

# Father-Friendly Guidelines:

## 3 Initial Steps To Become Father-Friendly

**1** Encourage Fatherhood By Portraying Positive Images of Diverse Fathers

Materials, illustrations, posters, brochures and other collateral include positive, diverse images of fathers. Think of fathers and fatherhood when choosing positive images, photographs or other materials for public display.

**2** Train Staff on Fatherhood Issues and Father-Friendly Practices

Strive to provide training for all staff on working with men and on fatherhood issues. Provide staff with trainings on father-friendly practices and principles.

**3** Ensure Men's Restrooms and Family/Gender-Neutral Restrooms Contain A Changing Station for Fathers

Strive to ensure all restrooms are equipped with changing stations in order to support fathers as caregivers in public spaces.



For guidance on father-friendly trainings, please refer to the following section of our website  
[www.longbeach.gov/fatherfriendly](http://www.longbeach.gov/fatherfriendly)

# CITY OF LONG BEACH

## Father-Friendly Principles

Long Beach recognizes that fathers are leaders in our community and works to value and celebrate their unique contributions to raising children.

Long Beach knows that policies that make places and spaces better for fathers, also make places and spaces better for the entire family.

Long Beach embraces the diversity of fathers in our community regarding race, ethnicity, sexual orientation, gender identity, language, ability and family formation.

Long Beach agencies, organizations and businesses intentionally provide space for fathers to care for their children (i.e. changing tables in all restrooms (male, female and family restrooms)).

Educational spaces value and promote the role and engagement of the father.

Long Beach agencies, organizations and businesses celebrate fatherhood with diverse visual representations of fathers playing an active role in their child's life.

Long Beach agencies, organizations and businesses provide professional development for all staff on the importance of engaging with fathers.

Long Beach agencies, organizations and businesses consider father-friendly employment practices in policies and hiring.

Long Beach agencies, organizations and businesses offer father-specific services and programs that work specifically engage and incorporate fathers.

