



Parsons Constructors Inc.

100 West Walnut Street • Pasadena, California 91124 • (626) 440-3000 • Fax: (626) 440-2516

Date: September 25, 2018

To: Zachary Chao
CW Crosser Construction, Inc.
zachary@cwcrosser.com

CC: Yu-Tien Chao, CW Crosser
Kevin Smith, Simplus Management
John Duong, Simplus Management
Stephanie Eaves, City of Long Beach
Sandy Palmer, City of Long Beach
Tony Resendez, City of Long Beach
Melissa Pyun, City of Long Beach
Salvador Barajas, Pacific Gateway
Dan Sloan, Parsons
Don Maurer, Parsons
Rasien Connelly, Parsons

From: Mandy Oelschlager, Parsons
Mandy.oelschlager@parsons.com

RE: Community Economic Development Efforts at the City of Long Beach

Project: Deforest Wetlands Restoration Project

Prime Contractor: CW Crosser Construction, Inc.

Attachment: Local Hire & Disadvantaged/Veteran Worker Report

In working toward meeting the City of Long Beach's PLA goals on the Deforest Wetlands Restoration Project, we are providing you with an update of the current percentages achieved by CW Crosser and its subcontractors.

We are highlighting those contractors who are exceeding the Local Hire and Disadvantaged/Veteran Goals and those who could use a boost in increasing their numbers. I've attached a summary report for your reference which includes all CPR data received through September 24, 2018.

Project overall Local Resident Goal (40% Goal):

- 1st Tier Zip Codes (Long Beach Zip Codes): 31%
- 2nd Tier Zip Codes (Gateway Cities): Currently 19%
- 3rd Tier Zip Codes (Los Angeles & Orange County – includes Long Beach & Gateway Cities Zip Codes): Currently 88%

Contractors who have submitted CPRs that are currently *exceeding* the City of Long Beach PLA Local Hire Goal of 40% are as follows:

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
CW Crosser	59%	17%	97%
Amezcuca Loader Service	0%	0%	100%
Barler Equipment	0%	0%	100%
Crown Fence	0%	67%	94%
EC Applications	0%	17%	67%
Hammer Down	43%	0%	100%
John S. Meek	12%	17%	81%
Marina Landscape	19%	20%	83%



RE:	Community Economic Development Efforts through September 24, 2018
Project:	Deforest Wetlands Restoration
Prime Contractor:	CW Crosser

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
Miller Equipment	0%	0%	94%
OFRS	53%	42%	100%
Power Plus	0%	21%	74%
RJ Noble	0%	7%	53%
Treesmith Enterprises	10%	2%	100%
United Fence Erectors	25%	0%	68%
US Demolition	0%	100%	100%
West Pacific Concrete	0%	55%	100%

Contractors have submitted Certified Payroll Reports and who are **below 40%** of the PLA Local Hire (Los Angeles & Orange County) Goal:

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
Addison Equipment Rental, Inc.	0%	0%	0%
Riley's Scraper Rental	0%	0%	0%
Sign Group Karman	0%	0%	0%
Site Solution Services	0%	0%	10%

Disadvantaged/Veteran workers (10% Goal): **Currently 8%**

Total Project Hours: 31,801

Total Disadvantaged/Veteran Hours: 2,421

Contractors who are working toward and exceeding the **PLA Disadvantaged/Veteran goal of 10%**: *(percentages reflect workers who are verified as Disadvantaged or Veteran for the hours performed by each contractor)*

