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To: [CM - All Department Heads](#)
Cc: [Sandy Witz POLB](#); [StaceyLewis-POLB](#); [Gary Anderson](#); [Erin Weesner-McKinley](#); [Monica Kilaita](#); [HR - CLB AO](#); [Dana Anderson](#)
Subject: CalPERS Retired Annuitants
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On March 4, 2020, Governor Gavin Newsom issued Executive Order N-25-20. The executive order, among other things, suspended certain restrictions applicable to retired annuitants. On March 18, 2020, the California Public Employees' Retirement System ("CalPERS") issued Circular Letter 200-015-20, which explains the restrictions that are suspended for the duration of the state of emergency caused by the COVID-19 pandemic.

Any hours worked by a retired annuitant to ensure adequate staffing during the state of emergency will not count toward the 960-hour per fiscal year limit. In addition, the 180-day wait period between retirement and returning to post-retirement employment will be suspended. Most other retired annuitant restrictions, including the limitations on permissible compensation and the prohibition of any benefits in addition to the hourly rate, remain in effect.

CalPERS still requires agencies to continue to comply with the remaining retired annuitant employment restrictions including: compensation limits and prohibition on additional benefits. Agencies must also notify CalPERS of any retired annuitant appointed per these waivers and CalPERS will continue to monitor the work hours performed by retired annuitants.

Continue to work with your Department's assigned Human Resources Operations Personnel Analyst. Follow the current administrative approval process by submitting the Request to Hire A Retiree PERS Members Form. Please reference the Circular Letter for additional information:
<https://www.calpers.ca.gov/docs/circular-letters/2020/200-015-20.pdf>

Note: To support the City in tracking the costs of preparation and response, Disaster Preparedness and Emergency Communications (DPEC) established a disaster project code. Apply the appropriate Project code to those hours that are worked on pertaining to COVID-19. The time entry project code is 310020-2001--FAMIS for Time Entry.

Should you have any questions, please contact Human Resources Deputy Director Fred Verdugo at 562-570-5045.