
			3,293.280	3,473.280	3,662.000	3,855.120	4,061.280		
			7,160.000	7,551.000	7,962.000	8,381.000	8,830.000		
T50AN	POOL LIFEGUARD I-NC	H32	14.752						
T50BN	POOL LIFEGUARD II-NC	H34	16.102						
I40AN	POWER EQUIP RPR MECHANIC I	430	20.062	21.066	22.292	23.613	24.750	26.033	27.357
			1,604.960	1,685.280	1,783.360	1,889.040	1,980.000	2,082.640	2,188.560
			3,489.000	3,664.000	3,877.000	4,107.000	4,305.000	4,528.000	4,758.000
I40BN	POWER EQUIP RPR MECHANIC II	460	21.783	22.869	24.203	25.400	26.670	28.026	29.502
			1,742.640	1,829.520	1,936.240	2,032.000	2,133.600	2,242.080	2,360.160
			3,789.000	3,978.000	4,210.000	4,418.000	4,639.000	4,875.000	5,131.000
I40CN	POWER EQUIP RPR MECHANIC III	500	24.002	25.199	26.670	28.026	29.502	31.019	32.634
			1,920.160	2,015.920	2,133.600	2,242.080	2,360.160	2,481.520	2,610.720
			4,175.000	4,383.000	4,639.000	4,875.000	5,131.000	5,395.000	5,676.000
T57NN	PRINCIPAL BUILDING INSP-NC	N87	31.886	33.480	35.426	37.288	39.175	41.204	43.369
			2,550.880	2,678.400	2,834.080	2,983.040	3,134.000	3,296.320	3,469.520
			5,546.000	5,823.000	6,162.000	6,485.000	6,814.000	7,167.000	7,543.000
K81NN	PRINCIPAL BUILDING INSPECTOR	624	36.828	38.668	40.919	43.053	45.243	47.594	50.081
			2,946.240	3,093.440	3,273.520	3,444.240	3,619.440	3,807.520	4,006.480

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			6,405.000	6,725.000	7,117.000	7,488.000	7,869.000	8,278.000	8,711.000
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	36.828	38.668	40.919	43.053	45.243	47.594	50.081
			2,946.240	3,093.440	3,273.520	3,444.240	3,619.440	3,807.520	4,006.480
			6,405.000	6,725.000	7,117.000	7,488.000	7,869.000	8,278.000	8,711.000
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0.000						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	37.775	39.660	41.968	44.092	46.376	48.812	51.360
			3,022.000	3,172.800	3,357.440	3,527.360	3,710.080	3,904.960	4,108.800
			6,570.000	6,898.000	7,299.000	7,669.000	8,066.000	8,490.000	8,933.000
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0.000						
E55NN	PROGRAMMER	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
E56AN	PROGRAMMER/ANALYST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
EC4AN	PROGRAMMER/ANALYST I-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
E56BN	PROGRAMMER/ANALYST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E56CN	PROGRAMMER/ANALYST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
E56DN	PROGRAMMER/ANALYST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
E56EN	PROGRAMMER/ANALYST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
EC4EN	PROGRAMMER/ANALYST V-CONF	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785

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			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
E56FN	PROGRAMMER/ANALYST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0.000						
L57NN	PROJECT MANAGEMENT OFFICER	E00	0.000						
C47AN	PROPERTY MGMT SPECIALIST I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
C47BN	PROPERTY MGMT SPECIALIST II	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
AQ8NN	PROSECUTOR ASSISTANT	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
AQ8AN	PROSECUTOR ASSISTANT I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
TQ8N1	PROSECUTOR ASSISTANT I-NC	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
AQ8BN	PROSECUTOR ASSISTANT II	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
AQ8CN	PROSECUTOR ASSISTANT III	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000

Attachment D
(Rates are approximate)

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
AQ8DN	PROSECUTOR ASSISTANT IV	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
TQ8NN	PROSECUTOR ASSISTANT-NC	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
F43NN	PROTECTION AIDE	272	13.819	14.507	15.356	16.151	16.968	17.771	18.662
			1,105.520	1,160.560	1,228.480	1,292.080	1,357.440	1,421.680	1,492.960
			2,404.000	2,523.000	2,671.000	2,809.000	2,951.000	3,091.000	3,246.000
EF3NN	PUBLIC AFFAIRS ASSISTANT	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
EH4NN	PUBLIC AFFAIRS OFFICER	E00	0.000						
G51AN	PUBLIC HEALTH ASSOC I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
G51BN	PUBLIC HEALTH ASSOC II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
G51CN	PUBLIC HEALTH ASSOC III	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
T50N1	PUBLIC HEALTH ASSOCIATE-NC	B00	0.000						
G19NN	PUBLIC HEALTH NURSE	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
G19AN	PUBLIC HEALTH NURSE I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840