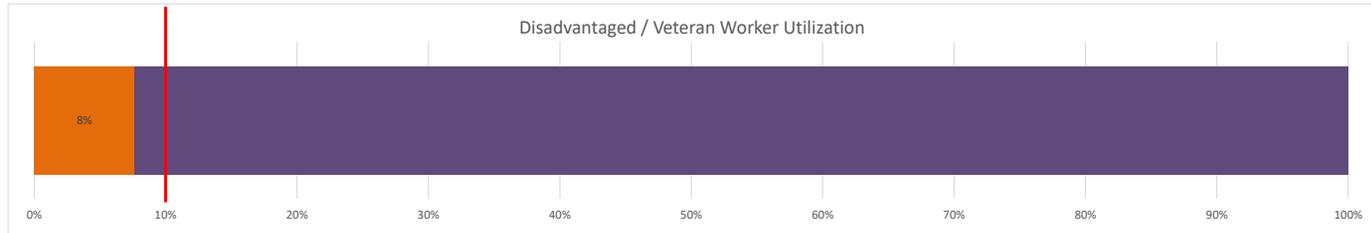
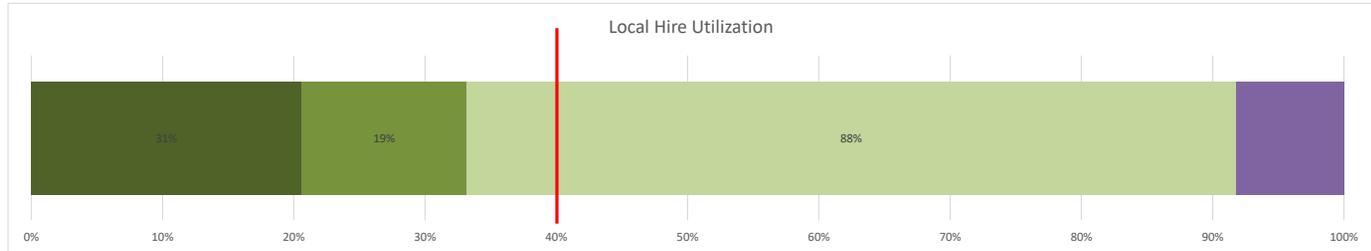
- CW Crosser: 16%
- Hammer Down: 44%
- John S. Meek: 14%
- OFRS: 10%

The remaining contractors working on this project have 0% verified worker hours that count toward the 10% PLA Disadvantaged / Veteran goal *(percentages reflect workers who are verified as Disadvantaged by Pacific Gateway Workforce Investment Network and Veterans verified by Parsons).*

We look forward to working with CW Crosser Construction, Inc. toward the achievement of the City of Long Beach's PLA Local Hire and Disadvantaged/Veteran goal.

Local Hire / Disadvantaged / Veteran Worker Utilization Report

Project: City of Long Beach - Deforest Wetlands Project
 Prime: CW Crosser Construction, Inc.



	LONG BEACH RESIDENT (1st Tier)			GATEWAY CITIES RESIDENT (2nd Tier)			LA/OC RESIDENT (3rd Tier) - includes Long Beach & Gateway Zip Codes			DISADVANTAGED / VETERAN			TOTAL	
	# Long Beach Worker	% Hours Long Beach Residents	Hours Long Beach	# Gateway Cities Worker	% Hours Gateway Residents	Hours Gateway Cities	# LA/OC Workers	% Hours LA/OC Residents	Hours LA/OC	# Disadvantaged / Veteran Workers	% Hours Disadvantaged / Veteran	Hours Disadvantaged / Veteran	All Workers	Total Project Hours
Project Total	63	31%	9,815	30	19%	5,957	218	88%	27,887	13	8%	2,421	274	31,801
CW Crosser	36	59%	6,153	5	17%	1,789	56	97%	10,085	8	16%	1,627	62	10,371
Addison Equipment Rental	0	0%	0	0	0%	0	0	0%	0	0	0%	0	3	144
Amezcuca Loader Service	0	0%	0	0	0%	0	1	100%	83	0	0%	0	1	83
Barler Equipment	0	0%	0	0	0%	0	2	100%	369	0	0%	0	2	369
Crown Fence Company	0	0%	0	3	67%	220	12	94%	309	0	0%	0	15	328
EC Applications	0	0%	0	1	17%	17	4	67%	68	0	0%	0	6	102
Hammer Down	2	43%	32	0	0%	0	4	100%	75	1	44%	33	4	75
John S Meek	5	12%	507	3	17%	723	28	81%	3,342	3	14%	593	36	4,132
Marina Landscape	6	19%	2,082	7	20%	2,180	54	83%	8,895	0	0%	0	69	10,743
Miller Equipment	0	0%	0	0	0%	0	2	94%	693	0	0%	0	4	740
OFRS	10	53%	852	4	42%	688	16	100%	1,622	1	10%	168	16	1,622
Power Plus	0	0%	0	1	21%	8	6	74%	28	0	0%	0	8	38
Rileys Scraper Rental	0	0%	0	0	0%	0	0	0%	0	0	0%	0	2	114
RJ Noble	0	0%	0	2	7%	13	10	53%	96	0	0%	0	19	181
Sign Group Karman	0	0%	0	0	0%	0	0	0%	0	0	0%	0	1	69
Site Solution Services	0	0%	0	0	0%	0	2	10%	53	0	0%	0	4	502
Treesmith Enterprises	2	10%	174	1	2%	40	14	100%	1,728	0	0%	0	14	1,728
United Fence Erectors	2	25%	16	0	0%	0	3	68%	43	0	0%	0	4	63
US Demolition	0	0%	0	1	100%	136	1	100%	136	0	0%	0	1	136
West Pacific Concrete	0	0%	0	2	55%	145	3	100%	265	0	0%	0	3	265



Parsons Constructors Inc.

