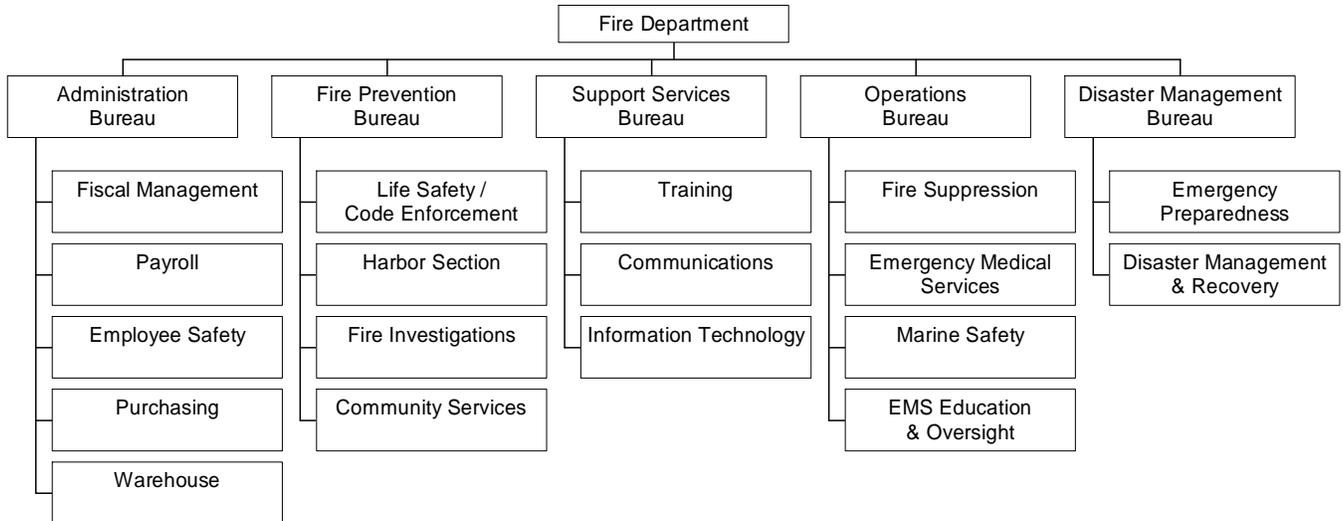


Fire



Michael DuRee, Fire Chief

David Segura, Deputy Chief, Support Services Bureau

Richard Brandt, Deputy Chief, Fire Prevention Bureau

Mike T. Sarjeant, Deputy Chief, Operations Bureau

David Honey, Manager, Administration Bureau

Vacant, Manager, Disaster Management Bureau

Department Overview

Mission:

The mission of the Fire Department is to protect lives, property and the environment, improving the quality of life and safety of the community.

Core Services:

- Deliver fire, rescue, emergency medical services, hazardous materials response, and non-emergency response services
- Provide fire prevention services through fire code enforcement, arson investigation, environmental safeguards, and community outreach programming
- Provide all-hazards planning, training, and exercise coordination to ensure that the City is prepared to manage, and recover from, a major emergency or disaster
- Provide training and education essential to the delivery of core fire and rescue services

FY 13 Focus:

The focus of the Fire Department will be to continue to utilize its resources in the most efficient and effective manner possible in order to provide its core services and meet its mission.

Particular focus will be directed to maintaining adequate response times for all emergencies and minimizing fire loss. The Department desires to return 4-person crews that were funded with one-time funds in FY 12. To do so and meet the Department's proportionate share goal, will require the maintenance of the current light force at station 17, taking an engine out of service and utilizing savings from an alternative paramedic service model. One-time resources will be provided to allow for the transition to this model.

An additional focus area for the Department will be to meet the growing demands for emergency medical services. With Long Beach's aging population and growing number of under-insured, there has been a steady increase in the need for these services.

Training will also be a major area of focus for the Department, specifically with regard to the proposed implementation of a new Emergency Medical Services (EMS) delivery system. Training to dispatchers and first responders will be critical for the public and firefighter safety.