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			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
G19BN	PUBLIC HEALTH NURSE II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
G19CN	PUBLIC HEALTH NURSE III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
T18NN	PUBLIC HEALTH NURSE-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080
			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
F56NN	PUBLIC HEALTH PHYSICIAN	C00	0.000						
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0.000						
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0.000						
G40NN	PUBLIC HEALTH REGISTRAR	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
G23AN	PUBLIC HLTH PROFESSIONAL I	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
G23BN	PUBLIC HLTH PROFESSIONAL II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000

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G23CN	PUBLIC HLTH PROFESSIONAL III	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
AG2NN	PUBLIC INFORMATION OFFICER	E00	0.000						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0.000						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	21.359	22.426	23.729	24.904	26.148	27.479	28.925
			1,708.720	1,794.080	1,898.320	1,992.320	2,091.840	2,198.320	2,314.000
			3,715.000	3,901.000	4,127.000	4,332.000	4,548.000	4,779.000	5,031.000
TA8BN	PUBLIC SAFETY DISP II-NC	M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
			1,793.200	1,882.960	1,992.320	2,091.840	2,198.320	2,314.000	2,433.200
			3,899.000	4,094.000	4,332.000	4,548.000	4,779.000	5,031.000	5,290.000
J45AN	PUBLIC SAFETY DISPATCHER I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
J45BN	PUBLIC SAFETY DISPATCHER II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
J45CN	PUBLIC SAFETY DISPATCHER III	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
J45DN	PUBLIC SAFETY DISPATCHER IV	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
EI2AN	PUBLIC SAFETY TELECOMMNCTR I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
EI2BN	PUBLIC SAFETY TELECOMMNCTR II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
EI2CN	PUBLIC SAFETY TELECOMMNCTR III	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
BA9NN	PURCHASING AGENT	E00	0.000						
A97NN	RCRTMNT/SLCTN OFCR-CIVIL SVC	E00	0.000						

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AM4NN	REAL ESTATE OFFICER	E00	0.000						
ED5AN	REAL ESTATE PROJECT COORD I	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
ED5BN	REAL ESTATE PROJECT COORD II	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
ED5CN	REAL ESTATE PROJECT COORD III	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
C45AN	REAL ESTATE TECHNICIAN I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
C45BN	REAL ESTATE TECHNICIAN II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
F70NN	RECORDS MANAGER-CITY CLERK	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
H52NN	RECREATION ASSISTANT	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
H28EE	RECREATION LDR/SPECIALIST IX	P39	21.491						
H28EF	RECREATION LDR/SPECIALIST X	H40	21.512						
T20C1	RECREATION LDR/SPECLST III-NC	H26	12.339						
T20D1	RECREATION LDR/SPECLST IV-NC	H28	12.710						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	20.659						
T20E1	RECREATION LDR/SPECLST V-NC	H32	14.752						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	16.102						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	17.782						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	19.819						
T20J1	RECREATION LDR/SPECLST X-NC	H40	21.512						
BE1NN	RECREATION SUPERINTENDENT	E00	0.000						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0.000						