100 West Walnut Street • Pasadena, California 91124 • (626) 440-3000 • Fax: (626) 440-2516

Date: September 25, 2018

To: Andy Gosselin
 USS Cal Builders, Inc.
 Andy.gosselin@usscalbuilders.com

CC: Robert Fiege, City of Long Beach
 Sandy Palmer, City of Long Beach
 Tony Resendez, City Long Beach
 Melissa Pyun, City of Long Beach
 Dan Sloan, Parsons
 Don Maurer, Parsons
 Rasien Connelly, Parsons

From: Mandy Oelschlager, Parsons
 Mandy.oelschlager@parsons.com

RE: Community Economic Development Efforts at the City of Long Beach
 Project: Houghton Park Community Center (R-7113)
 Prime Contractor: USS Cal Builders, Inc.
 Attachment: Local Hire & Disadvantaged/Veteran Worker Report

In working toward meeting the City of Long Beach's PLA goals on the Houghton Park Community Center project, we are providing you with an update of the current percentages achieved by USS Cal Builders, Inc. and its subcontractors.

We are highlighting those contractors who are exceeding the Local Hire and Disadvantaged/Veteran Goals and those who could use a boost in increasing their numbers. I've attached a summary report for your reference which includes all CPR data received through September 24, 2018.

Project overall Local Resident Goal (40% Goal):

- 1st Tier Zip Codes (Long Beach Zip Codes): Currently 12%
- 2nd Tier Zip Codes (Gateway Cities): Currently 7%
- 3rd Tier Zip Codes (Los Angeles & Orange County – includes Long Beach & Gateway Cities Zip Codes): Currently 62%

Contractors who have submitted CPRs that are currently *exceeding* the City of Long Beach PLA Local Hire Goal of 40% are as follows:

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
USS Cal Builders	13%	8%	82%
Adkan Engineering	0%	0%	68%
Eco Bay	50%	25%	100%
Northstar Contracting, Inc.	58%	32%	100%
So Cal Industries	66%	0%	98%
SR Bray dba Power Plus	0%	0%	100%



RE:	Community Economic Development Efforts through September 24, 2018
Project:	Houghton Park Community Center
Prime Contractor:	USS Cal Builders, Inc.

Contractors have submitted Certified Payroll Reports and who are **below 40%** of the PLA Local Hire (Los Angeles & Orange County) Goal:

Contractor	1st Tier Zip Codes	2nd Tier Zip Codes	3rd Tier Zip Codes
Post Earthworks	0%	20%	20%
Stanton Utilities	0%	0%	5%