Department Performance Measures

| Key Measure | FY 11 Actual | FY 12 Target | FY 12 Estimate | FY 13 Projection |
|--|--------------|--------------|----------------|------------------|
| Percent of on-scene arrival of first appropriate unit for structure fire calls within 6 minutes or less (from call initiation to arrival on scene) | 90% | 90% | 91% | 90% |

The percentage of first responders arriving on scene within six minutes twenty seconds (6:20) for structure fires is a critical measure of performance and a direct measure of the response capability of first responders. Response time is impacted by many factors, including increasing call volume and station location. Timely response to structure fires is critical in limiting loss of property and life. Estimate is at 91 percent based on year to date performance. The 90 percent projection is based on the goal of the Department, which is based on a non-binding recommendation by the National Fire Protection Association (NFPA), which has become a generally accepted practice in the fire service, and was used as evaluation criteria in the 2005 Fire Services Review.

*In FY 13, the Department will begin reporting based on a 6 minute, 20 second standard, reflecting the revised 2010 NFPA standards. FY 11 and FY 12 data reflect the previous six minute (6:00) standard.

| Key Measure | FY 11 Actual | FY 12 Target | FY 12 Estimate | FY 13 Projection |
|---|--------------|--------------|----------------|------------------|
| Percent of structure fires confined to room of origin | 74% | 80% | 79% | 80% |

Impacted by fire alerting systems and response times, this measure indicates responder effectiveness such as the skillfulness of responders in combating a fire and how soon 9-1-1 calls are dispatched. This measure is an important indicator of whether firefighters can contain fire and limit damage to persons and property. Estimate is at 79 percent based on year-to-date performance. The 80 percent projection is based on the goal of the Department. The ICMA Center for Performance Measurement 2007 Report lists 63 percent of fires are confined to room of origin as an average amongst surveyed municipalities. However, the Department notes that the ICMA data is limited to one and two-family residential structure fire incidents only while the Department measure applies to all structure fires.

| Key Measure | FY 11 Actual | FY 12 Target | FY 12 Estimate | FY 13 Projection |
|--|--------------|--------------|----------------|------------------|
| Percent of Fire emergency calls (Initial response tier of structure, non-structure, or fire alarm) processed by Communications (from call initiation to dispatch) within 60 seconds. | 76% | 90% | 78% | 90% |

For many calls for service, the first point of contact is the Police 9-1-1 dispatchers, who then transfer the call to Fire dispatchers to request assistance for a fire, medical or another emergency services. While increased call volume may adversely impact performance, staff is committed to dispatching calls as quickly as possible after triage. Estimate is at 78 percent based on year to date performance. The 90 percent projection is based on the NFPA standard for call processing.