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EC5AN	RECYCLING SPECIALIST I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
EC5BN	RECYCLING SPECIALIST II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	0.000						
AC3NN	REDEVELOPMENT PROJECT OFFICER	E00	0.000						
J49NN	REFUSE FIELD INVESTIGATOR	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
JA2AN	REFUSE OPERATOR I	380	17.698	18.586	19.669	20.663	21.704	22.999	24.203
			1,415.840	1,486.880	1,573.520	1,653.040	1,736.320	1,839.920	1,936.240
			3,078.000	3,233.000	3,421.000	3,594.000	3,775.000	4,000.000	4,210.000
T77AN	REFUSE OPERATOR I-NC	380	17.698	18.586	19.669	20.663	21.704	22.999	24.203
			1,415.840	1,486.880	1,573.520	1,653.040	1,736.320	1,839.920	1,936.240
			3,078.000	3,233.000	3,421.000	3,594.000	3,775.000	4,000.000	4,210.000
JA2BN	REFUSE OPERATOR II	410	19.050	20.000	21.168	22.292	23.613	24.750	26.033
			1,524.000	1,600.000	1,693.440	1,783.360	1,889.040	1,980.000	2,082.640
			3,313.000	3,479.000	3,682.000	3,877.000	4,107.000	4,305.000	4,528.000
T77BN	REFUSE OPERATOR II-NC	410	19.050	20.000	21.168	22.292	23.613	24.750	26.033
			1,524.000	1,600.000	1,693.440	1,783.360	1,889.040	1,980.000	2,082.640
			3,313.000	3,479.000	3,682.000	3,877.000	4,107.000	4,305.000	4,528.000
JA2CN	REFUSE OPERATOR III	440	20.702	21.735	22.999	24.203	25.400	26.670	28.026
			1,656.160	1,738.800	1,839.920	1,936.240	2,032.000	2,133.600	2,242.080
			3,601.000	3,780.000	4,000.000	4,210.000	4,418.000	4,639.000	4,875.000
J50NN	REFUSE SUPERVISOR	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
G11AN	REGISTERED NURSE I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
T66AN	REGISTERED NURSE I-NC	M63	26.012	27.315	28.880	30.397	31.950	33.629	35.332
			2,080.960	2,185.200	2,310.400	2,431.760	2,556.000	2,690.320	2,826.560

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			4,524.000	4,751.000	5,023.000	5,287.000	5,557.000	5,849.000	6,145.000
G11BN	REGISTERED NURSE II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
T66BN	REGISTERED NURSE II-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080
			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0.000						
D35NN	REVENUE OFFICER-TREASURY	E00	0.000						
BG5NN	RISK MANAGER	E00	0.000						
D69AN	SAFETY SPECIALIST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D92AN	SAFETY SPECIALIST I-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D69BN	SAFETY SPECIALIST II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
D92BN	SAFETY SPECIALIST II-CONF	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
D92CN	SAFETY SPECIALIST III-CONF	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
F31N1	SCHOOL GUARD	P26	12.339						
F31N2	SCHOOL GUARD	P28	13.220						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
D30NN	SECRETARY	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
D56NN	SECRETARY TO CITY ATTNY-CONF	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986

Attachment D
(Rates are approximate)

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
D49NN	SECRETARY TO CITY AUDITOR	486	24.285	25.499	26.982	28.331	29.734	31.264	32.878
			1,942.800	2,039.920	2,158.560	2,266.480	2,378.720	2,501.120	2,630.240
			4,224.000	4,435.000	4,693.000	4,928.000	5,172.000	5,438.000	5,718.000
D14NN	SECRETARY TO THE MAYOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
D89NN	SECRETARY-CONF	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
C32NN	SENIOR ACCOUNTANT	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
C54NN	SENIOR ACCOUNTANT-CONF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
C43NN	SENIOR AUDITOR	B00	0.000						
EI3NN	SENIOR BUYER	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
K52NN	SENIOR CIVIL ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
T84NN	SENIOR CIVIL ENGINEER-NC	N94	36.108	37.916	40.123	42.165	44.377	46.698	49.143
			2,888.640	3,033.280	3,209.840	3,373.200	3,550.160	3,735.840	3,931.440
			6,280.000	6,595.000	6,979.000	7,334.000	7,718.000	8,122.000	8,547.000
T67NN	SENIOR COMB BLDG INSP-NC	N72	28.815	30.255	32.014	33.707	35.426	37.288	39.175