Disadvantaged/Veteran workers (10% Goal): **Currently 1%**

Total Project Hours: 1,908

Total Disadvantaged/Veteran Hours: 24

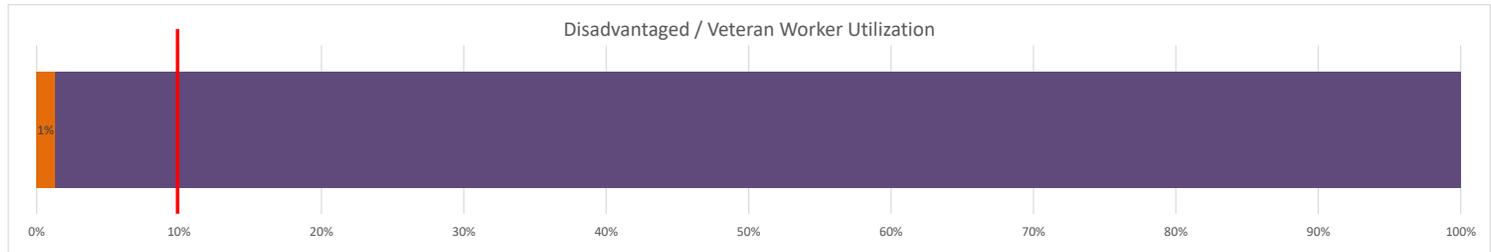
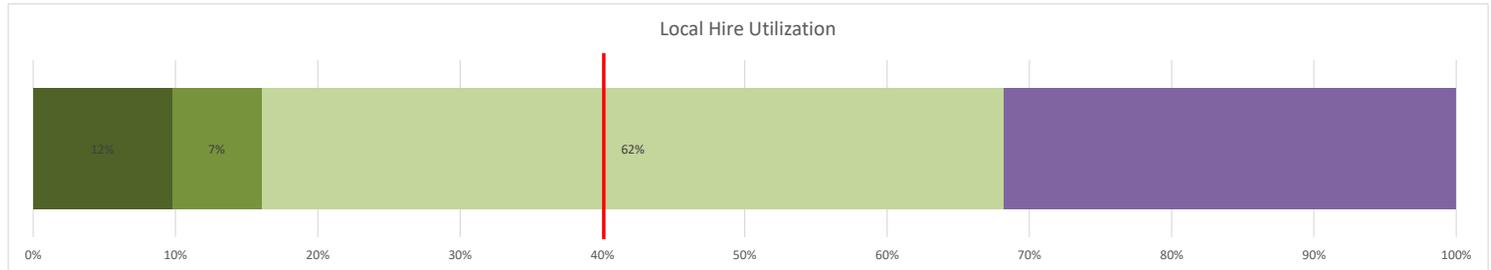
Contractors who are working toward and exceeding the **PLA Disadvantaged/Veteran goal of 10%:** *(percentages reflect workers who are verified as Disadvantaged or Veteran for the hours performed by each contractor)*

- Post Earthworks: 20%

The remaining contractors working on this project have 0% verified worker hours that count toward the 10% PLA Disadvantaged / Veteran goal *(percentages reflect workers who are verified as Disadvantaged by Pacific Gateway Workforce Investment Network and Veterans verified by Parsons).*

We look forward to working with USS Cal Builders, Inc. toward the achievement of the City of Long Beach's PLA Local Hire and Disadvantaged/Veteran goal.

Project: City of Long Beach - Houghton Park Community Center
 Prime: USS Cal Builders



	LONG BEACH RESIDENT (1st Tier)			GATEWAY CITIES RESIDENT (2nd Tier)			LA/OC RESIDENT (3rd Tier) - includes Long Beach & Gateway Zip Codes			DISADVANTAGED / VETERAN			TOTAL	
	# Long Beach Worker	% Hours Long Beach Residents	Hours Long Beach	# Gateway Cities Worker	% Hours Gateway Residents	Hours Gateway Cities	# LA/OC Workers	% Hours LA/OC Residents	Hours LA/OC	# Disadvantaged / Veteran Workers	% Hours Disadvantaged / Veteran	Hours Disadvantaged / Veteran	All Workers	Total Project Hours
Project Total	10	12%	222	4	7%	143	34	62%	1,186	1	1%	24	51	1,908
USS Cal Builders	2	13%	127	1	8%	79	7	82%	819	0	0%	0	11	1002
Adkan	0	0%	0	0	0%	0	2	68%	55	0	0%	0	6	81
Eco	2	50%	32	1	25%	16	4	100%	64	0	0%	0	4	64
Granitex	0	0%	0	0	0%	0	5	54%	78	0	0%	0	7	145
Northstar Contracting Group, Inc.	2	58%	44	1	32%	24	4	100%	76	0	0%	0	4	76
Post Earthworks	0	0%	0	1	20%	24	1	20%	24	1	20%	24	5	122
So Cal Industries	4	66%	18.5	0	0%	0	6	98%	28	0	0%	0	7	28
SR Bray dba Power Plus	0	0%	0	0	0%	0	3	100%	23	0	0%	0	3	23
Stanton Utilities	0	0%	0	0	0%	0	2	5%	20	0	0%	0	4	368



Parsons Constructors Inc.