FY 12 Accomplishments

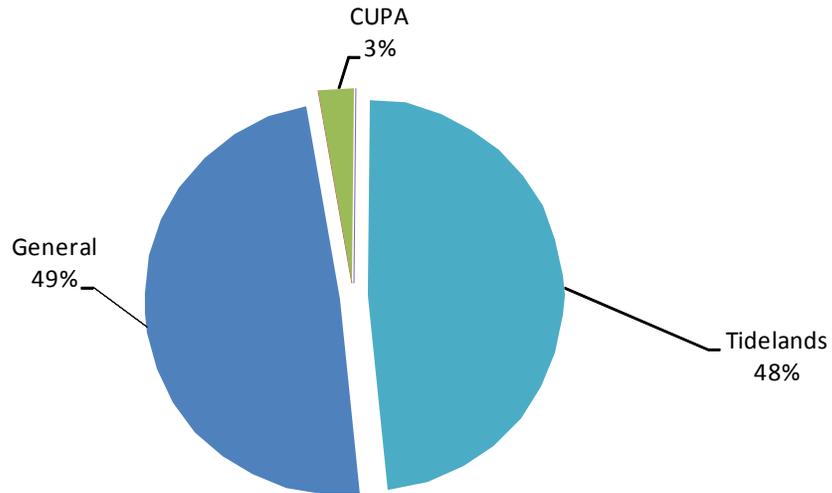
- Worked collaboratively with City Departments on California Fire Code interpretation and adoption of alternatives to state and municipal fire codes.
- Reorganized the Joint Fire and Police Arson Investigation Task Force to improve detection and prosecution of arson crimes. Successfully investigated over 30 arson related fires leading to numerous convictions.
- Reorganized annual educational facilities inspections, leading to 100% completion of these state mandated inspections.
- Initiated and facilitated four Community Emergency Response Team (CERT) training courses for community groups.
- Consolidated Fire Plan Check staff with Development Services to streamline the development/permitting process.
- Developed and implemented a multi-phase plan to address workforce privacy issues in Fire Facilities. Worked closely with Public Works to utilize Capital Improvement Funding to improve existing facilities to provide for workforce privacy improvements.
- The Rescue Boat and Port Dive Operations programs were featured in the national media. The Weather Channel's weekly "Lifeguard!" documentary highlighted Long Beach's Rescue Boat Program and a segment on CNN's morning news showcased the ability of the City's Port Dive Operations Group to respond and mitigate a marine disaster within the Port complex.
- Hosted regional trainings for public safety first responders in the areas of marine-based aircraft crash rescue and offshore oil platform response, as well as a Mobilization Exercise (MOBEX), which simulated an Urban Search and Rescue (USAR) response to a major earthquake.
- Hosted a career day for inner-city youth, which exposed participants to careers in Marine Safety. The event included presentations on Swift Water Rescue, Dive Rescue, and Marine Firefighting.
- Continued to manage Citywide Department of Homeland Security (DHS) Grants, including coordination between City departments and grant managers at all levels of government.
- Designed and coordinated the building of a new fire engine, which contains a new low emission exhaust system.
- Combined our grant asset inventory in the Los Angeles "Wise Track" Asset tracking system as required by our Urban Area Security Initiative (UASI) grant administering agency.
- Provided training on alternative deployment methods to all sworn fire personnel in preparation for a reduction in resources.
- Assisted in the consolidation efforts of the Police and Fire Dispatch Centers.
- Partnered with the Long Beach Airport in their Triennial Exercise. The exercise was designed to evaluate the Long Beach Fire Department's operational readiness in the event of an earthquake and/or mass casualty incident at the airport and provide the opportunity for public and private organizations to interface under a unified command structure.

FY 12 Accomplishments

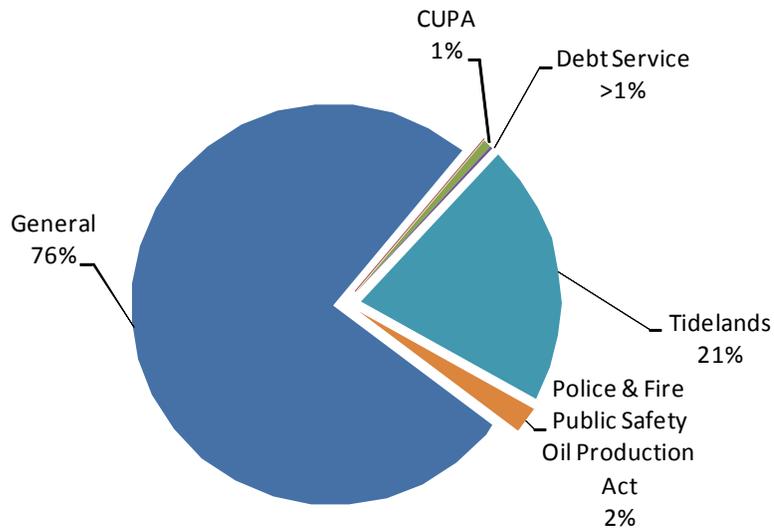
- Participated in the Carbon Monoxide/Smoke Detector Program, which emphasizes the importance of every residence to have carbon monoxide/smoke detectors and an evacuation plan.
- Utilized homeland security grant funds to purchase equipment, including a hazardous materials response vehicle and two fireboat skiffs, to improve the Fire Department's capacity to respond to a natural or man-made disaster.

