



**LONG BEACH**  
OFFICE OF EQUITY

# For many people, Long Beach is a great place to live, work, learn, and play.

## LIVE

**72%** Of people identify as people of color

**47%** Speak a language other than English at home

**100%** Perfect score in Human Right's Municipal Equality Index

## WORK

**2<sup>ND</sup>**

Most business-friendly city in LA County

**1/3**

Of entrepreneurs are immigrants

**3<sup>RD</sup>**

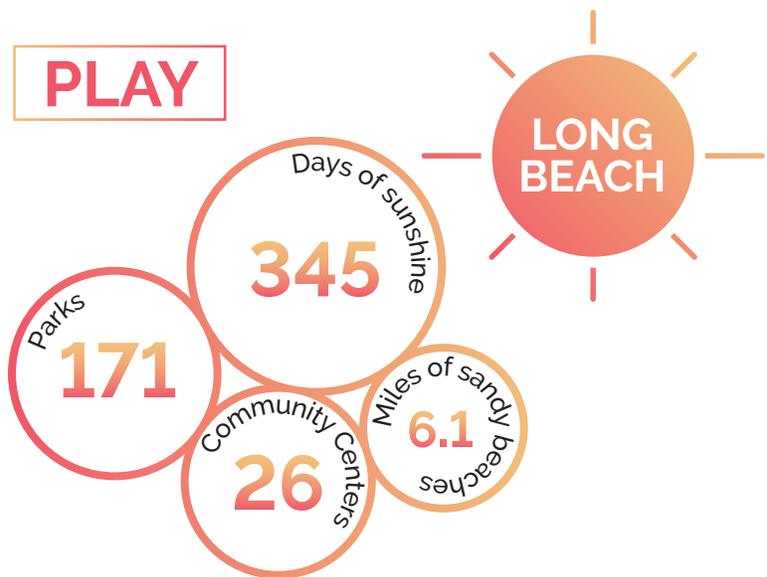
Most bike friendly city in California

## LEARN



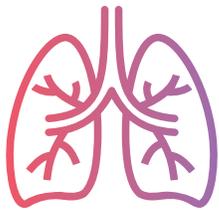
We have 12 award-winning public libraries and the **Long Beach College Promise** has increased college readiness and access for thousands of local students

## PLAY



# Zip code, gender, the color of your skin...

None of these things should determine your health and success, but science shows that they do.



9.4x

**Black residents** are hospitalized for asthma **9.4x** more often than White residents.

3x

**Asian/Pacific Islanders** are hospitalized for asthma **3x** more often than White residents.



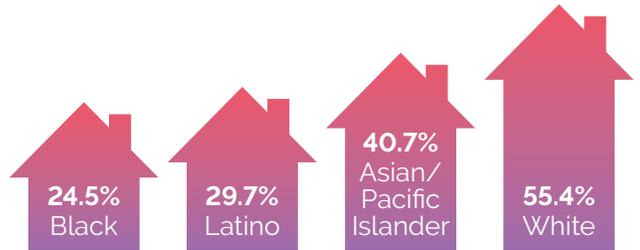
25% of very low birth weight babies are born to African American mothers, although they only make up 13% of the total population.

\$16/hr  
Latina  
Women



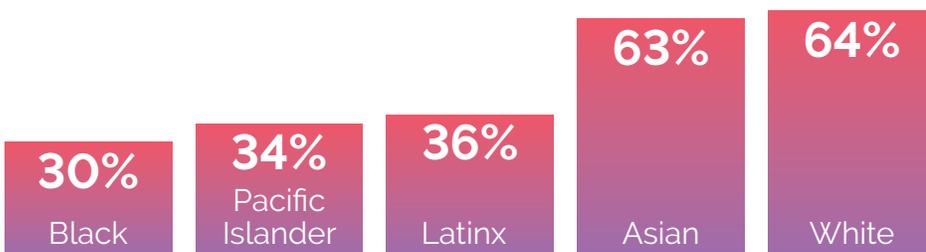
\$30/hr  
White  
Men

Among all full-time workers, **White men earn nearly 2x** as much as **Latina women**.