100 West Walnut Street • Pasadena, California 91124 • (626) 440-3000 • Fax: (626) 440-2516

Date: September 25, 2018

To: Jeremiah Jilk
John S. Meek Company
jeremiah@johnsmEEK.com

CC: Linda Villanueva, John S. Meek
Michelle Baylor, Vanir Construction
Mouhsen Habib, City of Long Beach
Stephanie Eaves, City of Long Beach
Sandy Palmer, City of Long Beach
Tony Resendez, City of Long Beach
Melissa Pyun, City of Long Beach
Dan Sloan, Parsons
Don Maurer, Parsons
Rasien Connelly, Parsons

From: Mandy Oelschlager, Parsons
Mandy.oelschlager@parsons.com

RE: Community Economic Development Efforts at the City of Long Beach
Project: Leeway Sailing Pier, Gondola Deck and Shed Structural Rebuild (R-7031)
Prime Contractor: John S. Meek Company, Inc.
Attachment: Local Hire & Disadvantaged/Veteran Worker Report

In working toward meeting the City of Long Beach's PLA goals on the Leeway Sailing Pier, Gondola Deck and Shed Structural Rebuild Project, we are providing you with an update of the current percentages achieved by John S. Meek Company, Inc. and its subcontractors.

We are highlighting those contractors who are exceeding the Local Hire and Disadvantaged/Veteran Goals and those who could use a boost in increasing their numbers. I've attached a summary report for your reference which includes all CPR data received through September 24, 2018.

This project is funded with Tidelands funds, therefore the COLB, PLA Article 3, Section 3.5(a)(1) is applicable. "Where Project Work is funded in full or in part by the State of California Tidelands funds, the term Local Resident, as used in this section shall mean an individual whose primary place of residence is within the Counties of Los Angeles or Orange".

Project overall Local Resident Goal (40% Goal):

- 3rd Tier Zip Codes (Los Angeles & Orange County – includes Long Beach & Gateway Cities Zip Codes): Currently 72%
- 1st Tier Zip Codes (Long Beach Zip Codes): 21% (For information purposes only)
- 2nd Tier Zip Codes (Gateway Cities): Currently 14% (For information purposes only)

Contractors who have submitted CPRs that are currently *exceeding* the City of Long Beach PLA Local Hire Goal of 40%:

Contractor	1st Tier Zip Codes	2nd Tier Zip Codes	3rd Tier Zip Codes
John S. Meek Company	22%	15%	73%
Bill Carr Survey	0%	0%	85%
Cor-Ray Painting	0%	0%	68%
Faith Electric	12%	10%	43%



RE:	Community Economic Development Efforts through September 24, 2018
Project:	Leeway Sailing Pier, Gondola Deck and Shed Structural Rebuild
Prime Contractor:	John S. Meek Company, Inc.

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
Hardwood Construction	0%	0%	46%
J & M Concrete Contractors	2%	8%	67%
Martin Brothers	11%	0%	100%
Pastusak Plumbing	42%	40%	100%
R.R. Leonard	0%	0%	50%

Contractors have submitted Certified Payroll Reports and who are **below 40%** of the PLA Local Hire (Los Angeles & Orange County) Goal:

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
Hardy & Harper	0%	0%	29%

Disadvantaged/Veteran workers (10% Goal): **Currently 19%**

Total Project Hours: 10,332

Total Current Disadvantaged/Veteran Hours: 1,996

Contractors who are working toward and exceeding the **PLA Disadvantaged/Veteran goal of 10%**: *(percentages reflect workers who are verified as Disadvantaged or Veteran for the hours performed by each contractor)*