FY 13 Budget

FY 13 Revenues by Fund



FY 13 Expenditures by Fund



Fund Impact

| Fund | Revenues | Expenditures | Fund Impact |
|--|-------------------|-------------------|---------------------|
| General | 13,220,917 | 70,336,452 | (57,115,536) |
| Capital Project | 8,500 | - | 8,500 |
| CUPA | 784,343 | 685,885 | 98,458 |
| Debt Service | - | 180,561 | (180,561) |
| Tidelands | 13,025,747 | 19,504,322 | (6,478,575) |
| Police & Fire Public Safety Oil Production Act | - | 1,984,224 | (1,984,224) |
| Total | 27,039,507 | 92,691,443 | (65,651,937) |

Summary of Adopted Changes

| General Fund | Impact on Deficit | Positions |
|---|------------------------------|-----------------------------|
| Through the use of one time funding in FY 12, which consisted of rearranging operations, providing one-time funds from Uplands Oil, and using FY12 savings from the FFA amended contract, the Fire Department retained 4-person crews. The Fire Department desires to maintain 4-person crews which costs \$3.6 million to operate, in FY 13 and in order to do so, on-going structural reductions must be made to off-set the use of one time funding. Those reductions consist of taking an additional engine out of service and maintaining the current Light Force at Station 17 and utilizing savings from the alternative paramedic service model described below. | - | - |
| Implement an alternative paramedic service model. Similar to the paramedic model used in most counties in California, including San Diego, Riverside and San Bernardino Counties, the new model will consist of one paramedic and one emergency medical technician instead of two paramedics. This new model will increase the number of paramedic units from eight to eleven. Response times to medical incidents may improve as more paramedic resources will be available. Los Angeles County approval is needed before implementation can occur. One-time resources will be utilized to allow for the transition to this new model while County approval is sought. Savings from this model is in the reduction of the paramedics required in the system. | (\$1,066,167) | (3.0 Sworn) 7.0 Civilian |
| Subtotal: General Fund | (\$1,066,167) | 4.00 |

| CUPA Fund - Enhancement | Impact on Fund | Positions |
|--|---------------------------|------------------|
| Increase budgeted expenditures for hazardous materials software needed to comply with AB2286 requirements for hazardous material regulatory activities, underground and aboveground storage tanks. | \$13,500 | - |
| Subtotal: CUPA Fund | \$13,500 | - |

Administration Bureau

Key Services: Human Resources, Training, Risk Management, Employee Safety, Workers' Compensation, Budget and Accounting, Procurement, Billing and Collections, Contract Management, Records Management and Executive Leadership.

FY 13 Funding Source: General Fund 100%

| Adminstration | Actual FY 11 | Adjusted* FY 12 | Estimated* FY 12 | Adopted** FY 13 |
|---------------|-----------------|--------------------|---------------------|--------------------|
| Revenues | 6,429 | - | 16 | - |
| Expenditures | 2,372,915 | 2,396,147 | 2,328,059 | 2,472,311 |
| FTEs | 10.50 | 10.50 | 10.50 | 10.50 |

* Numbers as published in the FY 13 Proposed Budget released August 1, 2012.

** Amounts exclude all-years carryover.

Amounts and FTEs include those for Fire Chief's office.

Narrative:

The FY 13 budget will fund the provision of central administrative support, warehousing, coordination and direction to the entire Department. The Administration Bureau is responsible for managing the Department's fiscal and human resources, including budget management, cost recovery and payroll & personnel functions.

Fire Prevention Bureau

Key Services: State Mandated Inspections (assembly, educational, institutional, residential, high-rise), Citizen Complaint Investigations, Other Occupancy Inspections (factory, storage, mercantile, business, other residential, hazardous), Harbor Development, Terminal and Facility Inspections, Construction Plan Checks and Inspections, Special Event Staffing, Special Event Permit Inspections, New Business License Inspections, Fire and Life Safety System Inspections, Environmental Crimes Investigations, Flammable and Combustible Liquid Storage Tank Plan Check, Permitting, and Inspection, Hazardous Materials Business Emergency Plan Reviews, Permitting, and Inspections (Certified Unified Program Agency), Fire Cause and Determination Findings, Arson Investigations Reports, Fire Injury and Death Investigations, Arson Offender Apprehension, Arrest and Prosecution, Community Services, Public Information Officer Services, Special Event/Filming Permitting and Venue Inspections, Community Emergency Response Training (CERT) Program, Fire Safety Public Education Programs and Fire Ambassador Program.