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2,305.200	2,420.400	2,561.120	2,696.560	2,834.080	2,983.040	3,134.000
			5,012.000	5,262.000	5,568.000	5,863.000	6,162.000	6,485.000	6,814.000
K90NN	SENIOR COMBINATION BLDG INSP	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0.000						
AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0.000						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
K98AN	SENIOR ENGINEERING TECH I	547	32.201	33.811	35.781	37.640	39.589	41.639	43.736
			2,576.080	2,704.880	2,862.480	3,011.200	3,167.120	3,331.120	3,498.880
			5,601.000	5,881.000	6,223.000	6,547.000	6,886.000	7,242.000	7,607.000
TD1AN	SENIOR ENGINEERING TECH I-NC	547	32.201	33.811	35.781	37.640	39.589	41.639	43.736
			2,576.080	2,704.880	2,862.480	3,011.200	3,167.120	3,331.120	3,498.880
			5,601.000	5,881.000	6,223.000	6,547.000	6,886.000	7,242.000	7,607.000
K98BN	SENIOR ENGINEERING TECH II	577	33.876	35.571	37.640	39.589	41.639	43.736	46.022
			2,710.080	2,845.680	3,011.200	3,167.120	3,331.120	3,498.880	3,681.760
			5,892.000	6,187.000	6,547.000	6,886.000	7,242.000	7,607.000	8,005.000
TD1BN	SENIOR ENGINEERING TECH II-NC	577	33.876	35.571	37.640	39.589	41.639	43.736	46.022
			2,710.080	2,845.680	3,011.200	3,167.120	3,331.120	3,498.880	3,681.760
			5,892.000	6,187.000	6,547.000	6,886.000	7,242.000	7,607.000	8,005.000
J75NN	SENIOR EQUIPMENT OPERATOR	510	24.621	25.853	27.357	28.758	30.244	31.794	33.464
			1,969.680	2,068.240	2,188.560	2,300.640	2,419.520	2,543.520	2,677.120
			4,282.000	4,497.000	4,758.000	5,002.000	5,260.000	5,530.000	5,820.000
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	32.562	34.189	36.182	38.036	39.996	42.072	44.257
			2,604.960	2,735.120	2,894.560	3,042.880	3,199.680	3,365.760	3,540.560
			5,663.000	5,946.000	6,293.000	6,616.000	6,956.000	7,318.000	7,698.000
K58NN	SENIOR GEOLOGIST	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
D33AN	SENIOR LEGAL SECRETARY I	443	21.656	22.738	24.061	25.501	26.827	28.225	29.571
			1,732.480	1,819.040	1,924.880	2,040.080	2,146.160	2,258.000	2,365.680
			3,767.000	3,955.000	4,185.000	4,435.000	4,666.000	4,909.000	5,143.000

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D33BN	SENIOR LEGAL SECRETARY II	466	22.956	24.104	25.509	26.773	28.119	29.548	31.088
			1,836.480	1,928.320	2,040.720	2,141.840	2,249.520	2,363.840	2,487.040
			3,993.000	4,192.000	4,437.000	4,657.000	4,891.000	5,139.000	5,407.000
E31NN	SENIOR LIBRARIAN	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
K80NN	SENIOR MECHANICAL ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
K91NN	SENIOR MECHANICAL INSPECTOR	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
D96NN	SENIOR MINUTE CLERK	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K61NN	SENIOR PETROLEUM ENGINEER	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
K63NN	SENIOR PLUMBING INSPECTOR	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
AS1NN	SENIOR PROSECUTOR ASST	B00	0.000						
F34NN	SENIOR RECORDS CLERK	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
K65NN	SENIOR STRUCTURAL ENGINEER	687	49.494	52.370	55.110	57.992	61.031	64.204	67.414
			3,959.520	4,189.600	4,408.800	4,639.360	4,882.480	5,136.320	5,393.120
			8,608.000	9,109.000	9,585.000	10,086.000	10,615.000	11,167.000	11,725.000