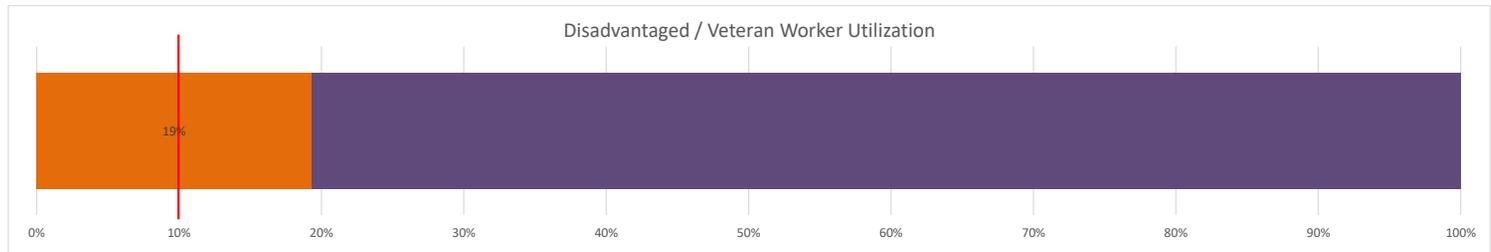
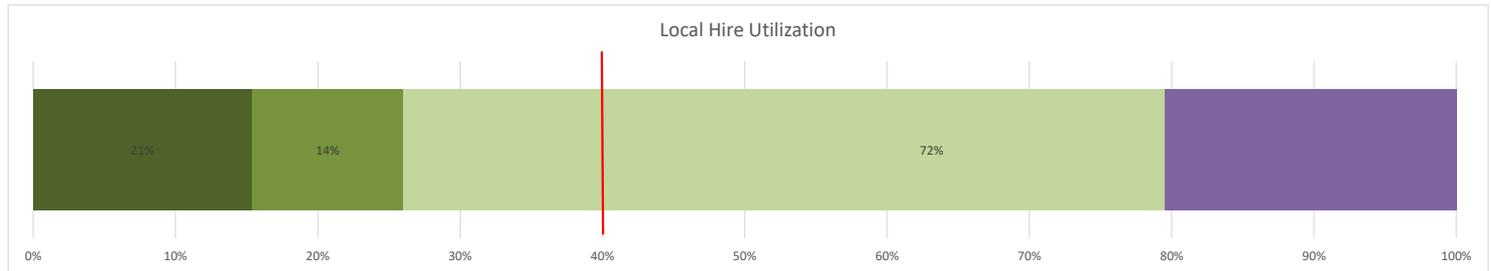
- John S. Meek Company: 25%
- Faith Electric: 6%

The remaining contractors working on this project have 0% verified worker hours that count toward the 10% PLA Disadvantaged / Veteran goal *(percentages reflect workers who are verified as Disadvantaged by Pacific Gateway Workforce Investment Network and Veterans verified by Parsons).*

We look forward to working with John S. Meek Company, Inc. toward the achievement of the City of Long Beach's PLA Local Hire and Disadvantaged/Veteran goal.

Local Hire / Disadvantaged / Veteran Worker Utilization Report

Project: City of Long Beach - Leeway Sailing Pier, Gondola Deck and Shed Rebuild
Prime: John S. Meek Company



	LONG BEACH RESIDENT (1st Tier)			GATEWAY CITIES RESIDENT (2nd Tier)			LA/OC RESIDENT (3rd Tier) - includes Long Beach & Gateway Zip Codes			DISADVANTAGED / VETERAN			TOTAL	
	# Long Beach Worker	% Hours Long Beach Residents	Hours Long Beach	# Gateway Cities Worker	% Hours Gateway Residents	Hours Gateway Cities	# LA/OC Workers	% Hours LA/OC Residents	Hours LA/OC	# Disadvantaged / Veteran Workers	% Hours Disadvantaged / Veteran	Hours Disadvantaged / Veteran	All Workers	Total Project Hours
Project Total	13	21%	2,146	10	14%	1,488	77	72%	7,471	4	19%	1,996	108	10,332
John S. Meek Company	8	22%	1,714	3	15%	1,152	46	73%	5,580	3	25%	1,937	60	7,655
Bill Carr Survey	0	0%	0	0	0%	0	2	85%	34	0	0%	0	3	40
Cor-Ray Painting	0	0%	0	0	0%	0	3	68%	50	0	0%	0	4	74
Faith Electric	1	12%	118	1	10%	100	3	43%	440	1	6%	59	6	1,023
Hardwood Construction	0	0%	0	1	0%	0	2	46%	45	0	0%	0	4	98
Hardy & Harper, Inc.	0	0%	0	0	0%	0	2	29%	16	0	0%	0	6	56
J & M Concrete Contractors	1	2%	2	1	8%	8	6	67%	66	0	0%	0	10	98
Martin Brothers	1	11%	71	2	0%	0	6	100%	624	0	0%	0	6	624
Pastusak Plumbing	2	42%	241	2	40%	228	5	100%	568	0	0%	0	5	568
R.R. Leonard Company	0	0%	0	0	0%	0	2	50%	48	0	0%	0	4	96



Parsons Constructors Inc.

