



**Date:** September 4, 2015

**To:** Patrick H. West, City Manager *PLW*

**From:** Michael A. DuRee, Fire Chief *MA*

**For:** Mayor and Members of the City Council

**Subject:** Weekly Update -- Termination of Rapid Medical Deployment Program

On August 26, 2015, the Los Angeles County Emergency Medical Services Agency notified the Long Beach Fire Department that they were terminating the Rapid Medical Deployment (RMD) Pilot Project and that, by October 1, 2015, the Department must return to the previous staffing model of two Paramedics on all Advanced Life Support (ALS) ambulances. On September 1, 2015, the City Council directed the Fire Department to provide weekly updates on the status of returning to our pre-RMD staffing configuration. This memorandum represents the first of these weekly updates.

During the week beginning August 31, 2015, the Fire Department made the following progress toward returning to our pre-RMD staffing configuration:

- Began utilizing our apparatus deployment system (Deccan program) to determine the best placement of apparatus. This will result in a data-driven decision on where the Paramedic Ambulances and Paramedic Assessment Units (fire engines with a Paramedics) will be located once we revert to the pre-RMD staffing configuration;
- Worked with Human Resources Department management to initiate the meet and confer process with the International Association of Machinists and the Firefighters Association to discuss the impacts of returning to pre-RMD staffing (letters attached);
- Began conducting an analysis of current staffing levels to determine how many Firefighter-Paramedic positions will be changed to Firefighter positions;
- Began an analysis of how many Ambulance Operator positions will be needed and how that relates to the current staffing model;
- Began to evaluate the need for a Fire Academy in Fiscal Year 2016;
- Began to evaluate the future need to send Firefighters to Paramedic School;

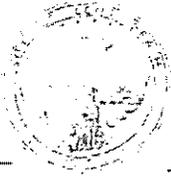
- Prepared to issue memoranda to all sworn Fire staff and Ambulance Operators notifying them of the process for “rebidding” or being reassigned to different apparatus once we revert to the pre-RMD staffing configuration;
- Began working with the Fire Communications Center to reconfigure their dispatch systems and processes to correlate with new apparatus locations; and,
- Began evaluating the number of Basic Life Support (BLS) units needed once we revert to the pre-RMD staffing model.

In the coming weeks, the Fire Department will continue to focus its efforts on returning to a pre-RMD staffing configuration and will be completed with the process by October 1, 2015. The Fire Department will continue to provide weekly updates to the City Council.

If you have any questions regarding this information, please contact me at 570-2505.

#### Attachments

cc: Charles Parkin, City Attorney  
Laura L. Doud, City Auditor  
Tom Modica, Assistant City Manager  
Arturo Sanchez, Deputy City Manager



# CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

DEBORAH R. MILLS  
DIRECTOR

September 2, 2015

Sent via Email and US Mail

Rex Pritchard, President  
Long Beach Firefighters Association  
3333 E. Spring Street, Suite 222  
Long Beach, CA 90806

Dear Mr. Pritchard:

The City of Long Beach Fire Department has recently been directed by the Los Angeles County Emergency Medical Services Agency to "stop" the Rapid Medic Deployment (RMD) Pilot Project. As such, the City will discontinue its implementation of the RMD.

In accordance with Government Code Section 3505, the City will meet and confer with the Association promptly and in good faith, upon the Association's request, regarding the effects of the termination of the pilot program. If you wish to meet and confer over the effects, please contact me at (562) 570-6243 no later than Tuesday, September 15, 2015.

Sincerely,

  
Kenneth A. Walker  
Manager, Labor Relations

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cc: Deborah R. Mills, Director of Human Resources  
David Honey, Manager, Administration, Fire Department



# CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

DEBORAH R. MILLS  
DIRECTOR

September 2, 2015

Sent via Email and US Mail

Richard Suarez  
Grand Lodge Representative, Western Territory  
International Association of Machinists and Aerospace Workers  
District Lodge 947  
535 W. Willow Street  
Long Beach, CA 90806

Dear Mr. Suarez:

The City of Long Beach Fire Department has recently been directed by the Los Angeles County Emergency Medical Services Agency to "stop" the Rapid Medic Deployment (RMD) Pilot Project. As such, the City will discontinue its implementation of the RMD.

In accordance with Government Code Section 3505, the City will meet and confer with the Association promptly and in good faith, upon the Association's request, regarding the effects of the termination of the pilot program. If you wish to meet and confer over the effects, please contact me at (562) 570-6243 no later than Tuesday, September 15, 2015.

Sincerely,

Kenneth A. Walker  
Manager, Labor Relations

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cc: Deborah R. Mills, Director of Human Resources  
David Honey, Manager, Administration, Fire Department  
Dan Gonzalez, President, IAM Local Lodge 1930  
Matthew McKinnon, GLR IAM DL 930  
Sal Vasquez, President, IAM DBR  
Dave Sterling, IAM, Business Representative