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K67NN	SENIOR SURVEY TECHNICIAN	508	30.584	32.117	33.985	35.731	37.576	39.526	41.570
			2,446.720	2,569.360	2,718.800	2,858.480	3,006.080	3,162.080	3,325.600
			5,319.000	5,586.000	5,911.000	6,215.000	6,536.000	6,875.000	7,230.000
K66NN	SENIOR SURVEYOR	627	37.775	39.660	41.968	44.092	46.376	48.812	51.360
			3,022.000	3,172.800	3,357.440	3,527.360	3,710.080	3,904.960	4,108.800
			6,570.000	6,898.000	7,299.000	7,669.000	8,066.000	8,490.000	8,933.000
K68NN	SENIOR TRAFFIC ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
BI7NN	SERRF OPERATIONS OFFICER	E00	0.000						
T70BN	SPCL SVCS OFFICER II-NC -ARMED	M35	19.441	20.415	21.603	22.703	23.846	25.285	26.585
			1,555.280	1,633.200	1,728.240	1,816.240	1,907.680	2,022.800	2,126.800
			3,381.000	3,551.000	3,757.000	3,949.000	4,148.000	4,398.000	4,624.000
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0.000						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0.000						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0.000						
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0.000						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0.000						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0.000						
L60NN	SPECIAL PROJECTS OFFICER	E00	0.000						
F33AN	SPECIAL SERVICES OFFICER I	361	17.519	18.396	19.465	20.457	21.499	22.576	23.760
			1,401.520	1,471.680	1,557.200	1,636.560	1,719.920	1,806.080	1,900.800
			3,047.000	3,200.000	3,386.000	3,558.000	3,739.000	3,927.000	4,133.000
T30AN	SPECIAL SERVICES OFFICER I-NC	M22	16.842	17.685	18.712	19.663	20.664	21.701	22.839
			1,347.360	1,414.800	1,496.960	1,573.040	1,653.120	1,736.080	1,827.120
			2,929.000	3,076.000	3,255.000	3,420.000	3,594.000	3,774.000	3,972.000
F33BN	SPECIAL SERVICES OFFICER II	426	20.226	21.238	22.477	23.615	24.808	26.300	27.655
			1,618.080	1,699.040	1,798.160	1,889.200	1,984.640	2,104.000	2,212.400
			3,518.000	3,694.000	3,909.000	4,107.000	4,315.000	4,574.000	4,810.000
T30BN	SPECIAL SERVICES OFFICER II-NC	M35	19.441	20.415	21.603	22.703	23.846	25.285	26.585
			1,555.280	1,633.200	1,728.240	1,816.240	1,907.680	2,022.800	2,126.800
			3,381.000	3,551.000	3,757.000	3,949.000	4,148.000	4,398.000	4,624.000
F33CN	SPECIAL SERVICES OFFICER III	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960

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			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F33EN	SPECIAL SERVICES OFFICER V	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
FF3CN	SPECIAL SVCS OFFICER III-ARMED	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F33DN	SPECIAL SVCS OFFICER IV	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
FF3EN	SPECIAL SVCS OFFICER V-ARMED	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
AL7NN	SR. CITY CLERK ANALYST	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
C33NN	STAFF AUDITOR	B00	0.000						
D37NN	STOCK & RECEIVING CLERK	330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
			1,276.880	1,340.800	1,418.960	1,490.240	1,566.480	1,644.640	1,727.280
			2,776.000	2,915.000	3,085.000	3,240.000	3,406.000	3,576.000	3,755.000
D38AN	STOREKEEPER I	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D38BN	STOREKEEPER II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
J93NN	STORM DRAIN MAINT CREW LEADER	440	20.702	21.735	22.999	24.203	25.400	26.670	28.026
			1,656.160	1,738.800	1,839.920	1,936.240	2,032.000	2,133.600	2,242.080
			3,601.000	3,780.000	4,000.000	4,210.000	4,418.000	4,639.000	4,875.000
J94AN	STORM DRAIN MAINT CRW MEMBER I	380	17.698	18.586	19.669	20.663	21.704	22.999	24.203
			1,415.840	1,486.880	1,573.520	1,653.040	1,736.320	1,839.920	1,936.240

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			3,078.000	3,233.000	3,421.000	3,594.000	3,775.000	4,000.000	4,210.000
J94BN	STORM DRAIN MAINT CRW MEMBR II	400	18.595	19.524	20.663	21.704	22.999	24.203	25.400
			1,487.600	1,561.920	1,653.040	1,736.320	1,839.920	1,936.240	2,032.000
			3,234.000	3,396.000	3,594.000	3,775.000	4,000.000	4,210.000	4,418.000
J95NN	STORM DRAIN PLANT MECHANIC	440	20.702	21.735	22.999	24.203	25.400	26.670	28.026
			1,656.160	1,738.800	1,839.920	1,936.240	2,032.000	2,133.600	2,242.080
			3,601.000	3,780.000	4,000.000	4,210.000	4,418.000	4,639.000	4,875.000
J90NN	STREET LANDSCAPING SUPVR I	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
J91NN	STREET LANDSCAPING SUPVR II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
J61NN	STREET MAINTENANCE SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
J61AN	STREET MAINTENANCE SUPVR I	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
J61BN	STREET MAINTENANCE SUPVR II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
CA2NN	STRM WTR/ENVRN CMPLNC OFFICER	E00	0.000						
KA1NN	STRUCTURAL ENGINEER	647	44.780	47.385	49.814	52.452	55.204	58.072	60.976
			3,582.400	3,790.800	3,985.120	4,196.160	4,416.320	4,645.760	4,878.080
			7,789.000	8,242.000	8,664.000	9,123.000	9,602.000	10,100.000	10,605.000
K99NN	STRUCTURAL ENGINEERING ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
T59NN	STRUCTURAL ENGINEERNG ASSOC-NC	N80	31.841	33.435	35.379	37.185	39.137	41.118	43.245
			2,547.280	2,674.800	2,830.320	2,974.800	3,130.960	3,289.440	3,459.600
			5,538.000	5,815.000	6,153.000	6,468.000	6,807.000	7,152.000	7,522.000
J64NN	SUPERVISING CUSTODIAN	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800