FY 13 Funding Sources: General Fund 86%, CUPA 12%, Tidelands 2%

| Fire Prevention | Actual FY 11 | Adjusted* FY 12 | Estimated* FY 12 | Adopted** FY 13 |
|-----------------|-----------------|--------------------|---------------------|--------------------|
| Revenues | 4,270,742 | 5,034,129 | 4,576,128 | 2,787,599 |
| Expenditures | 5,417,162 | 5,579,019 | 5,440,450 | 4,721,204 |
| FTEs | 33.00 | 31.00 | 31.00 | 24.00 |

* Numbers as published in the FY 13 Proposed Budget released August 1, 2012.

** Amounts exclude all-years carryover.

Narrative:

The FY 13 budget will support the following areas:

Life Safety Code Enforcement: seven FTEs have been transferred to the Development Services Department as part of the Code Enforcement consolidation. Remaining staff, under the direction of the Fire Marshal, will continue to support the fire plan check function by developing, communicating, and approving appropriate alternatives to the Fire Code in the plan review and approval process, and will continue to perform State-mandated code enforcement inspections.

Certified Unified Program Agency (CUPA): continued administration of storage tank inspection activities.

Harbor Section: continue life safety plan check of new infrastructure projects, and ensure Fire Code compliance in existing terminals and facilities.

Fire Investigations: continue cause and origin investigations of suspicious fires and the arrest and conviction of arsonists.

Community Services: continue to provide timely special event venue planning and Fire Safety Officer staffing at key events. Continue to offer quarterly CERT programs to residents and continue the fire safety education of LBUSD 3rd grade students. Continue to provide for the timely release of accurate emergency information in times of crisis.

Support Services Bureau

Key Services: Answer Emergency and Non-emergency calls, Emergency Call Dispatch, Computer Aided Dispatch (CAD) Data Management, Communication Coordination, Response Resource Allocation, Dispatcher Training Classes, Police 911 Call Center Back-up Services and Animal Care Dispatches (after hours), Operational Skills Training Classes (certifications), Safety Training Classes, Company and Chief Officers Training Classes, Promotional Training Classes and Exams, Recruit Training Classes (Academy) Video Production (training videos, computerized training), Apparatus and Equipment Tests Specifications Technical User Support Services, Statistical Reports (standard and ad hoc), Data Repository, Information Systems Training and Reporting Manuals.

FY 13 Funding Source: General Fund 100%

| Support Services | Actual FY 11 | Adjusted* FY 12 | Estimated* FY 12 | Adopted** FY 13 |
|------------------|-----------------|--------------------|---------------------|--------------------|
| Revenues | 198,339 | 490,000 | 151,805 | - |
| Expenditures | 5,632,042 | 5,990,054 | 5,986,546 | 5,466,832 |
| FTEs | 35.38 | 36.38 | 36.38 | 36.38 |

* Numbers as published in the FY 13 Proposed Budget released August 1, 2012.

** Amounts exclude all-years carryover.

Narrative:

The FY 13 budget will support the following areas:

Communications: The FY 13 budget will enable continued operation of the Communications Center answering fire and medical related calls, dispatching required units, and providing pre-arrival life saving instructions similar to FY 12 levels. When a call is received in the Fire Call Center, staff endeavors to ascertain sufficient detail from the caller to dispatch the most appropriate unit and resources. This may take longer than the 60-second target for some calls, but ensures that the best resource is dispatched. In FY 13, call volume is expected to continue to be higher than the previous year, which may temporarily impact call response times during peak periods of demand. The Department will also continue assisting with the design and implementation of the plan to consolidate Police and Fire Dispatch Centers.

Training: The FY 13 budget will enable continued on-going training for employees. It is imperative that first responders receive on-going training to maintain their skills and learn new skills necessary in the post-9/11 environment to provide the necessary response to the public in times of natural or man-made disaster, which will be provided through the FY 13 budget. Training of dispatchers and first responders will also focus on changes in deployment and functions of firefighters necessitated by the proposed implementation of a new EMS service delivery system.