100 West Walnut Street • Pasadena, California 91124 • (626) 440-3000 • Fax: (626) 440-2516

Date: September 24, 2018

To: Joe Schulte
Powell Constructors.
joes@powellconstructors.com

CC: Mike Powell, Powell Constructors
Brandon Hochhauser, Powell Constructors
Eric Lopez, City of Long Beach
Melissa Pyun, City of Long Beach
Sandy Palmer, City of Long Beach
Michael Johnston, City of Long Beach
Dan Sloan, Parsons
Don Maurer, Parsons
Rasien Connelly, Parsons

From: Mandy Oelschlager, Parsons
Mandy.oelschlager@parsons.com

RE: FINAL Community Economic Development Efforts at the City of Long Beach
Project: Seaside Way Pedestrian Bridge
Prime Contractor: Powell Constructors
Attachment: Local Hire & Disadvantaged/Veteran Worker Report

In working toward meeting the City of Long Beach's PLA goals on the Seaside Way Pedestrian Bridge Project, we are providing you with an update of the final percentages achieved by Powell Contractors and its subcontractors.

This project is funded with Tidelands funds, therefore the COLB, PLA Article 3, Section 3.5(a)(1) is applicable. “Where Project Work is funded in full or in part by the State of California Tidelands funds, the term Local Resident, as used in this section shall mean an individual whose primary place of residence is within the Counties of Los Angeles or Orange”.

Project overall Local Resident Goal (40% Goal):

- 3rd Tier Zip Codes (Los Angeles & Orange County – includes Long Beach & Gateway Cities Zip Codes): Currently 70%
- 1st Tier Zip Codes: (Long Beach Zip Codes): 16% (For information purposes only)
- 2nd Tier Zip Codes (Gateway Cities): Currently 20% (For information purposes only)

Contractors who have submitted CPRs that are currently *exceeding* the City of Long Beach PLA Local Hire Goal of 40%:

Contractor	1 st Tier Zip Codes	2 nd Tier Zip Codes	3 rd Tier Zip Codes
Powell Constructors	23%	16%	68%
Conco Pumping	0%	12%	100%
Cor Ray Painting	0%	17%	100%
Dywidag	12%	9%	59%
Eleanor Belco	0%	39%	53%
Gerdau	0%	23%	88%
Hayward Baker	15%	30%	82%
Pacific Coast Welding, LTD	0%	0%	100%
Penhall	0%	0%	100%
S Merli	0%	12%	100%
Sierra Landscape	0%	12%	96%



RE:	Community Economic Development Efforts Final Report
Project:	Seaside Way Pedestrian Bridge
Prime Contractor:	Powell Constructors

Contractors who are **below 40%** of the PLA Local Hire (Los Angeles & Orange County) Goal of 40%:

Contractor	1st Tier Zip Codes	2nd Tier Zip Codes	3rd Tier Zip Codes
WMB & Associates	0%	0%	35%

Disadvantaged/Veteran workers (10% Goal): **Currently 7%**

Total Project Hours: 46,508

Total Current Disadvantaged/Veteran Hours: 3,125

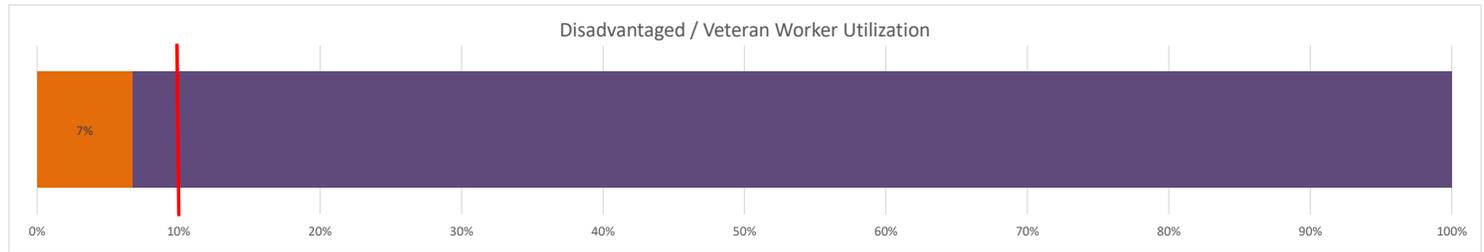
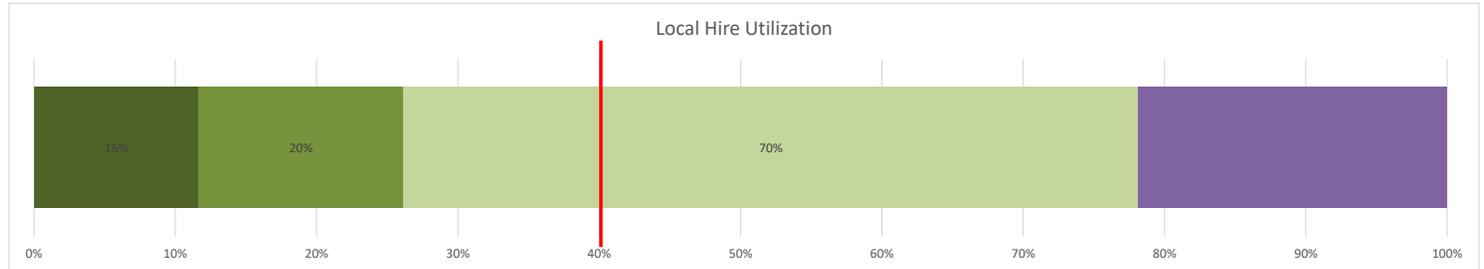
Contractors who are working toward and exceeding the **PLA Disadvantaged/Veteran goal of 10%**: *(percentages reflect workers who are verified as Disadvantaged or Veteran for the hours performed by each contractor)*

