

AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH MANAGEMENT ASSOCIATION

The City of Long Beach and the Long Beach Management Association (LBMA) agree to amend the October 1, 2010 to September 30, 2011 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extension, except as modified below:

1) Article One: Section II – Term

The labor agreement will be extended to expire on September 30, 2015.

2) Article Two: Section I – Compensation

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2013 - 5%

October 1, 2014 - 4%

3) Article Five: Section 1 – Retirement

Effective October 1, 2013, or shortly thereafter, all represented CalPERS members agree to pay the full employee share of PERS. Eligible Safety members shall receive an equivalent offset to pick-up the remaining portion of the full 9% employee share of CalPERS. Eligible Miscellaneous members shall receive an equivalent offset to pick-up the remaining portion of the full 8% employee share of CalPERS. Effective October 1, 2013, or shortly thereafter, the City will no longer designate EPMC as compensation earnable and report it as such to PERS for members of the bargaining unit.

4) Additionally

The City and LBMA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

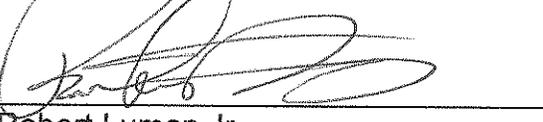
- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

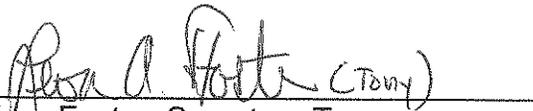
In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 5th day of NOVEMBER, 2013.

FOR THE LONG BEACH MANAGEMENT ASSOCIATION:


Craig Beck, President
Long Beach Management Association


Diko Melkonian
Long Beach Management Association


Robert Luman Jr.
Long Beach Management Association


Tony Foster, Secretary-Treasurer
Long Beach Management Association

FOR THE CITY OF LONG BEACH:


Patrick H. West
City Manager


Deborah R. Mills
Director of Human Resources


Ken Walker
Manager, Personnel Operations

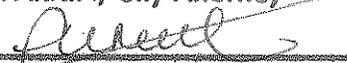

Tara McLean
Human Resources Officer


Dana Anderson
Personnel Analyst I

APPROVED AS TO FORM

November 18, 2013

CHARLES PARKIN, City Attorney

By 

CHRISTINA CHECEL
PRINCIPAL DEPUTY CITY ATTORNEY