Operations Bureau

Key Services: Emergency Fire and Medical Responses, Non-emergency Medical Responses, Hazardous Materials Responses, Airport Fire and Rescue, Fire Boat Responses, Automatic and Mutual Aid, Fire Prevention Inspection Reports, School Safety Training Services, Community Assistance Services (community organizations, other City departments), Equipment Maintenance (chain saws, rotary saws, jaws-of-life and personal protective equipment) and Fire Station Facility Maintenance Coordination, Rescues, Emergency and Non-emergency Medical Aid, Underwater Rescue Diving, Safety Advisories, Public Information, Watercraft Patrol, Boating Accident Investigations, Enforcement Actions, Marina Maintenance Assistance, Junior Lifeguard Program, Swiftwater Rescue, Boat Impoundments and Movement, Training Classes, Emergency Medical Technician-Basic and Paramedic-Continuous Education, Emergency Medical Dispatch Primary and Continuing Education, Cardio-Pulmonary Resuscitation (CPR) Certifications, Records Management, EMS Database Management, Technical Skills Assessments, Medical Dispatch Protocols, Medical Oversight, Corrective Actions, Inter-agency Medical Liaison Services (compliance reports, service delivery design), Medical Equipment Specifications and Maintenance Coordination, and Complaint Investigations.

FY 13 Funding Sources: General Fund 74%, Police & Fire Public Safety Oil Production Tax Fund (Prop H) 2%, Tidelands 24%

| Operations | Actual FY 11 | Adjusted* FY 12 | Estimated* FY 12 | Adopted** FY 13 |
|--------------|-----------------|--------------------|---------------------|--------------------|
| Revenues | 23,551,107 | 22,401,105 | 23,747,880 | 24,251,908 |
| Expenditures | 79,258,020 | 79,715,864 | 80,049,219 | 79,032,353 |
| FTEs | 459.78 | 433.48 | 433.48 | 437.48 |

* Numbers as published in the FY 13 Proposed Budget released August 1, 2012.

** Amounts exclude all-years carryover.

Narrative:

The FY 13 budget will provide support to the following areas:

Fire Suppression/Emergency Medical Services: This area is impacted by the Department's proportional reduction in the General Fund. In all cases, the changes in staffing will strategically meet service demands by deploying resources where they are most needed. Particular focus will be directed to maintaining adequate response times for all emergencies and minimizing fire loss. The Department desires to return 4-person crews that were funded with one-time funds in FY 12. To do so and meet the Department's proportionate share goal, will require the maintenance of the current light force at station 17, taking an engine out of service and utilizing savings from an alternative paramedic service model. One-time resources will be provided to allow for the transition to this model.

Marine Safety: The FY 13 budget will enable provision of Marine Safety services at levels similar to FY 12.

Emergency Medical Services Education and Oversight: The FY 13 budget will enable continued provision of emergency medical services training and oversight to Fire Department staff similar to FY 12 levels. This training and oversight of staff in pre-hospital care ensures that high quality care is continually provided in order for the City to retain its certification for paramedic services.

Disaster Management Bureau

Key Services: Grants Management Services (Homeland Security including Federal Emergency Management Agency, Office of Domestic Preparedness, Emergency Management Grants, Law Enforcement Terrorism Prevention Grants, State Homeland Security Grants, Hazard Mitigation Grants, Metropolitan Medical Response System), Disaster Cost Recovery, Training Classes, Disaster Exercises (Weapons of Mass Destruction, Natural Disaster, Multi-casualty airport), Emergency Operations Center Support, Disaster Response Plans (Hazard Mitigation Plans, Emergency Operations Plans), Mutual Aid System Coordination and Emergency Communications Operations Center Facility Maintenance.

FY 13 Funding Source: General Fund 100%

| Disaster Management | Actual FY 11 | Adjusted* FY 12 | Estimated* FY 12 | Adopted** FY 13 |
|---------------------|-----------------|--------------------|---------------------|--------------------|
| Revenues | 4,014,842 | - | 599,695 | - |
| Expenditures | 4,669,264 | 866,586 | 1,408,287 | 998,744 |
| FTEs | 5.00 | 4.00 | 4.00 | 4.00 |

* Numbers as published in the FY 13 Proposed Budget released August 1, 2012.