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			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
H56NN	SUPERVISING PARK RANGER	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
AQ9NN	SUPERVISING PROSECUTOR ASST	B00	0.000						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	24.099	25.302	26.773	28.119	29.548	31.088	32.693
			1,927.920	2,024.160	2,141.840	2,249.520	2,363.840	2,487.040	2,615.440
			4,192.000	4,401.000	4,657.000	4,891.000	5,139.000	5,407.000	5,686.000
D98NN	SUPERVISING WORKERS' COMP SECY	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
J84NN	SUPERVISOR-FACILITIES MAINT	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
C35NN	SUPERVISOR-STORES & PROPERTY	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
J87NN	SUPERVISOR-WASTE OPERATIONS	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0.000						
AG6NN	SUPT-ADMIN SERVICES	E00	0.000						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0.000						
AR6NN	SUPT-AIRPORT SECURITY	E00	0.000						
B25NN	SUPT-ANIMAL CONTROL	E00	0.000						
B82NN	SUPT-BUILDING AND SAFETY	E00	0.000						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0.000						
L61NN	SUPT-ENGINEERING	E00	0.000						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0.000						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0.000						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0.000						
CA5NN	SUPT-FINANCE & CONTROLS	E00	0.000						
L63NN	SUPT-FLEET ACQUISITION	E00	0.000						
L64NN	SUPT-FLEET MAINTENANCE	E00	0.000						

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L44NN	SUPT-FLEET OPERATIONS	E00	0.000						
B36NN	SUPT-FLEET SERVICES	E00	0.000						
AN0NN	SUPT-GANG INTERVENTION	E00	0.000						
B89NN	SUPT-GAS ADMINISTRATION	E00	0.000						
B87NN	SUPT-GAS ENGINEERING	E00	0.000						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0.000						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0.000						
AE9NN	SUPT-GOLF OPERATIONS	E00	0.000						
J35NN	SUPT-MARINA MAINTENANCE	E00	0.000						
L45NN	SUPT-METERS & REGULATORS	E00	0.000						
AG8NN	SUPT-OPERATIONS	E00	0.000						
B48NN	SUPT-PARK MAINTENANCE	E00	0.000						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0.000						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0.000						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0.000						
B44NN	SUPT-REFUSE	E00	0.000						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0.000						
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0.000						
B64NN	SUPT-SEWER MAINTENANCE	E00	0.000						
BH4NN	SUPT-STREET LANDSCAPING	E00	0.000						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0.000						
AK5NN	SUPT-STREET MAINTENANCE	E00	0.000						
BC2NN	SUPT-STREET SWEEPING	E00	0.000						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
L47NN	SUPT-TOWING & LIEN SALES	E00	0.000						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0.000						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0.000						
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00	0.000						
K74NN	SURVEY TECHNICIAN	467	27.749	29.135	30.830	32.343	33.985	35.731	37.576
			2,219.920	2,330.800	2,466.400	2,587.440	2,718.800	2,858.480	3,006.080
			4,826.000	5,067.000	5,362.000	5,625.000	5,911.000	6,215.000	6,536.000
K73NN	SURVEYOR	554	34.693	36.427	38.549	40.489	42.631	44.790	47.150
			2,775.440	2,914.160	3,083.920	3,239.120	3,410.480	3,583.200	3,772.000

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			6,034.000	6,336.000	6,705.000	7,042.000	7,415.000	7,790.000	8,201.000
E90AN	SYSTEMS ANALYST I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
E90BN	SYSTEMS ANALYST II	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
AP2NN	SYSTEMS OFFICER	E00	0.000						
H69AN	SYSTEMS SUPPORT SPECLST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
H69BN	SYSTEMS SUPPORT SPECLST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H69CN	SYSTEMS SUPPORT SPECLST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H69DN	SYSTEMS SUPPORT SPECLST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
H69EN	SYSTEMS SUPPORT SPECLST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
H69FN	SYSTEMS SUPPORT SPECLST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
H69GN	SYSTEMS SUPPORT SPECLST VII	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
H70AN	SYSTEMS TECHNICIAN I	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
H70BN	SYSTEMS TECHNICIAN II	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120

