



Date: July 26, 2017

To: Patrick H. West, City Manager *P.H. West*

From: Robert G. Luna, Chief of Police *R. Luna*

For: Mayor and Members of the City Council

Subject: IACP Optimization Assessment of the Police Department

The Police Department has contracted with The International Association of Chiefs of Police (IACP) to conduct an optimization assessment. This six-month assessment will involve an in depth analysis of Police Department operations, including investigations, support services, staffing, organizational structure, fleet, policies and procedures, recruitment and retention, and many other areas.

In addition to obtaining pertinent data, the five person IACP team will conduct interviews and hold meetings with the community, Police Department personnel (all ranks), and pertinent community leaders the week of July 31, 2017 (see attachment). In August, an employee survey will be released. The survey is aimed at obtaining perceptions of the Police Department, job satisfaction, and issues of concern to public safety and security.

A comprehensive and balanced study report will be released to the public at the conclusion of the six-month assessment. The findings and recommendations from this report will be used to improve the efficiency and effectiveness of the Police Department.

If you have any questions, please contact me, or my Chief of Staff, Commander Wally Hebeish, at (562) 570-7301.

Attachment

cc: Charles Parkin, City Attorney
Laura L. Doud, City Auditor
Tom Modica, Assistant City Manager
Anitra Dempsey, Interim deputy city manager
Rebecca Jimenez, Assistant to the City Manager
All Department Heads

Residents Invited to Give Input on Police Services

Long Beach residents with ideas on how the Long Beach Police Department (LBPD) can better serve the community and meet future policing needs are invited to participate in an independent assessment conducted by the International Association of Chiefs of Police (IACP).

Two community input sessions will be held on the following days and locations:

- **Monday, July 31, 2017 - 7:00 p.m. to 8:30 p.m.**
 - **Long Beach Scottish Rite Event Center**
 - **855 Elm Avenue, Long Beach, 90813**

- **Wednesday, August 2, 2017 - 7:00 p.m. to 8:30 p.m.**
 - **Long Beach City College**
 - **4901 E. Carson Street, Long Beach, 90808**
 - **LACC Campus (Room # T-1200)**

The LBPD is proactively implementing the evaluation to receive practical and prioritized recommendations to help upgrade the effectiveness of police services. Residents are asked to provide comments supporting assessment objectives including, but not limited to:

- providing feedback on police performance,
- giving perceptions of and satisfaction with service delivery levels, and
- discussing service methods used by the Police Department.

Spanish speaking residents are encouraged to participate. Translations services will be provided.

The community will be able to provide feedback through an online survey at a later date if an individual cannot attend the community input session.