**White families** are **2x** more likely to own their homes compared to **Black families**.

\* The homeownership rate for Cambodian residents is much lower at 23%



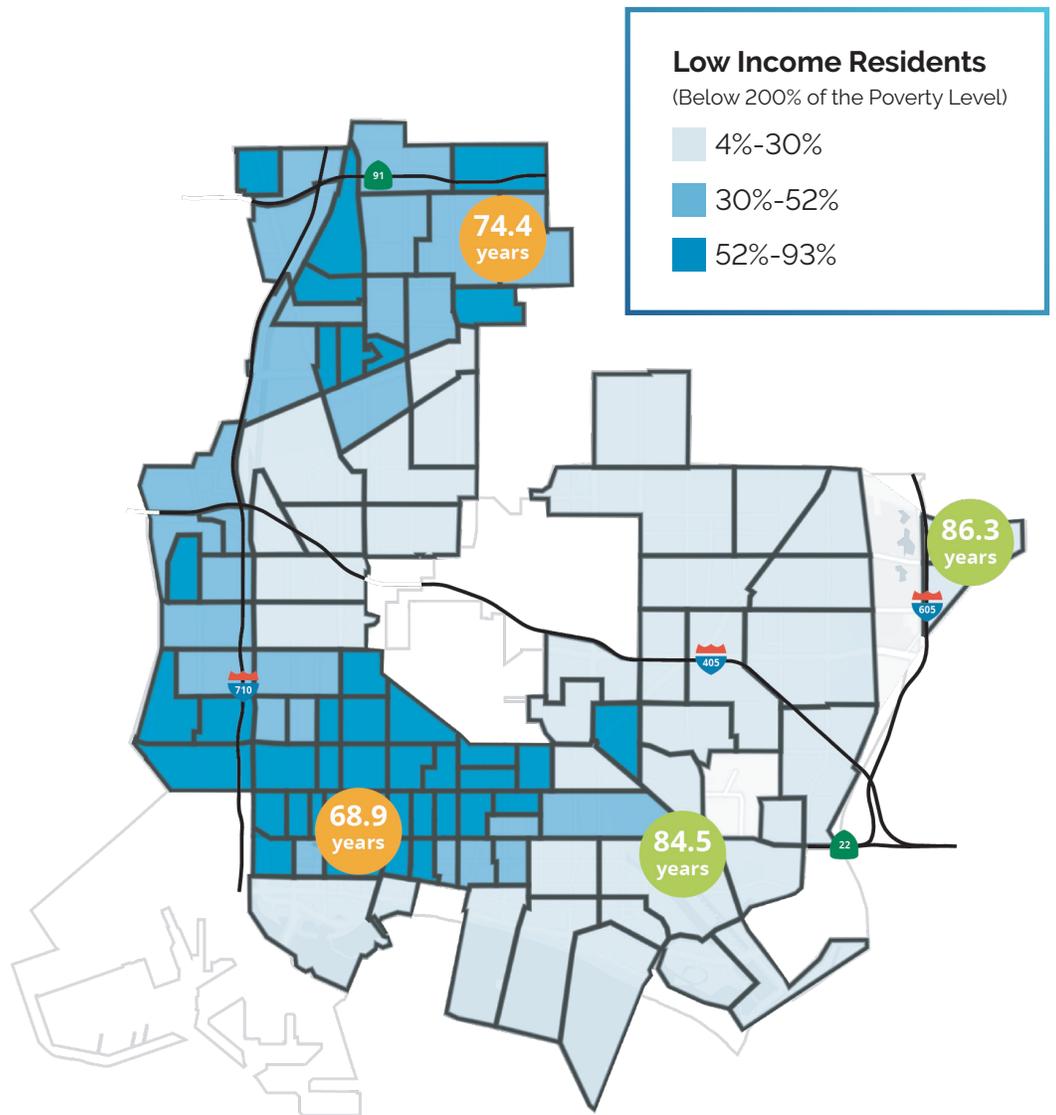
Percent of graduates meeting UC/CSU requirements

The high school graduation rates for Black and Latino students are more than 80%, but less than half are considered prepared for college or career success after high school.

## Across Long Beach,

babies born just a few miles apart have up to a 17.4 year difference in life expectancy

17.4  
YEARS



A history of unfair laws and practices, in the US and in Long Beach, created many of these differences. Hiring discrimination, laws about who could buy homes and where, and poorly funded schools created many obstacles for people of color and low-income residents. While the City has been making investments and progress on many fronts, many of our communities still need better access to grocery stores, banks, good jobs, safe parks, and affordable housing. While a lot has changed, we still have work to do.

**To create healthy, safe, and thriving communities for all of us, we must advance equity by addressing policies, practices, and power imbalances.**

We're committed to making Long Beach a great place to live for everyone!



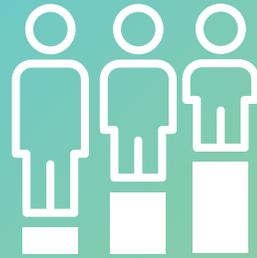
For more information on data sources or how you can get involved in creating a more equitable Long Beach, please visit:

 [bit.ly/EquityLB](https://bit.ly/EquityLB)

 @EquityLB

 @EquityLB

## EQUITY



## EQUALITY



**Equity** is achieved when everyone can reach their highest level of health and potential for a successful life, regardless of their background and identity. Equity means everyone has what they need to be successful, while equality is treating everyone the same. **Equality** seeks to promote fairness, but it can only work if everyone starts from the same place and needs the same help.

## The Long Beach Office of Equity works to advance equity by:



Engaging community voices to inform the design of policy and systems change



Making inequities visible using data and storytelling



Building our City's capacity to advance equity through training, tools, and technical assistance