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			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
H70CN	SYSTEMS TECHNICIAN III	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
H70DN	SYSTEMS TECHNICIAN IV	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
D59NN	TECHNICAL AIDE	280	14.151	14.855	15.720	16.520	17.329	18.182	19.103
			1,132.080	1,188.400	1,257.600	1,321.600	1,386.320	1,454.560	1,528.240
			2,461.000	2,584.000	2,734.000	2,873.000	3,014.000	3,162.000	3,323.000
H71NN	TECHNICAL ASSISTANT	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0.000						
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0.000						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0.000						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0.000						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0.000						
K76NN	TRAFFIC ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
K77AN	TRAFFIC ENGINEERING AIDE I	454	24.081	25.284	26.755	28.086	29.520	31.140	32.628
			1,926.480	2,022.720	2,140.400	2,246.880	2,361.600	2,491.200	2,610.240
			4,188.000	4,398.000	4,653.000	4,885.000	5,134.000	5,416.000	5,675.000
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41	21.393	22.464	23.773	24.951	26.229	27.666	28.988
			1,711.440	1,797.120	1,901.840	1,996.080	2,098.320	2,213.280	2,319.040
			3,721.000	3,907.000	4,135.000	4,340.000	4,562.000	4,812.000	5,042.000
K77BN	TRAFFIC ENGINEERING AIDE II	494	26.567	27.894	29.520	31.025	32.628	34.305	36.037
			2,125.360	2,231.520	2,361.600	2,482.000	2,610.240	2,744.400	2,882.960
			4,621.000	4,852.000	5,134.000	5,396.000	5,675.000	5,967.000	6,268.000
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
K79AN	TRAFFIC ENGINEERING ASSOC I	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818

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			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
K79BN	TRAFFIC ENGINEERING ASSOC II	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
I46AN	TRAFFIC PAINTER I	400	18.595	19.524	20.663	21.704	22.999	24.203	25.400
			1,487.600	1,561.920	1,653.040	1,736.320	1,839.920	1,936.240	2,032.000
			3,234.000	3,396.000	3,594.000	3,775.000	4,000.000	4,210.000	4,418.000
I46BN	TRAFFIC PAINTER II	420	19.536	20.508	21.704	22.999	24.203	25.400	26.670
			1,562.880	1,640.640	1,736.320	1,839.920	1,936.240	2,032.000	2,133.600
			3,398.000	3,567.000	3,775.000	4,000.000	4,210.000	4,418.000	4,639.000
I68NN	TRAFFIC SIGNAL COORDINATOR	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	28.614	30.042	31.794	33.464	35.152	37.007	38.895
			2,289.120	2,403.360	2,543.520	2,677.120	2,812.160	2,960.560	3,111.600
			4,977.000	5,225.000	5,530.000	5,820.000	6,114.000	6,437.000	6,765.000
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	31.638	33.221	35.152	37.007	38.895	40.890	43.051
			2,531.040	2,657.680	2,812.160	2,960.560	3,111.600	3,271.200	3,444.080
			5,503.000	5,778.000	6,114.000	6,437.000	6,765.000	7,112.000	7,488.000
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0.000						
AT1AN	TRANSPORTATION PLANNER I	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
AT1BN	TRANSPORTATION PLANNER II	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
AT1CN	TRANSPORTATION PLANNER III	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
AT1DN	TRANSPORTATION PLANNER IV	710	42.295	44.414	46.634	48.964	51.414	53.985	56.681