** Amounts exclude all-years carryover.

Narrative:

The FY 13 budget will enable continued administration and coordination of emergency preparedness for City departments, including training and effective fiscal management to maximize grant funds for homeland security and disaster preparedness. In addition to training, services provided will include planning and exercise management as well as grants management services to employees of the City of Long Beach and partner agencies so they can be better prepared to manage and recover from major emergencies and comply with local, state, federal and Homeland Security grant mandates.

Financial Summary by Category

| | Actual FY 11 | Adopted* FY 12 | Adjusted** FY 12 | Estimated** FY 12 | Adopted* FY 13 |
|--|-------------------|-------------------|---------------------|----------------------|-------------------|
| Revenues: | | | | | |
| Property Taxes | - | - | - | - | - |
| Other Taxes | - | - | - | - | - |
| Licenses and Permits | 13,995,035 | 13,562,629 | 13,562,629 | 13,524,251 | 12,818,343 |
| Fines and Forfeitures | 1,032 | 1,200 | 1,200 | 1,000 | 1,200 |
| Use of Money & Property | 1,421 | 500 | 500 | 700 | 500 |
| Revenue from Other Agencies | 4,543,931 | 490,000 | 570,000 | 1,978,506 | 175,000 |
| Charges for Services | 891,601 | 1,385,985 | 1,385,985 | 835,948 | 922,585 |
| Other Revenues | 136,921 | 106,001 | 106,001 | 123,349 | 115,561 |
| Interfund Services - Charges | 12,330,512 | 12,298,919 | 12,298,919 | 12,301,687 | 13,006,318 |
| Intrafund Services - GP Charges | - | - | - | - | - |
| Harbor P/R Revenue Transfers | - | - | - | - | - |
| Other Financing Sources | - | - | - | - | - |
| Operating Transfers | 141,006 | - | - | 310,083 | - |
| Total Revenues | 32,041,460 | 27,845,234 | 27,925,234 | 29,075,524 | 27,039,507 |
| Expenditures: | | | | | |
| Salaries, Wages and Benefits | 68,989,373 | 76,754,990 | 76,028,675 | 69,832,375 | 75,328,236 |
| Overtime /Callback Staffing | 15,128,687 | 9,690,844 | 10,615,844 | 15,250,060 | 9,979,224 |
| Materials, Supplies and Services | 7,580,795 | 4,052,097 | 4,123,343 | 5,211,165 | 3,763,877 |
| Internal Support | 3,230,725 | 3,305,236 | 3,305,236 | 3,227,902 | 3,376,058 |
| Capital Purchases | 1,374,726 | 63,488 | 294,011 | 1,510,500 | 63,488 |
| Debt Service | 180,561 | 180,561 | 180,561 | 180,561 | 180,561 |
| Transfers to Other Funds | 864,535 | - | - | - | - |
| Prior Year Encumbrance | - | - | - | - | - |
| Total Expenditures | 97,349,402 | 94,047,215 | 94,547,670 | 95,212,562 | 92,691,443 |
| Personnel (Full-time Equivalents) | 543.66 | 515.36 | 515.36 | 515.36 | 512.36 |

* Amounts exclude all-years carryover.