- Powell Constructors: 7%
- Eleanor Belco: 10%
- Gerdau: 10%
- S Merli: 31%

The remaining contractors working on this project have 0% verified worker hours that count toward the 10% PLA Disadvantaged / Veteran goal *(percentages reflect workers who are verified as Disadvantaged by Pacific Gateway Workforce Investment Network and Veterans verified by Parsons).*

Local Hire / Disadvantaged / Veteran Worker Utilization Report

Project: City of Long Beach - Seaside Way Pedestrian Bridge
Prime: Powell Constructors



	LONG BEACH RESIDENT (1st Tier)			GATEWAY CITIES RESIDENT (2nd Tier)			LA/OC RESIDENT (3rd Tier) - includes Long Beach & Gateway Zip Codes*			DISADVANTAGED / VETERAN			TOTAL	
	# Long Beach Worker	% Hours Long Beach Residents	Hours Long Beach	# Gateway Cities Worker	% Hours Gateway Residents	Hours Gateway Cities	# LA/OC Workers	% Hours LA/OC Residents	Hours LA/OC	# Disadvantaged / Veteran Workers	% Hours Disadvantaged / Veteran	Hours Disadvantaged / Veteran	All Workers	Total Project Hours
Project Total	12	16%	7,350	44	20%	9,109	157	70%	32,742	6	7%	3,125	205	46,508
Powell Constructors	9	23%	7,166	22	16%	5,003	59	68%	21,097	3	7%	2,044	81	31,120
Conco Pumping	0	0%	0	1	12%	14	9	100%	118	0	0%	0	9	118
Cor Ray Painting	0	0%	0	3	17%	198	12	100%	1,194	0	0%	0	12	1,194
Dywidag	2	12%	34	2	9%	25	8	59%	165	0	0%	0	12	278
E Belco	0	0%	0	4	39%	2,371	10	53%	3,223	1	10%	602	17	6,028
Gerdau	0	0%	0	5	23%	1,028	23	88%	3,960	1	10%	436	28	4,505
Hayward Baker	1	15%	151	2	30%	303	7	82%	814	0	0%	0	12	994
Pacific Coast Welding, LTD	0	0%	0	0	0%	0	3	100%	784	0	0%	0	3	784
Penhall	0	0%	0	0	0%	0	4	100%	22	0	0%	0	4	22
S Merli	0	0%	0	1	12%	16	6	100%	138	1	31%	43	6	138
Sierra Landscape	0	0%	0	4	12%	152	15	96%	1,200	0	0%	0	16	1,249
WMB & Associates	0	0%	0	0	0%	0	1	35%	28	0	0%	0	5	80

*City of Long Beach, Project Labor Agreement Article 3, Section 3.5 (a)(1) "Where Project Work is funded in full or in part by State of California Tidelands funds, the term Local Resident, as used in this section shall mean an individual whose primary place of residence is within the Counties of Los Angeles or Orange"

**City of Long Beach, Project Labor Agreement Article 3, Section 3.14 Out of State Workers "In determining compliance with the targeted hiring goals of Section 3.5 above, hours of Project Work performed by residents of states other than California shall be excluded from the calculation."

* Disadvantaged Workers verified by Pacific Gateway Workforce Investment Network
 ** Veteran Workers verified by Parsons