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			3,383.600	3,553.120	3,730.720	3,917.120	4,113.120	4,318.800	4,534.480
			7,356.000	7,725.000	8,111.000	8,516.000	8,942.000	9,390.000	9,858.000
AF9NN	TRANSPORTATION PLANNING OFF	E00	0.000						
E73NN	TRANSPORTATION PROG PLANNER	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	0.000						
AN4NN	TREASURY OPERATIONS OFFICER	E00	0.000						
J66AN	TREE TRIMMER I	400	18.595	19.524	20.663	21.704	22.999	24.203	25.400
			1,487.600	1,561.920	1,653.040	1,736.320	1,839.920	1,936.240	2,032.000
			3,234.000	3,396.000	3,594.000	3,775.000	4,000.000	4,210.000	4,418.000
J66BN	TREE TRIMMER II	430	20.062	21.066	22.292	23.613	24.750	26.033	27.357
			1,604.960	1,685.280	1,783.360	1,889.040	1,980.000	2,082.640	2,188.560
			3,489.000	3,664.000	3,877.000	4,107.000	4,305.000	4,528.000	4,758.000
AE4NN	URBAN DESIGN OFFICER	E00	0.000						
J68NN	UTILITIES SYSTEMS OPERATOR	450	21.253	22.315	23.613	24.750	26.033	27.357	28.758
			1,700.240	1,785.200	1,889.040	1,980.000	2,082.640	2,188.560	2,300.640
			3,697.000	3,881.000	4,107.000	4,305.000	4,528.000	4,758.000	5,002.000
BG9NN	UTILITY SERVICES OFFICER	E00	0.000						
G29AN	VECTOR CONTROL SPECIALIST I	420	19.536	20.508	21.704	22.999	24.203	25.400	26.670
			1,562.880	1,640.640	1,736.320	1,839.920	1,936.240	2,032.000	2,133.600
			3,398.000	3,567.000	3,775.000	4,000.000	4,210.000	4,418.000	4,639.000
G29BN	VECTOR CONTROL SPECIALIST II	460	21.783	22.869	24.203	25.400	26.670	28.026	29.502
			1,742.640	1,829.520	1,936.240	2,032.000	2,133.600	2,242.080	2,360.160
			3,789.000	3,978.000	4,210.000	4,418.000	4,639.000	4,875.000	5,131.000
AV1NN	VETERINARIAN	B00	0.000						
I72NN	VICTIM'S ADVOCATE	B00	0.000						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0.000						
H44AN	VISUAL ARTS SPECIALIST I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
H44BN	VISUAL ARTS SPECIALIST II	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000

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BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0.000						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0.000						
I50NN	WELDER	490	23.427	24.599	26.033	27.357	28.758	30.244	31.794
			1,874.160	1,967.920	2,082.640	2,188.560	2,300.640	2,419.520	2,543.520
			4,075.000	4,278.000	4,528.000	4,758.000	5,002.000	5,260.000	5,530.000
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0.000						
DA1NN	WORKERS COMP ADMIN ASST	B00	0.000						
DA7BN	WORKERS' COMP CLAIMS ASST	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	35.362	37.176	39.070	41.120	43.216		
			2,828.960	2,974.080	3,125.600	3,289.600	3,457.280		
			6,150.000	6,466.000	6,795.000	7,152.000	7,516.000		
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	41.436	43.552	45.826	48.223	50.753		
			3,314.880	3,484.160	3,666.080	3,857.840	4,060.240		
			7,207.000	7,575.000	7,970.000	8,387.000	8,827.000		
EC0NN	WORKERS' COMP EXAMINER I	523	31.421	33.079	34.783	36.589	38.456		
			2,513.680	2,646.320	2,782.640	2,927.120	3,076.480		
			5,465.000	5,753.000	6,050.000	6,364.000	6,689.000		
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	23.079	24.232	25.641	26.922	28.291	29.783	31.314
			1,846.320	1,938.560	2,051.280	2,153.760	2,263.280	2,382.640	2,505.120
			4,014.000	4,215.000	4,460.000	4,683.000	4,921.000	5,180.000	5,446.000
DA7AN	WORKERS' COMP OFFICE ASST	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
BI6NN	WORKFORCE DEVELOPMENT OFFICER	E00	0.000						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
			3,002.800	3,153.040	3,336.640	3,512.960	3,697.440	3,890.000	4,091.120
			6,528.000	6,855.000	7,254.000	7,638.000	8,039.000	8,457.000	8,895.000
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
G30NN	X-RAY TECHNICIAN	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640

Attachment D
(Rates are approximate)

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			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
T86NN	X-RAY TECHNICIAN-NC	M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
			1,623.760	1,704.960	1,803.920	1,898.320	1,992.320	2,091.840	2,198.320
			3,530.000	3,707.000	3,922.000	4,127.000	4,332.000	4,548.000	4,779.000
CA8NN	YOUTH SERVICES COORDINATOR	E00	0.000						
E53NN	ZONING OFFICER	E00	0.000						