**Numbers as published in the FY 13 Proposed Budget released August 1, 2012.

Personal Services

| Classification | FY 11 Adopt FTE | FY 12 Adopt FTE | FY 13 Adopt FTE | FY 12 Adopted Budget | FY 13 Adopted Budget |
|---|-----------------------|-----------------------|-----------------------|----------------------------|----------------------------|
| Fire Chief | 1.00 | 1.00 | 1.00 | 195,080 | 195,080 |
| Accounting Clerk III | 1.00 | 1.00 | 1.00 | 47,590 | 50,984 |
| Administrative Analyst II | 1.00 | 1.00 | 1.00 | 78,616 | 73,920 |
| Administrative Analyst III | 3.00 | 3.00 | 3.00 | 254,707 | 272,866 |
| Ambulance Operator | 3.00 | 3.00 | 4.00 | 65,674 | 93,813 |
| Ambulance Operator | 23.00 | 23.00 | 29.00 | 533,015 | 719,926 |
| Assistant Fire Chief | 2.00 | 2.00 | 2.00 | 315,737 | 316,339 |
| Assistant Administrative Analyst I | 1.00 | 1.00 | 1.00 | 56,668 | 60,709 |
| Battalion Chief | 12.00 | 12.00 | 12.00 | 1,811,151 | 1,845,990 |
| Clerk Typist II | 3.00 | 3.00 | 2.00 | 126,770 | 82,868 |
| Clerk Typist III | 4.00 | 4.00 | 4.00 | 174,367 | 195,793 |
| Combinations Building Inspector Aide II | 2.00 | 2.00 | - | 100,531 | - |
| Communications Specialist III | 1.00 | 1.00 | 1.00 | 78,616 | 84,221 |
| Deputy Fire Chief | 3.00 | 3.00 | 3.00 | 497,339 | 498,241 |
| Deputy Fire Marshal | 1.00 | 1.00 | 1.00 | 107,831 | 109,576 |
| Disaster Management Officer | 1.00 | - | - | - | - |
| Emergency Medical Educator Coordinator | 1.00 | 1.00 | 1.00 | 115,412 | 123,641 |
| Emergency Medical Educator | 2.00 | 2.00 | 2.00 | 171,630 | 187,499 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 57,913 | 57,913 |
| Fire Boat Operator | 6.00 | 6.00 | 6.00 | 640,763 | 649,262 |
| Fire Captain | 85.00 | 88.00 | 82.00 | 10,756,729 | 10,407,574 |
| Fire Engineer | 84.00 | 84.00 | 81.00 | 8,640,587 | 8,681,545 |
| Fire Recruit | 7.38 | 7.38 | 7.38 | 413,096 | 429,307 |
| Firefighter | 210.00 | 180.00 | 186.00 | 17,093,497 | 17,857,961 |
| Hazardous Material Specialist II | 2.00 | 2.00 | 2.00 | 142,252 | 154,432 |
| Lifeguard-NC | 17.28 | 17.98 | 17.98 | 806,300 | 806,300 |
| Marine Safety Chief | 1.00 | 1.00 | 1.00 | 141,112 | 141,112 |
| Marine Safety Captain | 3.00 | 3.00 | 3.00 | 306,030 | 297,519 |
| Marine Safety Officer | 11.00 | 11.00 | 11.00 | 808,990 | 815,934 |
| Marine Safety Sergeant | 2.00 | 2.00 | 2.00 | 161,934 | 161,934 |
| Marine Safety Sergeant-Boat Operator | 10.00 | 10.00 | 10.00 | 848,473 | 848,473 |
| Manager-Administration | 1.00 | 1.00 | 1.00 | 116,498 | 116,498 |
| Manager-Disaster Management | 1.00 | 1.00 | 1.00 | 106,551 | 106,551 |
| Payroll/Pers Assistant II | 1.00 | 1.00 | 1.00 | 45,348 | 49,627 |
| Payroll/Pers Assistant III | 1.00 | 1.00 | 1.00 | 51,012 | 54,576 |
| Plan Checker-Fire I | 7.00 | 5.00 | 2.00 | 447,197 | 178,253 |
| Plan Checker-Fire II | 1.00 | 2.00 | 1.00 | 194,485 | 97,242 |
| Public Safety Dispatcher Supervisor | 1.00 | 1.00 | 1.00 | 76,615 | 82,077 |
| Public Safety Dispatcher II | 10.00 | 10.00 | 10.00 | 578,819 | 591,935 |
| Public Safety Dispatcher III | 4.00 | 4.00 | 4.00 | 263,461 | 281,919 |
| Public Safety Dispatcher IV | 5.00 | 5.00 | 5.00 | 355,438 | 380,783 |
| Subtotal Page 1 | 536.66 | 508.36 | 505.36 | 47,783,833 | 48,160,192 |

